

**DR. BHIM RAO AMBEDKAR UNIVERSITY, AGRA**

**(Formerly — Agra University, Agra)**

# **HAND-BOOK**

**(Act & Statutes)**

**2000-2001**



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**DR. B. R. AMBEDKAR UNIVERSITY, AGRA**

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# VOLUME 1 : PART I

## U. P. STATE UNIVERSITY ACT

enacted by U. P. Act No. 10 of 1973 and

re-enacted by U. P. Act No. 29 of 1974

and further amended by :

U. P. Act No. 21 of 1975

U. P. Act No. 05 of 1977

U. P. Act No. 14 of 1977

U. P. Act No. 12 of 1978

U. P. Act No. 15 of 1980

U. P. Act No. 25 of 1982

U. P. Act No. 04 of 1983

U. P. Act No. 06 of 1983

U. P. Act No. 18 of 1984

U. P. Act No. 09 of 1985

U. P. Act No. 16 of 1986

U. P. Act No. 09 of 1988

U. P. Act No. 01 of 1992

U. P. Act No. 20 of 1994

U. P. Act No. 28 of 1995

U. P. Act No. 04 of 1995

U. P. Act No. 14 of 1995

U. P. Act No. 37 of 1995

U. P. Act No. 09 of 1998

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## ACT

## REASONS FOR THE ENACTMENT OF THE UTTAR PRADESH UNIVERSITIES ACT, 1973.

1. With a view to toning up the academic and financial administration of higher education in the State of U. P. a comprehensive Bill applicable to all the State Universities (except the Roorkee University and Govind Ballabh Pant Agricultural University), was prepared in the light of the recommendation made by various Commissions and Committees appointed by the Government of India and the State Government and also the views of the Vice-Chancellors and other educationists.

2. The Bill, inter alia, provides for the reorganisation of the Court, the Executive Council, the Academic Council, the Finance Committee and the Selection Committee for the appointment of teachers in the Universities with a view to making them more effective and compact bodies. It also provides for the constitution of Examinations and Admission Committees. The Bill also provides for the appointment of Pro-Vice-Chancellors in certain Universities and a whole-time Finance Officer in place of honorary Treasurer in all Universities.

3. The Bill also contains for the following matters, namely :—

- (i) Security of service of teachers of degree colleges.
- (ii) Constitution of selection committees for the appointment of Principals and Teachers of degree colleges.
- (iii) Introduction of correspondence courses and allowing persons to appear as private candidates.
- (iv) Opening of Post-graduate classes in associated colleges of Allahabad and Lucknow Universities with the previous approval of the Chancellor.
- (v) Provision for autonomous colleges and working men's colleges.
- (vi) Provision for gratuity for teachers killed or wounded in incidents arising out of their duties connected with the conduct of examinations.
- (vii) Disqualifications of members of the Executive Council from participation in matters in which their personal interest is involved.
- (viii) Suppression of the Executive Council in case of failure to discharge functions properly.
- (ix) Students participation in the University administration.
- (x) Penalty for charging capitation fees whether in the form of donations or otherwise for admission of students to degree colleges.
- (xi) Regulation of the administration of degree colleges.
- (xii) Barring suits in civil courts in respect of day to day functioning of the Universities.

4. The aforesaid Bill was passed by the Legislative Council on May 17, 1973 but as the Legislative Assembly was not in session it could not be passed by it. Before the imposition of President Rule in the State the outgoing Ministry decided in favour of enforcing the Bill as an Ordinance. Accordingly the Bill was promulgated



as an Ordinance on June 12, 1973 and made enforceable with effect from June 18, 1973 in respect of Lucknow, Allahabad, Agra, Gorakhpur, Kanpur, and Meerut Universities. In the Bill proposed to be introduced now anew Chapter XI regarding Regulation of degree colleges and certain other and formal changes have been made.

5. The proposed measure seeks to replace the aforesaid Ordinance with the change mentioned above.

6. The Committee constituted under the proviso to subsection (2) of section 3 of the Uttar Pradesh State Legislative (delegation of Powers) Act, 1973 (33 of 1973) has been consulted before the enactment of this measure as a President's Act.

I.D.N. SAHI

Secy., of Education and Social Welfare  
(Department of Education)

BY ORDER

Kailash Nath Goyal  
Secy.

## The Act

### NOTIFICATION

No. 2978 (2) /XVII-V-1-170-72

(Dated Lucknow, September 2, 1973)

and Amendment

No. 3475 XVII-V-1-51-74

(Dated Lucknow September 25, 1974)

The Uttar Pradesh State Universities Act, 1973

(Act No, 10 of 1973)

It is hereby enacted as follows :

### CHAPTER I

#### PRELIMINARY

1. (1) This Act may be called the Uttar Pradesh State Universities Act, 1973.

(2) It shall come into force on such date as the State Government may from time to time by notification in the Gazette, appoint and different dates may be appointed in relation to different existing Universities and references to commencement of this Act in relation to an existing University shall be construed as the date on which this Act comes into force in relation thereto.

**Short title  
commencement  
and application**

(3) In its application to the Varanaseya Sanskrit Vishvavidyalaya (which after the coming into force of this Act in relation to that University shall be called the Sampurnanand Sanskrit Vishvavidyalaya, the State Government may <sup>2</sup>[from time to time] by notification in the Gazette, make such exceptions or modifications not affecting the substance, in the provisions of this Act, as the circumstances may require.

(4) (a) In its application to the Kashi Vidyapith after it is established as a University under sub-section (2) of Section 4, the State Government may, by notification in the Gazette, make

- 
1. Substituted for the words "Enacted by President in the Twenty-four year of the Republic of India" (U.P. Act No. 29 of 1974 vide U. P. Govt. Notification No. 3457 XVII-1-15-74 dated 25-9-74)
  2. Inserted U. P. Act No. 21 of 1975 (Vide U. P. Govt. Notification No. 1666/XVII-1-26-75 dated 9-5-75)

such exceptions or modifications of this Act, as the circumstances may require.

(b) <sup>3</sup>[-----]

2. In this Act, unless the context otherwise requires :-

(1) "Academic Council", "Court", and "Executive Council" mean respectively the Academic Council, the Court and the Executive Council of the University.

(2) "affiliated college" means an institution affiliated to the University in accordance with the provisions of this Act and Statutes of that University.

(3) "area of the University" means the area specified in respect of the University by or under Section 5 or Section 4, as the case may be.

(4) "associated college" means any institution recognized by the University and authorized under the provisions of <sup>4</sup>[ this Act and the Statutes of the University] to provide for the teaching necessary for admission to a degree of the University.

(5) "autonomous college" means an affiliated or associated college declared as such in accordance with the provisions of Section 42.

(5-A) <sup>5</sup> "other backward classes of citizens" mean the same as referred to in the Uttar Pradesh Public Services (reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes) Act-1994.

(5-B) <sup>6</sup>"Central Board of Studies" means the Central Board of Studies referred to in Section 18 B.

(6) "Constituent college" means an institution maintained by the University or by the State Government and named as such by the Statutes.

## Definitions

3. Omitted by U. P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/xvii-v-1-51-74 dated 25-9-74) it was as under :-

(b) Without prejudice to the generality of the power under clause (a), such exceptions and modifications may be made in provisions relating to the manner of appointments of officers including provisions regarding any office held ex-officio) and to the constitution of the authorities of that University.

4. Substituted vide U. P. Act. No. 29 of 1974 for the words this Act (U.P. Govt Notification No. 3457/xvii-1-51-74 dated 25-9-79.

5. Inserted by U. P. Act No/ 20 of 1994 (vide U.P. Govt. Notification No. 1336/17-V-1-1(ka) 26-1994, dated 31.8.94 (w.e.f., 15.7.1994)

6. Inserted by U. P. Act No. 2 of 1995 (vide U. P. Govt Notification No 1226(2) XVII-V-1-2(ka)-28-1995, dated 11.7.1995)

7.8 Substituted by U. P. Act No. 4 of 1996 (vide U.P. Govt. Notification No. 33/XVII-V-1-1(ka)-43-1996, dated 6.01.1996)

9. Inserted by U. P. Act No. 2 of 1995 (vide U. P. Govt. Notification No. 1226(2)XVII-V-1-2(ka) 28-1995, dated 11.7.1995.

(6-A) "Co-ordination Council" means the Co-ordination Council constituted under Section 18A.

(7) "Director" in relation to an Institute, means the head of such Institute.

(8) "existing University" means the University of Lucknow, Allahabad, Agra, which shall from September 24, 1995 be called Dr. Bhim Rao Ambedkar University, Agra<sup>7</sup>, Gorkhpur, Kanpur, which shall from September 24, 1995 be called Shri Shahu Ji Maharaj University, Kanpur<sup>8</sup>, Meerut and the Sampurnanand Sanskrit Vishwavidyalaya, as the case may be.

(9) "faculty" means a faculty of the University.

(9-A) "Foundation Course" means a course of greater awareness of oneself and of the social, cultural as natural environment.

(10) "hall (or college) of a University" means a unit of residence for students maintained or recognized by the University at which provision is made for imparting tutorial and other supplementary instruction.

(11) "hostel of a University" means a unit of residence for students maintained or recognized by the University, other than a hall, and "hostel of an affiliated or associated college" means a unit of residence for students of that college.

(12) "Institute" means an Institute established by the University under Section 44.

(13) "management", in relation to an affiliated or associated college, means the managing committee or other body charged with managing the affairs of that college and recognized as such by the University.

<sup>10</sup>[ Provided that in relation to any college maintained by a Municipal Board or a Nagar Mahapalika, the expression, 'Management' means the educational Committee of such Board or Mahapalika, as the case may be, and the expression 'Head of the Management' means the Chairman of such Committee.]

(14) "Prescribed", means prescribed by Statutes.

(15) "Principal", in relation to an affiliated, associated or a constituent college, means the head of such college.

(16) "registered graduate" means a graduate of the University registered under the provisions of this Act or under any enactment repealed by this act.

(17) "Statutes", "Ordinances" and "Regulations" means

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10. Proviso inserted by U.P. Act No. 12 of 1978 (vide U.P. Govt. Notification No. 1146/ XVII-V-1-1-78, dated 24-4-78)

respectively the Statutes, Ordinances and Regulations of the University.

(18) "Teacher" means a person employed <sup>11</sup>[ for imparting instruction or guiding or conducting research in the University or in an Institute or in a constituent, affiliated or associated college] and includes a Principal or a Director.

(19) "teacher or the University" means a teacher employed by the University for imparting instruction and guiding or conducting research either in the University or in an Institute or in a constituent college maintained by the University.

(20) "University" means an existing University or a new University established after the commencement of this Act under Section 4.

(21) "Working Men's College" means an affiliated or associated college recognized as such in accordance with the provisions of Section 43.

---

11. Substituted for words "by the University or by a constituent, affiliated or associated college for imparting instruction or guiding or conducting research" by U. P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 345 XVII-V-1-51-74 dated 25.9.74)

## Chapter II The Universities

3. (1) The Chancellor, the Vice-Chancellor and the members of the Executive Council, the Court and the Academic Council for the time being holding office as such in any University shall constitute a body in corporate by the name of that University.

(2) Each University shall have perpetual succession and a common seal and shall sue and be sued by its name.

4. (1) With effect from such date as the State Government may, by notification in the gazette, appoint in that behalf, there shall be established a University of Kumaun at Naini Tal and a University of Garhwal at Srinagar (District Garhwal) for the areas respectively specified in the Schedule.

<sup>12</sup>[(1-A) With effect from such date or dates as the State Government may, by notification in gazette, appoint in this behalf there shall be established -

(a) a University of Bundelkhand at Jhansi;

(b) a University of Dr. Ram Manohar Lohia Awadh University at Faizabad<sup>13</sup>.

(c) a University of Rohilkhand at Bareilly for the areas respectively specified in the Schedule]

<sup>14</sup> (1-B) In relation to the Universities to be established under sub-section (1-A)

(a) The State Government shall appoint interim officers of the Universities (other than the Chancellor) and shall constitute interim

**Incorporation  
of University**

**Establishment  
of new  
Universities  
and  
alterations of  
the areas or  
names of  
Universities**

12. Inserted by U. P. Act No. 29 of 19974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.2.74)

13. Inserted by U. P. Act No. 20 of 1994 (vide U. P. Govt. Notification No. 1336/17-V-1-1(ka) 26-1994, dated 31.8.1994) (w.e. f. 15.7.1994)

14. Inserted by U. P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.9.74)

Substituted by U. P. Act No. 12 of 1978 (vide U. P. Govt. Notification No. 1146/XVII-V-1-9-1978 dated 27-4-78)

Clause (b) as inserted originally by U. P. Act No. 29 of 1974, was as follows :-

“(b) The Officers appointed and the members of the authorities constituted under clause (a) shall hold office for a term of two years from the date of such appointment or constitution as the case may be, subsequently, it was amended, as follows, by U. P. act No. 12 of 1978.

“(b) The Officers appointed and the members of the authorities constituted under clause (a) shall hold office upto December 31, 1978, or until the appointment of officers or the constitution of the authorities in accordance with clause (c) whichever be earlier.

authorities of such Universities in such manner as it thinks fit.

(b) The Officers appointed and members of the authorities constituted under clause (a) shall hold office upto December 31, 1982 or until the appointment of officers or the constitution of the authorities in accordance with clause (c) whichever be earlier.

<sup>15</sup>[ provided that the State Govt. may, by notification, extend the term of the members of such authorities for a period not exceeding one year]

(c) The State Government shall take steps for the appointment of officers and constitution of authorities of such Universities in accordance with the provisions of this Act, so that the same may be completed before the expiry of the respective terms of the interim officers and members under clause (b)

(2) With effect from such date as the State Government may, by notification in the Gazette, appoint in behalf of the institution, known as Mahatma Gandhi Kashi Vidyapith, Varanasi<sup>16</sup> shall be deemed to be a University established under the provisions of this Act.

(3) As from the date appointed under sub-section (2)

(i) the society known as the Kashi Vidyapith, Varanasi, shall be dissolved, and all property movable and immovable, and rights, powers and privileges of the society shall be transferred to and vest in the University and shall be applied to the objects and purposes for which the University is established.

(ii) all debts, liabilities and obligations of the said society shall be transferred to the University and shall thereafter be discharged and satisfied by it.

(iii) all references in any enactment to the said society shall be construed as reference to the University.

(iv) any will, deed or other document, whether made or executed before or after the commencement of this Act, which contains any request, gift or trust in favour of the said society shall be construed as if the University was therein named instead of such society.

(v) subject to the provisions of this Act, every person employed immediately before the said date in the said society shall with effect from that date, become an employee of the University by

15. Inserted by U. P. Act No. 5 of 1977 w. e. 21.4.77 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77)

16. Inserts by U. P. Act No. 2 of 1995 (vide U. P. Govt. Notification No. 1226 (2)/VII-V-1-2-(ka)28-1995 dated 11.7.1995.

the same tenure and upon the same conditions of service or conditions as similar thereto as changed circumstances may permit, as he would have held under the said society, if such notification had not been issued.

(4) The State Government may, by notification in the Gazette :-

(a) increase the area of a University;

(b) diminish the area of a University, or.

(c) alter the name of a University.

Provided that no such notification shall be issued except with the previous approval by resolution of both the Houses of the State Legislature.

(5) Any notification under this section may contain such provisions, for the amendment of the Schedule and the Statutes, Ordinances and Regulations of the University or Universities affected by such notification, as may be necessary to give effect to the provisions of the notification and thereupon the Schedule and such Statutes, Ordinances and Regulations shall stand amended accordingly.

(6) Without prejudice to the generality of the provisions of section (5), any notification under this section may provide for the following matters, namely.

(a) provisions in respect of representation of various interests or classes of persons in the authorities of the University or Universities affected by the said notification.

(b) provisions for exercise of option by registered graduates of the then existing University to continue to remain registered graduates, of the same University or to get registered with a newly established University so, however, that no person shall be registered graduate of more than one University.

(c) such other supplementary, incidental and consequential provisions as the State Government may deem necessary.

**Explanation :-** For the purpose of this section and section 5 "Kashi Vidyapith" means the institution known as Kashi Vidyapith at Varanasi established and administered by the Society known as Kashi Vidhyapith registered under the Societies Registration Act, 1860 (21 of 1960) in respect of which the Nirikshak Sabha of the said Society has passed a resolution on 28 May, 1972 requesting the State Government to take over the entire movable



properties of the said institution and to convert it into a State University.

5. (1) Save as otherwise provided by or under this Act the powers conferred on each University (other than the Sampurnanand Sanskrit Vishvavidyalaya and the Kashi Vidyapith) shall be exercisable in respect of the area for the time being specified against it in the Schedule.

(2) The Sampurnanand Sanskrit Vishvavidyalaya may affiliate institutions, situated in any part of the territory of India and recognize teachers of and admit to its examinations candidates from such territory or abroad.

Provided that the Vishvavidyalaya shall not :-

(a) affiliate an institution outside Uttar Pradesh, or

(b) recognize any teacher employed in an institution situated outside Uttar Pradesh and maintained by any Government concerned.

(3) Nothing in this Act relating to affiliation or recognition of colleges shall apply to the Kashi Vidyapith.

(4) Notwithstanding anything contained in sub-section (1) the powers conferred on Sri Sahu Ji Maharaj University, Kanpur in respect of instruction and research in the Ayurvedic and Unani systems of medicine and advancement and dissemination of knowledge thereof shall be exercisable throughout Uttar Pradesh.

<sup>17</sup>(5) Notwithstanding anything contained in sub-section (1) the homoeopathic educational or instructional institutions throughout Uttar Pradesh may be affiliated to Doctor Bhim Rao Ambedkar University, Agra or Shri Srahu Ji Maharaj University, Kanpur<sup>18</sup>.

6. The University shall be open to all persons irrespective of class or creed, but nothing in this section shall be deemed to require the University to admit to any course of study a larger number of students than may be determined by the Ordinances.

Provided that nothing in this section shall be deemed to prevent the University from making special provisions for admission of students belonging to the Scheduled Castes or Scheduled Tribes and citizens of Other Backward Class<sup>19</sup>.

**Territorial  
exercise of  
powers**

**University  
open to all  
classes and  
creed**

17. Inserted by Homoeopathic Medicine (Amendment Act 1977 (U. P. Act No. 14 of 1977).

18. Inserted by U. P. N. 4 of 1996 vide U. P. Govt. Notification No. 33/VII-V-1-1(ka)-42-1996 dated 6-1-1996)

19. Inserted by U. P. ... No. 20 of 1994 vide U. P. Govt. Notification No. 1336/Seventy-V-1-1(ka) 26-1994, dated 31.8.1994)

**Powers and  
duties of  
University**

7. The University shall have the following powers and duties, namely.

(a) to provide for instruction in such branches of learning as the University may think fit, and to make provision for research and for the advancement and dissemination of knowledge.

(2) to admit any college to the privileges of affiliation or recognition or to enlarge the privileges of any college already affiliated or recognized, as the case may be, or to withdraw or curtail any such privilege and to guide and control the work of affiliated and associated colleges.

(3) to institute degrees, diplomas and other academic distinctions,

(4) to hold examinations for, and to grant and confer degrees, diplomas and other academic distinctions to and on persons, who-

(a) have pursued a course of study in the University, a constituent college or an affiliated college, or an associated college; or

(b) have carried on research in the University or in an institution recognized in that behalf by the University or independently, under conditions laid down in the Statutes and the Ordinances; or

(c) have pursued a course of study by correspondence whether residing within the area of the University or not, and have been registered by the University, subject to such conditions as may be laid down in the Statutes and Ordinances as external candidates; or

(d) are teachers or other employees in the University or in an Institute or in a constituent or affiliated or associated college or in other educational institutions under conditions laid down in the Statutes and the Ordinances or are inspecting officers permanently employed in the Department of Education of the State Government and have carried on private studies under conditions laid down in the Statutes and the Ordinances ; or

(e) are women residing within the area of the University and have carried on private studies under conditions laid down in the Statutes and Ordinances;

or

(f) are blind and are residing within the area of the University and have carried on private studies under conditions laid down in the Statutes and the Ordinances.

(5) to hold examinations for and to grant the degree of Bachelor of Arts or Commerce or Master of Arts or Commerce to persons residing within the area of the University who have carried on private studies under conditions laid down in the Statutes and

the Ordinances.

(6) to confer honorary degrees or other academic distinctions in the manner and under conditions laid down in the Statutes.

(7) to grant such diplomas to, and to provide such lectures and instructions for persons not being students of the University, as the University may determine.

(8) to co-operate or collaborate with other Universities and authorities in such manner and for such purposes as the University may determine;

(9) to institute teaching posts required by the University and to appoint persons to such posts.

(10) to recognize teachers for giving instruction in halls;

(11) to lay down the conditions of affiliation or recognition of colleges and to satisfy itself by periodical inspection and otherwise that those conditions are satisfied.

(12) to institute and award scholarships, fellowships (including travelling fellowship), studentship and prizes in accordance with the Statutes and the Ordinances;

(13) to institute and maintain halls and hostels and to recognize places of residence for students of the University, the Institutes or the constituent or affiliated or associated colleges;

(14) to demand and receive such fees and other charges as may be fixed by the Ordinances;

(15) to supervise and control the residence and to regulate the discipline of students of the University, the Institute and the constituent or affiliated or associated colleges and to make arrangements for promoting their health;

(16) to create administrative, ministerial and other necessary posts and to make appointments thereto; and

(17) to do all such acts and things, whether incidental to the powers aforesaid or not, as may be requisite in order to further the objects of the University.

<sup>20</sup> [7-A] Upon being authorised by the State Government by notification under the Uttar Pradesh Homoeopathic Medicine Act, 1951 Doctor Bhim Rao Ambedkar University, Agra or Shri Shahu Ji Maharaj University, Kanpur <sup>21</sup>, as the case may be, shall-

(a) hold examinations for and grant diplomas in Homoeopathy.

(b) take over the functions of examinations for courses prescribed by the Board of Homoeopathic Medicine constituted under the said Act and exercise and perform all the powers and functions of such Board under the said Act with respect to holding of such examinations.

### **Additional Powers and Duties of certain Universities.**

20. Inserted by Homoeopathic Medicine (Amendment) Act, 1977 (U.P. Act No. 14 of 1977)

21. Substituted by U. P. Act No. 4 of 1996 (vide U. P. Govt. Notification No. 33/XVII-V-1-1(ka)-43-1996, dated 6.1.1996.)

### CHAPTER III

## INSPECTION AND INQUIRY

8. (1) The State Government shall have the right to cause an inspection to be made by such person or persons as it may direct, of the University or any constituent college or any Institute maintained by the University, including its building, laboratories, workshops and equipment and also of the examinations, teaching and other work conducted or done by the University or such colleges or Institutes or to cause an inquiry to be made in the like manner in respect of any matter connected with the administration and finance of the University or such college or such Institute.

### Visitation

(2) Where the State Government decides to cause an inspection or inquiry to be made under sub-section (1) it shall inform the University of the same through the Registrar, and any person nominated by the Executive Council may be present at such inspection or inquiry as representative of the University and he shall have the right to be heard as such.

Provided that no legal practitioner shall appear, plead or act on behalf of the University at such inspection or inquiry.

(3) The person or persons appointed to inspect or inquire under sub-section (1) shall have all the powers of a civil court, while trying a suit under the Code of Civil Procedure, 1908, for the purpose of taking evidence on oath and of enforcing the attendance of witnesses and compelling production of documents and material objects, and shall be deemed to be a civil court within the meaning of [Sections 345 and 346 and of the Code of Criminal Procedure 1973] to be judicial proceeding within the meaning of Section 193 and 228 of the Penal Code.

(4) The State Government shall address the Vice-Chancellor with reference to the result of such inspection or inquiry, and the Vice-Chancellor shall communicate to the Executive Council the views of the State Government with such advice as the State Government may offer upon the action to be taken thereon.

(5) The Vice-Chancellor shall then within such time as the State Government may fix, submit to it a report of the action taken or proposed to be taken by the Executive Council.

(6) If the University authorities do not within a reasonable time take action to the satisfaction of the State Government the Government may, after considering any explanation which the University authorities may furnish, issue such directions as it may think fit, and the University authorities shall be bound to comply with such directions.

(7) The State Government shall send to the Chancellor copy of every report of an inspection or inquiry caused to be made under sub-section (1) and of every communication received from

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1. Substituted by U. P. Act No. 5 of 1977. (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24-7-77 w.e.f. 21.4.77 The original words were :- Sections 480 and 482 of the Code of Criminal Procedure 1868.

the Vice-Chancellor under sub-section (5) and of every direction issued under sub-section (6) and also of every report or information received in respect of compliance or noncompliance with such direction.

(8) Without prejudice to the provisions of sub-section (6) if the Chancellor on consideration of any document or material referred to in sub-section (7) of this section including any report of an inquiry held before the commencement of this Act. is of opinion that the Executive Council has failed to carry out its functions or has abused its powers, he may after giving it an opportunity of submitting a written explanation, order that in supersession of the said Executive Council, an adhoc Executive Council consisting of the Vice-Chancellor and such other persons not exceeding ten in number as the Chancellor may appoint in that behalf including any member of the superseded Executive council, shall for such period not exceeding two years as the Chancellor may from time to time specify, and subject to the provisions of sub-section (11) exercise and perform all the powers and functions of the Executive Council under this Act.

(9) Nothing in Section 20 shall apply to the composition of the adhoc Executive Council that may be constituted under sub-section (8).

(10) Upon an order being made under sub-section (8) the term of office of all members of the Executive Council superseded thereby, including ex-officio members, shall cease and all such members shall vacate their offices as such.

(11) During the period of operation of an order under sub-section (8), the provisions of this Act, shall have effect subject to the following modifications, namely.

(a) in section 20. after sub-section (5) the following sub-section shall be deemed inserted.

“(6) A meeting of the Executive Council shall be held at least once every two months.”

(b) in section 21, in sub-section (1) after the words “subject to the provisions of this Act”, the words “and subject also to the control of the Chancellor” shall be deemed inserted.

(c) in section 24, in sub-section (2), the words “and shall upon a requisition in writing by not less than one-fourth of the total membership of the Court” shall be deemed omitted.

(12) A fresh Executive Council shall be constituted in accordance with the provisions of section 20 with effect from the expiration of the period of operation of an order under sub-section (8).

(13) Any Statute, Ordinance, Regulation or Order made during the period of operation of an order under sub-section (8), in accordance with the provisions of this Act, as deemed modified by virtue of the provisions of sub-section (11), shall notwithstanding the expiration of such period, continue in force until amended, repealed or rescinded in accordance with the provisions of this Act.

## Chapter IV

### Officers of the Universities

9. The following shall be the officers of the University :-

- (a) the Chancellor;
- (b) in the case of Sampurnanand Sanskrit Vishvavidyalaya only the Pro-Chancellor.
- (c) the Vice-Chancellor;
- (d) in the case of Universities referred to in sub-section (a) of section 14, the Pro-Vice-Chancellor.
- (e) the Finance Officer;
- (f) the Registrar;
- (g) the Dean of the Students Welfare;
- (i) such other officers as may be declared by the Statutes to be the officers of the University.

**Officers of  
the University**

10. (1) The Governor shall be the Chancellor of the University. He shall by virtue of his office, be the Head of the University and the President of the Court and shall, when present, preside at meetings of the Court, and at any convocation of the University.

**The  
Chancellor**

(2) Every proposal for the conferment of an honorary degree shall be subject to the confirmation of the Chancellor.

(3) It shall be the duty to the Vice-Chancellor to furnish such information or records relating to the administration of the affairs of the University as the Chancellor may call for.

(4) The Chancellor shall have such other powers as may be conferred upon him by or under this Act or the Statutes.

11. (1) Maharaj Vibhuti Narain Singh of Varanasi shall (Pro-Chancellor) continue to be the Pro-Chancellor for life of the Sampurnanand Sanskrit Vishvavidyalaya.

**Pro-  
Chancellor**

(2) The Pro-Chancellor shall in the absence of the Chancellor, preside at meetings of the Court and at any convocation of the Vishvavidyalaya.

(3) The Pro-Chancellor shall have such other powers as may be conferred upon him by or under this Act or the Statutes.

12. (1) The Vice-Chancellor shall be a whole-time salaried officer of the University and shall be appointed by the Chancellor except as provided by sub-section (5) or sub-section (10) from amongst the persons whose names are submitted to him by the committee constituted in accordance with the provisions of sub-section (2).

**The Vice-  
Chancellor**

(2) The Committee referred to in sub-section (1) shall consist of the following members, namely.

- (a) One person (not being a person connected with the

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Members of the Executive Council have been declared to be the officers of the University under Statutes 2, 01-A, by Notification No. 925/15-85-15 (75) 83 dated 25.2.85

University, an Institute, a constituent college, an associated or affiliated college or a hall or hostel) to be elected by the Executive Council<sup>1</sup> [at least three months before the date in which a vacancy in the office of the Vice-Chancellor is due to occur by reason of expiry of his term.

(b) One person who is or has been a judge of the High Court of Judicature at Allahabad including the Chief Justice thereof nominated by the said Chief Justice; and

(c) One person to be nominated by the Chancellor who shall also be the Convenor of the committee.

<sup>2</sup>[Provided that where the Executive Council fails to elect any person in accordance with clause (a) then the Chancellor shall nominate in addition to the person nominated by him under clause (c) one person in lieu of the representative of the Executive Council.]

(3) The Committee shall, as far as may be, at least sixty days before the date on which a vacancy in the office of the Vice-Chancellor is due to occur by reason of expiry of term or resignation under sub-section (7), and also whenever so required and before such date as may be specified by the Chancellor, submit to the Chancellor the names of not less than three and not more than five persons suitable to hold the office of the Vice-Chancellor. The Committee shall, while submitting the names also forward to the Chancellor a concise statement showing the academic qualifications and other distinctions of each of the persons so recommended, but shall not indicate any order of preference.

(4) Where the Chancellor does not consider any one or more of persons recommended by the Committee to be suitable for appointment as Vice-Chancellor or if one or more of the persons recommended is or are not available for appointment and choice of the Chancellor is restricted to less than three persons, he may require the committee to submit a list of fresh names in accordance with sub-section (3).

(5) If the Committee in the case referred to in sub-section (3) or sub-section (4) fails or is unable to suggest any names within the time specified by the Chancellor<sup>3</sup> [or if the Chancellor does not consider any one or more of the fresh names recommended by the Committee to be suitable for appointment as Vice-Chancellor], another Committee consisting of three persons of academic

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1. Inserted U. P. Act No. 5 of w.e.f. 21.4.77 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77).
  2. Inserted by U. P. Act No. 5 of 1977 w.e.f. 21.4.77 (vide U. P. Govt Notification No. 2182/XCII-V-1.61.77 Dated 24.7.77)
  3. Inserted by U. P. Act No. 5 of w.e.f. 21.4.77 (vide U. P. Govt. Notification No. 2182/XVII-V-1.61.77 dated 24.7.77)

eminence shall be constituted by the Chancellor which shall submit the names in accordance with sub-section. (3).

(6) No act or proceedings of the Committee shall be invalidated merely by reason of the existence of a vacancy or vacancies among its members or by reason of some person having taken part in proceedings who is subsequently found not to have been entitled to do so.

(7) The Vice-Chancellor shall hold office for a term of three years from the date on which he enters upon his office.

Provided that the Vice-Chancellor may, by writing under his hand addressed to the Chancellor resign his office and shall cease to hold his office on the acceptance by the Chancellor of such resignation.

(8) Subject to the Provisions of this Act, the emoluments and other conditions of service of the Vice-Chancellor shall be such as may be determined by the State Government by general or special order in that behalf.

(9) The Vice-Chancellor shall not be entitled to the benefit of any pension, insurance or provident fund constituted under section 33.

<sup>4</sup>[Provided that when any teacher or other employee of any University or affiliated or associated college is appointed as Vice-Chancellor he shall be allowed to continue to contribute to Provident Fund to which he is a subscriber and the contribution of the University shall be limited to what it had been contributing immediately before his appointment as Vice-Chancellor.]

(10) In any of the following circumstances (of the existence of which the Chancellor shall be sole judge) the Chancellor may appoint any suitable person to the office of Vice-Chancellor for a term not exceeding six months as he may specify.

(a) where a vacancy in the office of Vice-Chancellor occurs or is likely to occur by reason of leave or any other cause, not being resignation or expiry to term, of which a report shall forthwith be made by the Registrar to the Chancellor.

(b) where a vacancy in the office of Vice-Chancellor occurs and it cannot be conveniently and expeditiously filled in accordance with the provisions of sub-section (4) to (5);

(c) any other emergency;

Provided that the Chancellor may from time to time, extend the term of appointment of any person to the office of Vice-Chancellor under this sub-section, so however that the total term of such appointment (including the term fixed in the Original order)

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4. Inserted by U. P. Act No. 21 of 1975 and deemed always to have been inserted (vide U. P. Govt Notification No. 1666/XVII-V-1.26.75 dated 3.5.75)



does not exceed one year.

(11) Until a Vice-Chancellor appointed under sub-section (1) or sub-section (5) or subsection (10) assumes office, the Pro-Vice-Chancellor, if any, or where there is no Pro-Vice-Chancellor the senior most Professor of the University in the case of the University of Gorkhpur and any University mentioned in or specified under section 38, or the senior-most Principal of an affiliated college in the case of any other University shall discharge the duties of the Vice-Chancellor as well.

<sup>5</sup>“(12) (1) If in the opinion of the Chancellor, the Vice-Chancellor wilfully omits or refuses to carry out the provisions of this Act or abuses the powers vested in him, or if it otherwise appears to the Chancellor that the continuance of the Vice-Chancellor in office is detrimental to the interests of the University, the Chancellor may, after making such inquiry as he deems proper, by order, remove the Vice-Chancellor.

(2) The Chancellor shall have the power to suspend the Vice-Chancellor during the pendency or in contemplation of any inquiry referred to in sub-section (12) and during the period of such suspension, the Vice-Chancellor shall continue to get the emoluments to which he was otherwise entitled under sub-section (8)”.

(13) (1) The Vice-Chancellor shall be the principal executive and academic officer of the University and shall.

(a) exercise general supervision and control over the affairs of the University including the constituent colleges and the Institutes maintained by the University and its affiliated and associated colleges;

(b) give effect to decisions of the authorities of the University;

(c) in the absence of the Chancellor preside at meetings of the Court and at any convocation of the University.

(d) be responsible for the maintenance of discipline in the University.

<sup>6</sup>(e) be responsible for holding and conducting the University examinations properly and at due times and for ensuring that the results of such examinations are published expeditiously and that the academic session of the University starts and ends on proper dates.

(2) He shall be an ex-officio member and Chairman of the Executive Council, Academic Council and the Finance Committee.

### **Powers and duties of the Vice- Chancellor**

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5. Inserted by U. P. Ordinance No. 19 of 1992 (vide U. P. Govt. Notification No. 1890/XVII-V-01.2(ka) 22-dated w.e.f. 8.5.90.)
6. Inserted by U. P. Act No. 5 of 1977(vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77 w.e.f. 21.4.77.)

(3) He shall have the right to speak in and otherwise to take part in the meetings of any other authority or body of the University but shall not by virtue of this sub-section be entitled to vote.

(4) It shall be the duty of the Vice-Chancellor to ensure the faithful observance of the provisions of this Act, the Statutes and the Ordinances and he shall, without prejudice to the powers of the Chancellor under <sup>7</sup>[sections 10 and 68], possess all such powers as may be necessary in that behalf.

(5) The Vice-Chancellor shall have the power to convene or cause to be convened meetings of the Executive Council, the Court, the Academic Council and the Finance Committee;

Provided that he may delegate this power to any other officer of the University.

(6) Where any matter <sup>8</sup>[other than appointment of teacher of the University,] is of urgent nature requiring immediate action and the same could not be immediately dealt with by any officer or the authority or other body of the University empowered by or under this Act to deal with it the Vice-Chancellor may take such action as he may deem fit and shall forthwith report the action taken by him to the Chancellor and also the officer, authority or other body who or which in the ordinary course would have dealt with the matter.

Provided that no such action shall be taken by the Vice-Chancellor without the previous approval of the Chancellor, if it would involve a deviation from the provision of the Statutes or the Ordinances.

Provided further that if the officer, authority or other body is of opinion that such action ought not to have been taken it may refer the matter to the Chancellor, who may either confirm the action taken by the Vice-Chancellor or modify it in such manner, as he thinks fit and thereupon, it shall cease to have effect or, as the case may be, take effect in the modified form, so however, that such annulment or modification shall be without prejudice to the validity of any thing previously done by or under the orders of the Vice-Chancellor.

Provided also that any person in the service of the University who is aggrieved by the action taken by the Vice-Chancellor under this sub-section, shall have the right to appeal against such action to the Executive Council, within three months from the date on which decision on such action is communicated to him and

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7. Substituted by U. P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 2457/XVII-V-1-51-75 dated 25.9.74) Originally the word and figure were "under Section 10"
8. Inserted by U.P. Act No. of 1 of 1992 (vide U. P. Govt. Notification No. 564/XVII-V-1-1(ka)1-1992 dated 3-3-1992 w.e.f. 22.11.1999.)

thereupon the Executive Council may confirm, modify or reverse the action taken by the Vice- Chancellor.

(7) Nothing in sub-section (6) shall be deemed to empower the Vice- Chancellor to incur any expenditure not duly authorized and provided for in the budget.

(8) Where the exercise of the power by the Vice- Chancellor under sub-section(6) involves the appointment of an officer<sup>9</sup>(.....) of the University such appointment shall terminate on appointment being made in the prescribed manner or on the expiration of a period of six months from the date of the order of the Vice-Chancellor whichever is earlier.

(9) The Vice- Chancellor shall exercise such other powers as may be laid down by the Statutes and the Ordinances.

14.(1) This section applies to the University of Lucknow, Allahabad, Gorkhpur, (Dr. Bhim Rao Ambedkar University, Agra; Shri Shahu Ji Maharaj Kanpur University, Kanpur; Ch. Charan Singh University, Meerut; Sampurnanand Sanskrit University, Varanasi; Kashi Vidyapith Varanasi; Kumaun University, Nainital. Hemvati Nandan Bahuguna Garhwal University Garhwal, Dr. Ram Manohar Lohia University Faizabad; Bundel Khand University Jhansi and Rohil Khand University, Bareilly).<sup>10</sup> and any other University specified in that behalf by the State Government by notification in the Gazette.

### Pro-Vice-Chancellor

(2) The Vice-Chancellor, if he considers necessary, may appoint a Pro- Vice-Chancellor from amongst the Professors of the University.

(3) The Pro- Vice-Chancellor appointed under sub-section (2) shall discharge his duties in addition to his duties as a Professor.

(4) The Pro-Vice-Chancellor shall hold office at the pleasure of the Vice-Chancellor.

(5) The Pro-Vice-Chancellor shall get an honorarium of Rupees three hundred per month.

(6) The Pro-Vice-Chancellor shall assist the Vice-Chancellor in respect of such matters, as may be specified by the Vice-Chancellor in this behalf from time to time and shall preside over the meetings of the University in the absence of the Vice-Chancellor and shall exercise such other powers and perform such duties as may be assigned or delegated to him by the Vice-Chancellor.

9. Words "or a teacher" omitted by U. P. Act 1 of 1992 (vide U. P. Govt ) Notification No. 564/XVII-V-1-21(ka) 1-1991 dated 3.3.92) w.e.f. 22.11.91)

10. Inserted by U. P. Act No. 21 of 1974 (vide U. P. Govt. Notification No. 3452/XVII-V-94-6(6) dated 14.11.94)w.e.f. 14.11.1994

**The Finance officer**

15. (1) There shall be a Finance Officer for the University, who shall be appointed by the State Government by a notification published in the official Gazette and his remuneration and allowances shall be paid by the University.

(2) The Finance Officer shall be responsible for presenting the budget (annual estimates) and the statement of accounts to the Executive Council and also for drawing and disbursing funds on behalf of the University.

(3) He shall have the right to speak in and otherwise to take part in the proceedings of the Executive Council but shall not be entitled to vote.

(4) The Finance Officers shall have the duty-

(a) to ensure that no expenditure, not authorized in the budget, is incurred by the University (otherwise than by way of investments).

(b) to disallow any proposed expenditure which may contravene the provisions of this Act or the terms of any Statute or Ordinances;

(c) to ensure that no other financial irregularity is committed and to take step to set right any irregularities pointed out during audit;

(d) to ensure that the property and investments of the University are duly preserved and managed.

(5) The Finance Officer shall have access to and may require the production of such records and documents of the University and the furnishing of such information pertaining to its affairs as to his opinion may be necessary for the discharge of duties.

(6) All contracts shall be entered into and signed by the Finance Officer on behalf of the University.

(7) Other power and functions of the Finance Officer shall be such as may be prescribed.

16.(1) The Registrar shall be a whole time Officer of the University.

**The Registrar**

(2) The Registrar shall be appointed in accordance with, and his condition of service shall be governed by the rules made under section 17.

(3) The Registrar shall have the power to authenticate record on behalf of the University.

(4) The Registrar shall be responsible for the due custody of the records and the common seal of the University. He shall be Ex-Officio Secretary of the Executive Council, the Academic Council, the Court, and the Examination Committee <sup>11</sup> and of every

11. Substituted by U. P. Act No. 14 of 1995 (vide U. P. Govt. Notification No. 1495 (2)/XVII0101(ka) 24.1995, dated 8.8.1995 )w.e.f. 25.2.1995.

selection Committee for appointment of teacher of the University, and shall be bound to place before the authorities all such information as may be necessary for the transaction of their business. He shall also perform such other duties as may be prescribed by the Statutes and Ordinances or required, from time to time, by the Executive Council or the Vice-Chancellor but he shall not, by virtue of this sub-section be entitled to vote.

(5) Omitted <sup>12</sup>.

(6) The Registrar shall not be offered nor shall he accept any remuneration for any work in the University save such as may be provided for in the rules made under section 17.

16-A (1) This section applies to the Universities of Lucknow, Allahabad, Gorakhpur and Kanpur and to any other University specified in that behalf by the State Government by notification in the official Gazette.

(2) The Controller of Examinations shall be a whole time officer of the University.

(3) The Controller of Examinations shall be appointed by the State Government by a notification published in the Official Gazette and the remuneration and allowances shall be paid by the University.

(4) The Controller of Examinations shall be responsible for the due custody of records pertaining to his work. He shall be Ex-Officio Secretary of the Examinations Committee of the University and shall be bound to place before such committee all such information as may be necessary for transaction of its business, He shall also perform such other duties as may be prescribed by the Statutes and Ordinances or required, from time to time, by the Executive Council or the Vice-Chancellor but he shall not, by virtue of this sub-section, be entitled to vote. He may require, from any office or institute or the University the production of such return or the furnishing of such information as may be necessary for the discharge of his duties.

(5) The Controller of Examination shall have administrative control over the employees working under him and have, in this regard all the powers of the Registrar.

(6) Subject to the superintendence of the Examination Committee the Controller of Examinations shall conduct the examinations and make all the arrangements therefor and be responsible for the due execution of all process connected therewith.

## **Controller of Examinations**

12. Omitted by U. P. Act No. 14 of 1995 (vide U. P. Govt. Notification No. 1995 (2)/XVII-1-1(ka)-24-1995, dated 8.8.1991) w.e.f. 25.2.1995.)

(7) The Controller of Examinations shall not be offered nor shall he accept any remuneration for any work in the University, except in accordance with the order of the State Government.

(8) While the Controller of Examinations is, for any reasons, unable to act or the office of Controller of Examinations is vacant, all the duties of the office shall be performed by such person as may be appointed by the Vice-Chancellor until the Controller of Examinations resumes his duties or, as the case may be, the vacancy is filled.

16-B. In the Universities to which the provisions of Section 16-A do not apply, the duties of Controller of Examinations shall be discharged by the Registrar and with respect for such Universities, the Registrar shall be deemed to be the Controller of Examinations for the purpose of this Act.

17.(1) The State Government shall by rules made by notification in the official Gazette, provide for the creation of a separate service of Registrars, Deputy Registrars and Assistant Registrars, common to all the Universities and regulate the recruitment to and conditions of service of persons appointed to any such service.

<sup>13</sup>[provided that any rules made under this sub-section may be made retrospectively to a date not earlier than October 31, 1975.]

(2) When any such service is created, the persons then serving on <sup>14</sup>[the administrative posts of Registrars, Deputy Registrars and Assistant Registrars) if confirmed before May 14, 1973, shall be absorbed in the service finally and other persons serving on the said posts may, if found suitable, be absorbed in such service finally, and if, in the later case, any person is not absorbed finally, then his services shall be deemed to have been terminated on payment of one month's salary as compensation.

**Centralisation  
of Services of  
Registrars,  
Deputy  
Registrars  
and Assistant  
Registrars**

13. Rules made by the State Government are given in Appendix.

Inserted by U. P. Act No. 5 of 1977 w.e.f. 21.4.77 (vide U.P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77)

14. Substituted for words "the posts of Registrars, Deputy Registrars and Assistant Registrars" by U. P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 24.7.77)

(3) Where any person referred to in sub-section (2) is absorbed in the service, the conditions of service applicable to him shall not be less advantageous than those applicable to him before his absorption, except that he shall be liable to transfer from one University to another.

<sup>15</sup>[ Provided that such absorption in the service shall not operate as a bar against a member of the service in respect of any act committed before the date of such absorption.]

(4) All rules made under this section shall, as soon as may be after they are made, laid before each House of the State Legislature, while it is in session, for a total period of not less than thirty days extending in its one session or more than one successive sessions, and shall unless some later date is appointed, take effect from the date of their publication in the Gazette subject to such modifications or annulments as the two Houses of the Legislature may during the said period agree to make, so, however, that any such modification or annulment shall be without prejudice to the validity of any thing previously done thereunder.

18. The powers of officers of the University, other than the Chancellor, the Pro-Chancellor, the Vice-Chancellor, the Pro-Vice-Chancellor, the Finance Officer, the Registrar and the Controller of Examinations, if any appointed <sup>16</sup> shall be such as may be laid down by the Statutes and the Ordinances.

#### **Other Officers**

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15. Inserted by U. P. Act No. 5 of 1977 w.e.f. 21.4.77 and deemed always to have been inserted (vide U. P. Govt. Notification No. 21 82/XVII-1-61-77 dated 24-7-77

16. Inserted by U. P. Act No. 2 of 1995 (vide U. P. Govt. Notification No. 1226 (2)/XVII-V-1-2(ka)-28-1995, dated 11.7.1995.

**CHAPTER IV-A <sup>17</sup>**  
**CO-ORDINATION COUNCIL AND CENTRAL**  
**BOARD OF STUDIES**

18-A (1) There shall be a Co-ordination Council which shall consist of the Chancellor as its Chairman, and the following other members, namely :-

- (i) the Vice-Chancellors of all the Universities;
- (ii) the Chairman of the Uttar Pradesh State Council of Higher Education;
- (iii) Secretary to the State Government in the Judicial Department;
- (iv) Secretary to the State Government in the Finance Department;
- (v) Secretary to the Governor;
- (vi) Secretary to the State Government in the Higher Education Department who shall be ex-officio Secretary of the Co-ordination Council.

(2) Subject to the recommendation of, or guidelines issued by the University Grants Commission, the powers and functions of the Co-ordination Council shall be as follows, namely :-

- (a) to recommend common courses of study for a Bachelor's Degree;
- (b) to recommend in respect of the constitution of a Central Board of studies for the Foundation Course or for each subject or group of subjects;
- (c) to recommend ways and means of Co-operation in academic programmes amongst the Universities;
- (d) to consider and recommend matters of common interest to the Universities.

(3) The Co-ordination Council shall meet at Lucknow or such other place and at such intervals as the Chancellor may determine.

18-B (1) There shall be Central Board of Studies for Foundation Course or such other subjects or group of subjects as the Chancellor may on the recommendation of the Co-ordination Council, notify.

(2) The Central Board of Studies for Foundation Course shall consist of :-

- (i) One teacher from each University not below the rank of a

**Central  
Board of  
studies**

17. Inserted by U. P. Act No. 14 of 1996 (vide U. P. Govt Notification No. 1995 (2)/XVII-V-1-1(ka)-24-1995, dated 8.8.1995) w.e.f. 25.2.1995.



Reader or a Principal of an affiliated or associated college, nominated by the Vice-Chancellor; and

(ii) Five Educationists who are on the eminent Professors' list of the University Grants Commission nominated by the Chancellor on the recommendation of the Co-ordination Council.

(3) The Central Board of Studies for other subjects or group of subjects shall consist of :-

(i) Convenor, Board of Studies of each University in respect of the subject or group of subjects for which the Central Board of Studies is to be constituted;

Provided that if a University does not have a Board of Studies in the subject or group of subjects, the Vice-Chancellor may nominate any teacher not below the rank of a Reader in the University or a Principal of an affiliated or associated college;

(ii) One Head of the Department in an affiliated or associated college nominated by the Chancellor, teaching the subject upto the Post-graduate level;

(iii) One Head of the Department of an affiliated or associated college nominated by the Chancellor, teaching the subject upto the degree level.

(iv) Three experts of the subject who are on the eminent Professor's list of the University Grants Commission, nominated by the Chancellor on the recommendations of the Co-ordination Council; and

(v) two other experts of the subject from outside the State nominated by the Chancellor.

(4). The Chairman of the Central Board of Studies for Foundation Course and other Central Boards of Studies shall be nominated by the Chancellor on the recommendation of the Co-ordination Council.

(5) The constitution of the Central Board of Studies and the nomination of the members thereon, other than ex-officio members, shall be notified by the State Government.

(6) The term of the Central Board of Studies shall be three years from the date of notification referred to in sub-section (5) and the term of the members shall be co-terminus with it ;

Provided that the term of office of a member nominated to fill a casual vacancy shall be the remainder of his predecessor's term.

(7) Subject to the recommendations of, or guidelines issued by the University Grants Commission, the functions of the Central

Board of Studies shall be as follows namely :-

(a) Subject to the recommendations of the Co-ordination Council and the approval of the Chancellor, to prescribe the courses of study and examinations, and the academic calendar, and to recommend text books and other books for under graduate level;

(b) to consider and report on any matter referred to it by the Co-ordination Council, or the Chancellor; and

(c) to perform such other functions consistent with this Act within such time as the Chancellor may by an order in writing, require it to perform.

(8) In carrying out its functions, the Central Board of Studies may consult such experts also who are not its members.

(9) The recommendations of the Central Board of Studies, approved by the Chancellor, shall come into force in respect of all Universities in the State with effect from the date as may be notified by the Chancellor.

(10) The Chancellor may at any time suspend, modify or amend any decision of the Central Board of Studies on the ground that it does not fulfil the objectives set out in this sub-section and may direct the Board to consider the matter afresh.

18-C The Uttar Pradesh State Council of Higher Education constituted under the Uttar Pradesh State Council of Higher Education Ordinance- 1995 shall provide Secretarial assistance to the Co-ordination Council and the Central Board of Studies.

**Secretarial  
assistance**

**CHAPTER V**  
**AUTHORITIES OF THE UNIVERSITY**

19. The following shall be authorities of the University.

- (a) the Executive Council.
- (b) the Court;
- (c) the Academic Council;
- (d) the Finance Committee;
- (e) the Board of Faculties;
- (f) the Selection Committees for appointment of teachers of the University.
- (g) the Admissions Committee;
- (h) the Examination Committee; and
- (i) Such other authorities as may be declared by the Statutes to be authorities of the University.

20. (1) The Executive Council shall consist of :-

- (a) the Vice-Chancellor who shall be the Chairman thereof;
- (b) the Pro-Vice-Chancellor, if any;
- (c) the Dean of two faculties, by rotation in the manner prescribed;

(d) in the case of Universities of Gorakhpur, Kumaun, Rohilkhand and Bundelkhand and the Doctor Bhim Rao Ambedkar University, Agra, the Chhatrapati Shahu Ji Maharaj University, Kanpur; the Hemvati Nandan Bahuguna Garhwal University, Garhwal; the Ch. Charan Singh University, Meerut and the Doctor Ram Manohar Lohia Avadh University, Faizabad. <sup>1</sup>

**Constitution  
of Executive  
Council**

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Substituted by U. P. Act No. 5 of 1977 w.e.f. 21.4.77 (vide U. P. Govt Notification No. 3457/XVII-V-1-51-74 dated 24.7.77)

Originally clause (d) was as follows :-

- (d) in the case of a University, other than the University of Agra. mentioned in or notified under sub-section of section 37.
  - (i) One Professor other than the Pro-Vice-Chancellor, or a Dean referred to in clause (c) above, one Reader and one Lecturer of the University, to be selected in the manner prescribed, and
  - (ii) Three Principals and two teachers of affiliated colleges, to be selected in the manner prescribed. and in the case of the University of Agra.
    - (i) One teacher of that University to be selected in the manner prescribed; and
    - (ii) Three Principals and four teachers of affiliated colleges, to be selected in the manner prescribed;

- 1. Inserted by U. P. Act No. 4 of 1996 (vide U. P. Govt. Notification No. 33/XVII-V-1-1(ka)-43-1996, dated 6.1.1996)

Previously it was substituted as in the case of Universities of Agra, Gorakhpur, Kumaun, Kanpur, Rohilkhand and Bundelkhand and the Hemvati nandan Bahuguna Garhwal University, Garwal, Ch. Charan Singh University, Meerut and the Doctor Ram Manohar Lohia Awadh University, Faizabad (vide U.P. Act No. 14 of 1995 (vide U. P. Govt. Notification No. 1495 (2)/XVII-V-1-1(ka)24-1995, dated 8.8.1995) w.e.f. 25.2.1995.

(i) one Professor other than the Pro-Vice- Chancellor or a Dean referred to in clause (c) above, one Reader and one Lecturer of the University, to be selected in the manner prescribed; and

(ii) three Principals and two other teachers of affiliated colleges, to be selected in the manner prescribed and in the case of other Universities mentioned in or notified under sub-section (1) of section 37, four Principals and four other teachers of affiliated colleges to be selected in the manner prescribed; and

(e) in the case of a University mentioned in or notified under sub-section (1) of section 38 -

(i) two Professors [other than the Pro-Vice-Chancellor or a Dean referred to in clause (c) above, two Readers and two Lecturers of the University to be selected in the manner prescribed;

(ii) one Principal of an associated college to be selected in the manner prescribed.

(f) four persons to be elected by the members of the Court from among such of them as are not enrolled as students of or in the service of the University or an Institute or of a constituent college or an affiliated or associated college or a hall or hostel;

(g) four persons of academic eminence to be nominated by the Chancellor <sup>2</sup>[Provided that one of the persons so nominated shall be a person who is or has been a judge of the Supreme Court or High Court.]

(h) One person, from amongst the reputed industrialists who have made valuable contribution in the field of higher education to be nominated by the State Government.

<sup>3</sup>(2). the term of office of members mentioned in :-

(i) clause (c), (d) and (e) of sub-section (1) shall be one year;

(ii) clause (f) of sub-section (1) shall be three years; and

2. Proviso inserted by U. P. Act No. 9 of 1988 (vide U. P. Govt. Notification No. 480/XVII-V-1(ka) 4-1988 dated 4.4.88)

3. Substituted by U. P. Act No. 10 of 1982 w.e.f. 8.7.81 (vide U. P. Govt Notification No. 759/XVII-V-1-111-1981 dated 26.2.82)

Originally sub-section (2) was as follow :-

"(2) All the members of the Executive Council, other than the Ex-officio members shall hold office for a term of three years." Subsequently, it was substituted and was deemed always to have been substituted as follows. vide U. P. Act No. 29 of 1974 (U.P. Govt Notification No. 3457/XVII-V-1-51-74 dated 25.9.74.

"The term of office of members mentioned in clauses (c), (d) and (e) of sub-section (i) shall be one year, and of members mentioned in clause (f) and (g) thereof shall be three years.

section 6 to Companies Act reproduced in Append XII.

(iii) clause (g) or clause (h)<sup>4</sup> of sub-section (1) shall be two years.

(3). No person shall be a member if the Executive Council under clause (f) or clause (g) or clause (h)<sup>1</sup> of sub-section (1) for more than two consecutive years.

(4) Notwithstanding anything in sub-section (1) no person shall be elected or nominated as a member of the Executive Council unless he is a graduate.

(5) A person shall be disqualified for being chosen as, and for being a member of the Executive Council if he or his relative accepts any remuneration for any work in or for the University or any contract for the supply of goods to or for the execution of any work for the University.

Provided that nothing in this sub-section shall apply to the acceptance of any remuneration by a teacher as such or for any duties performed in connection with an examination conducted by the University or for any duties as Superintendent or Warden of any hall and hostel or proctor or tutor or for any duties of a similar nature in relation to the University.

**Explanation :-** In this section "relative" means the relations defined in section 6 of the Companies act, 1956" and includes the wife's (or husband's brother, wife's (or husband's) father, wife's (or husband's) sister, brother's son and brother's daughter.

21. (1) The Executive Council shall be the **principal executive body** of the University, and subject to the provisions of this Act, have the following powers; namely.

- (i) to hold and control the property and funds of the University;
- (ii) to acquire or transfer any movable or immovable property on behalf of the University;
- (iii) to make, amend or repeal Statutes and Ordinances;
- (iv) to administer any funds placed at the disposal of the University for specific purposes ;
- (v) to prepare the budget of the University;
- (vi) to award scholarships, fellowships, bursaries, medals and other rewards in accordance with the Statutes and the Ordinances;
- (vii) to appoint officers, teachers and other employees of the University and to define their duties and the conditions of their service and to provide for the filling of temporary casual vacancies in their posts.

### **Powers and duties of the Executive Council**

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4. Inserted by U. P. Act No. 14 of 1995 (vide U.P. Govt. Notification No. 1495/XVII-V-1-1(ka)-24-1995, dated 8.8.1995). w.e.f. 25.2.1995.

(viii) <sup>5</sup>{-----] to fix the fees, emoluments and travelling and other allowances of the examiners.

(ix) <sup>6</sup>[subjects to the provisions of section 37] to admit any college to the privileges of affiliation or recognition or enlarge the privileges of any college already affiliated, recognized or withdraw or curtail any such privilege;

(x) to arrange for and direct the inspection of Institutes, affiliated, associated or constituent colleges, halls, hostels, and other places or residence of students;

(xi) to direct the form and use of the common seal of the University;

(xii) to regulate and enforce discipline among members of the teaching, administrative and other staff of the University in accordance with the Statutes and Ordinances;

(xiii) to manage and regulate the finance, accounts, investments, property, business and all other administrative affairs of the University, and for that purpose, to appoint such agents as it may think fit.

(xiv) to invest any money belonging to the University (including any income from trust and endowed property) in such stocks, funds, shares or securities as it shall from time to time think fit or in the purchase of immovable property in India, with the like power of varying such investment from time to time.

(xv) to provide the buildings, premises, furniture and apparatus and other means needed for carrying on the work of the University.

(xvi) to enter, to vary, carry out and cancel contracts on behalf of the University;

(xvii) to regulate and determine all other matters concerning the University as well as Institutes, constituent, affiliated and associated colleges in accordance with the Act, the Statutes and the Ordinances.

(2) No immovable property of the University shall, except with the prior sanction of the State Government, be transferred (except by way of letting from month to month in the ordinary course of management) by the Executive Council by way of mortgage, sales, exchange, gift or otherwise, nor shall any money be borrowed or advance taken on the security thereof except as a condition of receipt of any grant-in-aid of the University from the State

5. Words "to direct the holding of examinations and publication of results and" omitted by U. P. Act no. 5 of 1977 (vide U. P. Govt Notification No. 2182/XVII-V-1-61-77 dated 24.7.77) w.e.f 21.4.77

6. Inserted by Ibid.

Government, or with the previous sanction of the State Government, from any other person.

(3) No expenditure in respect of which approval of the State Government is required by this Act or the Statutes or Ordinances shall be incurred except with such approval previously obtained, and no post shall be created either in the University or any Institute or constituent college maintained by the University except with the prior approval of the State Government <sup>7</sup>[or except in accordance with any general or special order of the State Government.]

<sup>8</sup>[3-A] The Executive Council may, with the prior approval of the University Grants Commission and State Government, create supernumerary post of a teacher of the University with a view to enabling a teacher who is for the time being holding a responsible position of national importance in India or abroad in educational administration or other similar assignments, to retain his lien and seniority as such teacher and also to continue to earn increments in his pay scale during the period of his assignment and to contribute towards provident fund and earn retirement benefits, if any, in accordance with the Statutes :-

Provided that no salary shall be payable to such teacher by the University for the period of such assignment.

(4) The pay and other allowances to various categories of the employees of the University or of any Institute or constituent college or affiliated or associated college shall be such as may be approved by the State Government.

(5) The Executive Council shall not exceed the limits of recurring expenditure to be incurred in each financial year fixed by the Finance Committee.

(6) The Executive Council shall not take action in regard to the number, qualifications and emoluments of teachers, and the fees payable to examiners, except after considering the advice of the Academic Council and the Boards of faculties concerned.

(7) The Executive Council shall give due consideration to every resolution of the court, and take such action thereon as it shall deem fit and report to the court, the action taken or as the case may be, the reasons, for non-acceptance of the resolution.

(8) The Executive Council may, subject to any conditions laid down in the Statutes, delegate such of its powers as it deems fit to

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7. Inserted by U. P. Act No. 21 of 1975 (vide U.P. Govt. Notification No. 1666/XVII-V-1-26-75 dated 3.5.75)

8. Inserted by U. P. Act No. 5 of 1977 w.e.f. 21.4.77 (vide U.P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77)

an officer or any other authority of the University, or to a committee appointed by it.

22. (1) The Court shall consist of the following members, namely :-

## The Court

### Class I Ex-officio Members

- (i) the Chancellor;
- (ii) the member of the Executive Council;
- (iii) the Finance Officer.

### Class II Life Members

(iv) in the case of an existing University, every person who was a life member of the Court or Senate immediately before the commencement of this Act.

### Class III - Representatives of Teachers etc.

(v) all heads of departments of the University and of constituent colleges maintained by it;

(vi) The Dean of faculties of Medicine and Engineering, if they are not members of the Executive Council.

(vii) two representatives of provosts and wardens of hostels and halls of the University and of its constituent colleges and Institutes to be selected by rotation in the manner prescribed;

(viii) all principals of constituent colleges maintained by the State Government;

(ix) Fifteen teachers to be selected in the manner prescribed;

(x) two representatives of the managements of the affiliated or associated colleges to be selected by rotation in the manner prescribed;

### Class IV- Registered Graduates

(xi) fifteen representatives of registered graduates to be selected, by registered graduates of such standing as may be prescribed from amongst such of them as are not in the service of the University or of an Institute or of a constituent college or in the service or connected with the management of affiliated college, associated college, hall or hostel;

### Class V- Representation of Students

(xii) one student from each of the Faculties, who having secured the highest marks in that Faculty at the preceding degree examination of any University is pursuing a course of study for a post-graduate degree or a law or a medical or engineering degree in the University (including an affiliated or associated college);



## Class VI - Nominees of Chancellor

(xiii)<sup>9</sup> [-----]

### Class VII - Representative of the State Legislature.

(xiv) two members of the legislative Council to be elected by it;

(xv) five members of the Legislative Assembly to be elected by it;

(2) The term of the office of members of each class, except class I, II and V mentioned in sub-section (1) shall be three years and the term of the members of the said Class V shall be one year.

23. The Court shall be an advisory body and subject to the provisions of this Act, it shall have the following powers and functions namely :-

(a) to review from time to time, the broad policies and programmes of the University and to suggest measures for improvement and development of the University.

(b) to consider and pass resolutions on the annual report and the annual accounts of the University and the audit report thereon.

(c) to advise the Chancellor in respect of any matter which may be referred to it for advice; and

(d) to perform such other duties and exercise such other functions as may be assigned to it by this Act or the Statutes or by the Chancellor;

24. (1) The Court shall meet once a year on a date to be fixed by the Vice-Chancellor and such meeting shall be called the annual meeting of the Court.

(2) The Vice-Chancellor may, whenever he thinks fit, and shall upon a requisition in writing signed by not less than one-fourth of the total membership of the Court, convene a special meeting of the Court.

25. (1) The Academic Council shall be the Principal academic body of the University and subject to the provisions of this Act, the Statutes, and the Ordinances :-

(a) Shall have the control and general regulation of and be responsible for the maintenance of standard of instruction, education and research carried on or imparted in the University.

(b) may advise the Executive Council on all academic matters

### Powers and duties of the Court

### Meeting of the court

### Academic Council

9. Omitted By U. P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.9.74) clause (xiii) was- "not than ten nominees of the Chancellor of whom atleast five shall be nominated to represent fine arts, culture industry, commerce, agriculture, horticulture, learned bodies, learned profession of the region."

including matters relating to examinations conducted by the University and;

(c) shall have such powers and duties as may be conferred or imposed upon it by the Statutes.

(2) The academic Council shall consist of the following members, namely :-

(i) The Vice-Chancellor;

(ii) the Deans of all Faculties, if any;

(iii) all Heads of Departments of the University and where there is no department in a subject in the University, the senior-most teacher from affiliated colleges, representing that subject on the Faculty concerned;

(iv) all Professors of the University who are not Heads of Departments;

(v) the Principals of constituent colleges and the Directors of Institutes, if any;

(vi) two Professors from each constituent college, if any, by rotation in order of seniority to be determined in the manner prescribed;

(vii) three Principals of affiliated or associated colleges to be selected by rotation in the manner prescribed;

(viii) Fifteen teachers to be selected in the manner prescribed;

(ix) the Dean of Students' Welfare;

(x) the Librarian of the University; and

(xi) five persons of academic eminence to be co-opted in the manner, prescribed.

(3) subject to the provisions of section 65\* the term of office of the members other than Ex-officio members shall be such as may be prescribed.

26. (1) The Finance Committee shall consists of –

(a) The Vice- Chancellor <sup>10</sup>(aa) The Secretary to the State Government of the Higher Education Department. <sup>10</sup>(aaa) The Secretary to the State Government of the Finance Department;

(b) The Pro-Vice- Chancellor if any;

(c) The Registrar; <sup>11</sup> (cc) The Controller or Examinations;

(d) One person not being a member of Executive Council or

**The finance committee**

\*. Substituted for "50" by U. P. Act. No. 5 of 1977 w.e.f. 21-4-77 (vide U. P. Govt. Notification No. 21.8.2/XVII-V-1-51-77 dated 24.7.77)

10. Inserted by U. P. aCT No. 2 of 1995 (vide U. P. Govt. Notification No. 1228(2)/XVII-V-1-2(ka)-28-1995 dated 11.7.1995.

11. Inserted by U. P. Act No. 14 of 1995 (vide U. P. Govt. Notification No. 1495 (2)/XVII-V-1-1(ka)-24-1995 dated 8.8.1995) w.e.f 25.2.1995.

the Academic Council or a person in the service of the University or an Institute or of a constituent college or a member of the managing Committee of any affiliated or associated college or a person in the service of such college to be elected by the Executive Council; and

(e) The Finance Officer who shall also be the Secretary of the Committee.

<sup>12</sup>(1-a) A member referred to in clause (aa) or clause (aaa) of sub- clause. (1) may, instead of attending any meeting of the Finance Committee himself, depute an officer not below the rank of a Joint Secretary to the State Government and an officer so deputed shall also have the right to vote.

(2) The Finance Committee shall advise the Executive Council on matters relating to the administration of property and funds of the University. It shall, having regard to the income and resources of the University, fix limits for the total recurring and non recurring expenditure for the ensuing financial year and may, for any special reasons, revise during the financial year the limits of expenditure so fixed and the limits so fixed shall be binding on the Executive Council.

(3) The Finance Committee shall have such other powers and duties as may be conferred or imposed on it by this Act or the Statutes.

(4) Unless a proposal having financial implication has been recommended by the Finance Committee, the Executive Council shall not take a decision thereon, and if the Executive Council disagrees with the recommendation of the Finance Committee it shall refer the proposal back to the Finance Committee with reasons for the disagreements and if the Executive Council again disagrees with the recommendation of the Finance Committee the matter shall be referred to the Chancellor whose decision thereon shall be final.

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12. Inserted by U. P. Act 4 of 1996(vide U. P. Govt. Notification No. 33/XVII-V-1-1(ka)-43-1996 dated 6.1.1996.

27.(1) The University shall have such faculties as may be prescribed.

(2) each faculty shall comprise such departments of teaching as may be prescribed and each department shall have subjects of study as may be assigned to it by the Ordinances.

(3) There shall be a Board of each faculty the constitution (including the term of office of its members.) and powers and duties of which shall be such as may be prescribed.

(4) there shall be a Dean of each faculty who shall be chosen from amongst the Professors by rotation in order of seniority and shall hold office for three years.

<sup>13</sup>[provided that in the case of a Medical, Engineering, Ayurvedic or Fine Arts college, the Principal of such college shall be the Ex-officio Dean of Medical, Engineering, Ayurvedic or Fine Arts Faculty, as the case may be;]

Provided further that where there is more than one such college, the Deanship of each such faculty shall rotate amongst the Principals of such colleges;

<sup>14</sup>[Provided also that if there is no Professor in the Faculty, the office of Dean shall be held by Reader, and if there are no Readers, then by other teachers in that Faculty, by rotation in order of seniority.

(5) The Dean shall be the Chairman of the Board of Faculty and be responsible for :

(a) the organization and conduct of the teaching and research work of departments comprised in the Faculty; and

(b) the due observance of the Statutes, Ordinances and

13. Substituted by U. P. Act No. 25 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1--51-74 dated 25.9.72) Originally the First proviso was as follows;

"Provided that in the case of Medical or Engineering college, the Principal of such college shall be the Ex-officio Dean of Medical or Engineering Faculty."

14. Substituted by U. P. Act No. 5 of 1977 w.e.f. 21.4.77 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77)

Originally, the third proviso was as follows :-

"Provided also that in the case of a faculty where there is no Professor, the office of the Dean shall be held in rotation by the teacher in that faculty according to seniority."

Regulations relating to the Faculty.

<sup>15</sup>[(6) In each department of teaching in the University, there shall be a Head of the Department whose appointment shall be regulated by Statutes;

Provided that every person holding the office of Head of Department immediately before the date of commencement of this sub-section shall, subject to the provisions of this Act and the Statutes, continue to hold office on the same terms and conditions as he held immediately before the said date.]

(7) The Head of Department shall be responsible to the Dean for the organization of teaching in the Department and have such other powers and duties as may be provided in the Ordinances.

(8) There shall be constituted in accordance with the provisions of the Ordinances, Boards of Studies in respect of different subjects of study and more than one subject may be assigned to one Board of Studies.

28.(1) There shall be an Admissions Committee of the University, the constitution of which shall be such as may be provided for in the Ordinances.

### **Admission Committee**

(2) The Admissions Committee shall have the power to appoint such number of sub-committees as it thinks fit.

(3) Subject to the superintendence of the Academic Council and to the provisions of sub-section (5), the Admissions Committee shall lay down the principles or norms governing the policy of admission to various courses of studies in the University and may also nominate a person or a sub-committee as the admitting authority in respect of any course of study in an Institute or a constituent college maintained by the University.

(4) Subject to the provisions of sub-section (5) the Committee

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15. Substituted by U. P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 1666/XVII-V-1-51-74 dated 25.9.74)

Originally, sub-section (6) was as follows :-

- “(6) (a) In each department of teaching in the University, there shall be a Head of that department who shall hold office for a term of three years.
- (b) The post of the Head of Department shall rotate amongst the Professors according to seniority; Provided that in the case of Departments :-
- (i) Where there is only one Professor, the Headship shall rotate between the Professors & Readers of at least five years standing according to seniority.
- (ii) Where there is no Professor, the Headship shall rotate amongst Readers of at least five years standing according to seniority; and
- (iii) Where there is no Professor or there is only one Reader, the Headship shall rotate amongst the Reader and the Lecturers of at least ten years standing according to seniority.”

may issue any direction as respects criteria or methods of admissions as class <sup>16</sup>[including the number of students to be admitted] to constituent colleges maintained by the State Government and to affiliated or associated colleges, and such directions shall be binding on such Colleges.

<sup>17</sup>[(5) Notwithstanding anything contained in any other provisions of the Act, admissions to Medical and Engineering colleges and to courses of instruction for degrees in Education or Ayurvedic and Unani Systems of Medicine (including the number of students to be admitted), shall be regulated by such orders, as the State Government may, by notification, make in that behalf.

Provided that no order regulating admissions under this sub-section shall be inconsistent with the rights of minorities in the matter of establishing and administering educational institutions of their choice.]

**<sup>18</sup>. The Uttar Pradesh State Universities : (reservation in Admission for Scheduled castes, Scheduled Tribes and Other Backward Classes Order 1994.)**

1. (i) This order may be called the Uttar Pradesh State Universities (Reservation in Admission for Scheduled Castes, Scheduled Tribes and Other Backward Classes) Order, 1994.

(ii) It shall come into force at once.

2. Subject to the provisions of sub-section (5) of section-28 of the Uttar Pradesh State Universities Act 1973, with effect from the academic session of 1994-95, following percentages of seats in any course of study in a University, Institute, Constituent Colleges, Affiliated Colleges or Associated Colleges shall be reserved for admission for the candidates belonging to the Scheduled Castes, Schedule Tribes and Other Backward Classes of citizens, namely :-

Scheduled Castes	- Twenty one percent
Scheduled Tribes	- Two percent

16. Inserted by U.P. Act No. 21 of 1975 (vide U.P. Govt. Notification No. 1666/XVII-V-1-26-75 dated 3.5.75)

17. Substituted by U.P. Act No. 15 of 1980 (vide U.P. Govt. Notification No.2692/XVII-V-1-60-1980 dated 25.9.80)

Originally, sub-section (5) was as follow :-

“(5) Admissions to medical and engineering colleges shall be regulated by such orders as the State Government may, by notification in the Gazette make in that behalf.”

Subsequently, words “and to course of instruction for degrees in education (including the numbers of students to be admitted)” were inserted after the words “methods of admissions” by U.P. Act No. 21 of 1975 w.e.f. 9.5.75 (vide U.P. Govt. Notification No. 1666/XVII-V-1-26-75 dated 3.5.75)

18. Inserted vide U.P. Govt. Notification No. 2638/XV-X-94-15(55)/89, dated 20.07.1994

Other Backward Classes of Citizen -Twenty seven percent  
 Provided that where any University has provided for reservation in admissions in favour of any other category of candidates than those referred to above, the candidates selected for admission on the basis of such reservation shall be placed in the appropriate category to which he belongs. For example, if a candidate selected for admission in any course of study on the basis of reservation in favour of sports persons, belongs to the Scheduled Castes, Scheduled Tribes or other Backward Classes, he will be placed in the respective category to which he belongs by making necessary adjustments and similarly, if he belongs to general category, he will be placed in that category after making necessary adjustment.

Provided further that the seats, if reserved under any other law for the time being in force, or under any order of the Government of India, for the students belonging to any other State, shall not be included in the total number of seats for the purpose of commuting the percentages under this paragraph.

**Explanation** — For the purpose of this order, the general category means the category other than those referred to in paragraph-2.

(2) The reservation in admission as provided in subparagraph (1) shall also apply in any course of study in a University, Institute or such colleges in respect of any academic session, prior to academic session 1994-95, for which admissions are to be made.

(3) If eligible candidates belonging to the Scheduled Tribes are not available to fill the seats reserved for them under paragraph-2, such seats shall be filled by a candidate belonging to the Scheduled Castes.

(4) Subject to paragraph-3, where due to non-availability of eligible candidates, any of the seat reserved under paragraph-2 remains unfilled, it shall be filled by a candidate of general category.

**Explanation** — For the purpose of paragraph-3 and 4, it is clarified that a candidate belonging to the Scheduled Castes, Scheduled Tribes or Other Backward Classes of Citizen shall not be eligible if he fails to secure the minimum qualifying marks, if any, in any admission test or under any norm relating to admission.

(5) If a candidate belonging to any of the categories mentioned in paragraph-2 gets selected for admission on the basis of merit with general category candidates, he shall not be adjusted against the seats reserved for such category under paragraph-2.

(6) The teachers belonging to the Scheduled Castes,

Scheduled Tribes or Other Backward Classes of citizens shall, as far as possible, be given representation in the admission Committee to ensure fair admissions.

(7) The Chairperson of the Admission Committee and the Vice-Chancellor in the case of a University and such Chairperson and the Head of the Institution in any other case, shall be responsible for due observance of this order.

(8) Whoever wilfully acts in a manner intended to contravene or defeat the purpose of this order shall, on conviction be punishable with imprisonment which may extend to three months or with fine which may extend to one thousand rupees or with both.

Notwithstanding any thing contained in any provision of this Act –

(a) Seats shall be reserved for the students belonging to Scheduled Castes, Scheduled Tribes or Other Backward Classes of Citizens in admission to any course of study in a University, Institute, Constituent College, Affiliated College or Associated college by the orders which may be issued and regulated by the State Government by notification in Gazette :-

Provided that the reservation under this section shall not be applicable to any Institution established and administered by Minority Sections under Article 30(1) of the constitution.

Provided further that the reservation under this section shall not be applicable to Uttar Pradesh Public Service (Schedule Castes, Scheduled Tribes Reservation Act- 1994) and Other Backward Classes of Citizens indicated in Schedule-2.

(b) In admissions to training courses for the degree in Medical and Engineering Colleges and Education or Ayurvedic and Unani Medical System (under which the number of students to be admitted is also inclusive) shall be regulated by such orders (which, if the need be, may be issued with retrospective effect but it shall not take effect from or before 1st. January, 1979) which the State Government, for the purpose, may pass by issuing a notification.

Provided that under this section, any order for regulation of admission shall not be inconsistent with the rights of Minority Communities to establish and administer educational institutions of their choice.

(c) While issuing any order under section (a), the State Government may direct that any person who acts in a manner intended to contravene or defeat the purpose of this order, shall on conviction, be punishable with imprisonment for not more than three months or fined not more than one thousand rupees or with both, as mentioned in the order.



5. (a) Each order issued under clause (a) of sub-section-8 shall be put up before both Assembly and the State Legislative Council and the provisions of sub-section 1 of Section-23 (a) of Uttar Pradesh General Section Act, 1964 shall enforce in the same manner as they come into force in respect of regulations made by the State Government under any Uttar Pradesh Act.

(6) No student admitted to any college in contravention of the provisions of this section shall be permitted to take up any examination conducted by the University, and the Vice-Chancellor shall have the power to cancel any admission made in such contravention.

29.(1) There shall be an Examinations Committee in the University the constitution of which shall be as may be provided for in the Ordinances.

(2) Except as provided in sub-section (2) of section 42 the Committee shall supervise generally all examinations of the University, including moderation and tabulation and perform the following other functions namely :-

(a) to appoint examiners and moderators and if necessary, to remove them.

(b) to review from time to time the results of University examinations and submission of reports thereon to the Academic Council.

(c) to make recommendations to the Academic Council for the improvement of the examination system.

(d) to scrutinise the list of examiners proposed by the Board of Studies, finalise the same and declare the result of the University.

(3) The Examinations Committee may appoint such number of sub-committees as it thinks fit, and in particular, may delegate to any one or more persons or sub-committee the power to deal with and decide cases relating to the use of unfair means by the examinees."

<sup>19</sup>[4] Notwithstanding anything contained in this Act, it shall be lawful for an Examinations Committee or, as the case may be, for a sub-committee or any person to whom the Examinations Committee has delegated its power in this behalf under sub-section (3), to debar an examinee from future examinations of the University, if in its or his opinion, such examinee is guilty of using unfair means at any such examination]

30. The constitution, powers and duties of other authorities of the University shall be such as may be prescribed.

## Examination Committee

## Other Authorities

19. Inserted by U. P. Act No. 5 of 1977 (vide U.P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77) w.e.f. 21.4.77)

**Chapter VI \***  
**Appointment and Conditions of service of teachers  
 and officers**

**Appointment  
 of teachers**

31. (1) Subject to the provisions of this Act, the teachers of the University and the teachers of an affiliated or associated college (other than a college maintained exclusively by the State Government <sup>1</sup>[----] shall be appointed by the Executive Council or the Management of the affiliated or associated college, as the case may be, on the recommendation of a Selection Committee in the manner hereinafter provided, <sup>2</sup>[The Selection Committee shall meet as often as necessary.]

(2.) The **appointment** of every such teacher, **Director** and **Principal** not being an appointment under sub-section (3), shall in the first instance be on probation for one year which may be extended for a period not exceeding one year.

Provided that no order of termination of service during or on the expiry of the period of probation shall be passed—

(a) in the case of a teacher of the University, except by order of the Executive Council made after considering the report of the Vice-Chancellor. and (unless the teacher is himself the Head of Department), the Head of the Department concerned;

(b) in the case of Principal of an affiliated or associated college, except by order of the Management; and

(c) in the case of any other teacher of an affiliated or associated college, except by order of the Management made after considering the report of the Principal and (unless such teacher is the senior-most teacher of the subject) also of the senior-most teacher of the subject.

<sup>3</sup>[Provided further that no such order of termination shall be passed except after notice to the teacher concerned giving him an opportunity of explanation in respect of the grounds on which his services are proposed to be terminated.]

Provided also that if a notice is given before the expiry of the

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\* "Provisions of Chapter VI, in relation to affiliated colleges, are not applicable to the extent of their inconsistency with the provisions of U.P. Higher Education Service Commission Act w.e.f. 1.11.82 vide Appendix IV.

1. Words "or by a local authority" Originally occurring were omitted by U.P. Act No. 12 of 1978 (U.P. Govt. Notification No. 1146/XVII-V-1-9-78 dated 27.4.78)
2. Inserted by U.P. Act 1 of 1992 (vide U.P. Govt. Notification No. 564/XVII-V-1-(ka)-1-1992 dated 3-3-92, w.e.f. 21.11.1991)
3. Inserted by U.P. Act. No 5 of 1977 w.e.f. 21.4.77 (vide U.P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77)

period of probation or the extended period of probation, as the case may be, the period of probation shall stand extended until the final order of the Executive Council under clause (a) of the first provision or until the approval of the Vice-Chancellor under section 35 is communicated to the teacher concerned.

(3) (a) In the case of teacher of the University other than a Professor, the Vice-Chancellor in consultation with the Dean of the Faculty and the Head of the Department concerned and an expert nominated by the Chancellor in that behalf and in the case of the teacher of an affiliated or associated college, the Management in consultation with an expert nominated by the Vice-Chancellor in that behalf may make officiating appointment in a vacancy caused by the grant of leave to an incumbent for a period not exceeding ten months without reference to the Selection Committee, but shall not fill any other vacancy or post likely to last for more than six months without such reference.

<sup>4</sup>[(b) Where before or after the commencement of this Act, any teacher is appointed (after reference to a Selection Committee) to a temporary post likely to last more than six months, and such post is subsequently converted into a permanent post or to a permanent post in vacancy caused by the grant of leave to an incumbent for a period, exceeding ten months and such post subsequently becomes permanently vacant or any post of same cadre and grade is newly created or falls vacant in the same department, then unless the Executive Council or the management, as the case may be, decides to terminate his services after giving an opportunity to show cause, it may appoint such teacher in a substantive capacity to that post without reference to a Selection Committee.

Provided that this clause shall not apply unless the teacher concerned holds the prescribed qualification for the post at the time of such substantive appointment, and he has served continuously for a period of not less than one year after his appointment made after reference to a Selection Committee.

Provided further that appointment in a substantive capacity

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4. Substituted by U.P. Act No. 5 of 1977 w.e.f. 21.4.77 (vide U.P. Govt. Notification No. 2182/ XVII-V-1-61-77 dated 24.7.77 clause (b) of sub-section (b) was originally as follows :-  
“(b) Where before or after the commendation of this Act, any teacher is appointment (after reference to a Selection Committee) to a temporary post likely to last for more than six months and such post is subsequently converted into a permanent post, the Executive Council or the Management, as the case may be, may, without fresh reference to the Selection Committee, appoint such teacher in a substantive capacity.”

under this clause of a teacher who had served, before such appointment, continuously for a period of less than two years, shall be on probation for one year which may be extended for a period not exceeding one year, and the provisions of sub-section (2) shall apply accordingly;]

<sup>5</sup>[(c) Any teacher of the University who was appointed as lecturer on or before June 30, 1991 without reference to the Selection Committee by way of a short term arrangement in accordance with the provisions for the time being in force for such appointment, may be given substantive appointment by the Executive Council, if any substantive vacancy of the same cadre and grade in the same department is available on November 22, 1991, if such teacher —

(i) is serving as such on November 22, 1991 continuously since such initial appointment by way of short term arrangement;

(ii) possessed on November 22, 1991 the qualifications required for regular appointment to the post under the provisions of the relevant Statutes in force on the date of the initial appointment;

(iii) has been found suitable for regular appointment by the Executive Council.

A teacher appointed by way of short term arrangement as aforesaid who does not get a substantive appointment under this clause shall cease to hold such post on such a date as the Executive Council may specify.]

(4) (a) The Selection Committee for the appointment of a teacher of the University (other than the Director of an Institute and the Principal of a constituent college), shall consist of —

(i) the Vice-Chancellor, who shall be the Chairman thereof;

(ii) the Head of the Department concerned;

(iii) in the case of a Professor or Reader, three experts, and in any other case two experts to be nominated by the Chancellor.

(iv) in the case of appointment of teachers, in a department of a constituent Medical College upgraded under any scheme sanctioned by the Central Government, one nominee each of the Central Government and the State Government;

(v) in the case of appointment of teachers of an Institute or constituent college, the Director of the Institute or the Principal of the constituent college, as the case may be.

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5. Inserted by U.P. Act No. 1 of 1992 (vide U.P. Govt. Notification No. 564/XVII-V-1-2-(ka) -1-1992 dated 3.3.92) w.e.f. 22.11.91.

Provided that the Head of the Department shall not sit in the Selection Committee, when he is himself a candidate for appointment or when the post concerned is of a higher rank than his substantive post and in that event his office shall be filled by the Professor in the Department and if there is no professor by the Dean of the faculty

<sup>6</sup>[Provided further that where the Chancellor is satisfied that in the special circumstances of the case, a Selection Committee for the post of Professor or Reader cannot be constituted in accordance with the preceding proviso he may direct the constitution of the Selection Committee in such manner as he thinks fit]

(b) The Selection Committee for the appointment of the Director of an Institute or the Principal of a constituent college shall consist of —

(i) the Vice-Chancellor, who shall be the Chairman thereof :

(ii) two experts to be nominated by the Chancellor;

(c) The Selection Committee for the appointment of the Principal of an affiliated or an associated college (other than a college maintained exclusively by the State Government <sup>7</sup> [-----  
-----] shall consist of —

(i) the Head of the Management, or a member of the Management nominated by him, who shall be the Chairman;

<sup>8</sup>[(ii) one of the Deans or Professors of those Faculties, which comprise subjects taught in the college, to be nominated by the Vice-Chancellor:]

(iii) one member of the management nominated by the Management; and

(iv) two experts to be nominated by the Vice-Chancellor;

Provided that in the case of appointment of the Principal of an affiliated college, the Dean of Faculty shall not sit in the Selection Committee, if he is himself a teacher of that college.

Provided further that in the case of colleges established and administered by a minority referred to in clause (1) of Article 30 of the Constitution of India the experts shall be nominated by the

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6. Inserted by U.P. Act No. 5 of 1977 w.e.f. 21-4-77 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77)
  7. Words "or by a local authority" deleted by U. P. Act No. 12 of 1978 (vide U. P. Govt. Notification No. 1148/XVII-V-1-9-78 dated 27-4-78).
  8. Substituted By U. P. Act No. 12 of 1978 (vide *ibid.*) sub-clause (ii) originally was, "(ii) One of the Deans of those Faculties which comprise subjects taught in the college, to be nominated by the Vice-Chancellor."

Management from out of a panel of five experts suggested by the Management and approved by the Vice-Chancellor.

<sup>9</sup>[Provided also that in the case of college referred to in the preceding proviso, the Dean or Professor who shall be the member of the Selection Committee under sub-clause (ii) shall also be nominated by the Management from out of a panel of five Deans of Professors suggested by the Management and approved by the Vice-Chancellor, and if the requisite number of such Deans or Professor is not so available, the panel may include the names of Principals of affiliated or associated colleges.]

(d) The Selection Committee for the appointment of other teachers of an affiliated or associated college (other than a college maintained exclusively by the State Government <sup>10</sup>[ ] shall consist of --

(i) the Head of the Management or a member of the Management nominated by him, who shall be the Chairman ;

(ii) the Principal of the college and another teacher of the college nominated by the Principal;

(iii) two experts to be nominated by the Vice-Chancellor;

<sup>11</sup>[ Provided that in the case of a college where there is no Principal or other teacher available for being a member of the Selection Committee under sub-clause (ii) the remaining members referred to in this clause shall constitute such Selection Committee.]

Provided further that in the case of colleges established and administered by a minority referred to in clause (1) of Article 30 of the Constitution of India, the experts shall be nominated by the Management from out of a panel five experts suggested by the Management and approved by the Vice-Chancellor.

(5) (a) A panel of six or more experts in each subject of study shall be drawn up by the Chancellor after consulting the corresponding faculty in Indian Universities or such academic bodies or research institutions in or outside Uttar Pradesh as the Chancellor may consider necessary. Every expert to be nominated by the Chancellor under sub-section (4) shall be a person whose name is borne on such panel.

(b) the Board of each Faculty shall maintain a standing panel

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9. Inserted by U. P. Govt. Act No. 29 of 1974 and always deemed to have been inserted (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.9.74).

10. Words "or by a local authority" omitted by U. P. Act No. 12 of 1978 (vide U. P. Govt. Notification No. 1148/ XVII-V\_1-9-78, dated 27.4.78

11. Inserted by U. P. Govt. Act. No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.9.74).

of sixteen or more experts in each subject of study, and every expert to be nominated by the Vice-Chancellor under sub-section (4) shall be a person whose names is borne on the panel.

(c) A panel referred to in clause (b) shall be revised after every three years.

Explanation 1. For the purpose of this sub-section, branch of any subject in which a separate course of study is prescribed for a postgraduate degree or for Part thereof, shall be deemed to be a separate subject of study.

Explanation 2. Where the post of teacher to be selected is common to more than one subject of study the expert may belong to either of such subjects of study.

<sup>12</sup>[(d) The Chancellor or the Vice-Chancellor, as the case may be, may intimate in a specified order, a larger number of names of experts than required under sub-section (4) for serving as his nominees on the Selection Committee. In such case any person whose name appears higher in the specified order not being available for a meeting of the Selection Committee, a person whose name appears nearest lower in the specified order shall be requested to serve on the Committee.]

(6) No recommendation made by a Selection Committee referred to in sub-section (4) shall be considered to be valid unless one of experts had agreed to such selection.

(7) Subject to the provisions of sub-section (6) the majority of the total membership of any Selection Committee shall form the quorum of any of such Committee.

<sup>13</sup>[(7-A) It shall be open to the Selection Committee to recommend one or more but not more than three names for each post.

(Provided that in the case of a Professor or a Reader, the persons present to form the quorum must include at least two experts) <sup>14</sup>

12. Inserted by U. P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.9.74).

13. Inserted by U. P. Govt. Act No. 29 of 1974 and deemed always to have been inserted (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.9.74).

14. Inserted by U.P. Act No. 4 of 1995 (vide Govt. Notification No.2/XVII-V-1-1-(ka)-1-1995, dated 17.2.1995). w.e.f. 15.2.1995.)

(8)(a) In the case of appointment of a teacher of the University, if the Executive Council does not agree with the recommendation made by the Selection Committee, the Executive Council shall refer the matter to the Chancellor along with the reasons of such disagreement, and his decision shall be final.

<sup>15</sup>[Provided that if the Executive Council does not take a decision on the recommendations of the Selection Committee within a period of four months from the date of the meeting of such Committee, then also the matter shall stand referred to the Chancellor, and his decision shall be final.]

<sup>16</sup>(aa) Where the failure of the Executive Council to take a decision within the period specified in the proviso to clause (a) is not attributable to any fault of the Executive Council, the Chancellor may require the Executive Council to take a decision within such time as the Chancellor may from time to time allow, and may direct the Vice-Chancellor to call a meeting of the Executive Council for that purpose :

Provided that –

(i) If the Executive Council does not agree with the recommendations made by the Selection Committee, the Executive Council shall refer the matter to the Chancellor along with the reasons of such disagreement and his decision shall be final:

(ii) if the Executive Council does not take a decision within the time allowed by the Chancellor, the Chancellor shall decide the matter and his decision shall be final.”

(b) In the case of appointment of a teacher of an affiliated or associated college, if the Management does not agree with the recommendation made by the Selection Committee, the Management shall refer the matter to the Vice-Chancellor along with the reasons of such disagreement, and his decision shall be final.

Provided that in the case of appointment of a teacher of an affiliated or associated college, established and administered by a minority referred to in clause (1) of Article 30 of the Constitution of India, if the Management does not agree with the recommendation made by a Selection Committee, the Management shall have the right to appoint another Selection

15. Inserted by U. P. Act No. 5 of 1977 w.e.f. 21.4.77 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77.)

16. Inserted by U. P. Ordinance No. 19 of 1992 (vide U. P. Govt. Notification No. 1890/XVII-V-1-1-2(ka)/22-1990 dated 26.7.90).



Committee and the decision of that Committee shall be final.

(9) The disqualification of members of Selection Committee for appointment of teachers of the University and the Principals and other teachers of such affiliated or associated college on the ground of interest for participating in the deliberations of such Committees and other matters relating to appointment of such Principals and teachers shall prescribed by the Statutes.

(10) No selection for any appointment under this section shall be made except after advertisement of the vacancy in at least three issues of two newspapers having adequate circulation in Uttar Pradesh.

<sup>17</sup>(11) (a) No teacher recommended by the Selection Committee shall be appointed by the management of an affiliated or associated college (other a college maintained exclusively by the State Government) unless prior approval of the Vice-Chancellor has been obtained.

(b) The Management shall, as soon as possible, after the meeting of the Selection Committee submit the recommendations of the Committee along with other relevant documents to the Vice-Chancellor for approval.

(c) The Vice-Chancellor, if he is satisfied that the candidate recommended by the Selection Committee does not possess the minimum qualifications or experience prescribed, or that the procedure laid down in the Act for the selection of the teacher has not been followed shall convey to the Management, his disapproval;

Provided that if the Vice-Chancellor does not convey his disapproval within a period of one month from the date of receipt

17. Substituted by U. P. Act No. 5 of 1977 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77 w.e.f. 21.4.77. The original sub-section (ii) was as follows :-

"(11) in the case of college established and administered by a minority referred to in clause (1) of Article 30 of the Constitution of India, the Management of the college may appoint a teacher only after the Vice-Chancellor is satisfied that

(i) the candidate possesses the minimum qualification and experience prescribed for the post and  
(ii) the procedure laid down in the Act and the Statutes for the selection of the teachers has been followed.

Subsequently, by the U. P. Act No. 29 of 1974 (vide U. P. Govt Notification No. 2182/XVII-V-1-61-77 dated 24.7.77), in the sub-section (11), (a) for the words "colleges established and administered by a minority" referred to in clause (i) of articles 30 of the Constitution of India, the words "affiliated or associated colleges (other than those maintained exclusively by the State Government or by the a local authority)" were substituted and (b) in clause (ii) for the words "the Act and the Statutes", the words "this Act" were substituted and deemed to have always been substituted.

of the documents referred to in clause (b). or does not send to the Management any intimation in connection therewith, he shall be deemed to have approved of the proposal.]

(12) Notwithstanding anything contained in this section, the Executive Council, with the prior approval of the Chancellor, or the Management with the prior approval of the Vice-Chancellor, may appoint on the post of a teacher any Government servant who possesses the qualifications prescribed for the post.

<sup>18</sup>(13) [-----]

<sup>19</sup> [31-A] (1) Notwithstanding anything to the contrary contained in any other provision of this Act, 'a Lecturer in the University appointed under Section 31, or a Reader in the University appointed under Section 31 or promoted under this section <sup>20</sup> who has put in such length of service and possesses such qualifications, as may be prescribed, may be given personal promotion, respectively to the post of Reader or Professor.

**Personal  
promotion to  
teachers of  
the University**

(2) Such personal promotion shall be given on the recommendation of the Selection Committee, constituted under clause (a) of sub-section (4) of Section 31 in such manner and subject to such conditions as may be prescribed ;

(3) Nothing contained in this section shall affect the posts of the teachers of the University to be filled by direct appointment in accordance with the provisions of Section 31.]

<sup>20(a)</sup> "31-AA. (1) Notwithstanding anything contained in any other provision of this Act, an Assistant Professor substantively appointed in the Faculty of Medicine or Dental Sciences of the University of Lucknow or an Associate Professor, substantively appointed, or promoted under this section, in the said Faculties of the said University, who has put in such length of service and possesses such qualifications as may be prescribed, may be given personal promotion respectively to the post of Associate Professor

**Promotion to  
the post of  
associate  
professor &  
professor**

18. Omitted by U. P. Act. No. 10 of the 1989 w.e.f. from 18.7.81 Sub-section (19) which was inserted by U. P. Act. No. 5 of 1977 w.e.f. 21.4.77) was as follows :

"(13) The Principal of the King George's Medical College, Lucknow, shall be appointed on the recommendation of the Selection Committee constituted under clause (b) of sub-section (4) from amongst the Professors of the Colleges and the provisions of sub-section (10) shall not apply in relation to such selection.

19. Inserted by U. P. Govt. Act No. 9 of 1985 w.e.f. 3.4.85.

20. Inserted by U. P. Act 4 of 1996 (vide U. P. Govt. Notification No. 33/XVII-V-1-1(ka)-43-1996, dated 6.1.1996).

20(a) Inserted by U.P. Act No. 9 of 1998 (Vide U.P. Govt. Notification No. 296 (2)/ XVII-V 1-1 (ka)- 33-1997 dated 13.2.1998.

or Professor.”

(2) The promotion under sub-section (1) shall be given on the recommendation of the Selection Committee, constituted under clause (a) of sub-section (4) of section 31, in such manner and subject to such conditions as may be prescribed.

**Explanation** :—With regard to the Faculty of Medicine or Dental Sciences of the University of Lucknow, the word “Reader” referred to in clause (a) of sub-section (4) of section 31 shall be construed as “Associate Professor.”

<sup>20 (b)</sup> “31-B.(1) Notwithstanding anything to the contrary contained in any other provision of this Act or in the Uttar Pradesh Higher Education Services Commission Act, 1980 appointment to the post of principal or teacher of the Moti Nehru Regional Engineering College, Allahabad shall be made in accordance with the rules and bye - laws of the Motilal Nehru Regional Engineering College society, Allahabad.

(2) All appointment made before the commencement of the Uttar Pradesh State Universities (Amendment) Act, 1998 in accordance with the provisions of sub-section (1) shall be deemed to have been made under the said sub-section as if the provisions of the said sub-sections were in force at all material times.

32. (1) Except as otherwise provided by Statutes, no salaried officer and teacher of the University shall be appointed except under a written contract which shall be consistent with the provisions of this Act, the Statutes and the Ordinances.

(2) The original contract shall be lodged with the Registrar and copy thereof shall be furnished to the officer or teacher concerned.

(3) In the case of an officer or teacher employed before the commencement of this Act, all contracts in force, immediately before such commencement, shall, to the extent of any inconsistency with the provisions of this Act or the Statutes or the Ordinances be deemed to have been modified by the said provisions.

(4) Notwithstanding anything contained in any contract or other instrument, teachers of any constituent Medical College shall not have the right of private practice, except to such extent, if any, and subject to such conditions and restrictions as the State Government may by general or special order specify.

**special  
provision with  
regard to  
appointment**

**Contract of  
appointment  
of teachers of  
the University**

33. The University and every affiliated or associated college shall constitute, for the benefit of its officers, teachers and other employees, in such manner and subject to such conditions as may be <sup>21</sup>[ specified by general or special order of the State Govt.] such pension, insurance or provident fund, as it may deem fit including a fund from which such teachers or their heirs, as the case may be, shall be paid pension or gratuity in the event of their incurring disability, wound or death in connection with the discharge of their duties as Superintendent of a Centre or invigilator as defined in Uttar Pradesh Universities (Provisions Regarding Conduct of Examinations) Act, 1965.

34 (1) The conditions regarding payment of remuneration to the teachers of the University or for an affiliated or an associated college or any duties performed in connection with any examination conducted by an Indian University or any body other than Public Service Commission <sup>22</sup>[...] shall be such as may be prescribed.

(2) No teacher of the University or of an affiliated or associated college shall at any time, hold more than one remunerative office carrying duties other than teaching or duties connected with any examination

**Explanation :—** The words “remunerative office” include the offices of Warden or Superintendent of a Hall or Hostel, Proctor, Games Superintendent, Librarian, and any office in the National Sports Organisation, National Social Service Scheme and University Employment Exchange.

35. (1) Every teacher in an affiliated or associated college (other than a college maintained exclusively by the State Government <sup>23</sup> [-----] shall be appointed under a written contract which shall contain such terms and conditions as may be prescribed. The contract shall be lodged with the University and a copy thereof shall be given to the teacher concerned, and another copy thereof shall be retained by the college concerned.

(2) Every decision of the Management of such college to dismiss or remove a teacher or to reduce him in rank or to punish him in any other manner shall, before it is communicated to him, be reported to the Vice-Chancellor and shall not take effect unless

**Pensions,  
Provident  
Fund etc.**

**Limit of  
additional  
remunerative  
work  
permissible  
to teachers.**

**Conditions of  
service of  
teachers of  
affiliated or  
associated  
colleges  
other  
than  
maintained  
by Government  
or Local  
Authority**

- 
21. Inserted by U. P. Govt. Act No. 21 of 1975 (vide U. P. Govt. Notification No. 1666/XVII-V--1-26-75 dated 9.5.75).
22. Words “and the holding of remunerative offices by them” occurring in the originally sub-section (1) omitted by U. P. Govt. Act. No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.9.74.)
23. Words “or by a local authority” were omitted from original Section 35 (1) by U. P. Govt. Act No. 12 of 1978 (vide U. P. Govt. Notification No. 1148/XVII-V-1-9-78 dated 24.7.78).

it has been approved by the Vice-Chancellor :

Provided that in the case of college established and administered by a minority referred to in clause (1) of Article 30 of the Constitution of India, the decision of the Management dismissing, removing or reducing in rank or punishing in any other manner, any teacher shall not require the approval of the of the Vice-Chancellor but, shall be reported to him and unless he is satisfied that the procedure prescribed in this behalf has been followed, the decision shall not be given effect to.

(3) The Provisions of sub-section (2) shall also apply to any decision to terminate the services of a teacher, whether by way of punishment or otherwise, but shall not apply to any termination of service on the expiry of the period for which the teacher was appointed.

(4) Nothing in sub-section (2) shall be deemed to apply to an order of suspension under pending inquiry, but such order may be stayed, revoked or modified by the Vice-Chancellor.

Provided that in the case of colleges established and administered by a minority referred to in clause (1) of Article 30 of the Constitution of India, such order may be stayed, revoked or modified by the Vice-Chancellor only if the conditions prescribed for such suspension are not satisfied.

(5) Other conditions of service of teachers of such colleges shall be such as may be prescribed.

36.(1) Any dispute arising out a contract of appointment referred to in section 32 or section 35 shall be referred to a Tribunal of Arbitration which shall consist of the following members, namely :—

(a) in the case of an officer or teacher of the University, one member nominated by the Executive Council, one member nominated by the officer or teacher concerned and one member (who shall act as Convener) nominated by the Chancellor;

(b) in the case of a teacher of affiliated or associated college, one member nominated by the Management of the college, one member nominated by the teacher concerned, and one member (who shall act as convener) nominated by the Vice-Chancellor:

Provided that in the case of colleges established and administered by a minority referred to in clause (1) of Article 30 of the Constitution of India, the Convener shall be selected by the nominees of the Management and the teacher concerned out of a panel of five persons suggested by the management and approved by the Vice-Chancellor.

**Tribunal of  
Arbitration**

Provided further that in the event of their failure to appoint the Convener within the time prescribed the Vice-Chancellor shall nominate a Convener out of the panel.

(2) If for any reason, a vacancy occurs in the office of a member of the Tribunal, the appropriate person or body concerned shall nominate another person in accordance with provisions of sub-section (1) to fill the vacancy and the proceedings may be continued before the Tribunal from the stage at which the vacancy is filled.

(3) The decision of the Tribunal shall be final and binding on the parties and shall not be questioned in any court.

(4) The Tribunal of Arbitration shall have the power –

(i) to regulate its own procedure;

(ii) to order re-instatement of the officer or teacher concerned;  
and

(iii) to award salary to the officer or teacher concerned, after deducting therefrom such income which such officer or teacher might have otherwise derived during his suspension, removal, dismissal or termination from service.

(5) Nothing contained in any law for the time being in force relating to arbitration shall apply to an arbitration under this section.

(6) No suit or proceeding shall lie in any court in respect of any matter which is required by sub-section (1) to be referred to the Tribunal of Arbitration;

Provided that every decision of the Tribunal referred to in sub-section (3) shall be executable by the lowest court having territorial Jurisdiction, as if it were a decree of that court.

## CHAPTER VII AFFILIATION AND RECOGNITION

### Affiliated Colleges.

37. (1) This section shall apply to the Universities of Agra, Gorakhpur, Kanpur, and Meerut and such other Universities (not being the Universities of Lucknow and Allahabad) as the State Government may, by notification in the Gazette, specify.

(2) The Executive Council may, with the previous sanction of the Chancellor, admit any college which fulfils such conditions of affiliation as may be prescribed, to the privileges of affiliation or enlarge the privileges of college already affiliated or subject to the provision of sub-section (8) withdraw or curtail any such privilege :

(3) '[-----]It shall be lawful for an affiliated college to make arrangement with any other affiliated college situated in the same local area, or with the University, for co-operation in the work of teaching or research.

(4) Except as provided by this Act, the management of an affiliated college shall be free to manage and control the affairs of the college and be responsible for its maintenance and upkeep, and its Principal shall be responsible for the discipline of its students and for the superintendence and control over its staff.

(5) Every affiliated college shall furnish such reports, returns and other particulars as the Executive Council or the Vice-Chancellor may call for.

(6) The Executive Council shall cause every affiliated college to be inspected from time to time at intervals not exceeding five years by one or more persons authorised by it in that behalf, and a report of the inspection shall be made to the Executive Council.

(7) The Executive Council may direct an affiliated college so inspected to take such action as may appear to it to be necessary within such period as may be specified.

(8) The privileges of affiliation of a college which fails to comply with any direction of the Executive Council under sub-section (7) or to fulfil the conditions of affiliation may, after obtaining a report from the Management of the college and with the previous sanction of the Chancellor, be withdrawn or curtailed by the Executive Council in accordance with the provisions of the Statutes.

<sup>2</sup>(9) Notwithstanding anything contained in sub-section (2) and (8) if the Management of an affiliated college has failed to

- 
1. Proviso to sub-section (2) occurring in Original section omitted by U. P. Govt. Act No. 21 of 1975 (vide U. P. Govt. Notification No. 1666/XVII-V-1-26-75 dated 9.5.75. The proviso was "Provided that previous sanction of the Chancellor shall not be required for the grant of an application of an affiliated college for permission to start instruction in a subject, being a subject in which instruction is not already given in that college, for a Bachelor's degree in respect of which the college is already affiliated.
  2. Inserted by U. P. Act. No. 5 of 1977 w.e.f. 21.4.77 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77).

fulfil the conditions of affiliation, the Chancellor may, after obtaining a report from the Management and the Vice-Chancellor, withdraw or curtail the Privileges of affiliation.

38. (1) This section shall apply to the Universities of Lucknow and Allahabad and such other Universities (not being the Universities of Agra, Gorkhpur, Kanpur or Meerut or the Sampurnanand Sanakrit Vishvavidyalaya) as the State Government may by notification in the Gazette, specify.

(2) Associated colleges shall be such as may be named by the Statutes.

(3) It shall be lawful for an associated college to make arrangements with any other associated college or colleges or with the University for co-operation in the work of teaching.

(4) The conditions of recognition of an associated college shall be prescribed by the Statutes or imposed by the Executive Council but no associated college shall, except with the previous approval of the Chancellor, be authorised to impart instruction for post graduate degrees.

Provided that if an associated college is refused recognition for imparting instruction for post-graduate degrees, such college may with the approval of the Chancellor, be granted affiliation by any University referred to in section 37, anything in section 5 notwithstanding, and thereupon, such college shall cease to be an associated college.

(5) Except as provided by this Act, the Management of an associated college shall be free to manage and control the affairs of the college and be responsible for its maintenance and upkeep. The Principal of every such college shall be responsible for the discipline of its students and for the superintendence and control over its staff.

(6) The Executive Council shall cause every associated college to be inspected from time to time at intervals not exceeding three years by one or more persons authorised by it in this behalf and a report of the inspection shall be made to the Executive Council.

(7) The recognition of an associated college may, with the previous sanction of the Chancellor, be withdrawn by the Executive Council, if it is satisfied after considering any explanation furnished by the management that it has ceased to fulfil the conditions of its recognition or that it persists in making default in the performance of its duties under this Act or in the removal of any defect in its work pointed out by the Executive Council.

(8) Notwithstanding anything in this section or in section 5, a college situated within the area of any University to which this section applies, may with the consent of that University be admitted

## Associated Colleges



to the privileges of affiliation by any University to which section 37 applies.

39. A person shall be disqualified for being chosen as, and for being a member of the Management of an affiliated or associated college (other than a college maintained exclusively by the State Government or by local authority), if he or his relative accepts any remuneration for any work in or for such college or any contract for the supply of goods to or for execution of any work for such college.

**Disqualification  
for membership  
of management**

Provided that nothing in this section shall apply to the acceptance of any remuneration by a teacher as such or for any duties performed in connection with an examination conducted by the college or for any duties as Superintendent or Warden of a training unit or of a hall or hostel of the college or as proctor or tutor or any duties of a similar nature in relation to the college.

**Explanation :—**The term "relative" shall have the meaning assigned to it in the Explanation to section- 20

40. (1) The State Government shall have the right to cause an inspection to be made by such person or persons as it may direct, of any affiliated or associated college, including the building, laboratories and equipments thereof and also of the examinations, teaching and other work conducted or done by it, or cause an inquiry to be made in respect of any matter connected with the administration and finance of such college.

**Inspection of  
affiliated or  
associated  
colleges**

(2) Where the State Government decides to cause an inspection or inquiry to be made under sub-section (1), it shall inform the Management of the same and a representative, appointed by the Management and where the Management fails to appoint a representative, the Principal of the college may be present at such inspection or inquiry and shall have the right to be heard on behalf of the Management but no legal practitioner shall appear, plead, or act on behalf of the college at such inspection or inquiry.

(3) The person or persons appointed to inspect or inquire under sub-section (1) shall have all the powers of a civil court while trying a suit under the Code of Civil Procedure, 1908 for the purpose of taking evidence, on oath and of enforcing the attendance of witness and compelling production of documents and material objects, and shall be deemed to be a civil court within the meaning of sections 480 and 482 of the Code of Criminal Procedure, 1898\* and any proceeding before him or them shall be deemed to be judicial proceeding within the meaning of sections 193 and 228 of the Indian Penal Code.

(4) The State Government may communicate to the

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\* See now Cr. P. C. 1973 (vide U. P. Act No. 2 of 1974)

Management the result of such inspection or inquiry and may issue directions as to the action to be taken and the Management shall forthwith comply with such directions.

(5) The State Government shall inform the Vice-Chancellor about any communication made by it to the Management under sub-section (4).

(6) The State Government may at any time, call for any information from the Management or Principal of an affiliated or associated college in connection with such inspection or inquiry.

41. (1) Constituent colleges shall be such as may be named by the Statutes.

(2) The Principal of a constituent college shall be responsible for the discipline of the students enrolled in the college and shall have general control over the ministerial and inferior staff allotted to the college. He shall exercise such other powers as may be prescribed by the Statutes.

42. (1) The University may grant in the manner prescribed, to an affiliated or associated college which satisfies the conditions prescribed in that behalf, the privilege of varying for the students receiving instruction in such college, the course of study prescribed by the University, and holding examination in the courses so varied.

(2) The extent to which the courses may be varied and the manner of holding the examinations conducted by such college shall be determined in each case by the University.

(3) Such a college shall be declared in the manner prescribed as an autonomous college.

43. (1) The University may, under such conditions as may be prescribed, recognize an affiliated or associated college as a "working Men's College" for the purpose of providing courses for degrees to persons, otherwise eligible for admission to such courses, who may be unable to be enrolled as whole-time students by reason of being engaged in business, trade, agriculture or industry or employed in any other form of service.

(2) The courses for such students shall extend over a period which shall not be less than one and a half times the duration prescribed for such courses for other students.

(3) Each such courses shall be organized separately.

44. The University may establish one or more Institutes to organize and conduct teaching and research in any subject.

**Constituent colleges**

**Autonomous Colleges**

**Working men's colleges**

**Institutes**

## CHAPTER VIII

### ADMISSIONS AND EXAMINATIONS

45. (1) No student shall be eligible for admission to the course of study for a degree unless —

(a) he has passed —

(i) the Intermediate Examination of the Board of High School and Intermediate Education, Uttar Pradesh, or of any University or Board incorporated by any law for the time being in force; or

(ii) any examination, or any degree conferred by any other University, being an examination or degree recognized by the University, as equivalent to the Intermediate Examination or to a degree of the University; and

(b) he possesses such further qualifications, if any, as may be specified in the Ordinances;

Provided that the University may prescribe by Ordinance any lower qualifications for admission to a degree in Fine Arts.

(2) The conditions under which students may be admitted to the diploma courses of the University shall be prescribed by the Ordinances.

(3) The University shall have the power to recognize (for the purpose of admission to a course of study for a degree), as equivalent to its own degree, any degree conferred by any other University or as equivalent to the Intermediate Examination of any Indian University, any examination, conducted by any other authority.

(4) any student whose, work or conduct is unsatisfactory may be removed from the University or an Institute or a constituent college or an affiliated or associated college in accordance with the provisions of the Ordinances.

46. No person connected with the Management of an affiliated or associated college and no Principal or other teacher or other employee thereof shall directly or indirectly take or receive or cause to be taken or received any contribution, donation, fees or any other payment of any sort, either in cash or in kind, except the fees at the rates laid down in the Ordinances, from or on behalf of any pupil <sup>1</sup>[as a condition for granting him admission to or permitting him after such admission to continue in such college.]

**Admission of students**

**Bar on charging any donation etc. for admission to colleges**

1. Inserted by U.P. Act No. 5 of 1977 w.e.f. 21.4.77 (vide U. P. Govt. Notification No. 2182 / XVII-V-1-61-77 dated 24.7.77.)

2[46-A. Where a contribution or donation, either in cash or in kind is taken or received by any affiliated or associated college including a college maintained exclusively by the State Government or a local authority the contribution or donation so received shall be utilised only for the purpose for which it was given to it and in the case of a college maintained exclusively by the State Government any cash contribution or donation shall be credited to the personal ledger account of such institution which shall be operated in accordance with the general or special orders of the State Government.

**contribution  
and donations  
to colleges**

47. (1) This section shall apply to the Universities of Lucknow, Allahabad, Gorkhpur and such other University as the State Government may, by notification specify.

**Halls, Hostels  
and delegacy  
of the  
University**

(2) The halls and hostels of the University shall be --

(a) those maintained by the University and named in the Statutes;

(b) those maintained by the University Council on such general or special conditions as may be provided by the Ordinances.

(3) The Warden and other staff of the halls and hostels shall be appointed in the manner provided by the Ordinances.

(4) The Executive Council shall have power to suspend or withdraw the recognition of a hall or hostel which is not maintained in accordance with the conditions referred to in clause (b) of subsection (2);

Provided that no such action shall be taken without giving to the Management of such hall or hostel an opportunity of making a representation against the proposed action.

(5) There shall be a Delegacy to supervise the arrangements relating to the residence, health and welfare of students of the University not residing in or under the care of any constituent college or hall. The constitution, power and duties of the Delegacy shall be prescribed by the Statutes.

48. Subject to the provisions of this Act and the Statutes, the Examination Committee shall direct the arrangements for the conduct of examinations.

**Examinations**

## CHAPTER IX

## STATUTES, ORDINANCES AND REGULATIONS

## Statutes

49. Subject to the provisions of this Act, the Statutes may provide for any matter relating to the University and shall, in particular, provide for--

(a) the constitution, powers and duties of the authorities of the University;

(b) the election, appointment and term of office of the members or the authorities of the University, including the continuance in office of the first members, and the filling in of vacancies in their membership, and all other matters relating to these authorities for which it may be necessary or desirable to provide;

(c) the powers and duties of the officers of the University;

<sup>1</sup>[(d) the classification and recruitment (including minimum qualifications and experience) of Principals and other teachers of the University and of affiliated and associated colleges, the maintenance by them of their annual academic progress report, the rules of conduct to be observed by them and their emoluments and other conditions of service (including provisions relating to compulsory retirement).]

<sup>2</sup>[(e) The recruitment (including minimum qualifications and experience) and their emoluments and other conditions of service (including provisions relating to compulsory retirement) of persons appointed to other posts under the University.

(f) the constitution of pension or provident fund or the establishment of an insurance scheme for the benefit of officers, teachers and other employees of the University;

(g) the institution of degrees and diplomas;

(h) the conferment of honorary degrees;

(i) the withdrawal of degrees and diplomas, certificates and other academic distinctions;

(j) the establishment, amalgamation, abolition and reorganisation of Faculties;

1. Substituted by U. P. Act No. 5 of 1977 (and deemed always to have been inserted) (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77); clause (d) originally was as follows :—  
“(d) the classification and manner of appointment of teachers of the University, the maintenance by them of their annual academic progress report, and the rules of conduct to be observed by them and other conditions of their service.”

2. Substituted by U. P. Act No. 5 of 1977 and always deemed to have been substituted (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77); clause (e) originally was :—  
“(e) the recruitment and the conditions of service of persons appointed to other posts under the university.”

(k) the establishment of department of teaching in the Faculties;

(l) the establishment, abolition and reorganisation of halls and hostels maintained by the University;

(m) the conditions under which colleges and other institutions may be admitted to the privileges of affiliation or recognition by the University and the conditions under which any such privilege may be withdrawn;

(n) the recognition of the Management of any affiliated or associated college;

<sup>3</sup>[(o) the number, minimum qualifications, and experience, the emoluments and other conditions of service, including the age of retirement and provisions relating to compulsory retirement of salaried employees (not being teachers) of the University or an affiliated or associated college and the preparation and maintenance of record of their service;]

(p) the institution of scholarships, fellowships, statesmanship, medals and prizes;

(q) the qualifications, conditions and manner of the registration of graduates and the maintenance of register of registered graduates :

(r) the holding of convocation, if any; and

(s) all other matters which by this Act are to be or may be provided for by the Statutes.

50. (1) The First Statutes of the University shall be made by the State Government by notification in the Gazette and in the case of any existing University, for so long as the first Statutes are not so made, the Statutes as in force immediately before the commencement of this Act, in so far as they are not inconsistent with the provisions of this Act, shall subject to such adaptations and modifications, whether by way of repeal, amendment or addition as may be necessary or expedient, as the State Government may, by notification in the Gazette provide, continue in force, and any such adaptation or modification shall not be called in question.

### Statutes how made

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3. Substituted by U. P. Act No. 5 of 1977 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77); clause (o) originally was :—  
“(o) The classification and manner of appointment and the conditions of service of teachers of affiliated or associated colleges, as case may be, including the rules of conduct to be observed by them.”

<sup>4</sup>[(1-A) The State Government may, by Notification in the Gazette, amend whether by way of addition, substitution or commission, the First Statutes at any time upto <sup>6</sup>[December 31, 1990]<sup>8</sup> and any such amendment may be retrospective to a date not earlier than the date of such commencement.]

<sup>5</sup>[(2) The Executive Council may after <sup>7</sup>[December 31, 1990]<sup>9</sup> make new or additional Statutes or may amend or repeal the statutes referred to in sub-section (1) or sun-section (1-A)].

(3) The Executive Council shall not propose the draft of any Statute affecting the status, power or constitution of any authority of the University until such authority has been given an opportunity of expressing its opinion upon the proposal and any opinion so expressed shall be in writing and shall be submitted to the Chancellor.

(4) Every new statute or addition to a Statute or any amendment or repeal of a Statute shall be submitted to the Chancellor who

4-6 Inserted by U.P. Act No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25.9.74) originally clause (1-A) was as follows :—

“(1-A) The State Government may, by notification in the Gazette amend whether by way of addition, substitution or omission, the First Statutes at any time within a period of one year from the date of commencement of such statutes and any such amendment may be retrospective to a date not earlier than the date of such commencement.”

Thereafter, for the words : “within a period of one year from the date of commencement of such Statutes” the words and figures “upto December 31, 1977 were substituted and always deemed to have been substituted by U. P. Act. No. 5 of 1977 from 24.4.77 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77).

5-7 Substituted by Act No. 29 of 1974 (vide U. P. Govt. Notification No. 3457/XVII-V-1-61-77 dated 24.7.77) originally, clause (2) was as follows :—

“(2) The Executive Council may from time to time make new or additional Statutes or may amend or repeal the Statutes referred to sub-section (1).”

Subsequently, for the words “from time to time” the words “after the expiry of the period of one year from the date of commencement of the First Statutes” were substituted by U. P. Act No. 29 of 1974. Thereafter, for the above mentioned words, words, “December 31, 1977” was substituted by U. P. Act No. 5 of 1977.

8-9 Further regarding 4 and 5 :—

“1977” substituted by “1978” w.e.f. 1-12-77 by U. P. Act No. 12 of 1978; “1978” substituted by “1980” w.e.f. 1-1-79 by U. P. Act No. 15 of 1980, “1981” substituted by “1982” w.e.f. 29-12-81 by U. P. Act No. 25 of 1982; “1982” substituted “1984” w.e.f. 1.1.84 by U.P. Act No. 6 of 1983. “1984” substituted by. “1985” by Act No. 9 of 1985; “1985” substituted by “1987” w.e.f. 21-9-86 by U. P. Act U. P. Act No. 16 of 1986 w.e.f. 21-5-86. Ultimately “1987 was substituted by “1990” by U. P. Act No. 9 of 1988 (vide U. P. Govt. Notification No. 488/XVII-V-1-(ka)-4-1988 dated 4.4.88).

Further regarding 6 :-

Amended vide U.P. Act No. 9 of 1998 (vide U.P. Govt. Notification No. 296 (2)/ XVII-1-1 (ka)-33-1997 dated 13.2.1998

may assent to it or withhold his assent therefrom or remit it to the Executive Council for further consideration.

(5) A Statute passed by the Executive Council shall have effect from the date it is assented to by the Chancellor or from such later date as may be specified by him.

<sup>10</sup> (6) Notwithstanding anything contained in the foregoing sub-section, the State Government may, in order to implement any decision taken by it on the basis of any suggestion or recommendation of the University Grants Commission or the State or national education policy with regard to the qualifications of the teachers, require the Executive Council to make new or additional Statutes or amend or repeal the Statutes referred to in sub-section (1) or sub-section (1-A) within a specified time and if the Executive Council fails to comply with such requirement, the State Government may make new or additional Statutes or amend or repeal the Statutes referred to in sub-section (1) or sub-section (1-A).

The Executive Council shall have no power to amend or repeal the Statutes made by the State Government under sub-section (6) or to make new or additional Statutes inconsistent with such Statutes.

51. (1) Subject to the provisions of this Act and the Statutes, the Ordinances may provide for any matter which by this Act or the Statutes is to be or may be provided for by the Ordinances.

(2) Without prejudice to the generality of the provisions of sub-section (1), the Ordinances shall provide for the following matters, namely –

(a) the admission of students to the University and their enrolment and continuance as such;

(b) the courses of study to be laid down for all degrees, diplomas and other academic distinctions of the University;

(c) the conditions under which students shall be admitted to the examinations of degree and diplomas of the University and shall be eligible for the award of such degrees and diplomas;

(d) the conditions of the award of the scholarship, fellowships, statesmanship, bursaries, medals and prizes;

(e) the conditions of residence of students at the University and the management of halls and hostels maintained by the University;

## Ordinances

10. Inserted by U.P. Act No. 4 of 1995 ( vide U.P. Govt. Notification No. (2)/XVII-V-1-1995, dated 17.2.1995). (w.e.f. 15.2.1995).



(f) the recognition and management of halls and hostels not maintained by the University;

(g) the maintenance of discipline among the students of the University;

(h) all matters relating to correspondence courses and private candidates;

<sup>11</sup>[(i) the formation of parent - teacher association;

(j) the fees which may be charged by the University or by an affiliated or associated college for any purpose;

(k) the conditions subject to which persons may be recognised as qualified to give instructions in halls and hostels; the conditions and mode of appointment and the duties of examining bodies, examiners, moderators, invigilators and tabulators.

(m) the conduct of examinations;

(n) the remuneration and allowances including travelling and daily allowances to be paid to persons employed on the business of the University;

(o) all other matters which by this Act or the Statutes are to be or may be provided for by Ordinances.

52. (1) The First Ordinances of each existing University shall be the Ordinances as in force immediately before the commencement of this Act in so far as they are not inconsistent with the provisions of this Act;

Provided that for the purpose of bringing the provisions of any such Ordinances in accordance with the provisions of this Act and the Statutes the Chancellor may, by the order make such adaptations and modifications of the Ordinance whether by way of repeal, amendment or addition as may be necessary or expedient and provide that the Ordinances shall as from such date as may be specified in the order have effect subject to the adaptations and modifications so made and any such adaptation or modification shall not be called in question.

(2) The First Ordinances of the Universities of Kumaun and Garhwal and of any other University to be established after the commencement of this Act shall be made by the State Government

### Ordinances how made

11. Substituted by U. P. Act No. 5 of 1977 w.e.f. 21-4-77 (vide U. P. Govt. Notification No. 2182/XVII-V-1-61-77 dated 24.7.77)

Originally clause (i) was- "(i) the number qualifications, emoluments and other conditions of service including the age of retirement of salaried officers of the University other than teachers and the preparation and maintenance of records of their service." Later, for words "Salaried officers", words "Salaried employees" were substituted by U. P. Act No. 21 of 1975.

by notification in the Gazette.

(3) Save as otherwise provided in this section the Executive Council may, from time to time make new or additional Ordinances or may amend or repeal the Ordinances referred to in sub-sections (1) and (2).

Provided that no Ordinance shall be made --

(a) affecting the admission of students, or prescribing examinations to be recognized as equivalent to the University examinations or the further qualifications mentioned in sub-section (1) of Section 45 for admission to the degree courses of the University, unless a draft of the same has been proposed by the Academic Council; or

(b) affecting the conditions and mode of appointment and duties of examiners and the conduct or standard of examinations or any course of study except in accordance with a proposal of the Faculty or Faculties concerned and unless a draft of such Ordinance has been proposed by the Academic Council; or

(c) affecting the number, qualifications and emoluments of teachers of the University or the income or expenditure of the University, unless a draft of the same has been approved by the State Government.

(4) The Executive Council shall not have power to amend any draft proposed by the Academic Council under sub-section (3) but may reject it or return to the Academic Council for reconsideration either in whole or in part together with any amendments which the Executive Council may suggest.

(5) All Ordinances made by the Executive Council shall have effect from such date as it may direct and shall be submitted, as soon as may be, to the Chancellor.

(6) The Chancellor may, at any time, signify to the Executive Council his disallowance of such Ordinance other than those referred to in clause (c) of the proviso to sub-section (3) and from the date of receipt by the Executive Council of intimation of such disallowance, such ordinances shall become void.

(7) The Chancellor may direct that the operation of any Ordinance other than those referred to in clause (c) of the proviso to sub-section (3) shall be suspended until he has an opportunity of exercising his power of disallowance. An order of suspension under this sub-section shall cease to have effect on the expiration of one month from the date of such order.

53. (1) Subject to the provisions of this Act, the Statutes and the Ordinances, an authority or other body of the University may make Regulations. --

(a) laying down the procedure to be followed at its meeting and the number of members required to form the quorum;

(b) providing for all matters which by this Act, the Statutes or the Ordinance are to be provided by Regulations; and

(c) Providing for any other matter solely concerning authority or body and not provided for, by this Act the Statutes and the Ordinances.

(2) The Regulations made by any authority or other body of the University shall provide for the giving of notice to its members of the dates of meetings and the business to be transacted thereat and for the keeping of record of the proceedings of such meetings.

(3) The Executive Council may direct any authority or other body of the University other than the Court to cancel or to amend in such form as may be specified in the direction, any Regulation made by such authority or body shall thereupon cancel or amend the Regulation accordingly;

Provided that any authority or other body of the University, if dissatisfied with any such direction may appeal to the Chancellor who may after obtaining the views of the Executive Council pass such orders as he thinks fit.

(4) The Academic Council may subject to the Provisions of the Ordinances, make Regulations providing for the course of study for any examination, degree or diploma of the University only after the Board of Faculty concerned has proposed a draft of the same.

(5) The Academic Council shall not have power to amend or reject any draft proposed by the Board of Faculty under sub-section (4), but may return it to the Board for further consideration togetherwith its own suggestion.

**CHAPTER X**  
**ANNUAL REPORT AND ACCOUNTS**

54. (1) The Annual Report of the University shall be prepared under the direction of the Executive Council and shall be submitted to the Court a month before its annual meeting and the Court shall consider it in its annual meeting.

Annual  
Report

(2) The Court may, by resolution make recommendations on such report and communicate the same to the Executive Council which may take such action thereon as it thinks fit.

55. (1) The annual accounts and balance sheet of the University shall be prepared under the direction of the Executive Council and all money accounted to or received by the University from whatever source and all amounts disbursed or paid shall be entered in the accounts maintained by the University.

Accounts  
and Audit

(2) A copy of the annual accounts and the balance-sheet shall be submitted to the State Government which shall cause the same to be audited.

(3) The annual accounts and the balance-sheet audited shall be printed and copies thereof shall together with copies of the audit report be submitted by the Executive Council, to the Court and the State Government.

(4) The Executive Council shall also prepare before such date as may be prescribed the budget for the ensuing year.

(5) Every item of new expenditure above such amount as may be prescribed which it proposed to include in the budget shall be referred by the Executive Council to the Finance Committee which may make recommendations thereon.

(6) The Executive Council shall after considering the recommendations, if any, of the Finance Committee approve the budget finally.

(7) The annual accounts the balance-sheet and the audit report shall be considered by the Court at its annual meeting and the Court may, by resolution, make recommendations with reference thereto and communicate the same to the Executive Council.

(8) It shall not be lawful for the Vice-Chancellor or the Executive Council to incur any expenditure :

(a) either not sanctioned in the budget, or in the case of funds granted to the University subsequent to the sanction of the budget, by the State Government or the Government of India or the

University Grants Commission or any international organisation or Foundation, save in accordance with the terms of such grant :

Provided that notwithstanding anything in sub-section (7) of section 13, the Vice-Chancellor may in the case of the fire, flood, excessive rainfall or other sudden or unforeseen circumstances incur non-recurring expenditure not exceeding rupees five thousand not sanctioned in the budget and he shall immediately inform the State Government in respect of all such expenditure.

(b) on any litigation in opposition to <sup>1</sup>[any order of the Chancellor or of the State Government purporting to be made under this Act.]

<sup>2</sup>[55-A. (1) An officer specified in any of the clause (c) to (i) of Section 9 shall be liable to surcharge to the loss; waste or mis-application of any money or property of the University, if such loss, waste or mis-application is a direct consequence of his neglect or misconduct.

**surcharge**

(2) The procedure of surcharge and the manner of recovery of the amount involved in such loss, waste or mis-application shall be such as may be prescribed.]

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1. Substituted by U. P. Act No 12 of 1978 for the words and figures "Any order of the Chandellor purporting to be made under section 68" (vide U. P. Govt. Notification No. 1196/XVII-V-1-9-1978 dated 17-4-78)
  2. Inserted by Ibid.

## CHAPTER XI

## REGULATION OF DEGREE COLLEGES

56. In this Chapter, unless the context otherwise requires :

(a) "property", in relation to an affiliated or associated college, includes all property, movable and immovable belonging to or endowed wholly or partly for the benefit of the college, including lands, buildings (including hostels), works, library, laboratory, instruments, equipment, furniture, stationary, stores, automobiles and other vehicles, if any, and other things pertaining to the college, cash on hand, cash at bank, investments, and book debts and all other rights and interest arising out of such property as may be in the ownership, possession, power of control of the college and all books of account, registers and all other documents of whatever nature relating thereto, and shall also be deemed to include all subsisting borrowings, liabilities and obligation of whatever kind of the college.

(b) "Salary" means the aggregate of the emoluments including dearness or any other allowance for the time being payable to a teacher or other employee after making permissible deductions.

57. If the State Government receives information in respect of any affiliated or associated college (other than a college maintained exclusively by the State Government or a local authority) :

(i) that its management has persistently committed wilful default in paying the salary of the teachers or other employees of the college by the twentieth day of the month next following the month, in respect of which or any part of which it is payable; or

(ii) that its management has failed to appoint teaching staff possessing such qualification as are necessary for the purpose of ensuring the maintenance of academic standards in relation to the college or has appointed or retained in service any teacher in contravention of the Statutes or Ordinances; or "has failed to comply with the orders of the Director of Education (Higher Education) made on the basis of the recommendation of the Uttar Pradesh Higher Education Services Commission under the Uttar Pradesh Higher Education Services Commission Act, 1980."<sup>1</sup>

(iii) that any dispute with respect to the right claimed by different persons to be lawful office bearers of its Management has affected the smooth and orderly administration of the college; or

Definitions

**Power of the  
State  
Government to  
issue notice**

1. Inserted by U. P. Act No. 9 of 1998, Vide U.P. Govt. Notification No. 296 (2)/XVII-V-I-I (Ka)-33-1997, dated 13.2.1998)

(iv) that its Management has persistently failed to provide the college with such adequate and proper accommodation, library, furniture, stationary, laboratory, equipment and other facilities as are necessary for the efficient administration of the college; or

(v) that its Management has substantially diverted, misapplied or misappropriated the property of the college to the detriment of the college, if may call upon the Management to show cause why an order under section 58 should not be made :

Provided that where it is in dispute as to who are the office-bearers of the Management, such notice shall be issued to all persons claiming to be so.

58. (a) If the State Government after considering the explanation, if any, submitted by the Management under section 57 is satisfied that any ground mentioned in that section exists, it may, by order, authorise any person (hereinafter referred to as the Authorised Controller) to take over, for such period not exceeding two years as may be specified, the management of the college and its property to the exclusion of the Management and whenever the Authorised Controller so takes over the management he shall, subject to only such restrictions as State Government may impose, have in relation to the management of the college and its property all such powers and authority as the Management would have if the college and its property were not taken over under this sub-section.

Authorised  
controller

Provided that if the State Government is of opinion that it is expedient so to do in order to continue to secure the proper management of the college and its property, it may, from time to time extend the operation of the order for such period, not exceeding one year at a time, as it may specify so, however that the total period of operation of the order including the period specified in the initial order, under this sub-section does not exceed <sup>2</sup>[five] years :

<sup>3</sup>[Provided further that if at the expiration of the said period of five years there is no lawfully constituted Management of the

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2. "Four years" occurring originally, substituted by "Five Years" w.e.f. 25-6-82 by U. P. Act No. 4 of 1983 (U. P. Government Notification No. 902/XVII-V-1(KA)-19-82 dated 11-3-1983).
  3. Second proviso substituted by U. P. Act No. 4 of 1983 w.e.f 25-6-82. Prior to that second proviso originally was :  
"Provided further that the State Government may at any time revoke any order made under this sub-section."

College the Authorised Controller shall continue to function as such until the State Government is satisfied that the Management has been lawfully constituted;

Provided also that the State Government may at any time revoke an order made under this section.]

(2) Where the State Government while issuing a notice under section 57 is of opinion, for reasons to be recorded, that immediate action is necessary in the interest of the colleges, it may suspend the Management which shall thereupon cease to function and make such arrangement as it thinks proper for managing the affairs of the college and its property till further proceedings are completed;

Provided that no such order shall remain in force for more than six months from the date of actual taking over of the Management in pursuance of such order;

Provided further that in computation of the said period of six months the time during which the operation of the order was suspended by any order of the High Court passed in exercise of jurisdiction under Article 226 of the Constitution or any period during which the Management failed to show cause in pursuance of the notice under section 57 shall be excluded.

(3) Nothing in sub-section (1) shall be construed to confer on the Authorised Controller the power to transfer any immovable property belonging to college (except by way of letting from month to month in the ordinary course of management) or to create any charge thereon (except as a condition of receipt of any grant-in-aid of the college from the State Government or the Government of India).

(4) Any order made under this section shall have effect notwithstanding anything inconsistent therewith contained in any other enactment or in any instrument relating to the management and control of the college or its property;

Provided that the property of the college and any income therefrom shall continue to be applied for the purposes of the college as provided in any such instrument.

(5) The Director of Education (Higher Education) may give to the Authorised Controller such directions as he may deem necessary for the proper management of the college or its property and the Authorised Controller shall carry out those directions.

59. Nothing contained in section 58, shall apply to a college established and administered by a minority referred to in clause (1) of Article 30 of the Constitution of India.

**Clauses 58 not applied to minority colleges**



60. (1) Where an order has been passed under Section 58 in respect of a college, every person in whose possession or custody or under whose control any property of the college may be, shall deliver the property to the Authorised Controller forthwith.

(2) Any person who on the date of such order has in his possession or under his control any books or other documents relating to the college or to its property shall be liable to account for the said books and other documents to the Authorised Controller and shall deliver them to such person as the Authorised Controller may specify in this behalf.

(3) The Authorised Controller may apply to the Collector for delivery of possession and control over the college or its property or any part thereof and the Collector may take all necessary steps for securing possession to the Authorised Controller of such college or property and in particular may use or cause to be used such force as may be necessary.

**Duty to deliver possession to the authorised controller**

## CHAPTER XI-A\*

PAYMENT OF SALARY TO TEACHERS AND  
OTHER EMPLOYEES OF DEGREE COLLEGES

60-A. In this Chapter unless the context otherwise requires:

Definitions

(i) "College" means any College affiliated to or recognized by any University in accordance with the provisions of this Act or the Statutes made thereunder and for the time being receiving maintenance grant from the State Government but does not include a college maintained exclusively by the State Government or a <sup>1</sup> (Nagar Mahapalika).

(ii) "Deputy Director" means the Regional Deputy Director of Education and includes any other officer authorised by the State Government to perform all or any of the functions of the Deputy Director under this Chapter :

(iii) "employee" in relation to a college, means a non-teaching employee of such college :

(a) in respect of whose employment maintenance grant was being paid by the State Government during the financial year 1974-75; or

(b) who was appointed to post with the permission of the Director of Education (Higher Education) ;

(iv) "maintenance grant" means such grant-in-aid of a college as the State Government by general or special order in that behalf directs to be treated as maintenance grant appropriate to the level of that college :

(v) "Salary" shall have the meaning assigned to it in clause (b) or section 36.

(vi) "teacher" in relation to a college, means a teacher in respect of whose employment maintenance grant was being paid by the State Government during the financial year 1974-75 or who is employed with the approval of the Vice-Chancellor of the University concerned :

(a) to a post created before April 1, 1975, with the permission of the Vice-Chancellor concerned; or

\* Chapter XI-A inserted by U.P. Act No. 21 of 1975 (vide U.P. Govt. Notification No. 1166/XVII-V-1-26-75 dated 3-5-75)

\*\* By U.P. Govt. Notification dated 12-3-85 Joint Director in the Directorate of Higher Education, U.P. Allahabad and the Regional Officers of the Higher Education have been authorised to perform all or any of the functions of the Deputy Director for the purposes of Chapter XI-A.

1. For Words "Local authority" words "Nagar Mahapalika" substituted by U.P. Act. No. 15 of 1980 (vide U.P. Govt. Notification No. 2692/XVII-V-1-60-1980 dated 25-9-80 w.e.f. 26-9-79)

(b) to a post created, after March 31, 1975, with the permission of the Director or Education (Higher Education).

60-B. (1) Notwithstanding any contract to the contrary, the salary of a teacher or other employee of any college in respect of any period after the 31st day of March, 1975 shall be paid to him before the expiry of the 20th day or such earlier day as the State Government may, by general or special order in that behalf, appoint of the month next following the month in respect of which or any part of which it is payable.

**Payment of Salary within time without unauthorised deduction**

(2) The salary shall be paid without deductions of any kind except those authorised by this Act, the Statutes or the Ordinances or by any other law for the time being in force.

60-C. (a) The Deputy Director may at any time for the purposes of this Chapter inspect or cause to be inspected any college or call for such information and records (including registers, books of account and vouchers) from its management with regard to the payment of salaries to its teachers or employees or give to its management any direction for the observance of such canons of financial propriety (including any direction for retrenchment of any teacher or employee or for prohibition of any wasteful expenditures) as he thinks fit.

**Power to inspect**

(2) Every direction for retrenchment under sub-section (1) shall be issued after obtaining the prior approval of the Director of Education (Higher Education) and shall specify a future date on which such retrenchment shall become operative.

(3) Where any direction for retrenchment is issued in accordance with sub-section (1) and (2) the teacher or the employee concerned shall, with effect from the date specified in such direction, cease to be a teacher or employee of the college for the purposes of the maintenance grant payable under this Chapter.

<sup>2</sup>[60-CC. The Vice-Chancellor may, with the prior approval of the State Government, create any supernumerary post with a view to enabling a teacher who is for the time being holding responsible position of national importance in India or abroad in educational administration or other similar assignment to retain his lien and seniority as such, teacher and also to continue to earn increments in his pay scale during the period of his assignment and to contribute towards provident fund and earn retirement benefits, if any, in accordance with the Statutes :

**Supernumerary post of teachers**

2. Soc. 60-CC inserted by U.P. Act No. 5 of 1977 w.e.f. 21-4-77 (vide U.P. Govt. Notification No. 2182/ XVII-V-I-61-77 dated 24-7-77).

Provided that no salary shall be payable to such teacher by the college for the period of such assignment.]

60-D. (1) The management of every college shall for the purpose of disbursement of salaries to its teachers and employees open in a schedule bank or a co-operative bank or post office, a separate account (hereinafter in this Chapter called "Salary payment Account") to be operated jointly by a representative of the management and by the Deputy Director or such other officer as may be authorised by the Deputy Director in that behalf.

Procedure for payment of salary in case of certain colleges

Provided that the Salary Payment Account is opened, the Deputy Director may, if he is, subject to any rules made under section 60-H, satisfied that it is expedient in the public interest so to do, instruct the Bank that the account shall be operated by the representative of the management alone, and may at any time revoke such instruction;

Provided further that in the case referred to in sub-section (3) or where in any other case after giving to the Management an opportunity of showing cause the Deputy Director is of opinion that it is necessary or expedient so to do, the Deputy Director may instruct the bank that the Salary Payment Accounts shall be operated only by himself or by such other officer as may be authorised by him in that behalf and may at any time revoke such instruction.

(2) The State Government may from time to time require by general or special order that the Management of a college shall deposit in the Salary Payment Account such portion of the amount received from students as fees and also such portion, if any, of the income received from any property, movable or immovable belonging to or endowed wholly or partly for the benefit of the College and by such date as may be specified in that order and thereupon, the Management shall be bound to comply with such direction.

(3) Where the Deputy Director is of opinion that the Management has failed to deposit the fees in accordance with the provision of sub-section (2) or the orders issued thereunder, the Deputy Director may, by order prohibit the management from realising any fees from the students and thereupon the Deputy Director may realise the fees (either through the teachers of the college or in such other manner as he thinks fit) directly from the students and shall deposit the fees so recovered in the Salary Payment Account.

(4) The State Government shall also pay into the Salary Payment Account such amount as maintenance grant which after taking into consideration the amounts deposited under sub-sections (2) and (3) is necessary for making payment in accordance with sub-section (5).

(5) No money credited to the Salary Payment Account shall be applied for any purpose except the following namely :

(a) for payment of salary to the teachers and other employees of the college falling due for any period after March 31, 1975;

(b) for crediting the management's contribution, if any, to the provident fund accounts of teachers and employees of the college concerned.

(6) The salary of a teacher or employee shall be paid by transfer of the amount from the Salary Payment Account to his account, if any, in the same bank or if he has no account in that bank then by cheque.

60-E. (1) The State Government shall be liable for payment of salaries of teachers and employees of every college due in respect of any period after March, 31, 1975.

(2) The State Government may recover any amount in respect of which any liability is incurred by it under sub-section (1) by attachment of the income from the property belonging to or vested in the college as if that amount were an arrear of land revenue due from such college.

(3) Nothing in this section shall be deemed to derogate from the liability of the college for any such dues to the teacher or employee.

60-F. (1) If any default is committed in complying with any direction under section 60-C, or with the provisions of section 60-B or section 60-D, every person who at the time the default was committed was manager or any other person vested with the authority to manage and conduct the affairs of the college shall, unless he proves that the default was committed without his knowledge or that he exercised all due diligence to prevent the commission of the default, be punishable, in the case of a default in complying with the provisions of section 60-B with fine which may extend to one thousand rupees, and in the case of any other default, with imprisonment which may extend to six months or with fine which may extend to one thousand rupees or with both.

(2) No court shall take cognizance of any offence punishable under this section except with the previous sanction of the Deputy Director.

**Liability in respect of salary**

**Punishment Panalties and Procedure**

(3) Every offence under this section shall be cognizable but no police officer below the rank of a Deputy Superintendent shall investigate any such offence without the order of Magistrate of the first class or make arrest therefor without a warrant.

(4) No court below the rank of a Magistrate of the first class shall take cognizance of an offence under this section.

60-G No order made or direction given by the State Government, the Director of Education (Higher Education), the Deputy Director or other officer in exercise of any power (conferred by or under this Chapter) shall be called in question in any court.

**Finality of orders.**

60-H. (1) The State Government may by notification in the Gazette, make rules for carrying out the purposes of this Chapter.

**Rule Making Power**

(2) All rules made under this Chapter shall, as soon as may be, after they are made be laid before each house of the State Legislature while it is in session for a total period of thirty days comprised in its one session or more than one successive sessions and shall unless some later date is appointed, take effect from the date of their publication in the official Gazette, subject to such modifications or annulments as the two Houses of Legislature may during the said period agree to make, so however, that any such modification or annulment shall be without prejudice to the validity of anything previously done thereunder.

## CHAPTER XII

### PENALTIES AND PROCEDURE

61. (1) Whoever contravenes the provisions of section 46 shall, on conviction be punished with imprisonment for a term which may extend to three months or with fine which may extend to one thousand rupees or both.

(2) Any person who –

(a) having in his possession, custody or control any property of a college in respect of which an order has been made under section 58 wrongfully withholds such property from the Authorised Controller appointed under that section or from any person authorised by him in that behalf; or

(b) wrongfully obtains possession of any property of such college; or

(c) wilfully withholds or fails to furnish to the Authorised Controller or any person specified by him as required by sub-section (2) of section 60 any books or other documents which may be in his possession, custody or control; or

(d) wilfully obstructs any person from duly carrying out all or any of the provisions of this Act;

shall on conviction be punished with imprisonment for a term which may extend to one year or with fine, or with both

Provided that the Court trying any offence under clause (a) or clause (b) of this sub-section may, at the time of convicting the accused person, order to deliver up or refund within a time to be fixed by the Court, any property wrongfully obtained or any book or other document wilfully withheld.

62. No court shall take cognizance of an offence punishable under section 61 except with the previous sanction of the Director or Education (Higher Education).

63. (1) If the person committing the offence under section 61 is a society registered under the Societies Registration Act, 1860 the society as well as every person in charge of and responsible to the society for the conduct of its business at the time of the commission of the offence shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly :

Provided that nothing contained in this section shall render any such person liable to any punishment if he proves that the offence was committed without his knowledge or that he exercised due diligence to prevent the commission of such offence.

**Panalties**

**cognizance  
by courts**

**Offences of  
registered  
Societies**

(2) Notwithstanding anything contained in sub-section (1) where any offence under this Act has been committed by a registered society and it is proved that the offence has been committed with the consent or connivance of, or that the commission of offence is attributable to any neglect on the part of any member of the society such member shall also be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

Offences of registered societies  
by courts  
cognizance

82. No court shall take cognizance of an offence punishable under section 61 except with the previous sanction of the Director of Education (Higher Education).  
83. (1) Where a person committing the offence under section 61 is a society registered under the Societies Registration Act, 1960, the society as well as every person in charge of and responsible to the society for the conduct of its business at the time of the commission of the offence shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly.  
Provided that nothing contained in this section shall render any such person liable for any punishment if he proves that the offence was committed without his knowledge or if he exercised due diligence to prevent the commission of such offence.



## CHAPTER XIII MISCELLANEOUS

64. (1) Except as expressly provided by this Act or the Statutes, officers of the University and members or authorities of the University, shall so far as may be, chosen by methods other than election.

**Manner of Appointment of officers and members or authorities**

(2) Where a provision is made in this Act or the Statutes for any appointment by rotation or according to seniority or other qualifications, the manner of rotation and determination of seniority and other qualifications shall be such as may be prescribed.

(3) Where a provision for an election is made in this Act, such election shall be conducted according to the system of proportional representation by means of the single transferable vote and where provision for an election is made in the Statutes it shall be held in such manner as the Statutes may provide.

(4) Except as expressly provided by this Act, no officer or employee of the University shall be eligible to seek election to any authority or other body of the University.

65. (1) Any casual vacancy among the members; other than ex-officio members, of any authority or body of the University shall be filled in the same manner in which the members whose vacancy is to be filled up was chosen; and the person filling the vacancy shall be a member of such authority or body for the residue of the term for which the person whose place he fills would have been a member.

**Filling of casual vacancies**

(2) A person who is a member of an authority of the University as a representative of another body whether of the University or outside shall retain his seat on such authority for so long as he continues to be the representative of such body, "and thereafter till his successor is duly appointed".<sup>01</sup>

66. No act or proceedings of any authority or body or committee of the University shall be invalid merely by reason of :

**Proceedings not to be invalidated by vacancies etc**

(a) any vacancy or defect in the constitution thereof, or  
(b) some person having taken part in the proceedings who was not entitled to do so, or

(c) any defect in the election, nomination or appointment of a person acting as member thereof, or

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01. The World " And thereafter till his successor is duly appointed" were omitted by U.P. Act No. 9 of 1998 (Vide U. P. Govt. Notification No. 29 6(2) / XVII-VI-I(Ka) 33-1997, dated 13.2.1998)

(d) any irregularity in its procedure not affecting the merits of the case.

67. The Court may by a two-third majority of the members present and voting remove any person from membership of any authority or other body of the University upon the ground that such person has been convicted of an offence which in the opinion of the Court is an offence involving moral turpitude or upon the ground that he has been guilty of scandalous conduct or has behaved in a manner unbecoming of a member of the University and may upon the same grounds withdraw from any person any degree, diploma, or certificate conferred or granted by the University.

68. If any question arises whether any person has been duly elected or appointed as, or entitled to be a member of any authority or other body of the University, or whether any decision of any authority or officer of the University '[including any question as to the validity of a Statute or Ordinance made or approved by the State Government or by the Chancellor], is in conformity with this Act or the Statutes or the Ordinances made thereunder the matter shall be referred to the Chancellor and the decision of the Chancellor thereon shall be final :

Provided that no reference under this section shall be made:

(a) more than three months after the date when the question could have been raised for the first time;

(b) by any person other than an authority or officer of the University or a person aggrieved :

Provided further that the Chancellor may in exceptional circumstances :

(a) act suo-motu or entertain a reference after the expiry of the period mentioned in the preceding provision;

(b) where the matter referred relates to a dispute about the election, and the eligibility of the person so elected is in doubt, pass such orders of stay, as he thinks just and expedient.

(c) <sup>2</sup>[ -----]

<sup>3</sup>[68-A. (1) Where a decision of the Management of an affiliated or associated college to dismiss remove or to reduce a teacher in rank or to punish him in any other manner or to terminate his

**Removal from membership of the University**

**Reference to the Chancellor**

**Power of Vice-Chancellor to enforce his order against management**

1. Inserted by U.P. Act No. 21 of 1975 (vide U.P. Govt. Notification No. 1666/XVII-V-1-26-75 dated 03-05-75).
2. Clause (c) omitted by U.P. Act No. 5 of 1997 (vide U.P. Govt. Notification No 2182/SVII-V-1-61-77 dated 21-4-77) w.e.f. 21-4-77; It was "(c) review any decision made by him earlier under this section."
3. Inserted by Ibid w.e.f. 21-4-77.

services, has not been approved by the Vice-Chancellor or where an order of suspension of such a teacher has been stayed, revoked or modified by the Vice-Chancellor in accordance with the provisions of this Act or of an Act repealed by section 74 and the management has committed default in paying the salary of such teacher which became due to him in consequence of the Vice-Chancellor's order, the Vice-Chancellor may pass an order, requiring the management to pay the amount of salary as may be specified in the order and during the period of suspension, may also require the Management to pay the suspension allowance at the rate of one-half of the salary payable, if the said amount has not been paid.

(2) In any such case as in referred in sub-section (1) the Vice-Chancellor may also order re-instatement of the teacher concerned subject to such terms and conditions as the thinks fit.

(3) The amount of salary or suspension allowance required to be paid under an order of Vice-Chancellor under sub-section (1) shall, on a certificate issued by him to that effect, be recovered by the Collector as arrears of land revenue.

(4) Every order of the Vice-Chancellor under sub-section (1) or sub-section (2) shall be executable by the lowest court having territorial jurisdiction, as if it were a decree of that court.

(5) No suit shall lie against any management or teacher in respect of any matter for which a relief can be granted by the Vice-Chancellor under this section.

### Bar of Suit

<sup>4</sup>[69. No suit or other legal proceedings shall lie against the State Govt. or Director of Education (Higher Education) or Deputy Director (as defined in Section 60-A) or Authorised Controller or the University or any officer, authority or body thereof in respect of anything done or purported or intended to be done in pursuance of the Act or the rules or the Statutes or the Ordinances made thereunder.

4. Substituted by U.P. Act No. 21 of 1975 (vide U.P. Govt. Notification No. 1666/XVII-V-1-26-75, dated 3-5-75). The original Section 69 was as follows :

"69. All acts and orders duly and in good faith done or passed by the University or any of its officers, authorities or bodies shall, except as provided in this Act, be final and no suit or other legal proceedings shall lie against the State Government or the Director of Education (Higher Education) or the Authorised Controller or the University or any officer, authority or body thereof in respect of any thing done or purported or intended to be done in pursuance of this Act or the Statutes or the Ordinances made thereunder."

70. (1) A copy of any receipt, application, notice, order, proceeding, or resolution of any authority or committee of the University or other documents in possession of the University or any entry in any register duly maintained by the University, if certified by the Registrar shall be received as prima facie evidence of such receipt, application, notice, order, proceeding, resolution or document of the existence of entry in the register and shall be admitted as evidence of the matter and transactions therein recorded where the original thereof would, if produced, have been admissible in evidence.

(2) No officer or servant of the University shall in any proceeding to which the University is not a party be required to produce any document, register or other record of the University the contents of which can be proved under sub-section (1) by a certified copy or to appear as a witness to prove the matters and transactions recorded therein unless by order of the court made for special cause.

**Mode of Proof  
of University  
record.**

## CHAPTER XIV

### TRANSITORY PROVISIONS

71. Subject to the provisions of this Act, every person holding office as an officer of an existing University on the date immediately before the commencement of this Act, shall continue to hold office on the same terms and conditions until the expiration of his term of office.

Continuations  
of existing  
officers of the  
University

72. <sup>1</sup>[(1) Every authority of an existing University shall, as soon as may be, after the commencement of this Act, be constituted in accordance with the provisions, of this Act, and every person holding office as a member of such authority immediately before the commencement of this Act shall, on the date of such commencement, cease to be such member.]

Constitution of  
authorities

(2) Until any authority of the University is constituted under sub-section (1), the State Government may, by order, direct from time to time by whom and in what manner the powers, duties and functions exercisable or dischargeable under this Act by any authority of University shall be exercised or discharged :

<sup>2</sup>[Provided that no such direction shall be issued after December 31, 1981\*.]

(3) The Administrative Committees and the Academic Committees constituted in pursuance of sub-section (2) of section 67 of the Uttar Pradesh State Universities Ordinance, 1973 shall on the 15th September, 1973 stand dissolved except in respect of things done or omitted to be done by such committees before that date but nothing in this sub-section shall be deemed to preclude the State Government from taking, as from that date such action under sub-section (2) as it think fit.

<sup>3</sup>[72-A. Notwithstanding anything contained in this Act. :

1. Substituted and deemed always as substituted by U.P. Act No. 21 of 1975 (vide U.P. Govt. Notification No. 1666/XVII-V-1-26-75 dated 3-5-75) Original sub-section (1) was as follows :  
“(1) Every authority of an existing University shall, as soon as may be, after the commencement of this Act, be constituted in accordance with the provisions of this Act; and every person holding office, as a member of such authority immediately before the commencement of this Act shall on such commencement cease to be such member.”
2. Proviso to sub-section (2) substituted by U.P. Act No. 21 of 1975 and deemed to have been substituted (ibid). The original proviso was :  
“Provided that no such direction shall be issued after one year from the commencement of this Act.”  
In proviso to sub-section (2) of Sec. 72, as amended by U.P. Act No. 21 of 1975 the words and figures were “Dec. 31, 1977”. Subsequently, “1977” was substituted by “1978” w.e.f. 25-11-77 by U.P. Act No. 12 of “1978” vide U.P. Govt. Notifications No. 1146/XVII-V-1-9-78, dated 27-4-78); “1978” substituted by “1981” by U.P. Act No. 15 of 1980 w.e.f. 1-1-79.
3. Inserted by U.P. Act No. 29 of 1974 (vide U.P. Govt. Notification No. 3457/XVII-V-1-51-74 dated 25-9-74).

**Transitory provisions regarding Kashi Vidyapith.**

(a) every person holding office as an officer (other than the Chancellor) of the Kashi Vidyapith on the date immediately before its establishment as a University shall continue to hold office as such on the same terms and conditions except in respect of tenure as he held on the said date until fresh appointments are made under clause (b);

(b) as soon as may be after the commencement of this section the State Government may appoint interim officers of the said University (other than the Chancellor) and shall constitute interim authorities of the said University in such a manner as it thinks fit, upon which the corresponding officers referred to in clause (a) shall cease to hold office and the corresponding authorities shall stand dissolved;

<sup>4</sup>[(c) the officers appointed and the members of the authorities constituted under clause (b) shall hold office upto December 31, 1981 <sup>5</sup>] until the appointment of the officers or the constitution of the authorities in accordance with clause (d) whichever be earlier:

(d) (1) the State Government shall take steps for the appointment of officers and constitution of authorities of the University in accordance with the provisions of this Act, so that the same may be completed before the expiry of the respective terms of the interim officers and members under clause (c).

<sup>6</sup>(2) with effect from the date of commencement of the Uttar Pradesh State Universities (Second Amendment) Ordinance 1995, any reference to the University of Awadh or to the Doctor Ram Manohar Lohia University, Faizabad in this Act or any rules, Statutes, Ordinance, Statutory instruments or any other Law for the time being in force or in any document or proceedings shall be construed as a reference to the Doctor Ram Manohar Lohiya-Awadh University, Faizabad.

<sup>7</sup>72-e. with effect from the date of commencement of the Uttar

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- 4-5. Substituted by U.P. Act No. 12 of 1978 (vide U.P. Govt. Notification No. 1148/XVII-V-1-9-78 dated 27-4-78 clause (c) originally inserted by U.P. Act No. 29 of 1974 was" (c) the officer appointed and the member of the authorities constituted under clause (b) shall hold office for a term of two years from the date of such appointment as constitution, as the case may be. "subsequently by U.P. Act No. 5 of 1977. "two" was substituted by "three" w.e.f. 21-4-77. Therefore words "for a term of three years from the date of such appointment or constitution as the case may "were substituted by" December 31, 1978 by U.P. Act No. 12 of 1978 and "1978" substituted by U.P. Act No. 15 of 1980 w.e.f. 1-1-79. Then "1981."
6. Inserted by U.P. Act No. 2 of 1995 (vide U.P. Govt. Notification No. 1226 (2)/XVII-V-1-2(ka) 28-1995, dated 11-7-1995).
7. Inserted by U.P. Act No. 37 of 1995 (vide U.P. Govt. Notification No. 1901 (2)/XVII-5-1-2 (ka)-37-1995, dated 23-9-1995).

Pradesh State Universities (Second Amendment) Ordinance, 1995, any reference to the Kashi Vidyapith in this Act or any rule, Statutes, Ordinance, statutory instruments or any other Law for the time being in force or in any document or proceedings for the time being in force or in any document or proceedings shall be construed as a reference to the Mahatma Gandhi Kashi Vidyapith Varanasi.

<sup>8</sup>72-f. with effect from September 24, 1995, any reference to the University of Agra and Kanpur University in this Act or any rule, Statutes, Ordinance, statutory instruments or any other law for the time being in force in any document or proceedings shall be construed as a reference to Doctor Bhim Rao Ambedkar University, Agra and Sri Shahuji Maharaja University, Kanpur respectively.

73. (1) The State Government may, for the purpose of removing any difficulty, particularly in relation to the transition from the provisions of the enactments repealed by section 74 to the provisions of this Act, by order published in official Gazette direct that the provisions of this act, shall during such period as may be specified in the order, have effect subject to such adaptations whether by way of modification, addition or omission as it may deem to be necessary or expedient :

### Removal of difficulties

<sup>9</sup>(Provided that no such order shall be made after December 31, 1982\*)

(2) Every order made under sub-section (1) shall be laid before both Houses of the State Legislature.

(3) No order under sub-section (1) shall be called in question in any court on the ground that no difficulty as is referred to in sub-section (1) existed or required to be removed.

74. (1) The following enactments are hereby repealed with effect from the respective dates on which this Act is brought into in relation to the existing University concerned, namely :

(a) the Lucknow University Act, 1920;

### Repeal of certain enactments

8. Inserted by U.P. Act No. 4 of 1996 (vide U.P. Govt. Notification No 33/XVII-V-1(ka)-43-1996 dated 06-1-1996)
9. Substituted by U.P. Act No. 5 of 1977 and U.P. Act No. 12 of 1978. original provision was "Provided that no such order shall be made after two years from the commencement of this Act". Thereafter words "after two years from the commencement of this Act". Thereafter words "after two years from the commencement of this Act" were substituted by "after december 31, 1977" by U. P. Act. No. 5 of 1977 w. e. f. 21.4.77 and "1977" was substituted by "1978" w.e.f. 25.11.77 by U.P. No. 12 of 1978. "1978" was substituted by "1981" by U. P. Act No. 15 of 1980. "1978" substituted by 1981 w.e.f. 1-1-79 by U.P. Act No. 15 of 1980. "1981" substituted by "1982" by U.P. Act No. 25 of 1982.

- (b) the Allahabad University Act, 1921;
- (c) the Agra University Act, 1926;
- (d) the Gorakhpur University Act, 1956;
- (e) the Varanaseya Sanskrit Vishwavidyalaya Act, 1656 and
- (f) the Kanpur and Meerut Universities Act. 1965.

<sup>10</sup>[(2) Notwithstanding such repeal, (a) All appointments made, orders issued, degrees or diplomas conferred or certificates issued, privileges granted or other things done (including registration of graduates) under any such enactment shall be deemed to have been respectively made, issued, conferred, granted except as otherwise provided by or under this Act continue in force unless and until they are superseded by any order made under this Act. (b) All proceedings of Selection Committees which took place before the commencement of this Act and all actions by the Management or by the Executive Council as the case may be, in respect of the recommendations of such Selection Committee where no orders of appointment on the basis thereof were passed before except as otherwise provided by or under this Act continue in force unless and until they are superseded by any order made under this Act, (c) All proceedings of Selection Committees which took place before the commencement of this Act and all actions by the Management or by the Executive Council, as the case may be, in respect of the recommendations of such Selection Committee where no orders of appointment on the basis thereof were passed before the commencement of this Act, shall notwithstanding that the procedure for selection has been modified by this Act be deemed to have been valid, but further proceedings in connection with such pending selection shall be taken in accordance with the provisions of this Act and be continued from the stage where they stood immediately before such commencement.

(3) Notwithstanding anything in sub-section (1) and (2) or in any other provision of this Act :

(a) Omitted <sup>11</sup>[-----]

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10. Substituted by U.P. Act No. 21 of 1975. Original sub-section (2) was as under :  
 “(2) Notwithstanding such repeal, all appointments made, orders issued degrees or diplomas conferred or certificates issued, privileges granted or other things done (including registration of graduates) under any such enactment and in force immediately before the commencement of this Act, shall so far as they are not inconsistent with this Act, be deemed to have been respectively made, issued, conferred granted or done under this Act.”



(b) Omitted <sup>11</sup>[-----]

(c) where any institution has applied for affiliation to the University of Agra in accordance with the provisions of the Agra University Act, 1926, before June 18, 1973 and such application was pending on the said date and the place where the institution is situated lies under this Act outside the area of the University of Agra, such application may be disposed of by the competent authorities of the University of Agra as if the institution would be affiliated to the University and upon the grant of such application by the Chancellor, the institution would stand affiliated to the University within whose territorial jurisdiction as specified in section 5, the institution would lie;

(d) until fresh panels of experts are drawn up under sub-section (5) of section 31, the Chancellor or the Vice-Chancellor as the case may be, may nominate experts to a Selection Committee under that section from out of the panels in existence immediately before the commencement of this Act :

<sup>12</sup>[Provided that the provisions of Explanation I and II to the said sub-section (5) shall apply also to the panels of experts referred to this clause and to nominations made from such panels under this clause.]

(e) until a Finance Officer is appointed in a University the functions of the Finance Officer under this Act shall be performed by a Dean of Faculty nominated by the Chancellor in that behalf;

(f) until rules are made under section 17, any vacancy in a post of Registrar, Deputy Registrar and Assistant Registrar may be filled on a provisional basis by the Chancellor in the case of

11. Clauses (a) and (b) of sub-section (3) omitted by U.P. Act No 29 of 1974 and No. 5 of 1977 respectively. The original clauses (a) and (b) were as under :

“(a) every person holding the office of the head of a department of teaching in a University immediately before the commencement of this Act shall continue to hold such office until First Statutes are made under section 50, read with section 64 (2) in respect of the rotation of the said office and when such First Statutes are made the matter shall be governed by the provisions thereof.

(b) every person holding the office of the Dean of a Faculty in a University immediately before the commencement of this Act who has not completed the term of his office in accordance with the Statutes made under the repealed enactment concerned shall continue to hold office till the completion of this term or until First Statutes are made under the aforesaid sections in respect of the rotation of the said office whichever be earlier and upon such completion where it takes place before the said First Statutes are made the person who would next be entitled in order of rotation prescribed under those Statutes would assume office as Dean and hold it for a period of three years.”

12. Inserted by U.P. Act No. 21 of 1975.

the post of Registrar and by the Vice-Chancellor in the case of the post of Deputy Registrar or Assistant Registrar.

<sup>13</sup>[g] every student of the Kashi Naresh Government Degree College, Gyanpur, or the Government Degree College Jakhni, situated in District Varanasi or the Government Degree College, Rishikesh, situated in District DehraDun, who –

(1) immediately before the commencement of Uttar Pradesh State Universities Ordinance, 1973, was studying for a degree of the University of Agra; or

(2) was admitted as a student of any of the said colleges during the academic year 1973 for a degree of the said University; or

(3) is eligible to appear at any degree examination of the said University in the year 1974 or in year 1975 <sup>14</sup>[or in the year 1976] as an ex-student :

shall be permitted to complete his course in accordance with the syllabus of the University of Agra, and necessary arrangements for the instruction and examination of such students shall be made by University of Agra and on the result of such examination, the degree may be conferred by that very University:

(h) until the faculties are constituted in the Universities referred to in sub-section (1) or sub-section (1-A) or section (4), the Selection Committee referred to in clause (c) of sub-section (4) of section 31) shall consist of the following members namely :

(1) the Head of the management or a member of the management nominated by him, who shall be the Chairman;

(2) one member of the Management nominated by the management; and

(3) three experts to be nominated by the Vice-Chancellor.

<sup>15</sup>[(i) every person residing within the area of the University of Gorakhpur who was permitted by the Agra University to appear in B. A. Part 1 or M. A. Part 1 Examination of 1974 from the Kashi Naresh Government Degree College, Gyanpur, Varanasi Centre and declared successful shall be permitted by the University of Agra to appear in the B. A. Part 2 or M. A. Part 2 Examination, as the case may be of the said University from the Kashi Naresh

13. Inserted by U.P. Act No. 29 of 1974

14. Inserted by U.P. Act No 21 of 1975.

15. Interted by U.P. Act No. 5 of 1977.

Vide U.P. Act No. 15 of 1986.

Government Degree College, Gyanpur, Varanasi Centre, during the academic years 1974-75 and 1975-76 and on the result; of such examination the degree may be conferred by that very University and such examination shall be deemed to be valid;

(j) every teacher or other salaried employee serving in the college of Arts and Crafts, Lucknow on the date of promulgation of the Uttar Pradesh Education Laws Amendment Ordinance, 1976 shall, subject to any general or special order of the State Government as may be made from time to time be deemed to be a teacher or other employee of the University of Lucknow.

(k) any person residing within the area of the University of Allahabad or the University of Lucknow may be permitted by the University of Kanpur (hereinafter in this clause referred to in clause (5) of section 7 and on the result of such examination, a degree may be conferred by the said University notwithstanding that such person was not residing within the area of the said University.

75. In section 3 of the Uttar Pradesh Universities (Provisions Regarding Conduct of Examination) Act, 1965, for the words "two months" the words "six months" shall be substituted.

76. **Repeal and savings** : [(1) The Uttar Pradesh State Universities (Amendment) Ordinance, 1997 is hereby repealed.

<sup>16</sup>(2) Notwithstanding such repeal anything done or any action taken under the provisions of the principal Act, as amended by the Ordinance referred to in sub-section (1) shall be deemed to have been done or taken under the corresponding provisions of the principal Act as amended by this Act as if the provisions of this Act were in force at all material times

**Savings** : \*\*[Notwithstanding any thing contained in the Principal Act :

(a) anything done or any action taken or any order made by any officer or authority of the University or by the State Government in the exercise or purported exercise of their powers or in the discharge or their duties under the said Act at any time after July 21, 1980 (hereinafter in this clause referred to as the said date) but before July 31, 1980 shall be as valid and operative as if the provisions of this Act were in force at all material times and such thing, action or order shall not be questioned in any court, tribunal or authority merely on the ground that such officer, authority or

**Amendment  
of U.P. Act.  
XXIV of 1985**

**Repeal and  
Savings**

**Savings**

16. U.P. Act No. 9 of 1998.

\*\* Vide U.P. Act No. 15 of 1986.

Government had no jurisdiction to do such thing or to take such action or to make such order after the said date;

(b) the officers appointed and the members of authorities constituted under clause (a) or sub-section (1-B) of section 4 of the Principal Act and holding their respective offices on April 21, 1980 shall be deemed to continue to hold such offices upto December 31, 1981, or until the officers are duly appointed and authorities are duly constituted in accordance with clause (c) of the said sub-section whichever be earlier;

(c) the appointment of every teacher made during the period commencing from June 12, 1973 and ending on August 22, 1980 in accordance with Statute 173-A of the First Statute made under the Lucknow University Act, 1920 and subsisting on August 22, 1980 shall be and be deemed always to have been valid and for that purpose the provisions of the said Statute 173-A shall be deemed to be in force during the said period and where the temporary post held by such teacher has before August 22, 1980 been converted into a permanent post as referred to in clause (b) of sub-section-(3) of section 31, such teacher shall be deemed to have been approved in substantive capacity to such permanent post in accordance with the said clause (b) with effect from the date of such conversion and shall be deemed to have been confirmed on the said post with effect from the date of expiration of the period of one year from the date of such conversion.]

## THE SCHEDULE

(See Section 5)

Serial	Name of the University	Area within which the University shall exercise jurisdiction.
(1)	(2)	(3)
1.	The University of Lucknow	Area within a radius of sixteen kilometers from the Convocation Hall of the University.
2.	The University of Allahabad	Area within a radius of sixteen kilometers from the Convocation Hall of the University.
3.	Dr. Bhim Rao Ambedkar University, Agra	Districts of Agra, Aligarh, Bareilly, Bijnor,
	(i) Until the establishment of the University of Rohil Khand.	Badaun, Etah, Mainpuri, Mathura, Moradabad, Pilibhit, Rampur & Shahjahanpur.
	(ii) Upon the establishment of the University of Rohilkhand	Districts of Agra, Aligarh, Etah, Mainpuri and Mathura.
4.	The University of Gorakhpur—	Districts of Azamgarh, Bahraich, Balia, Basti, Deoria, Faizabad, Ghaziabad, Gonda, Gorakhpur, Pratapgarh, Sultanpur and Varanasi,
	(i) Until the establishment of the University of Awadh	Districts of Azamgarh, Balia, Basti, Deoria, Ghazipur, Gorakhpur, Jounpur, Mirzapur and Varabasi.
	(ii) Upon the establishment of the University of Awadh.	
5.	Sri Shahuji Maharaj University, Kanpur	Districts of Allahabad, Banda, Baranaki, Etawah, Farrukhabad, Fatehpur, Hamirpur, Hardoi, Jalaun, Jhansi, Kanpur, Lakhimpurkhiri, Lalitpur, Lucknow Raibareilly, Sitapur and Unnao excepting the area which is within the limits of the Universities of Allahabad and Lucknow.
	(i) Until the establishment of the Bundelkhand and Awadh Universities	
	(ii) Upon the establishment of the University of Awadh but until the establishment of the University of Bundelkhand.	Districts of Allahabad, Etawah, Fatehpur, Farrukhabad, Haridoi, Kanpur, Lakhimpur-Khiri, Lucknow, Raibareilly, Sultanpur & Unnao excepting the area which is within the limits of the University of Allahabad and Lucknow.
	(iii) Upon the establishment of the Universities of Awadh and Bundelkhand.	Same as in (ii).
6.	The University of Meerut. (Ch. Charan Singh University, Meerut)	District of Bulandshahar, Meerut, Muzaffarnagar and Saharanpur.
7.	The University of Kamaun, Nainital	Districts of Almora, Nainital and Pithoragarh.
8.	The University of Garhwal, (Hemwati Nandan Bahuguna University, Garhwal)	Districts of Chamoli, Dehradun, Garhwal, Tehrigarhwal and Uttar Kashi.
9.	The University of Bundelkhand, Jhansi.	Districts of Banda, Hamirpur, Jalaun, Jhansi and Lalitpur.
10.	Dr. Ram Manohar Lahia Awadh University, Faizabad	Districts of Bahraich, Barabanki, Faizabad, Gonda, Pratapgarh and Sultanpur.
11.	The University of Ruhilkhand, Bareilly	Districts of Badaun Bareilly, Bijnor, Moradabad, Pilibhit, Rampur and Shahjahanpur.

**APPENDIX - I**

In pursuance of the provisions of clause (3) of Article 348 of the Constitution of India, the Governor is pleased to order the publication of the following English translation of notification No. 6884/XV-10-75-60(24) 74, dated October 31, 1975 :

No. 6814/Xv-10-75-60(24)-74

*Dated Lucknow, October 31, 1975*

**NOTIFICATION**

In exercise of the powers conferred by sub-section (1) of Section 17 of the Uttar Pradesh State Universities Act, 1973, as re-enacted and amended by Uttar Pradesh University re-enactment and Amendment) Act. 1974, the Governor is pleased to make the following rules for the creation of a separate service of the Registrars, Deputy Registrars and Assistant Registrars common to all the Universities to which the aforesaid Act applies, and for regulation of the recruitment to and conditions of service of persons appointed to any such service.

**THE UTTAR PRADESH STATE UNIVERSITIES  
(CENTRALISED) SERVICE RULES, 1975**

**PART I****PRELIMINARY**

1. (I) These rules may be called the Uttar Pradesh State Universities (Centralised) Service Rules, 1975.

(II) They shall apply to all the Universities to which the Uttar Pradesh State Universities Act, 1973 as re-enacted and amended by the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974, is applicable.

(III) They shall come into force with effect from date of publication in official *Gazette*.

2. In these rules, unless the context otherwise requires :

(a) "Act" means the Uttar Pradesh State Universities Act, 1973 as amended from time to time;

(b) "Centralised Service" or "Service" means the Centralised Service created under rule 3 of these rules;

(c) "Citizen of India" means a person who is or is deemed to be a citizen of India under Part II of the Constitution;

(d) "Commission" means the Uttar Pradesh Public Service Commission;

(e) "Education Department" Means Education Department of the Government;

(f) "Government" or "State Government" means the Government of Uttar Pradesh;

**Short title,  
application  
and  
commencement**

**Definitions**

(g) "Secretary" means Secretary to Government in the Education Department;

(h) "University" means a University to which the Uttar Pradesh State Universities Act, 1973 is applicable;

(i) Words and expressions not defined in these rules, but used in the Act, shall have the meaning assigned to them in the Act.

## PART II

### CADRE AND STRENGTH

3. With effect from the commencement of these rules, there shall be a Centralised Service common to all the Universities which shall consist of the following administrative posts, namely :

- (1) Registrars.
- (2) Deputy Registrars.
- (3) Assistant Registrars.

4. The scales of pay for the various categories of posts mentioned in rule 3 shall be such as the Government may from time to time fix.

5. (i) The strength of each category of posts mentioned in rule 3 shall be such as the Government may from time to time fix.

(ii) All the posts mentioned in rule 3 existing in the Universities immediately before the commencement of these rules shall form the present permanent strength of the Centralised Service.

(iii) Any of the existing posts under the Centralised Service or any such post which the State Government may create in future, shall not be abolished by any University without the prior approval of the State Government.

## PART III

### RECRUITMENT

6. Subject to the provisions of rule 7.

(a) Thirty-three per cent of the posts of Registrar, all posts of Deputy Registrar and thirty-three percent of the posts of Assistant Registrar shall be filled in by promotion in the manner laid down in rule 20; and

(b) the remaining posts of Registrar and Assistant Registrar shall be filled in by direct recruitment in the manner laid down in part V;

Provided that, notwithstanding anything contained in this rule, the State Government may appoint any Government servant on deputation to any of the Centralised Service, on such terms and conditions as may be determined by them from time to time.

7. <sup>1</sup>(I) the absorption or termination of Services of the persons,

**Creation of  
centralised  
service**

**Scales of pay**

**Strength**

**Sources of  
recruitment**

## Absorption of the existing officers

serving on any of the posts mentioned in rule 3, immediately before the commencement of these rules, shall be governed by the following provisions :

(a) Persons serving on the administrative posts of Registrar, Deputy Registrar and Assistant Registrar and confirmed in any one of the said posts before May 14, 1973 shall, unless they opt otherwise, be absorbed in the Centralised Service finally.

(b) Other persons holding temporary or officiating appointments referred to in clausd (a) above shall, unless they opt otherwise, be absorbed provisionally, subject to such orders as the State Government may, in each case, pass under clause (c) below.

(c) The service of persons who are provisionally absorbed under clause (b) but who are not found suitable for absorption finally may, by orders of the State Government (made on or before December 31, 1977) be terminated on payment of one month's salary as provided in subsection (2) of Section 17 of the Act.

(d) If in any case, orders of the State Government are not made to the contrary under clause (c), the persons concerned shall be deemed to have been finally absorbed in the Centralised Service.

(e) Persons serving on any of the said posts immediately prior to the commencement of these rules shall be required to exercise their option for absorption in the Centralised Service. A person who fails to communicate to the Government in the Education Department his option within a period of three months from the date of commencement of these rules shall be deemed to have opted for such absorption.

(f) The services of persons referred in clause (a) who opt against absorption, shall stand terminated with effect from the date of exercise of such option, and they shall without prejudice to their claim to any provident fund admissible to them, be paid as compensation, the pay for the remaining period of their service in the University or six month's pay in the case of persons whose total continuous service immediately before the commencement of these rules exceeded ten years, or three month's pay in the case of persons whose total continuous service as aforesaid did not exceed ten years, whichever is less.

(g) The amount of compensation payable under clause (c) or clause (f) shall be paid by the University in which the person concerned was employed immediately before the commencement of these rules.

(2) Where in the case of a person referred to in sub-section (2) of Section 17 of the Act and absorbed in the service, any particular condition of service prescribed by these rules works



out to be less advantageous to him than that applicable to him before such absorption, then notwithstanding anything contained in these rules the condition applicable to him before his absorption shall apply to such person.

**Explanation :** Every person to whom these rules apply, shall be liable to transfer from one University to another.

8. Reservation for Scheduled Castes, Scheduled Tribes, Disabled Military personnel and dependants of freedom fighters shall be in accordance with the orders of the State Government as in force at the time of recruitment.

**Reservation  
of S.C., S.T.  
etc.**

**Note :** Copies of the orders of the State Government as in force at the time of commencement of these rules will be found in Schedules 1, 2 and 3 annexed hereto.

#### **PART IV QUALIFICATIONS**

9. A candidate for recruitment to any post in the Centralised Service must be :

**Nationality**

(a) a citizen of India or

(b) a Tibetan refugee who came over to India before the 1st January, 1962, with the intention of permanently settling in India; or

(c) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling down in India.

Provided that a candidate belonging to category (b) or (c) above must be a person in whose favour a certificate of eligibility has been issued by the State Government.

Provided further that a candidate belonging to category (b) will also be required to obtain a certificate of eligibility granted by the Deputy Inspector General of Police, Intelligence Branch, Uttar Pradesh.

Provided also that if a candidate belongs to category (c) above, no certificate of eligibility will be issued for a period of more than one year and such a candidate may be retained in service after a period of one year only if he has acquired Indian Citizenship.

**Note :** A candidate in whose case a certificate of eligibility is necessary but the same has neither been issued nor refused, may be admitted to an examination or interview and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in his favour.

10.1 (1) A candidate for direct recruitment to the post of Registrar and Assistant Registrar must have attained the minimum age and must not have attained the maximum age, mentioned below on the first day of January next following the year in which the recruitment is made :

	Minimum	Maximum
Registrar	35	45
Assistant Registrar	30	45

Provided that the maximum age limit shall, in the case of candidate belonging to the scheduled castes, scheduled tribes and dependents of freedom fighters be greater by five years.

Provided further that in respect of the posts already advertised by the Commission, the age limit shall be as provided in Rule 10 before the enforcement of the Uttar Pradesh State Universities (Centralised) Service (Fifth Amendment) Rules, 1986.

(2) In the case of a person who has already rendered atleast one year's service in any of the posts in the Centralised Service or in the University, the maximum age limit shall be greater to the extent he has rendered continuous service over the age limits mentioned in sub-rule (1)].

11. (1) the appointing authority shall satisfy itself that the character of a candidate for appointment to any post in the Service is such as may render him suitable, in all respects for employment in the Centralised Service.

### Character

(2) Every candidate for recruitment shall be required to submit certificate of character from the principal/head of the institution last attended and from two Gazetted Officers (not related to the candidate) in active service of the State or Union Government who are well acquainted with his private life but unconnected with his school, college or University.

(3) Persons dismissed by the Union Government or any State Government or by a Local Authority or any Government body or Corporation or Public Sector undertaking or a University shall be ineligible for appointment to the service, Any person who has been convicted by a court of law for offence involving moral turpitude shall also be deemed ineligible.

1. Substituted vide U.P. Govt. Notification No. 3584/15-10-86-35-(25)/81 dated 30-7-1986 (Fifth Amendment). Originally, Rule 10 was as follows (E. C. Res. No 72/4.2 of 25-10-1986) :

(1) A candidate for direct recruitment to any post in the Centralised Service must have attained the age of 27 years and must not have attained the age of 45 years on the first day of January next following the year in which the recruitment is made Provided that the maximum age limit shall in the case of candidates of the Scheduled Castes, Scheduled Tribes and dependents of freedom fighters, be greater by five years.

(2) In the case of a person who has already rendered at least one year's service in any of the posts in the Centralised Service or in the University, the maximum age limit shall be greater to the extent he has rendered continuous service (over the minimum of 27 years and maximum of 45 years).

12. No person shall be appointed to a post of Centralised Service unless he is in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his official duties. Before a candidate is finally approved for appointment to a post in the Centralised Service, he shall be required to appear before the State Medical Board for medical examination and be declared fit by it.

**Physical  
fitness**

13. A candidate to any post under the Centralised Services must possess the requisite qualifications as the Commission may prescribe with the approval of the State Government.

**Qualifications**

14. A male candidate who has more than one wife living and a female candidate who has married a man already having a wife living, shall not be eligible for recruitment to the Centralised Service.

**Marital Status**

Provided that the Governor, may, if satisfied, that there exist special grounds for doing so exempt any person from the operation of this rule.

**Service**

## **PART V**

### **PROCEDURE FOR DIRECT RECRUITMENT**

15. Whenever a vacancy/vacancies to a post in the service requires/require to be filled by direct recruitment, the Secretary shall send intimation about it to the Commission intimating also the number of vacancy/vacancies, if any reserved for candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories under rule 8.

**Communication  
of the number  
of vacancies**

16 (1) Application for recruitment to the Centralised Service shall be invited by the Commission and shall be made on the prescribed form which may be obtained from the Secretary to the Commission and shall be submitted within such time as may be specified.

**Applications**

(2) Candidates already employed in the Centralised Service shall submit their applications through proper channel to the Government who shall forward them to the Commission along with their periodical reports. Candidates employed elsewhere should submit their application to the Commission through their employers.

17. (1) Recruitment to the posts of Assistant Registrars shall be made on the basis of a competitive examination. The Commission shall scrutinize the applications received and shall admit the eligible candidates to appear at the competitive examination. No candidate shall be admitted to the examination unless he holds a certificate of admission granted by the Commission.

**Scrutiny of  
applications,  
interview etc.**

(2) After the results of the written examination have been received and tabulated, the Commission having regard to the necessity of securing due representation of Scheduled Castes, Scheduled Tribes, etc., shall summon for interview such number of candidates as, on the results of the written examination, have shown their suitability for being called for such interview. The marks awarded to each candidate at the interview shall be added to the marks obtained by him in the written examination.

(3) The Commission shall prepare a list of candidates arranged in order of merit and forward the same to the Secretary.

(4) The syllabus and the rules relating to the competitive examination will be prescribed from time to time by the Commission with the prior approval of the State Government.

(5) Recruitment to the posts of Registrar shall be made on the basis of interview alone. The Commission shall scrutinize the applications received by them and summon for interview such candidates as seem best qualified for appointment to the Service. Thereafter the Commission shall prepare a list of candidates arranged in order of merit and forward the same to the Secretary.

18. Candidates shall pay to the Commission and to the Medical Board such fees as may, from time to time, be prescribed by the State Government. No claim for the refund of fees shall be entertained.

**Fees**

19. On receipt of the list prepared by the Commission under rule 17, Secretary shall, subject to the provisions of rule 8, have the names of the candidates entered in a list in the same order in which they have been recommended by the Commission for appointment.

**Approved list**

## **PART VI**

### **PROCEDURE FOR PROMOTION**

20. (1) Selection shall be made for recruitment by promotion:

(a) To the post of Registrar, strictly on merit from amongst the permanent Deputy Registrars;

(b) To the post of Deputy Registrar, on the basis of seniority, subject to rejection of the unfit from amongst the permanent Assistant Registrars, and

(c) To the posts of Assistant Registrar on merit from amongst the permanent Superintendents including permanent Superintendents (Accounts) in offices of the Universities.

2. The Selection shall be made in consultation with the Commission according to Uttar Pradesh Selection by promotion

**Vacancies to be filled by promotion**

in consultation with Public Service Commission (Procedure) Rules, 1970.

3. The Selection Committee for the purpose of such selection, shall consist of:

(i) The Chairman or member of the Commission, representing the Commission (who will be the Chairman of the Committee).

(ii) The Director of Education (Higher Education), Uttar Pradesh; and

(iii) One of the Vice-Chancellors of the University to be nominated by the State Government.

### PART- VII APPOINTMENT, PROBATION AND CONFIRMATION

21. (1) On the occurrence of substantive vacancies, the Government shall make appointment to the various posts in the Centralised Service from the list prepared under rule 19 or rule 20, as the case may be.

#### Appointment

(2) The Government may also make appointments in temporary vacancies for a period exceeding six weeks from among the persons from the list prepared under rules 19 or 20.

(3) If no approved candidate is available for appointment, the Government may either make a temporary appointment by deputation of an officer serving under the State Government or may appoint a candidate who is eligible under the rules for permanent recruitment whose term shall not extend beyond the period of one year without consultation with the Commission.

(4) If a vacancy arises in any post for a period not exceeding six weeks., temporary arrangement may be made by the Vice-Chancellor concerned by appointment of a person eligible under the rules.

22. (1) A person on appointment to the Centralised Service in or against a substantive vacancy, shall be placed on **probation** for a period of two years.

#### Probation

Provided that continuous service rendered in an officiating or temporary capacity in a post included in the cadre of the Centralised Service may be allowed in whole or in part to be counted by the State Government towards the period of probation:

Provided further that the Government may for sufficient reasons to be recorded in writing, extend the period of probation in individual cases for a further period not exceeding two years. Any such order of extension shall specify the exact period for which the probationary period is extended.

(2) If during or at the end of the period of probation, or extended period of probation, it is found that the person concerned has not made sufficient use of his opportunities or has otherwise failed to come up to the standard expected of him, he may be reverted to his substantive post if any or if he does not hold a lien on any post his services may be dispensed with without entitling him to any compensation.

23. A probationer shall be confirmed in his appointment at the end of the period of probation or the extended period of probation, as the case may be, if his work and conduct are satisfactory and his integrity is certified by the Vice-Chancellor of the University in which he has during period of probation worked.

**Confirmation**

24. (1) Seniority in any category of posts in the Centralised Service shall be determined by the date of the order of appointment in substantive capacity of that category provided that if two or more candidates are appointed on the same date their seniority inter-se shall be determined according to the order in which their names appear on the list prepared under rules 19 or 20.

**Seniority**

(2) Seniority of the officers in Service at the commencement of these rules may be determined in any category of posts on the basis of total length of continues service followed by confirmation in that category.

(3) If a dispute arises in regard to the seniority of an Officer the matter shall be decided by orders of the Government which shall be final.

**Note :** A candidate appointed directly may lose his seniority if he fails to join without valid reasons when a vacancy is offered to him. Whether the reasons in a particular case are valid or not, shall be subject to the decision of the State Government.

25. The State Government may transfer any member of the Centralised service from one University to another.

**Transfer**

## **PART VIII OTHER PROVISIONS**

26. Subject to the provisions of these rules, the pay and allowances of persons appointed to Centralised Service shall be paid by the University in which such person is for the time being posted.

**Paying  
Authority**

27. (1) A person on probation; if he is not already in the permanent service of a University shall draw during the period of probation, the minimum pay of the first year and increments as they accrue, provided that, if the period of probation is extended on account of failure to give satisfaction, the extended period shall not count for increment unless the Government so directs.

**Pay during  
probation**

(2) The pay during the period of probation of a person who is already holding a substantive post in the service of a University before recruitment to the Centralised Service, shall be regulated

in accordance with the relevant rules relating to the pay of the employees of the University.

28 (1) No member of the Centralised Service shall cross the first efficiency bar unless he is found to have worked satisfactory and to the best of his ability and his integrity is certified by the Vice-Chancellor of the University in which he has worked.

(2) No member of the Centralised Service shall be allowed to cross the second and subsequent efficiency bars, if any, unless he has given full satisfaction by his work, conduct integrity and ability.

(3) Orders allowing a member of the Centralised Service to cross the efficiency bar and allowing the increment next above the bar shall be issued by the University in which he is for the time being posted.

(4) On each occasion on which a member of the Centralised Service is allowed to cross an efficiency bar which had previously been withheld, his pay with effect from the date of crossing the bar shall be fixed in the time scale at such stage as the University may decide.

29. No recommendation for recruitment either written or oral other than those required under these rules shall be taken into consideration. Any attempt on the part of a candidate to enlist support either directly or indirectly for his candidature by other means shall disqualify him for appointment.

30 (1) Except as otherwise provided in these rules, all matters relating to leave and leave salary shall be regulated in the manner laid down in the leave rules applicable to the Government servants of like status and all amendment thereto together with all explanations and clarifications issued from time to time shall mutatis mutandis apply.

(2) Grant of pay including officiating and additional pay, special pay, honorarium, compensatory allowance, subsistence allowance, to a member of the Centralised Service and the acceptance of fees, if any, shall be regulated on the same terms and conditions as are applicable to the Government Servants of the same status under the U.P. Financial Hand-book Volume II parts II-IV.

(3) Except as expressly provided in these rules, the provision of the U.P. Fundamental and Subsidiary Rules contained in the Financial Hand-book, Volume II, Part III shall mutatis mutandis apply.

**Notes :** (i) The corresponding authorities competent to exercise various powers under the said Hand-book for purposes of these rules shall be such as Government may, by order,

### **Criteria for crossing efficiency bar**

### **Convassing**

### **Leave, Leave allowances, officiating pay, fees and honorarium**

determine from time to time.

(ii) In the event of doubt about the applicability of the rules etc., the decision of the Government shall be final.

31. The incidence of leave charges, transit pay and allowances including travelling allowance of a member of the Centralised Service transferred from one University to another shall be regulated in accordance with the following principles :

**Incidence of  
leave  
charges etc.**

(a) When a member of the service is transferred from one University to another, his transit, pay and allowances shall be borne by the University to which he is transferred.

(b) Before the member for the service is allowed to draw his pay and allowances in the University to which he has been transferred, the member shall produce a certificate from the Finance Officer of University in which he had been serving before such transfer to the effect that such member has not drawn any such pay or allowances.

(c) Leave salary shall be borne by the University from where such member proceeds on leave.

32. Till such time as a common Provident Fund for the Centralised Service is established, the member of the Service shall, unless otherwise provided in these rules, continue to be governed by the Provident fund Regulation or Rules of the University in which they are posted for the time being;

**Existing  
Provident  
Fund rules to  
Continue**

Provided that notwithstanding anything contained in the regulations or the rules of such University, the minimum amount of subscription to be made by a member of such service to the Fund shall be an amount calculated at the rate of ten per cent of his salary (which term shall mean pay, leave salary or subsistence grant as defined in Financial Hand Book Volume II) and the contribution thereto be made by the University shall be at the rate of twelve per cent of his salary in the case of a subscriber drawing a salary or Rs. 500 and ten per cent in the case of a subscriber drawing a salary of more than Rs 500 but not exceeding Rs. 1,000 and eight per cent in each case of a subscriber drawing a salary of Rs. 1, 000 or above both amounts being separately rounded to the nearest whole rupee (50 paise or more counting as the next higher rupee).

Provided further that a member of the Centralised Service, who was governed by any General Provident Fund Regulations or Rules of a University immediately before his absorption in or appointment to such service shall notwithstanding anything contained in these Rules, continue to be governed by such General Provident Fund Regulations or Rules; as the case may be, in the following manner :

(i) The subscription on account of General Provident Fund of



such a member shall be deducted every month from his pay by the University in which he is posted for the time being :

(ii) the said University shall pay every month to the University in which such an officer was employed immediately before his absorption in or appointment to the Centralised Service, his subscription to the General Provident Fund; and

(iii) The University where such an officer was employed immediately before his absorption or appointment shall be liable to pay General Provident Fund to him after his retirement and to the members of his family in accordance with the said General Provident Fund Regulations or Rules, as the case may be.

33. Immediately upon transfer of a member of the Centralised Service from one University to another, otherwise than in a leave arrangement not exceeding 120 days, a new Provident Fund Account shall be opened in the name of such member under the University to which he has been transferred and the Vice-Chancellor of the University from where he has been transferred shall within thirty days from the date of such transfer, forward to the University to which he has been transferred a full and complete account of the member's Provident Fund and cause to be transferred to his new account, the amount standing to his credit in the old account alongwith interest calculated upto the month in which the account is so transferred. All further interest on such amount as from the next succeeding month, shall be payable by the University where the new account has been opened.

**Provident  
fund in the  
case of  
transfer**

34. In the circumstances other than those mentioned in Rule 33 the member of the Centralised Service shall continue to subscribe to his existing Provident Fund and tender such further amounts as may be required of him in connection therewith the University administering the Fund shall continue to credit its own contribution thereto and it shall be incumbent on the University to which the officer has been transferred to inform with all reasonable despatch the University from where such member has been transferred, the exact amount of his emoluments. Intimation about every change therein shall similarly be sent promptly.

**Intimation to  
be sent  
promptly**

35. The responsibility for payment upon an amount becoming due shall devolve on the University which is responsible for maintaining the Provident Fund for the time being.

**Responsibility  
of the  
University.**

36. (1) Subject to such modification as the Government may make from time to time and subject to the provisions of sub-rule (2) to (9) the rules relating to disciplinary proceedings, appeals

**Diciplinary  
proceeding**

and representations against punishment, applicable to the employees of the State Government, shall mutatis mutandis apply to the members of the Centralised Service.

(2) The power to start disciplinary proceedings and to impose –

(a) the punishment of dismissal or removal from service or reduction in rank on the members of the Centralised Service shall vest in the State Government; and

(b) other punishments shall vest in the Vice-Chancellor of the University in which the member of such service is for the time being posted :

Provided that it shall be necessary to consult the Commission before passing an order imposing any of the punishment referred to in clause (a)

(3) Where disciplinary proceedings against a member of the Centralised Service have been started in accordance with the provisions of sub-rule (2)-

(a) by the Vice-Chancellor and after the completion of inquiry, he comes to a provisional conclusion that a punishment referred to in clause (a) of sub-rule (2) is called for, he shall refer the case alongwith his findings and recommendations to the State Government for orders;

(b) By the State Government and during or after the completion of inquiry it comes to a provisional conclusion that a punishment to which clause (b) of sub-rule (2) applies is called for, it shall refer the case to the Vice-Chancellor who shall pass such orders as he deems fit, and shall send a report of the action taken to the State Government.

(4) Notwithstanding anything contained in sub-rules (1) to (3), the State Government may direct the Vice-Chancellor of a University in which any member of the Centralised Service is for the time being posted to start disciplinary proceedings against him and to inform it of the result thereof or as the case may be refer the case to the State Government for its final orders under clause (a) of sub-rule (3).

(5) Where the Vice-Chancellor of any University wants to start disciplinary proceedings against a member of the Centralised Service, who has been transferred to some other University, he shall submit a report to the State Government to that effect and there upon the State Government may...

(i) itself proceed in accordance with clause (a) of sub-rule (2);  
or

(ii) direct the Vice-Chancellor of the first mentioned University to start and conclude the inquiry in accordance (b) of the said sub-rule or, as the case may be, refer the case to the State Government for its final order under clause (a) of sub-rule (3). or

(iii) direct the Vice-Chancellor of the University in which such member is for the time being posted to start and conclude the

inquiry against such member and inform the State Government of the result thereof or, as the case may be, refer the case to the State Government for its final order under clause (a) of sub-rule (3).

(6) Where the Vice-Chancellor of a University is competent to start disciplinary proceedings under this rule, he may hold the inquiry himself or may appoint any other officer of the University for the purpose.

(7) The State Government may, at any stage, transfer any proceedings under this rule from one officer to another officer in the same University, or from the Vice-Chancellor of any other University and unless any direction is issued to the contrary, the officer or the Vice-Chancellor to whom such proceedings are transferred shall form the stage at which it is transferred.

(8) During the course of inquiry under this rule, the Vice-Chancellor or the officer appointed by him as inquiry officer under sub-rule (6) may exercise all the powers of the inquiring authority under the Uttar Pradesh Departmental Inquiries (Enforcement of Attendance of Witnesses and Production of Documents) Act, 1976.

(9) Notwithstanding anything contained in these rules, it shall be lawful for the State Government to direct that the disciplinary proceedings against any member of the Centralised Service may be started in respect of any act or omission relating to the period before the date of his absorption (1) to \*8) shall *mutatis mutandis* apply.

37. (1) Subject to the provisions of sub-rule (2) the age of retirement from service of the member of the Centralised Service shall be 60 years beyond which no one shall be retained in the Service.

(2) The State Government may require a member of the Centralised Service to retire on his attaining the age of 57 years on three months notice or pay in lieu of the whole or part thereof if the State Government considers it necessary to do so in public interest.

(3) A member of the Centralised Service may, on attaining the age of 57 years, voluntarily retire after giving three months notice to the State Government. In case of the member against whom disciplinary proceedings are pending or contemplated, this notices shall be effective only when it is accepted by the State Government. A notice once given under this sub-rule shall not be withdrawn without the permission of the State Government.

**Age of  
retirement**

38. (1) If any dispute arises as to the liability of a University for payment of salary, travelling allowance, Provident Fund or any other dues to a member of the Centralised Service, or if any dispute or difficulty arises regarding interpretation of any of the provision of these rules, the same shall be referred to the State Government whose decision thereon shall be final and conclusive.

**Reference to  
the State  
Govt.**

(2) Matters not covered by these rules shall be governed by such rules or orders as the State Government may from time to time make.

39. Notwithstanding anything contained in these rules, where the State Government is satisfied that the operation of any of the provisions of these rules causes undue hardship in any particular case, it may in consultation with the Commission by order dispense with or relax the requirements of that provision to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

**Power to  
grant  
exemption**

40. The State Government may by notification published in the official *Gazette* delegate any of its powers under these rules to any person or authority on such conditions as it thinks fit.

**Power to  
delegate**

**APPENDIX - II**  
**THE COMPANIES ACT, 1956**  
**[1 of 1956]**

**[AS AMENDED BY THE AMENDMENT ACT, 1985]**

**Note :** In terms of section 6 of the Companies (Amendment) Act, 1989, on and from 3-4-1970, so much of the provisions of the Act as relate to managing agents and secretaries and treasurers shall cease to have effect except as respects things done or omitted to be done under those provisions before such cesser. Such provisions are marked off by square brackets with asterik.

The amendments made by the Companies (Amendment) Act, 1985 are printed in Italics.

An Act to consolidate and amend the law relating to companies and certain other associations

BE it enacted by Parliament in the Sixth Year of the Republic India as following:

**PART I**  
**PRELIMINARY**

**Meaning of "relatives".**

6. A person shall be deemed to be relative of another, if and only if—

- (a) they are members of a Hindu undivided family; or
- (b) they are husband and wife; or
- (c) the one is related to the other in the manner indicated in schedule [IA.]

**Interpretation of "person in accordance with whose directions or instructions directors are accustomed to act".**

**SCHEDULE IA**  
**[See section (6) (c)]**  
**LIST OF RELATIVES**

1. Father.
2. Mother (including step-mother).
3. Son (including step-son).
4. Son's wife.
5. Daughter (including step-daughter).
6. Father's father.
7. Father's mother.
8. Mother's mother.
9. Mother's father.
10. Son's son.

11. Son's son's wife.
12. Son's daughter.
13. Son's daughter's husband.
14. Daughter's husband.
15. Daughter's son.
16. Daughter's son's wife.
17. Daughter's daughter.
18. Daughter's daughter's husband.
19. Brother's (including step brother).
20. Brother's wife.
21. Sister (including step sister).
22. Sister's husband.
23. to 49. [Omitted by the Companies (Amendment) Act, 1965.  
w. e. f. 15-10-1965]

### Appendix III The Uttar Pradesh Public Examinations (Prevention of Unfair Means) Bill, 1998

#### A BILL

*to prevent the leakage of question papers and the use of unfair means at pulic examinations and to provide for matters connected therewith and incidental thereto.*

IT IS HEREBY enacted in the Forty-ninth Year of the Republic of India as follows : -

#### CHAPTER-I – PRELIMINARY

1. (1) This Act may be called the Uttar Pradesh Public Examinations (Prevention of Unfair Means) Act, 1998.

**Short Title and  
Commencement**

(2) It shall be deemed to have come into force on March 18, 1998.

#### 2. In Thsi Act –

(a) "examination centre" means any institution or part thereof or any other place fixed for the holding of a public examination and includes the entire premises attached thereto;

**Definition**

(b) "examinee" means a person who has been granted permission to appear in a Public examination and includes a person authorised to act as scribe on his behalf;

(c) "Public examination" means an examination specified in the Schedule, conducted for the awarding or granting of any degree, diploma, certificate or any other academic distinction to a person who is lawfully declared to have been successful at such examination;

(d) "Unfair means" in relation to an examinee while answering

questions in a public examination means the unauthorised help from any person directly or indirectly, or from any material written, recorded, copied or printed, in any form whatsoever, or the use of any unauthorised telephonic, wireless or electronic or other instrument or gadget.

## **CHAPTER-II PREVENTION OF UNFAIR MEANS**

**3.** No examinee shall use unfair means at any public examination.

**4.** No person, who is not lawfully authorised or permitted by virtue of his duties so to do shall, before the time fixed for distribution of question papers to examinees at a public examination, –

(a) procure or attempt to procure or possess, such question paper or any portion or a copy thereof; or

(b) impart, or offer to impart, information which he knows or has reason to believe, to be related to, or derived from, or to have a bearing upon such question paper.

**5.** No person, who is entrusted with any work pertaining to public examination shall, except where he is permitted by virtue of his duties so to do, directly or indirectly divulge or cause to be divulged or make known to any other person any information or part thereof which has come to his knowledge by virtue of the work being so entrusted to him.

**6.** No person, who is not entrusted with any work pertaining to public examination, or who is not an examinee shall during the continuance of public examination enter into an examination centre or having entered into such centre remain there or provide any help or assistance to an examinee in using unfair means in the public examination.

**7.** No person, who is on the management or on the staff of an institution which is being used for the holding of a public examination, or who is entrusted with any work pertaining to public examination, shall provide any help or assistance to an examinee in using unfair means in public examination.

**8.** No person shall use or cause to be used any place, other than the examination centre, for the purposes of holding of public examination.

## **CHAPTER-III – PENALTY AND PROCEDURE**

**9.** Whoever, contravenes or attempts to contravene or abets the contravention of the provisions of section 3 shall be punished with imprisonment for a term which may extend to three months or with fine which may extend to two thousand rupees or with both.

**10.** Whoever, contravenes or attempts to contravene or abets the contravention of the provisions of section 4 or section 5 or section 6 or section 7 or section 8, shall be punished with imprisonment for a term which may extend to one year or with fine

**Prohibition of the use of unfair means**

**Unauthorised Possession and disclosure of question paper**

**Prevention of leakage by person entrusted with examination work**

**Prohibition on entry into an Examination Centre**

**No person on the management etc. shall assist to an examinee**

**No place other than examination centre shall be used for public examination**

**Penalty for use of unfair means**

**Penalty for leakage**

which may extend to five thousand rupees or with both.

**11.** Whoever commits an offence punishable under section 9 or section 10 having made preparation for, causing death of any person or causing hurt to any person or assaulting any person or for wrongfully restraining any person or for putting any person in fear of death or hurt or assault or wrongful restraint shall be punished with imprisonment for a term which may extend to five years or with fine which may extend to five thousand rupees or with both.

**Penalty for offence with preparation to cause hurt etc.**

**12.** (1) An offence punishable under section 9 shall be cognizable and bailable.

**Procedure**

(2) An offence punishable under section 10 or 11 shall be cognizable and non-bailable.

(3) All offences punishable under this Act shall be tried summarily by a Metro-politan Magistrate or a Judicial Magistrate of the first class and the provisions of sub-section (1) of section 262, section 263, section 264 and section 265 of the code of Criminal Procedure, 1973 shall mutatis mutandis apply to such summary trial.

#### **CHAPTER-IV MISCELLANEOUS**

**13.** No suit, prosecution or other legal proceeding shall lie against the State Government or any person for anything which is in good faith done or intended to be done under this Act or the rules made thereunder,

**Protection of action taken in good faith**

**14.** The State Government may, by notification, include in the Schedule, any other examination, in respect of which it considers necessary to apply the provisions of this Act and upon the publication of such notification in the *Gazette* the Schedule shall be deemed to be amended accordingly.

**Power to amend Schedule**

**15.** The State Government may, by notification, make rules for carrying out the purposes of this Act.

**Power to make Rules**

**16.** (1) The Uttar Pradesh Public Examinations (Prevention of Unfair Means) Ordinance 1998 is hereby repealed.

**Repeal and saving**

(2) Notwithstanding such repeal, anything done or any action taken under the provisions of the Ordinance referred to in sub-section (1) shall be deemed to have been done or taken under corresponding provisions of this Act as if the provisions of this Act were in force at all material times.

#### **SCHEDULE**

*[See section 2(c)]*

**1.** High school and Intermediate examinations conducted by the Board of High School and Intermediate Education, Uttar Pradesh under the Intermediate Education Act, 1921

**2.** Any examination conducted by any University or any other Board or body established by or under an Uttar Pradesh Act.



**APPENDIX IV**  
**THE UTTAR PRADESH HIGHER EDUCATION**  
**SERVICES COMMISSION ACT, 1980**

(U. P. Act no. 16 of 1980)

[As amended by U. P. Act No. 9 to 1982 and U. P. Act No.  
 22 of 1985]

**AN ACT**

to establish a service commission for the selection of teachers for appointment to the colleges affiliated to or recognised by a University and for matters connected therewith or incidental thereto.

IT IS HEREBY enacted in the Thirty-first Year of the Republic of India, as following :

**CHAPTER I**  
**Preliminary**

**1. Short title and commencement**—(1) This Act may be called, the Uttar Pradesh Higher Education Services Commission Act, 1980.

(2) It shall come into force on such date as the State Government may, by notification, appoint in this behalf<sup>1</sup>.

**2. Definitions**—in this Act :

(a) "appointment" in relation to a teacher does not include an appointment under sub-section (3) of section 31 of the Uttar Pradesh State Universities Act, 1973;

(b) "Chairman" means the Chairman of the Commission and includes any other person performing in the absence of the Chairman for the time being the functions of the Chairman;

(c) "College" means an affiliated or associated college to which the privileges of affiliation or recognition, as such has been granted by a University and includes a college maintained by a local authority but does not include a college maintained by the State Government;

(d) "Commission" means the Higher Education Service Commission established under section 3;

(e) "Director" means the Director of Education (Higher Education) and includes Joint Director of Education or Deputy Director of Education authorised by him in this behalf;

(f) "Member" means a member of the commission and includes its Chairman;

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1. This Act came into force w.e.f. August 21, 1981 (Vide U.P. Govt. Education-10 Department Notification No. 4280/XV-10-81-15 (95)/81, dated 20.8.1981)

(g) other words used and not defined in this Act but defined in the Uttar Pradesh State Universities Act, 1973 shall have the meanings respectively assigned to them in that Act.

### NOTES

In writ petition No. 1473 of 1986 (Lucknow-Bench) Allahabad. R.P. Singh vs. U.P.H.E.S.C. and others decided on dt. 11-03-1986 by Allahabad High Court, it has been held that the appointment of purely ad-hoc teacher under section 31 (3) (a) of the U. P. State Universities Act being not in accordance with sub-clause 4 (a) of section 31 of the Universities Act does not oust the jurisdiction of the commission Act by virtue of sub-clause (a) of section 2 of the Commission Act.

In Writ petition no. 1050 of 1986 Dr. Anil Kumar Singh vs. State of U.P. and others decided by Allahabad High Court on dt. 16-01-1986 it has been held that neither clause (a) of sub-section 3 of section 31 of U.P. State Universities Act is applicable as the same is confined to officiating appointments in a vacancy caused by grant of leave to the incumbent for a period not exceeding ten months. In the present case the petitioner was appointed in a leave vacancy, the leave granted to the incumbent being admittedly for more than ten months. Clause (b) of sub-section 31 is also not attracted as the post against which the petitioner was appointed was not a temporary post which may have been converted into a permanent post as contemplated under the provision. Thus Sub-section 3 of section 31, will not be applicable to the petitioners case at all. That being so, the commission was fully empowered to make the recommendation.

## CHAPTER II

### Establishment of the Commission

**3. 1 [Establishment of the Commission—**(1) with effect from such date as the State Government may by notification appoint in this behalf, there shall be established a Commission to be called the "Uttar Pradesh Higher Education Service Commission".]

(2) The Commission shall be a body corporate.

**4. Composition of the Commission—**(1) The Commission shall consist of a Chairman and not less than two and not more than four other members to be appointed by the State Government.

(2) No person shall be qualified for appointment as Chairman or Member unless he is or has been—

(a) a person occupying, in the opinion of the State Government, a position of eminence in public life or in judicial or

1. The U.P. Higher Education Commission was established w.e.t. 1-11-1982 (vide Notification No. 5004/15-10-82-15(95)/81 dated 23--10-1982

2. Sub-section (2) of section 4 was Substituted by U.P. Act No. 9 of 1982 (w.e.f. 4th December, 1981). It read prior to the substitution as under :

(2) Of the members, one shall be a person who occupies, or has occupied, in the opinion of the State Government, a position of eminence in public life or in Judicial or Administrative Services; others shall have teaching experience as :

(a) Professor of any University; or

(b) Principal of a college for a period of not less than ten years; or

(c) Teacher of a college for a period of not less than fifteen years.

administrative service; or

- (b) a Vice-Chancellor of any University; or
- (c) a Professor in any University; or
- (d) a Principal of a college for a period of not less than ten years; or
- (e) a teacher of a college for a period of not less than fifteen years.]<sup>2</sup>

(3) Every appointment under this section shall take effect from the date on which it is notified by the State Government.

#### **5. Terms of office and service conditions of members—**

(1) Every member shall, unless he becomes disqualified for continuing as such under the rules that may be made under this Act hold office for a term of three years.

(2) No person shall be a member of the Commission for more than two consecutive terms.

(3) A member of the Commission may resign his office by writing under his hand addressed to the State Government, but he shall continue in office until his resignation is accepted by the State Government.

(4) The office of the members shall be whole-time and the terms and conditions of their service shall be such as the State Government may by order direct.

(5) Notwithstanding anything contained in this section, no person shall be appointed or continue as a member of the Commission, if he has attained the age of sixty-two years.

**6. Powers of the State Government to remove the member—**(1) The State Government may, by order, remove from office any member, if he :

- (a) is adjudged an insolvent; or
- (b) engages, during his term of office, in any paid employment outside the duties of his office; or
- (c) is in the opinion of the State Government unfit to continue in office by reason of infirmity of mind or body or of proved misconduct.

**Explanation—**Where a member becomes in any way concerned or interested in any contract or agreement made by or on behalf of any University or College or participates in any way in the profits thereof or in any benefit or emolument arising therefrom, otherwise than as a member, he shall, for the purpose of clause (c) be deemed to be guilty of misconduct.

(2) The procedure for the investigation and proof of misconduct under this section shall be such as may be prescribed.

(3) The State Government may suspend from office any member in respect of whom any action is contemplated under this section.

**7. Power to associate**—The Commission may associate with itself, in such manner and for such purposes as may be determined by regulations made under section 31, any person whose assistance or advice it may desire to have in carrying out any of the provisions of this Act.

**8. Proceedings of the Commission not to be invalidated**—No act or proceeding of the Commission shall be deemed to be invalid merely on the ground of :

(a) Any vacancy or defect in the constitution of the Commission; or

(b) any defect or irregularity in the appointment of a person acting as a member thereof; or

(c) any defect or irregularity in such act or proceeding not affecting the substance.

**9. Staff of the Commission**—(1) The Secretary of the Commission shall be appointed by the State Government on deputation for a term not exceeding five years and other conditions of his service shall be such as the State Government may, from time to time, determine.

(2) Subject to such directions as may be issued by the State Government in this behalf the Commission may appoint such other employees as it may think necessary for the efficient performance of its functions under this Act and on such terms and conditions of service as the Commission thinks fit.

**10. Authentication of the orders of the Commission**—All orders and decisions of the Commission shall be authenticated by the signature of the Secretary, or any other officer authorised by the Commission in this behalf.

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\* Substituted for the following and enforced w.e.f. 22.11.91 (vide U.P. Govt. Notification)

### CHAPTER III

#### Functions of the Commission

**11. Power and duties—**(1) The Commission shall have the following powers and duties, namely—

(a) to prepare guidelines on matters relating to the method of recruitment of teachers in colleges;

(b) to conduct examination where considered necessary, hold interviews and make selection of candidates for being appointed as such teachers;

(c) to select and invite experts and to appoint examiners for the purposes specified in clause (b);

(d) to make recommendation to the management regarding the appointment of selected candidates;

(e) to obtain periodical returns or other informations from colleges regarding strength of the teaching staffs and the appointment, dismissal, removal, termination or reduction in rank of teachers therein;

(f) to fix the emoluments and travelling and other allowances of the experts and examiners;

(g) to administer the funds placed at the disposal of the Commission;

(h) to perform such other duties and exercise such other powers as may be prescribed or as may be incidental or conducive to the discharge of the above functions.

**\*(2) Procedure for appointment of teachers—***Every appointment as a teacher of any college shall be made by the management in accordance with the provisions of this Act and every appointment made in contravention thereof shall be void.*

**12. Management to make appointment etc. only on the recommendations of Commission—**(1) Notwithstanding anything to the contrary contained in the Uttar Pradesh State Universities Act, 1973 or in the Statutes made thereunder, (but subject to the provisions of sections 16, 31-A and 31-B) every appointment as a teacher of any college shall, after the date notified under sub-section (1) of Section 31 made by the management only on the recommendation of the Commission.

(2) For the purpose of making appointment of a teacher under sub-section (1), the management shall notify the vacancy to the Commission.

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\* Substituted for the following and enforced w.e.f. 22.11.91 (vide U.P. Govt. Notification)

(3) The manner of selection of persons for appointment to the posts of teachers of a college shall be such as may be determined by regulations :

Provided that the Commission shall, with a view to inviting talented persons give wide publicity in the State to the vacancies notified under sub-section (2) Section (2).

(4) The management shall intimate the existing vacancies and the vacancies likely to be caused during the course of the ensuing academic year, to the Director at such time and in such manner, as may be prescribed.

**Explanation :** The expression "academic year" means the period of 12 months commencing on July 1.

(5) The Director shall notify to the Commission at such time and in such manner as may be prescribed, a subjectwise consolidated list of vacancies intimated to him from all colleges.

(6) The manner of selection of persons for appointment to the post of teachers of a college shall be such as may be determined by regulations.

Provided that the Commission shall with a view to inviting talented persons give wide publicity in the State to the vacancies notified to it under sub-section (3).

Provided further that the candidates shall be required to indicate their order of preference for the various colleges vacancies wherein have been advertised.

**13. Recommendation of Commission—**(1) The Commission shall, as soon as possible, after the notification of vacancies to it under sub-section (3) of Section 12, hold interview (with or without written examination) of the candidates and send to the Director a list recommending such number of names of candidates found most suitable in each subject as may be, so far as practicable, twenty-five per cent more than the number of vacancies in the subject. Such names shall be arranged in order of merit shown in the interview, or in the examination and interview if an examination is held.

(2) The list sent by the Commission shall be valid till the receipt of a new list from the Commission.

(3) The Director shall, having due regard in the prescribed manner, to the order of preference, if any, indicated by the candidates under the second proviso to sub-section (4) of section 12, intimate to the management the name of candidate from the list referred to in sub-section (1) for being appointed in the vacancy intimated under sub-section (2) of section 12.

(4) The provisions of this section shall not apply to the appointment of a teacher, vacancy in respect whereof has been advertised in accordance with sub-section (10) of Section 31 of the Uttar Pradesh State Universities Act, 1973 at any time before the commencement of this Act.

(5) Every appointment made in contravention of the provisions of this section shall be void.

**13-A. Recommendation of the Commission—**(1) The Commission shall, as soon as possible after the notification of vacancy under sub-section (2) of section 12, hold interview (with or without examination) of the candidates, and recommend the names of not more than three candidates for appointment to every post of a teacher, such names shall be arranged in order of preference.

(2) Where the candidates referred to in sub-section (1) fail to join the post or where they are otherwise not available for appointment, the Commission may, on the request of the management recommend upto two more names of persons found suitable on the basis of the examination or interview held under the said sub-section.

(3) Every recommendation of the Commission under sub-section (1) or sub-section (2) shall be valid for a period of one year from the date of such recommendation.

(4) Where a vacancy occurs due to death, resignation or otherwise during the period of validity of the list referred to in sub-section (2) and such vacancy has not been notified to the Commission under sub-section (3) of section 12, the Director may intimate to the management the name of a candidate from such list for appointment in such vacancy.

(5) Notwithstanding anything in the preceding provisions, where due to abolition of any post of teacher in any college, services of the persons substantively appointed to such post is terminated the State Government may make suitable order for his appointment in a suitable vacancy, whether notified under sub-section (3) of section 12 or not, in any other college and thereupon the Director shall intimate to the management accordingly.

(6) The Director shall send a copy of the intimation made under sub-section (3) or sub-section (4) or sub-section (5) to the candidate concerned.

**14. Duty of Management—**(1) The management shall within a period of one month from the date of receipt of intimation under

sub-section (3) or sub-section (4) or sub-section (5) of section 13 issue appointment letter to the person whose name has been intimated.

(2) Where the person referred to in sub-section (1) fails to join the post within the time allowed in the appointment letter or within such extended time as the management may allow in this behalf, or where such person is otherwise not available for appointment the Director shall on the request of the management intimate fresh name from the list sent by the Commission under sub-section (1) of section 13 in the manner prescribed.

**15. Inquiry by Director**—(1) Where any person is entitled to be appointed as a teacher in any college in accordance with section 12 to 14 but he is not so appointed by the management within the time provided therefor, he may apply to the Director for a direction under sub-section (2).

(2) On receipt of an application under sub-section (1), the Director may hold an inquiry and if he is satisfied that the management has failed to appoint the applicant as a teacher in contravention of the provisions of this Act, he may by order, require.

(a) The management to appoint the applicant as a teacher forthwith and to pay him salary from the date specified in the order; and

(b) The Principal of the College concerned to take work from him as a teacher.

(3) The amount of salary, if any, due to such teacher shall on a certificate issued by the Director be recoverable by the Collector as arrears of land revenue.

**15-A. Duty to make Appointments**—(1) The management shall within a period of one month from the date of receipt of recommendation of the Commission under section 13 issue appointment letter to the candidate whose name appears on the top in the order of preference.

(2) Where the candidate referred to in sub-section (1) fails to join the post within the time allowed in the appointment letter, or within such extended time as the management may allow in this behalf, or where such candidate is otherwise not available for appointment, the management shall within a reasonable period issue appointment letter to the next candidate recommended by the Commission and the process shall be repeated till the names of the candidates so recommended are exhausted.

**16. Appointment of ad-hoc teachers** —(1) Where the management has notified a vacancy to the Commission in



accordance with sub-section (2) of section 12 and the Commission fails to recommend the names of suitable candidates in accordance with sub-section (1) of that section within three months from the date of such notification, the management may appoint a teacher on purely *ad-hoc* basis from amongst the persons holding qualification prescribed therefor.

(2) Every appointment of an *ad-hoc* teacher under sub-section (1) shall cease with effect from the earliest of the following dates, namely :

(a) when the candidate recommended by the Commission joins the post;

(b) where the period of two months from the date of receipt of the recommendation of the Commission under sub-section (1) of Section 12 expires;

(c) thirtieth day of June following the date of such *ad hoc* appointment.

**17. Power to call for information** - The Commission may require the management of any college to submit such information or return regarding the matters referred to in Section-11 as it thinks fit, and the management shall be bound to comply with the same.

**18. Power to Inspect Records, Register etc.**—The Secretary or any other officer authorised by the Commission shall have access to every record, register or document in possession of the management and he may enter at any reasonable time, any premises where he believes such record, register or document to be, and may inspect and take copies of relevant records or documents.

## CHAPTER IV

### Annual Reports and Accounts

**19. Payment to the Commission**—The State Government may, after due appropriation made by law in this behalf, pay to the Commission on each financial year such sum as may be considered necessary for the performance of the functions of the Commission under this Act.

**20. Fund of the Commission**—(1) The Commission shall have its own Fund and all sums paid to it by the State Government and all receipts of the Commission shall be carried to the Fund and all payments by the Commission shall be made therefrom.

(2) All moneys belonging to the Fund shall be deposited in such banks or invested in such manner as may, subject to the approval of the State Government, be decided by the Commission.

(3) The Commission may spend such sums as it thinks fit for performing its functions under this Act and such sums shall be treated as expenditure payable out of the fund of the Commission.

**21. Annual Reports**—The Commission shall prepare once every year, in such form and at such time as may be prescribed, an annual report giving a true and full account of its activities during the previous year and copies thereof shall be forwarded to the State Government and the State Government shall cause the same to be laid before both the Houses of the State Legislature.

**22. Accounts and Audit**—(1) The Commission shall cause to be maintained such books of accounts and other books in relation to its account, in such form and in manner as the State Government may, by general order, direct.

(2) The Commission shall as soon as may be after closing its annual accounts, prepare statement of accounts in such form and forward the same to the Accountant General by such date as the State Government may, in consultation with the Accountant General determine, for audit under section 14 of the Controller and Auditor Generals' (Duties, Power and Conditions of Service) Act, 1941.

(3) The Annual accounts of the Commission togetherwith the audit report thereon shall be forwarded to the State Government and the Government shall cause the same to be laid before both Houses of the State-Legislature.

## CHAPTER V

### Miscellaneous

**23. Delegation**—The Commission may, by regulations made under section 31, delegate to its Chairman or any of its members or officers its power of general superintendence and direction over the business transacted by, or in the Commission including the powers with regard to the expenditure incurred in connection with the maintenance of the office and internal administration of the Commission.

**24. Exemptions to minority Institutions**—Notwithstanding anything contained in this Act, the management of any college established by a minority based on religion or language which the minority has the right to administer shall be entitled to appoint, dismiss, remove, terminate the services of or reduce in rank a teacher or take other disciplinary measures subject only to the approval of the Commission and of the University concerned.

**25. Punishment for contravention of the Provisions of the Act**—any person who fails to comply with the recommendations of the Commission or with the orders of the Director made in accordance with the provisions of this Act, or appoints a teacher in contravention of the provisions of this Act, shall on conviction, be punished with imprisonment for a term which may extend to three years or with fine which may extend to five thousand rupees or with both.

**26. Punishment for Failure to Furnish Information or Wilful Obstruction**—If any person :

(a) wilfully withholds or fails to furnish any return or information lawfully required by the Commission within the time allowed therefor;

(b) wilfully obstructs any person from duly carrying out all or any of the provision of this Act, shall on conviction be punished with imprisonment for a term which may extend to one year or with fine which may extend to one thousand rupees or with both.

**27. Offences by Societies**—(1) If the person committing the offence under section 25 or section 26 is a society registered under the Societies Registration Act, 1860 the society as well as every person in charge of and responsible to the society for the conduct of its business at the time of the offence shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly;

Provided that nothing contained in this section shall render any such person liable to any punishment if he proves that the offence was committed without his knowledge or that he exercised all due diligence to prevent the commission of such offence.

(2) Notwithstanding anything contained in sub-section (1) where any offence under this Act has been committed by a registered society and it is proved that the offence has been committed with the consent or connivance of, or that the commission of offence is attributable to any neglect on the part of any member of the society, such member shall also be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

**28. Bar Against Prosecution**—No prosecution for the offence under this Act shall be instituted except with the previous sanction of the Director or such officer or authority as the State Government may, by general or special orders, specify in this behalf.

**29. Protection of Action taken in Good Faith**—No suit, prosecution or other proceeding shall lie against any person for anything which is in good faith done or intended to be done under this Act.

**30. Act to have Over riding Effect**—The provisions of this Act, shall have effect notwithstanding to the contrary contained in the U.P. State Universities Act, 1973 or the Statutes or Ordinances made thereunder.

**31. Power to make Regulations** – (1) The Commission may, with previous approval of the State Government make regulations prescribing fees for holding selections, conducting examinations where necessary, holding interviews and laying down the procedure to be followed by the Commission for discharging its duties and performing its functions under this Act.

(2) the regulations made under sub-section (1) shall not be inconsistent with the provisions of this Act or the rules made under section 32.

**31-A. Power to remove difficulties**—(1) The State Government may, for the purposes of removing any difficulty, by a notified order direct that the provisions of this Act shall, during such period as may be specified in the order, have effect subject to such adaptations whether by way of modification, addition or omission as it may deem to be necessary or expedient;

Provided that no such order shall be made after the expiry of two years from the date of commencement of (the Higher Education Service Commission (Amendment) Ordinance, 1991)<sup>1</sup>

(2) Every order made under sub-section (1) shall be laid before both Houses of the State Legislature.

1. Substituted for "this act" vide U.P. Govt. Notification No. w.e.f 22.11.91.

2. Inserted by U.P. Govt Act No. 9 of 1982 (w.e.f. 4. December, 1981).

(3) No order under sub-section (1) shall be called in question in any court on the grounds that no difficulty, as is referred to in sub-section (1), existed or required to be removed]<sup>2</sup>

**31-B. Regularisation of Certain Ad-hoc Appointments —**

(1) Every teacher, other than a Principal directly appointed on or before January 3, 1984 on *ad-hoc* basis, against a substantive vacancy in accordance with the provisions of the Uttar Pradesh Higher Education Service Commission (Removal of Difficulties) Order, 1982 or the Uttar Pradesh Higher Education Services Commission (Removal of Difficulties) Order, 1983, who possesses the qualifications prescribed under or is exempted from such qualifications in accordance with the provisions of the concerned Statutes shall with effect from the date of commencement of the Uttar Pradesh Higher Education Service Commission (Amendment) Act, 1985, be deemed to have been appointed in a substantive capacity provided that such teacher has been continuously serving the College from the date of such *ad-hoc* appointment upto the date of such commencement.

(2) Every teacher deemed to have been appointment in substantive capacity under sub-section (1) shall be deemed to be on probation from the date of such commencement.

(3) Nothing in this section shall be construed to entitle any teacher to substantive appointment, if —

(a) on the date of such commencement such post had already been filled, or selection for such post had already been made in accordance with the provisions of this Act, or

(b) Such teacher was related to any member of the Management or the Principal of the College concerned.

**Explanation**—For the purpose of this sub-section a person shall be deemed to be related to another if they are related in the manner mentioned in the Explanation to section 20 of the Uttar Pradesh State Universities Act, 1973”<sup>3</sup>

**31-C. Regulations of other ad-hoc appointment**—(1) Any teacher, other than a principal who —

(a) was appointed on *ad-hoc* basis after January 3, 1984 but not later than June 30, 1991 on a post :

(i) which after its, due creation was never filled earlier, or

(ii) which after its due creation was filled earlier and after its falling vacant permission to fill it, was obtained from the Director; or

(iii) which came into being in pursuance of the terms of new affiliation or recognition granted to the College and has been continuously serving the college from the date of such *ad-hoc*

3. Inserted by U.P. Act No. 22 of 1985 w.e.f. 22.6.85.

4. Inserted vide U.P. Govt. Notification w.e.f. 22-11-91

appointment upto the date of commencement of the Uttar Pradesh Higher Education Services Commission (Amendment) Ordinance, 1991;

(b) was so appointed after three months of the notification to the Commission under sub-section (1) of section 16 as it stood before its omission by the Ordinance referred to in clause (a) or if appointed within such period, no recommendation was made by the Commission within such period;

(c) possessed on the date of such commencement the qualifications required for regular appointment to the post under the provisions of the relevant statutes in force, on the date of such *ad-hoc* appointment;

(d) is not related to any member of the management or the Principal of the college concerned in the manner mentioned in the explanation to section 20 of the Uttar Pradesh State Universities Act, 1973.

(e) has been found suitable for regular appointment by a Selection Committee constituted under sub-section (2);

may be given substantive appointment by the management of the college, if any substantive vacancy of the same cadre and grade in the same department is available on the date of commencement of the Ordinance referred to in clause (a).

(2) The Selection Committee consisting the following members namely :

(i) a member of the Commission nominated by the Government who shall be the Chairman;

(ii) an officer not below the rank of Special Secretary to be nominated by the Secretary to the Government of Uttar Pradesh in the Higher Education Department.

(iii) the Director.

shall consider the cases of every such adhoc teacher and on being satisfied about his eligibility in view of the provisions of sub-section (1); and his work and conduct on the basis of his record, recommend his name to the management of the college for appointment under sub-section (1).

(3) Where a person recommended by the Commission under section 13 before the commencement of the Ordinance referred to in sub-section (1) does not get an appointment because of the appointment of another person under subsection (1) in the vacancy for which he was so recommended, the State Government shall make suitable order for his appointment in a suitable vacancy in any college and the provisions of sub-section (5) and (6) of section 13 and of section 14 shall *mutatis mutandis* apply.

(4) A teacher appointed on ad hoc basis referred to sub-section (1) who does not get a substantive appointment under that sub-section and a teacher appointed on adhoc basis who is not eligible to get a substantive appointment under sub-section (1) shall cease to hold the ad hoc appointment on December 31, 1991

**32. Power to make Rules :** The State Government may, by notification make rules for carrying out the purposes of this Act.

**APPENDIX - V**  
**THE UTTAR PRADESH PUBLIC SERVICES**  
**(RESERVATION FOR SCHEDULED CASTES, SCHEDULED**  
**TRIBES AND BACKWARD**

CLASSES) ACT, 1994

(U. P. Act no. 4 of 1994)

(As passed by the U. P. Legislative Assembly)

**AN ACT**

to provide for the reservation in public Services and posts in favour of the persons belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes or citizens and for matters connected therewith or incidental thereto.

The Title and commencement : It is hereby enacted in the Forty-fifth Year of the Republic of India as follows :

1. (1) This act may be called the Uttar Pradesh Public Service (Reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes) Act, 1994.

(2) It shall be deemed to have come into force on December 11, 1993.

2. In this Act, :

(a) "appointing authority" in relation to public services and posts means the authority empowered to make appointment to such services or posts;

(b) "other backward classes or citizens" means the backward classes of citizens specified in Schedule-I;

(c) "public services and posts" means the services and posts in connection with the affairs of the State includes services and posts in :

(i) a local authority;

(ii) a co-operative society as defined in clause (f) of section (2) of the Uttar Pradesh Co-operative Societies Act, 1965 in which not less than fifth-one per cent of the share capital of the society is held by the State Government;

(iii) a Board or a Corporation or a statutory body established by or under a central or Uttar Pradesh Act which is owned and controlled by the State Government, company as defined in section 617 of the Companies Act, 1956 in which not less than fifteen per cent of the paid up share capital is held by the State Governments;

(iv) An educational institution owned and controlled by the State Government or which receives grants in aid from the State Government, including as university established by or under a

Uttar Pradesh Act, except, an institution established and administered by minorities referred to in clause (1) of Article 30 of the constitution;

(v) Respect of which reservation was applicable by Government orders on the date of the commencement of this Act and which are not covered under sub-clauses (i) to (iv);

(d) "year of recruitment" in relation to a vacancy means a period of twelve months commencing on the first of July of a year within which the process of direct recruitment against such vacancy is initiated.

3. (i) In public services and posts, there shall be reserved at the stage of direct recruitment the following percentages of vacancies to which recruitments are to be made in accordance with the roster referred to in sub-section (5) in favour of the persons belonging to Scheduled Castes, Scheduled Tribes and other backward classes of citizens :

(a) in the case of Scheduled Castes : twenty one per cent;

(b) in the case of Scheduled Tribes : two per cent

(c) in the case of other backward classes of citizens : twenty - seven per cent;

Provided that the reservation under clause (c) shall not apply to the category of other backward classes of citizens specified in Schedule-II.

(2) If, even in respect of any year of recruitment, any vacancy reserved for any category of persons under sub-section (1) remains unfilled, special recruitment shall be made for such number of times, not exceeding three, as may be considered necessary to fill such vacancy from amongst the persons belonging to the category.

(3) If, in the third such recruitment referred to in sub-section (2), suitable candidates belonging to the Scheduled Tribes are not available to fill the vacancy reserved for them, such vacancy shall be filled by persons belonging to the Scheduled Castes.

(4) Where, due to non-availability of suitable candidates any of the vacancies reserved under sub-section (1) remains unfilled even after special recruitment referred to in sub-section (2), it may be carried over to the next year commencing from first of July, in which recruitment is to be made subject to the condition that in that year total reservation of vacancies for all categories of persons mentioned in sub-section (1) shall not exceed fifty per cent of the total vacancies.

(5) The State Government shall, for applying the reservation



under sub-section (1) by a notified order, issue a roster which shall be continuously applied till it is exhausted.

(6) If a person belonging to any of the categories mentioned in sub-section (1) gets selected on the basis of merit in an open competition with general candidates, he shall not be adjusted against the vacancies reserved for such category under sub-section (1).

(7) If, on the date of commencement of this Act, reservation was in force under Government Orders for appointment to posts to be filled by promotion such Government Orders shall continue to be applicable till they are modified or revoked.

4. (1) The State Government may, by notified order, entrust the appointing authority or any officer or employee with the responsibility of ensuring the compliance of the provisions of this Act.

(2) The State Government may, in the like manner, invest the appointing authority or officer or employee referred to in sub-section (1) with such power or authority as may be necessary for effectively discharging the responsibility entrusted to him under sub-section (1).

5. (1) Any appointing authority or officer or employee entrusted with the responsibility under sub-section (1) of section 4 who wilfully acts in a manner intended to contravene or defeat the purposes of this Act shall, on conviction, be punishable with imprisonment which may extend to three months or with fine which may extend to one thousand rupees or with both.

(2) No court shall take cognizance of any offence under this section except with the previous sanction of the State Government or an officer authorized in this behalf by the State Government by an order.

(3) An offence punishable under sub-section (1) shall be tried summarily by a Metropolitan Magistrate or a Judicial Magistrate of the first class and the provision of sub-section (1) of section 262, section 263, section 264 and section 265 of the code of Criminal Procedure, 1973 shall mutatis mutandis apply.

6. If it comes to the notice of the State Government, that any person belonging to any of the categories mentioned in sub-section (1) of section 3 has been adversely affected on account of non compliance of the provisions of this Act or the rules made thereunder or the Government orders in this behalf by the appointing authority, it may call for such records and take such action as it may consider necessary.

7. The State Government may, by order provide for nomination of officers for giving representation to the Scheduled Castes

Scheduled Tribes, and other backward classes of citizens in the Selection Committee to such extent and in such manner as it may consider necessary where such committee is constituted either under the service rules or otherwise.

8. (1) The State Government may, in favour of the categories of persons mentioned in sub-section (1) of section 3, by order, grant such concessions in respect of fees for any competitive examination or interview and relaxation in upper age limit as it may consider necessary.

(2) The Government orders in force on the date of the commencement of this Act, in respect of concessions and relaxations, including concession in fees for any competitive examination or interview and relaxation in upper age limit and those relating to reservation in direct recruitment and promotion in favour of categories of persons referred to sub-section (1) which are not inconsistent with the provisions of this Act shall continue to be applicable till they are modified or revoked as the case may be.

9- For the purposes of reservation provided under this Act, caste certificate shall be issued by such authority or officer and in such manner and form, as the State Government may, by order provide.

10. If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by a notified order, make such provisions not inconsistent with the provisions of this Act as appears to it to be necessary or expedient for removing the difficulty.

11. No suit prosecution or other legal proceedings shall lie against the State Government or any person for anything which is in good faith done or intended to be done, in pursuance of this Act or the rules made thereunder.

12. The State Government may by notification make rules for carrying out the purposes of this Act.

13. The State Government may, by notification amend the Schedules and upon the publication of such notification in the Gazette the Schedules shall be deemed to be amended accordingly.

14. Every order made under sub-section (5) of section 3, sub-section (1) and (2) of section 4 and section 10 and every notification issued under section 13 shall be laid, as soon as may be, before both the houses of State Legislature and the provisions of sub-section (1) of section 23-A of the Uttar Pradesh General

Clauses Act, 1984 shall apply as they apply in respect of rules made by the State Government under any Uttar Pradesh Act.

15. (1) The provisions of this Act shall not apply to cases in which selection process has been initiated before the commencement of this Act and such cases shall be dealt with in accordance with the provisions of law and Government orders as they stood before such commencement.

*Explanation* : For the purposes of this sub-section the selection process shall be deemed to have been initiated where under the relevant service rules, recruitment is to be made on the basis of :

(i) written test or interview only the written test or the interview, as the case may be, has started or.

(ii) both written test and interview, the written test has started.

(2) The provisions of this Act shall not apply to the appointment to be made under the Uttar Pradesh recruitment of dependent of Government Servant Dying in Harness Rules, 1974.

16. (1) The Uttar Pradesh Public Services (Reservation for Backward Classes) Act, 1989 the Uttar Pradesh Public Services (Reservation for Scheduled Castes and Scheduled Tribes) Act, 1993 and the Uttar Pradesh Public Services (Reservation for Scheduled Castes, Scheduled Tribes and other Backward classes) Ordinance, 1994 are hereby repealed.

(2) Notwithstanding such repeal, anything done or any action taken under the provisions of the Acts and the ordinance referred to in sub-section (1), shall be deemed to have been done or taken under the corresponding provision of this Act as if the provisions of this Act were in force at all material times.

**Schedule-I****[See Section 2 (6)]**

- |   |  |
|---|--|
| 1. Ahir   | 29. Naik   |
| 2. Arakh  | 30. Fagir  |
| 3. Kachhi   | 31. Najara   |
| 4. Kahar  | 32. Barhai   |
| 5. Kewat or Mallah  | 33. Bari   |
| 6. Kisan  | 34. Baragi   |
| 7. Koeri  | 35. Bind   |
| 8. Kauchar  | 35. Biyar  |
| 9. Kurmi  | 37. Bhar   |
| 10. Kamboj  | 38. bhurji or Bharbhunja   |
| 11. Kasgar  | 39. Bhathiara  |
| 12. Kunjra or Racen                                       | 40. Mali, Saini  |
| 13. Gosain  | 41. Manihar  |
| 14. Gujar   | 42. Murao or Murai   |
| 15. Gadariya  | 43. Mamin (Ansar)  |
| 16. Gaddi   | 44. Mirasi   |
| 17. Giri  | 45. Muslim Kayastha  |
| 18. Chikwa (Qassab)                                       | 46. Naddaf (Dhuniya), Mansoori                                   |
| 19. Chhippi   | 47. Marchcha   |
| 20. Jogi  | 48. Rangrez  |
| 21. Dhafali   | 49. Lodh, Lodha, Lodhi, Lot, Lodhi-<br>Rajput                    |
| 22. Ojha  | 50. Lohar  |
| 23. Tamoli  | 51. Lonia  |
| 24. Teli  | 52. Sonar  |
| 25. Darzi   | 53. Sweeper (Those not included in<br>Scheduled Castes category) |
| 26. Dhiver  | 54. Halwai   |
| 27. Naqqal  | 55. Hajjam (Nai)   |
| 28. Nat (Those not included in scheduled castes category) |  |

**Schedule-II****[See Section 3 (b)]**

1. Son or daughter of :
  - (a) a member of Indian Administrative Service, Indian Foreign Service, Indian Police Service, Indian Forest Service or other Central service whether directly recruited or promoted from any State Service; or
  - (b) a member of Uttar Pradesh Civil Service (Executive Branch), Uttar Pradesh Police Service or other State Service who has been directly recruited to such Service; or

(c) such Group A/Class-I officer of any Department or Ministry of Government of India or educational, research or other institutions under such Department or Ministry who is not included in sub-category (a); or

(d) such Group A/Class-I officer of any Department or institution of the State Government, who is not included in sub-category (b); or

(e) an officer of the defence forces or para military forces who in not below the rank of a Colonel or equivalent rank;

Provided that the income from salary or such member or officer in service is Rupees ten thousand or more per mensem, his spouse is at least a graduate and he or his spouse owns a house in an urban area.

2. Son or daughter of a person engaged in profession as a doctor, surgeon, engineer, lawyer, architect, Chartered Accountant, media and information professional, management and other consultant, file artist and other film professional, running educational institution or coaching institute or engaged in the business as share or stock broker or in entertainment business.

Provided that his average income from all sources for three consecutive financial years is not less than rupees ten lakh per annum, his spouse is atleast a graduate and his family owns immovable property worth atleast rupees twenty lakh.

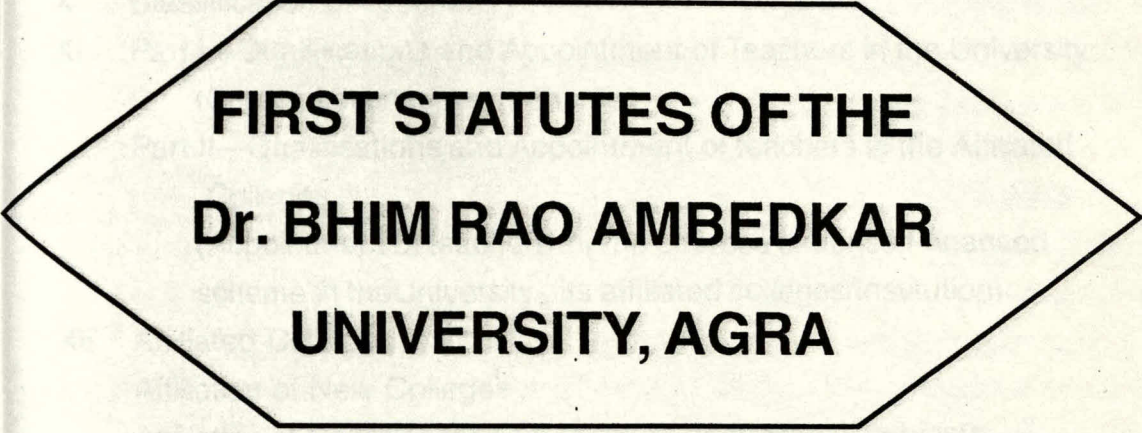
3. Son or daughter of a business man whose average income for three consecutive financial years is not less than rupees ten lakh per annum, his spouse is atleast a graduate and his family owns immovable property worth atleast rupees twenty lakh.

4. Son or daughter of an industrialist whose level of investment in running units is over rupees ten crore and such units are engaged in commercial production for atleast five years and his spouse is atleast a graduate.

5. Son or daughter of a person who is holding within the limit fixed under the Uttar Pradesh Imposition of Ceiling in land Holding Act, 1960, has an income of rupees ten lakh in a financial year from sources other than agriculture such as salary, business or industry and the like and his spouse is atleast a graduate.

6. Son or daughter of a person not included in any of the aforementioned categories, whose average income from all source for three consecutive financial years is not less than rupees ten lakh per annum his spouse is atleast a graduate and his family owns immovable property worth at least rupees twenty lakh.

By order  
N. K. NARANG,  
Sachiv



**FIRST STATUTES OF THE  
Dr. BHIM RAO AMBEDKAR  
UNIVERSITY, AGRA**

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In pursuance of the provisions of clause (3) of Article 348 of the Constitution of India, the Governor is pleased to order the publication of the following English Translation of Notification no. 2247/XV-10-77-(14)-76, dated June 30, 1977 :

**No. 2247/XV-10-77 (14)-76**

**Dated Lucknow, June 30, 1977**

In exercise of the powers conferred by sub-section (1) of Section 50 of the Uttar Pradesh State Universities Act, 1973 (President's Act no. 10 of 1973), as amended and re-enacted by the Uttar Pradesh Universities (Re-enactment and Amendment) Act, 1974, (U.P. Act. No. 29 of 1974), the Governor is pleased to make the following First Statutes for the Dr. Bhim Rao Ambedkar University, Agra :

**FIRST STATUTES OF THE  
DR. BHIM RAO AMBEDKAR UNIVERSITY, AGRA**

**Chapter I**

**PRELIMINARY**

**1.01. (1)** These Statutes may be called the Dr. Bhim Rao Ambedkar University, Agra First Statutes, 1977.

**Sec. 50 (1)**

(2) They shall come into force on July 15, 1977.

**1.02. (1)** All existing Statutes and all such Ordinances in force in the University, as are inconsistent with these Statutes, are to the extent of such inconsistency, hereby rescinded and shall forthwith cease to have effect except as respect things done or omitted to be done before the commencement of these Statutes.

**Sec. 50 (1)**

(2) The Uttar Pradesh State Universities First Statutes (Age of Superannuation. Scales of pay and Qualifications of Teachers), 1975, issued with Government notification no. 4546/XV-10-75 dated July 25, 1975, as amended by Government notification no. 7251/XV-10-75-60 (115)-73 dated October 20, 1975 as also amended from time to time shall in relation to the Dr. Bhim Rao Ambedkar University, Agra stand repealed with effect from the date of such commencement of these Statutes.

**1.03.** In these Statutes, unless the context otherwise requires—

**Sec. 50 (1)**

(a) 'Act' means the Uttar Pradesh State Universities Act, 1973 (President's Act No. 10 of 1973), as re-enacted and amended by the Uttar Pradesh Universities (Re-enactment) Act, 1974 (U.P. Act no. 29 of 1974);

(b) 'Clause' means a clause of the Statute in which that expression occurs;

(c) 'Section' means a section of the Act;

(d) 'University' means the Dr. Bhim Rao Ambedkar University, Agra and

(e) words and expressions used but not defined in these Statutes shall have the meaning assigned to them in the Act.

**1.04.** In these Statutes, all references to the age of a teacher, shall be construed to be references to the age according to the date of birth of the teacher concerned as mentioned in his High School Certificate or that of any other examination recognised as equivalent thereto.

**Sec. 49 & 50**

FIRST STATUTES OF THE

DR. BHIM RAO AMBEDKAR UNIVERSITY, AGRA

Chapter I

PRELIMINARY

1.01. (1) These Statutes may be called the Dr. Bhim Rao Ambedkar University Act, 1977.  
(2) They shall come into force on July 15, 1977.  
1.02. (f) All existing Statutes and all Ordinances in force in the University, as are inconsistent with these Statutes, are to the extent of such inconsistency hereby rescinded and shall for all purposes have effect as if they had never been enacted. (g) Nothing shall be done before the commencement of these Statutes which would be inconsistent with the provisions of these Statutes.  
(2) The Uttar Pradesh State University First Statute (Age and Qualification of Teachers) No. 4546XY-10-75 dated July 25, 1975, as amended by Government notification No. 7251XY-10-75-80 (15-73) dated October 20, 1975, as amended from time to time shall in relation to the Dr. Bhim Rao Ambedkar University Act stand repealed with effect from the date of such commencement of these Statutes.  
1.03. In these Statutes unless the context otherwise requires—  
(a) 'Act' means the Uttar Pradesh State Universities Act, 1973 (President's Act No. 16 of 1973) as re-enacted and amended by the Uttar Pradesh Universities (Re-enactment) Act, 1974 (U.P. Act No. 29 of 1974);

## Chapter II

# OFFICERS AND OTHER FUNCTIONARIES

## OF THE UNIVERSITY

### The Chancellor

**2.01.** (1) The Chancellor may, while considering any matter referred to him under section 68, call for such documents or information from the University or parties concerned as he may deem necessary, and may, in any other case call for any documents or information from the University.

**Sec. 10(4) &  
49 (c)**

(2) Where the Chancellor calls for any documents or information from the University under clause (1), It shall be the duty of the Registrar to ensure that such documents or information are promptly supplied to him.

(3) If in the opinion of the Chancellor, the Vice-Chancellor wilfully omits or refuses to carry out the provisions of the Act or abuses the powers vested in him and if it appears to the Chancellor that the continuance of the Vice-Chancellor in office is detrimental to the interests of the University, the Chancellor may, after making such enquiry as he deems proper, by order remove the Vice-Chancellor.

(4) The Chancellor shall have power to suspend the Vice-Chancellor during the pendency or in contemplation of any inquiry referred to in clause (3).

### The Vice-Chancellor

**2.02.** The Vice-Chancellor shall have power to call for such documents and information from an affiliated college, in respect of any matter connected with teaching, examination, research, finance or any matter affecting the discipline or efficiency of teaching in the college as he thinks fit.

**Sec. 13(a) &  
49 (c)**

### Finance Officer

**2.03.** When the office of the Finance Officer is vacant or when the Finance Officer is by reason of illness, absence or any other cause unable to perform the duties of his office, the duties of the office shall be performed by one of the Deans of the Faculties nominated by the Vice-Chancellor and if for any reason the same is not feasible then by the Registrar or by such officer as may be

**Sec. 9 (c)**

nominated by the Vice-Chancellor.

**2.04. The Finance Officer—**

**Sec. 15 (7) &  
49(c)**

(a) shall exercise general supervision over the funds of the University;

(b) may advise it in any financial matter either suo moto or on his advice being sought;

(c) shall keep a constant watch on the state of the cash and bank balances and on the state of investments;

(d) shall collect the incomes, disburse the payments and maintain the accounts of the University;

(e) shall ensure that the registers of building, land, furniture and equipments are maintained upto-date and that stock checking of equipments and other consumable materials is conducted regularly in the University;

(f) shall probe into any unauthorised expenditure and other financial irregularities and suggest to the competent authority, disciplinary action against persons at fault;

(g) may call for any information or return from any department or unit of the University that he may consider necessary for the performance of his duties;

(h) shall arrange for the conduct of continuous internal audit of the accounts of the University and shall pre-audit such bills as may be required in accordance with any standing orders in that behalf;

(i) shall perform such other functions in respect of financial matters as may be assigned to him by the Executive Council or the Vice-Chancellor;

(j) shall subject to the provisions of the Act and the Statutes, exercise disciplinary control in terms of clauses (2) and (3) of Statute 2-06 over all the employees in the Audit and Accounts Section of the University below the rank of the Assistant Registrar (Accounts) and shall supervise the work of the Deputy/Assistant Registrar (Accounts) and the Accounts Officer.

**2.05.** If any difference of opinion arises between the Vice-Chancellor and the Finance Officer on any matter concerning the performance of the functions of the Finance Officer, the question shall be referred to the State Government whose decision shall be final and binding on both the officers.

**Sec. 13 (a),  
15(7) & 49 (c)**

## The Registrar

**2.06 (1)** Subject to the provisions of the Act and the Statutes, the Registrar shall have disciplinary control over all employees of the University, other than the following, namely—

**Sec. 13(a),  
16(4), 21(i)  
(vii), 21(8) &  
49(c) and (e)**

- (a) Officers of the University;
- (b) Deputy Registrars and Assistant Registrars;
- (c) teachers of the University, whether in relation to their work as teacher or while holding any remunerative office or in any other capacity, such as examiner or invigilator;
- (d) the Librarian;
- (e) employees in the University in the Accounts and Audit Section.

(2) The power to take disciplinary action under clause (1) shall include the power to order dismissal, removal, reduction in rank, reversion, termination or compulsory retirement of an employee referred to in the said clause and shall also include the power to suspend such employee during the pendency or in contemplation of an inquiry.

(3) No order shall be made under clause (2) except after an inquiry in which the employee has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges;

Provided that where it is proposed after such inquiry, to impose upon him any such penalty, such penalty may be imposed on the basis of evidence adduced during such inquiry and it shall not be necessary to give such person any opportunity of making representation on the penalty proposed :

Provided further that this clause shall not apply in the following cases, notwithstanding that the order is based on any charge (including a charge of misconduct or inefficiency), if such order does not disclose on its face that it was passed on such basis :

- (a) An order of reversion of an officiating promotee to his substantive rank.
- (b) An order of termination or service of a temporary employee.
- (c) An order of compulsory retirement of an employee after he attains the age of fifty years.
- (d) An order of suspension.

**2.07.** An employee of the University aggrieved by an order referred to in Statute 2.06 may prefer an appeal (through the Registrar) to the Disciplinary Committee constituted under Statute 8-01 within fifteen days from the date of service of such order on him. The decision of the Committee on such appeal shall be final.

**Sec. 21 & 49**

**2.08.** Subject to the provision of the Act, it shall be the duty of the Registrar :

**Sec. 16**

(a) to be the custodian of all properties of the University unless otherwise provided for by the Executive Council;

(b) to issue all notices convening meetings of the various authorities referred to in Section 16(4) with the approval of the competent authority concerned and to keep the minutes of all such meetings;

(c) to conduct the official correspondence of the Court, the Executive Council and the Academic Council;

(d) to exercise all such powers as may be necessary or expedient for carrying into effect the orders of the Chancellor, Vice-Chancellor or various authorities or bodies of the University of which he acts as secretary;

(e) to represent the University in suits or proceedings by or against the University, sign powers of attorney and verify pleadings.

### **Deans of Faculties**

**2.09.** (1) If a casual vacancy occurs in the office of the Dean of a faculty the senior-most Professor and where no Professor is available in that Faculty, the senior-most teacher in the Faculty shall perform the duties of the Dean.

(2) No person shall continue to be Dean after he has ceased to hold the post by virtue of which he came to hold the office of Dean.

**2.10.** (1) Except in the case of Medical and Engineering or except a Faculty where there is only one Professor, a teacher who on the date of commencement of these Statutes has :

**Sec. 27(4)  
64(2) and  
74(3) (b)**

(a) held the office of Dean for a period of three years or more, shall be deemed to have had his turn and the teacher next eligible in order of seniority shall assume office as Dean with effect from the commencement of these Statutes;

(b) not completed three years as Dean shall continue to hold

the office of Dean till the completion of the period of three years and on such completion the teacher next eligible in order of seniority shall assume office as Dean.

(2) for the purpose of computing the period during which a teacher has held the office of Dean :-

(a) any period during which such teacher was prevented from entering upon or continuing in the office of Dean by an order of any officer of the University or of any court, shall be excluded;

(b) any period during which any teacher has, under an order of any officer of the University or of any court, been allowed to hold the office of Dean, it being ultimately found that he was not legally entitled to hold such office during that period, shall count towards his term of office of Dean when he next gets his turn.

**2.11.** The Dean of the Faculty shall have the following duties and powers :

**Sec. 18 and 49 (c)**

(i) He shall preside at all meetings of the Board of faculty and shall see that the various decisions of the Board are implemented.

(ii) He shall be responsible for bringing the financial and other needs of the faculty to the notice of the Vice-Chancellor.

(iii) He shall take necessary measures for the proper custody and maintenance of libraries, laboratories and other assets of the departments comprised in the faculty.

(iv) He shall have the right to be present and to speak at any meeting of the Boards of Studies pertaining to his faculty but shall have no right to vote thereat unless he is a member thereof.

### **The Dean of Students Welfare**

**2.12.** The Dean of Students Welfare shall be appointed from amongst the teachers of the University, who possess teaching experience of not less than 10 years and who are not below the rank of a Reader, by the Executive Council on the recommendation\* of the Vice-Chancellor.

**sec. 18, 21 (xviii) & 49 (c)**

**2.13.** The teacher who is appointed as Dean of Student's

**sec. 11 and 49**

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\* Words \*on the recommendation of the Vice-Chancellor\* substituted in place of\* on the recommendation of a committee consisting of the Vice-Chancellor and two senior-most Deans of faculties,\* vide U.P. Govt Notification No. 3447/XV-X-88-8(6)/83 dated 4.5.88 (Twenty-fifth Amendment); (E.C. Res. No. 3/2.2 of 23-7-1988)

Welfare shall perform his duties as Dean in addition to his own duties as teacher.

**2.14.** The term of office of the Dean of Students Welfare shall be three years unless determined earlier by the Executive Council :

**Sec. 49**

Provided that the Dean of Students Welfare holding office as such on the date immediately preceding the date of commencement of these Statutes shall be deemed to have been appointed under Statute 2.12.

**2.15 (1)** The Dean of Students Welfare shall be assisted by a set of teachers (to be selected in the manner laid down in the Ordinances) who shall perform their duties in addition to their normal duties of teachers, The teachers so selected shall be called Assistant Deans of Students' Welfare.

**Sec. 18 and 49 (c)**

(2) One of the Assistant Deans of Students Welfare shall be appointed from amongst the lady teachers of the University who shall look after the welfare of the girl students.

**2.16. (1)** It shall be the duty of the Dean of Students Welfare and the Assistant Deans of Students' Welfare to assist generally the students in matters requiring help and guidance, and in particular, to help and advise students and prospective students in :

**sec. 18 and 49 (c) (d)**

- (i) obtaining admission to the University and its course;
- (ii) the choice of suitable courses and hobbies;
- (iii) finding living accommodation;
- (iv) making messing arrangements;
- (v) obtaining medical advice and assistance;
- (vi) securing scholarships, stipends, part time employment and other pecuniary assistance;
- (vii) obtaining travel facilities for holidays and educational excursions;
- (viii) securing facilities for further studies abroad; and
- (ix) so conducting themselves in proper pursuit of academic studies as to maintain the traditions of the University.

(2) The Dean of Students Welfare may communicate with the guardian of a student in respect of any matter requiring his assistance when necessary.

**2.17.** The Dean of Students Welfare shall exercise general

**Sec. 49 (c)**



control over the superintendent or Assistant superintendent of Physical Education, if any, and the University Medical Officer. He shall perform such other duties as may be assigned to him by the Executive Council or the Vice-Chancellor.

**2.18.** The Vice-Chancellor may consult the Dean of Students Welfare before taking action against a student on disciplinary grounds. **Sec. 13 (9)**

**2.19.** The Dean of Students Welfare may be paid such honorarium out of the funds of the University, as the Vice-Chancellor may fix, with prior approval of the State Government. **Sec. 49 (d)**

### **Heads of the Department**

**2.20.** The senior-most teacher in each department of teaching in the University shall be the Head of that Department. **Sec. 49**

### **The Librarian**

**2.21.** The University may, with the prior approval of the State Government, appoint a whole-time librarian. The Librarian shall be appointed by the Executive Council on the recommendation of a Selection Committee, consisting of the following namely : **Sec. 49**

(a) the Vice-Chancellor;

(b) two experts in Library Science, to be nominated by the Chancellor.

(2) Until the Librarian appointed under clause (1) assumes charge of his office the Executive Council may appoint an Honorary Librarian from amongst the Professors of the University for such terms as it thinks fit.

**2.22.** The qualification of the Librarian shall be such as may be provided for in the Ordinances. **Sec. 49 (c)**

**2.23.** The emoluments of the Librarian shall be such as may be approved by the State Government. **Sec. 49 (c)**

**2.24.** It shall be the duty of the Librarian to maintain the Library of the University and to organise its service in the manner most conducive to the interest of teaching and research. **Sec. 49 (c)**

**2.25.** The Librarian shall be under the disciplinary control of the Vice-Chancellor : **Sec. 49 (c)**

Provided that he shall have a right of appeal to the Executive Council against any order of the Vice-Chancellor passed in the disciplinary proceedings against him.

## The Proctor

**2.26.** The Proctor shall be appointed from amongst teachers of the University by the Executive Council on the recommendation of the Vice-Chancellor. The Proctor shall assist the Vice-Chancellor in the exercise of his disciplinary authority in respect of students of the University and shall also exercise such power and perform such duties in respect of discipline as may be assigned to him by the Vice-Chancellor in this behalf. **Sec. 18 & 49 (c)**

**2.27.** The proctor shall be assisted by Assistant Proctors whose number shall be fixed by the Executive Council from time to time. **Sec. 49 (c)**

**2.28.** The Assistant Proctors shall be appointed by the Vice-Chancellor in consultation with the Proctor. **Sec. 49 (c)**

**2.29.** The Proctor and the Assistant Proctors shall hold office for one year and shall be eligible for re-appointment : **Sec. 49 (c) (e)**

Provided that for so long as his successor is not appointed every Proctor or Assistant Proctor shall continue in office.

Provided further that the Executive Council may, on the recommendation of the Vice-Chancellor, remove the Proctor before the expiry of the said period :

Provided also that the Vice-Chancellor may remove an Assistant Proctor before the expiry of the said period.

**2.30.** The Proctor and the Assistant Proctors may be paid such honorarium out of the funds of the University, as may be fixed by the Vice-Chancellor with prior approval of the State Government. **Sec. 49 (c) (d)**

## CHAPTER II-A

### OTHER OFFICERS OF THE UNIVERISTY

\* **2.01-A.** The members of the Executive Council shall be the officers of the University. **Sec. 9 (1)**

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\* Inserted and enforced w.e.f. 15.7.77 vide U.P. Govt. Notification No. 925/XV-X-85-15(75)/83 dated 25.2.85 (Sixteen amendment): (E.C. Res. No. 142/3 of 22.4.1985)

## CHAPTER III

### THE EXECUTIVE COUNCIL

- 3.01.** The Deans of faculties, who shall be members of the Executive Council under Section 20 (1) (c) shall be chosen in the order in which the names of various faculties are enumerated in Statute 7.01. **Sec. 20 (1)**
- 3.02.** Three teachers of the University who shall be members of the Executive Council under Sub-clause (i) of Section 20(1) (d) shall be as follows : **Sec. 20 (1) (d)**
- (a) one Professor to be selected by rotation in order of seniority;
  - (b) one Reader to be selected by rotation in order of seniority;
  - (c) one Lecturer to be selected by rotation in order of seniority.
- 3.03.** Three Principals and two teachers of Affiliated Colleges who shall be members of the Executive Council under sub-clause (ii) of Section 20(1) (d) shall be selected by rotation in order of seniority as such Principals and teachers, as the case may be. **Sec. 20 (1) (d)**
- 3.04.** Persons elected under clause (f) of Section 20(1) shall cease to be members of the Executive Council on their subsequently becoming students of or accepting service in the University, an Institute, an affiliated college, a hall or college or a hostel of the University. **Sec. 20 (1) (f)**
- 3.05.** No person shall be or continue to be a member of the Executive Council in more than one capacity and whenever a person becomes a member of the Executive Council in more than one capacity, he shall within two weeks thereof choose the capacity in which he desires to be member of the Executive Council and shall vacate the other seat. Where he does not so choose, the seat held by him earlier in point of time shall be deemed to have been vacated with effect from the date of expiry of the aforesaid period of two weeks. **Sec. 49 (a) (b)**
- 3.06.** The Executive Council may, by resolution passed by a majority of its total membership delegate such of its powers as it deems fit to an officer or authority of the University subject to such conditions as may be specified in the resolution. **Sec. 21 (8)**
- 3.07.** The meetings of Executive Council shall be called under the directions of the Vice-Chancellor. **Sec. 20 and 49 (b)**

## CHAPTER IV

### THE COURT

**4.01** Two Provosts and Wardens of the hostels and halls of the University and institutes, who shall be members of the Court under clause (vii) of Section 22 (1), shall be selected by rotation on the basis of longest continuous service as such provosts or wardens. **Sec. 22 (1) (vii)**

**4.02.** (1) Fifteen teachers who shall be members of the Court under clause (ix) of Section 22(1) shall be selected in the following manner: **Sec. 22 (1) (ix)**

- (a) one Professor of the University;
- (b) one Reader of the University;
- (c) one Lecturer of the University;
- (d) the Dean of the Students Welfare;
- (e) four Principals of affiliated colleges.
- (f) seven other teachers of affiliated colleges.

(2) The above Professors, Readers, Lecturers, Principals and other teachers shall be selected in order of seniority as Professors, Readers, Lecturers, Principals or other teachers, as the case may be.

**4.03.** (1) Two representatives of the Management of affiliated colleges who shall be members of the Court under clause (x) of Section 22 (1), shall be selected by the Vice-Chancellor by rotation. **Sec. 22 (1) (x) and 64 (3)**

(2) The Management represented shall be free to send to any meeting of the Court any of its members (including President).

#### **Registration of Graduates and their representation in Court**

**4.04.** The Registrar shall maintain in his office a Register of Registered Graduates, hereinafter in this Chapter called the Register. **Sec. 16 (4)**

**4.05.** The Register shall contain the following particulars:

- (a) The names and addresses of the registered graduates.
- (b) The year of their graduation.
- (c) The name of the University or the college from which they graduated. **Sec. 49 (q)**

(d) The date on which the name of the graduate was entered in the Register.

(e) Such other details as the Executive Council may, from time to time, direct.

**4.06.** Every graduate of the University from the date of the convocation at which the degree by virtue of which he is to be registered was conferred or would have been conferred on him if he were present thereat shall, on an application in the form approved by the Executive Council and on payment of fee of rupees fifty-one be entitled to have his name registered in the Register. The application shall be made by the graduate himself, and may either be delivered to the Registrar personally or sent by registered post. If two or more applications are received in the same cover, they shall be rejected.

**Sec. 49 (q)**

**4.07.** On receipt of the application, the Registrar shall, if he finds that the graduate is duly qualified and the prescribed fee has been paid, enter the name of the applicant in the Register.

**Sec. 49 (q)**

**4.08.** A registered graduate whose name has been borne on the Register for one year or more on June 30, preceding the date of notification for the election shall be entitled to vote at the election of the representatives of registered graduates.

**4.09.** A registered graduate shall be eligible to seek election under clause (xi) of Section 22 (1), if his name has been borne on the Register for at least three years on June 30, preceding the date of election.

**Sec. 22 (1) (xi)  
and 49(q)**

**4.10.** A representative of registered graduates elected under clause (xi) of Section 22(1) shall cease to be a member on entering the service of the University or of an Institute or an affiliated college, a hostel, a hall or being connected with the Management of an affiliated college, a hall or hostel or on becoming a student, and the seat so vacated shall be filled up by the person available for who secured the next highest votes at the time of the previous election for the residue of his term.

**Sec. 22 (1)  
and 49(q)**

**Note**—The names of the Registered Graduates who are dead shall be struck off.

**4.11.** A registered graduate, who is already a member of the Court in another capacity, may seek election as a representative of registered graduates, and on his being so elected, the provisions

**Sec. 22 (1) (xi)  
(xii)**

of Statutes 3.05 shall *mutatis mutandis* apply.

**4.12.** The election of the registered graduates under this Chapter shall be held in accordance with the system of proportional representation by means of single transferable vote as laid down in Appendix A.

**Sec.22 (1) (xi)**

**4.13.** The term of the members of the Court shall commence from the date of the first meeting of the Court.

**Sec. 22 (2)  
and 49 (b)**

## CHAPTER V ACADEMIC COUNCIL

**5.01.** Three Principals of affiliated colleges of the University, who shall be members of the Academic Council under clause (vii) of Section 25 (2), shall be selected in order of seniority as Principal of such colleges.

**Sec. 25  
(2)(vii) 25(3)  
and 49 (b)**

**5.02.** Fifteen teachers who shall be members of the Academic Council under clause (viii) of Section 25(2) shall be selected in the following manner :-

**Sec. 25  
(2)(vii) and 49**

(a) one Reader of the University by rotation in order of seniority;

(b) two Lecturers of University by rotation in order of seniority;

(c) twelve teachers of the affiliated colleges (not being Principals) by rotation in order of seniority.

**Note :** (1) Not more than two teachers from the same affiliated college shall be members under this Statute.

(2) In the event of more than two teachers of the same college being entitled to be members of the Academic Council under this Statute the two senior-most teachers, shall be, members of the Academic Council. Teachers so passed over shall have their turn in rotation next time.

**5.03.** Five persons of academic eminence who shall be members of the Academic Council under clause (xi) of Section 25(2) shall be co-opted by the members mentioned in clauses (i) to (x) of that section, who shall be called to a meeting by the Registrar, from amongst persons who are not employees of the University, a constituent college, an institute, an affiliated college, a hall or hostel.

**Sec. 25(2)(xi)  
and 49 (b)**

**5.04.** Members under clauses (vi), (vii), (viii) and (xi) of Section 25(2), shall hold office for a period of three years.

**Sec. 25 and  
49 (b)**

**5.05.** Subject to the provisions of the Act, these Statutes and the Ordinances, the Academic Council shall have the following powers, namely :

**Sec. 49 (b)**

(i) to scrutinize and make its recommendations on proposals submitted by the Boards of Studies through the Faculties in regard to the courses of study and to recommend Principles and criteria on which examiners and the inspectors may be appointed, for the consideration of the Executive Council;

(ii) to report on any matter referred or entrusted to it by the Court or the Executive Council ;

(iii) to advise the Executive Council in regard to the recognition of the diplomas and degrees of other Universities and institutions and in regard to their equivalence with the diplomas and degrees of the University or the Intermediate Examination conducted by the Board of High School and Intermediate Education, Uttar Pradesh;

(iv) to advise the Executive Council in regard to the qualifications required to be possessed by persons imparting instruction in particular subjects for the various degrees and diplomas of the University; and

(v) to perform in relation to academic matters all such duties and to do all such acts as may be necessary for the proper carrying out of the provisions of the Act, the Statutes and the Ordinances.

**5.06.** The meetings of the Academic Council shall be called under the directions of the Vice-Chancellor.

**Sec. 26 and  
49 (b)**

## CHAPTER VI

### THE FINANCE COMMITTEE

**6.01.** The term of membership of the person referred to in clause (d) of Section 26(1), shall be one year, provided that he shall continue in office till the election of his successor. No such member shall hold office successively for more than three terms.

**Sec. 49 (b)**

**6.02.** Items of new expenditure not already included in the financial estimates, shall be referred to the Finance Committee in the cases of –

**Sec. 26(3)  
and 49 (a)**

(i) non-recurring expenditure if it involves an expenditure of ten thousand rupees or above; and

(ii) recurring expenditure, if it involves an expenditure of three thousand rupees or above :

Provided that it shall not be permissible for any officer or authority of the University to treat an item which has been split into several parts falling under a budget head as several items of smaller amount and withhold it from the Finance Committee.

**6.03.** The Finance Committee shall, on or before such date as may be provided for in this behalf by the Ordinances consider all items of expenditure referred to it under Statute 6.02 or Statute 6.04 and shall make and communicate to the Executive Council as soon as may be, its recommendations thereon.

**Sec. 26(3)  
and 49 (a)**

**6.04.** If the Executive Council, at any time after the consideration of the annual financial estimates (i.e., the budget) proposes any revision thereof involving recurring or non-recurring expenditure of the amounts referred to in Statute 6.02, the Executive Council shall refer the proposal to the Finance Committee.

**Sec. 26(3)**

**6.05.** The annual accounts and the financial estimates of the University prepared by the Finance Officer shall be laid before the Finance Committee for consideration and thereafter to the Executive Council for approval.

**Sec. 26(3)  
49(a)**

**6.06.** A member of the Finance Committee shall have the right to record a minute of dissent, if he does not agree with any decision of the Finance Committee.

**Sec. 26(3)  
49(a)**

**6.07.** The Finance Committee shall meet at least twice every year to examine the accounts and to scrutinise proposals for expenditure.

**Sec. 26(3)  
49(a)**

**6.08.** The meeting of the Finance Committee shall be convened under the directions of the Vice-Chancellor and all notices for convening such meeting shall be issued by the Finance Officer, who shall keep the minutes of all such meetings.

**Sec. 15(7)  
and 49(c)**



## CHAPTER VII THE FACULTIES

**7.01.** The University shall have the following faculties, namely : **Sec. 27(1)**

- (a) Faculty of Agriculture
- (b) Faculty of Arts
- (c) Faculty of Commerce
- (d) Faculty of Engineering
- (e) Faculty of Law
- (f) Faculty of Medicine
- (g) Faculty of Science
- (h) Faculty of Education
- \*(i) Faculty of Home Science
- \*\* (j) Faculty of Homoeopathic Medicine
- @ (k) Faculty of Fine Arts
- (l) Faculty of Management<sup>1</sup>
- (m) Faculty of Life Science<sup>2</sup>

**7.02.** (1) The Board of each Faculty other than the Faculties of Commerce, Engineering, Law, (Education and Fine Arts)<sup>s</sup> shall be constituted as follows : **Sec. 27(3)**

(i) The Dean of the Faculty who shall be the Chairman.

(ii) One senior-most teacher who shall either be a Principal or senior-most teacher of a Post-graduate department for each of the subjects comprised in the Faculty and recognised upto Post-graduate standard.

(iii) One senior-most teacher who shall be a principal or senior-most teacher of a Department for each of the subjects

\* Inserted vide U.P. Govt Notification No. 2737/XV-X-80-915-77 dated 29-9-80 (Third Amendment). (E.C. Res. No. 50/2.2 of 13.12.1980)

\*\* Inserted vide U.P. Govt. Notification No. 6608/XV-X-80-21 (94 79 dated 10-2-81 (Fifth Amendment); (E.C. Res. No. 104/29 of 21-4-1981)

@ Inserted vide U.P. Govt. Notification No. 2009/XV-X-12-15 (69) 80 dated 14-12-82 (Tenth Amendment); (E.C. Res. No 83/3 of 14-6-1983)

1. Inserted vide U.P. Govt. Notification No. E 4962/G.S., dated 11.6.1999. (E.C. Res. No. 112/15, dated 30.6.1999)

2. Inserted vide U.P. Govt. Notification No. E 1063/G.S. dated 11.5.2000 (E.C. Res. dated 7.7.2000)

§ Substituted for Education\* vide U.P. Govt. Notification No 2009/XV-X-12-15(69)/80 dated 14.12.82 (Tenth Amendment) (E.C. Res No 83/3 of 14.6.1983)

comprised in the Faculty and recognised upto first degree standard only.

(iv) Five senior-most teachers in the Faculty other than Principals and teachers mentioned in clauses (ii) and (iii) above provided that no two such teachers shall profess the same subject and belong to the same college, where there is more than one college recognised for the teaching of the subject. The teachers so passed over shall not lose their turn in rotation next time.

(v) Seven persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or any of its colleges, to be nominated by the Vice-Chancellor from the following categories:

- (a) Professors in Universities;
- (b) Present or retired Principals of Post-graduate colleges;
- (c) Directors of Research Institutes or in the case of Medical Faculty the Civil Surgeon of Agra:

Provided that at least four of the above persons shall belong to category (a) and (c).

(2) The teacher under items (ii), (iii) and (iv) of clause (1) shall be chosen by rotation in order of seniority.

**7.03.** The Board of the Faculty of Commerce shall be constituted as follows : **Sec. 27(3)**

(i) The Dean of the Faculty, who shall be the Chairman.

(ii) Five teachers of the subject who shall be either Principals or the senior-most teachers of post-graduate department by rotation in order of seniority from among teachers of affiliated colleges.

(iii) Three teachers teaching post-graduate classes other than Principals and teachers mentioned in clause (ii) above, by rotation in order of seniority from amongst the teachers of affiliated colleges, provided that not more than one shall belong to one college. The teachers so passed over shall not lose their turn in rotation next time.

(iv) Convenor of the Board of Studies in Economics in the University.

(v) Three persons possessing expert knowledge of the subjects comprised in the faculty or subjects allied to them, not in

the service of the University or subjects allied to them, not in the service of the University or any of its colleges, to be nominated by the Vice-Chancellor from the following categories :

- (a) Professors in Universities;
- (b) Present or retired Principals of Post-graduate colleges;
- (c) Directors of Research Institutes :

Provided that at least two of the above persons shall belong to categories (a) and (c).

**7.04.** The Board of the Faculty of Engineering shall be constituted as follows : **Sec. 27(3)**

- (i) The Dean of the Faculty, who shall be the Chairman.
- (ii) All Principals of colleges affiliated to the University in the Faculty.

(iii) Five teachers of the subjects comprised in the Faculty who shall be Heads of Departments by rotation in order of seniority from among teachers of affiliated colleges, provided that no two teachers profess the same subject. The teachers so passed over shall not lose their turn in rotation next time.

(iv) Three persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or any of its Colleges, to be nominated by the Vice-Chancellor from the following categories:

- (a) Professors in Universities.
- (b) Present or retired Principals of Post-graduate Colleges.
- (c) Directors of Research Institutes :

Provided that at least two of the above persons shall belong to the categories (a) and (c).

**7.05.** The Board of the Faculty of Law shall be constituted as follows : **Sec. 27(3)**

- (i) The Dean of the Faculty, who shall be the Chairman.
- (ii) Five teachers of Law who shall be either Principals or the senior-most teachers by rotation in order of seniority from among teachers of the affiliated colleges.

(iii) Five teachers of Law other than Principals and teachers mentioned in clause (ii) above by rotation in order of seniority from among teachers of affiliated colleges, provided both of them shall

not belong to the same college. The teachers so passed over shall not lose their turn in rotation next time.

(iv) Three persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the University or any of its colleges to be nominated by the Vice-Chancellor from the following categories:

**Sec. 27(3)**

- (a) Professors in Universities;
- (b) Present or retired Principals of Post-graduate colleges;
- (c) Directors of Research Institutes :

Provided that at least two of above persons shall belong to categories (a) and (c).

(v) The District Judge of Agra.

**7.06.** The Board of the Faculty of Education shall be constituted as follows :-

**Sec. 27(3)**

(i) The Dean of the Faculty, who shall be the Chairman.

(ii) Five teachers of Education who shall be either Principals or the senior-most teachers of Departments by rotation in order of seniority from among teachers of affiliated colleges, provided that at least two of them shall belong to a department teaching upto M. Ed. standard.

(iii) Three teachers other than Principals and teachers mentioned in clause (ii) above by rotation in order of seniority from among teachers of affiliated colleges, provided that not more than one shall belong to the same college. The teachers so passed over shall not lose their turn in rotation next time.

(iv) Regional Deputy Director of Education, Agra (Ex-officio).

(v) Three persons possessing expert knowledge of the subjects comprised in the Faculty or subjects allied to them, not in the service of the university or any of its colleges to be nominated by the Vice-Chancellor from the following categories :-

- (a) Professors in Universities
- (b) Present or retired Principals of Post graduate colleges.

**\*7.06-A** The Board of the Faculty of Home Science shall be constituted as follows :-

**Sec. 27(3)**

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\* Inserted Vide U.P. Govt. Notification No. 2797/XV-X-80-315-77 dated 29-9-80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.1980)

- (i) The Dean of the Faculty, who shall be the Chairman.
- (ii) One senior-most Reader in the Faculty by rotation;
- (iii) One teacher from every Department comprised in the Faculty, by rotation in order or seniority;
- (iv) Five persons, possessing expert knowledge of any one or more of subjects comprised in the faculty or subjects allied to them, not in the service of the University or any of its affiliated colleges, to be nominated by the Vice-Chancellor from the following categories :
  - (a) Professors in Universities;
  - (b) Present or retired Principal of Post-graduate educational institutions;
  - (c) Directors of Research Institute or Government Organisations.

**7.06B. \*\***The Board of the faculty of Homeopathic Medicine shall be constituted as follows :- **Sec. 27(3)**

- (i) The Dean of the Faculty, who shall be the Chairman;
- (ii) Seven Principals of colleges affiliated in Homeopathic Medicine, by rotation in order of seniority;
- (iii) A teacher, other than the Principals, chosen by rotation in order of seniority from every such department comprised in the Faculty as has not been represented on the Board of the Faculty by any Principal under clause (ii) above;
- (iv) Three persons, possessing expert knowledge of any one or more of subjects comprised in the Faculty, not in the service of the University or any of its affiliated college, to be nominated by the Vice-Chancellor.

**7.06-C. \*\*\*** The Board of the Faculty of fine Arts shall be constituted as follows: **Sec. 27(3)**

- (i) The Dean of the Faculty, who shall be the Chairman,
- (ii) One teacher from every Department comprised in Faculty, by rotation in order of seniority, from amongst the Principals and the senior-most teachers of the respective Departments, provided

\*\* Inserted vide U.P. Govt. Notification No. 6608/XV-X-80-21 (34)/79 dated 10-2-81 (Fifth Amendment); (E.C. Res. No. 104/2.3 of 21-4-1981)

\*\*\* Statute 7.06-C inserted vide u.P. Notification No. 2009/XV-X-12-15-(69)/80 dated 14-12-82 (Tenth Amendment) (E.C. Res. No. 83/3 of 14.6.1983)

that at least two of them shall belong to Departments teaching the subject concerned upto post-graduate standard;

(iii) Three teachers, other than the Principal and teachers, mentioned in clause (ii), by rotation in order of seniority from amongst the teachers of affiliated colleges, provided that not more than one shall belong to the same college. The teachers so passed over shall not lose their turn in rotation next time;

(iv) Such other persons, not exceeding five, as possess expert knowledge of one or more of the subjects comprised in the Faculty or subjects allied to them and are not in the service of the University or any of the affiliated colleges to be nominated by the Vice-Chancellor.

**7.07.** The following shall be the departments comprised in the Faculty of Agriculture : **Sec. 27(2)**

- (1) Agronomy.
- (2) Agricultural Economics.
- (3) Animal Husbandry and Dairying.
- (4) Agricultural Chemistry [and Soil Science]<sup>3</sup>
- (5) Horticulture.
- (6) Plant Pathology.
- (7) Agricultural Extension.
- (8) Agricultural Botany
- (9) Agricultural Zoology
- (10) Agricultural Engineering.
- (11) Agricultural Soil Conservation.
- (12) Agricultural Mathematics-cum Statistics.
- (13) Agricultural Biochemistry.

**7.08.** The following shall be the departments comprised in the faculty of Arts. **Sec. 27(2)**

(1) Foreign Language (Communicative English, French, German, Russian, Italian, Spanish, Chinese, Japanese, Modern Arabic, Ukrainian, Kazakh, Uzbek, Tajik)<sup>4</sup>

3 Words "and Soil Sciences" inserted vide U.P. Govt. Notification No. 4830/XV-X-81-15(69)/80 dated 11-9-81 (Sixth Amendment) (E.C. Res. No. 39/2.2 (1) dated 23/26.12.1981)

4. Inserted vide U.P. Govt. Notification No. E 4839/G.S., dated 9.6.1999. (E.C. Res. 112/15, dated 30.6.1999).

(2) Modern Indian Languages (Hindi Literature, Elementary Hindi, General Hindi, Urdu, Hindi Language and Literature, Hindi Phonetics and Speech, Telugu, Kannad, Tamil, Gujarati, Bangali, Malyalam, Marathi, Oriyal.)

(3) Oriental and European Classical Languages (Sanskrit, Arabic, Persian, Latin, Greek).

(4) Philosophy.

(5) History

(6) Ancient History and Culture.

(7) Political Science

(8) Economics

(9) Geography

(10) Sociology

(11) Psychology.

(12) Education.

\*\* (13) Omitted

\*\* (14) Omitted

\* (15) Home Science (Optional)

(16) Mathematics

\* (17) Omitted

(18) Linguistics

(19) Social Works

(20) Agricultural Economics and Co-operation

(21) Community Development and Extension

(22) Village Industries

(23) Co-operation

(24) Public Administration

(25) Story of Civilisation

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\* Item\*(15) Home Science\* was substituted as\*(15) Home Science Optional\* and Item (17) Household Arts and omitted vide U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29.9.80 (Third Amendment) (E.C. Res. No. 50/2.2 of 13.12.1980)

\*\* Item No. (13) Drawing and Painting and item No. (14) Indian Music were omitted vide U.P. Govt. Notification No. 2009/XV-X-12-15(69)/80 dated 14.12.82 (Tenth Amendment) (E.C. Res. No. 83/3 of 14.6.1983)

- (26) Military Studies
- +(27) Library Science and Manuscriptology
- ++(28) Rural Sociology and Community Development
- @(29) Physical Education
- (30) Journalism

**7.09.** The following shall be the departments comprised in the Faculty of Commerce : **Sec. 27(2)**

- (1) Business Administration.
- (2) Accounts and Law
- (3) Applied Business Economics.

**7.10.** The following shall be the departments comprised in the faculty of Engineering : **Sec. 27(2)**

- (1) Engineering Mathematics (Pure & applied)
- (2) Science Applied to Engineering (Physics & Chemistry)
- (3) Thermal Engineering
- (4) Engineering Design and Drawing
- (5) Production Engineering.
- (6) Applied Mechanics and Mechanical Engineering.
- (7) Electrical Engineering.
- (8) Electronics and Tele-communication Engineering by Electronics and Communicating Engineering.
- (9) Civil Engineering.
- (10) Computer Science and Engineering.
- (11) Food Technology and Engineering.
- (12) Information Technology.
- (13) Electronics and Instrumentation Engineering.
- (14) Electrical and Electronics Engineering.
- (15) Instrumentation and Production Engineering.
- (16) Fire Engineering and Industrial Safety.

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+ Inserted vide U.P. Govt. Notification No. 5660/XV-X-81-21(15)/79 dated 21.9.81 (Seventh Amendment); (E.C. Res. No. 39/2.12(1) of 23/26.12.1981)

++ Inserted vide U.P. Govt. Notification No. 4483/XV-X-81-21(8)/82 dated 10.8.83 (Twelfth Amendment); (E.C. Res. No. 5 of 28.1.1984)

@ Inserted vide U.P. Govt. Notification No. 5207/XV-X-87-16(1)/82 dated 26.11.87 (Twenty first Amendment); (E.C. Res. No. 117/4.2 of 30.1.1988)



(17) B. Architecture.

**7.11.** The following shall be the department comprised in the **Sec. 27(2)**

Faculty of Law :

(1) Law

**7.12.** The following shall be the departments comprised in **Sec. 27(2)**  
the Faculty of Medicine :

(1) Anatomy.

(2) Physiology.

(3) Bio-Chemistry.

(4) Pharmacology and Meteria Medica.

(5) Pathology and Bacteriology.

(6) Social and Preventive Medicine.

(7) Forensic Medicine.

(8) Medicine.

(9) Surgery.

(10) Obstetrics and Gynaecology.

(11) Ophthalmology.

(12) Psychological Medicine.

(13) Paediatrics.

(14) Dentistry.

(15) Anaesthesiology.

(16) Orthopaedic Surgery.

(17) Thoracic Surgery.

(18) Oto-Rhino Laryngology.

(19) Radiology.

(20) Skin and Venereal Diseases.

(21) Tuberculosis and chest diseases.

**7.13.** The following shall be the departments comprised in th **Sec. 27(2)**  
faculty of Science :

(1) Physics.

(2) Chemistry.

(3) Mathematics.

(4) Zoology.

- (5) Botany.
- (6) Military Studies.
- (7) Geology.
- (8) Statistics.
- (9) Bio-Chemistry.
- (10) Pharmaceutical Chemistry.
- (11) Biometry.
- (12) Home Science (Optional) \*
- (13) Economics. \*\*
- (14) Geography.\*\*
- (15) Computer Science<sup>5</sup>
- (16) Forensic Science.<sup>6</sup>
- (17) Space Science.<sup>6</sup>
- (18) Seed Technology.<sup>6</sup>
- (19) Fish and Fisheries.<sup>6</sup>

**7.14.** The following shall be the departments comprised in **Sec. 27(2)** the faculty of Education :

- (1) Education.
- (2) Physical Education.<sup>6</sup>

**\*7.14-A.** The following shall be the departments comprised **Sec. 27(2)** in the faculty of Home Science :

- (1) Child Development and Family Relationship
- (2) Foods, Nutrition and Dietetics.
- (3) Housing and Home Management.
- (4) Home Science Extension and Education.
- (5) Clothing and Textiles.

\* Substituted "Home Science (Optional)" in place of "Home Science as item No. (12) of Statutes 7.13 vide U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29.9.80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.1980).

\*\* Inserted vide U.P. Govt. Notification No. 923/XV-X-79(15)(35) dated 12.6.79 (Second Amendment); (E.C. Res. No. 8/2.7 of 7.7.1979).

<sup>5</sup> Inserted vide U.P. Govt. Notification No. E. 7139/G/S/, dated 28.9.94. (E.C. Res. No. 8/26 dated 25.2.1995).

<sup>6</sup> Inserted vide U.P. Govt. Notification No. E. 4962/G/S/, dated 11.8.99 (E.C. Res. No. 112/15. dated 36.6.1999).

<sup>®</sup> Inserted vide U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29-9-80 (Third Amendment); (E.C. Res. No. 50/2 of 13.12.1980).

**@@7.14-B.** The following shall be the departments comprised **Sec. 27(2)**  
in the faculty of Homoeopathic Medicine :

- (1) Anatomy
- (2) Physiology and Biochemistry
- (3) Materia Medica and Homoeopathic Therapeutics
- (4) Homoeopathic Pharmacy.
- (5) Organon of Medicine and Philosophy, Chronic Disease  
and Fundamentals of Psychology and Logic.
- (6) Practice of Medicine including Paediatrics.
- (7) Surgery Ear, Nose Throat and Ophthalmology.
- (8) Obstetrics and Gynaecology
- (9) Social and Preventive Medicine with Family Welfare.
- (10) Forensic Medicine.
- (11) Pathology, Bacteriology and Parasitology.
- (12) Case taking and Repertorisation.
- (13) History of Medicine.

**\*\*\*7.14-C.** The following shall be the departments comprised  
in the Faculty of Fine Arts :

- (1) Painting.
- (2) Applied Art.
- (3) Sculpture.
- (4) Indian Music.

**\*\*\*\*7.14-D.** The following shall be the departments comprised  
in the faculty of Social Sciences :-

- (1) Sociology.
- (2) Social Work.
- (3) Co-operation
- (4) Political Science.
- (5) Economics
- (6) Psychology.
- (7) Community Development and Extension.
- (8) Rural Economics.
- (9) Rural Sociology.

@@ Inserted vide U.P. Govt. Notification No. 6608/XV-X-80-21(34)/79 dated 10.2.81 (Fifth Amendmnt);  
(E.C. Res. No. 104/2 . 13 of 21.4.1981).

\*\*\* Inserted vide U.P. Govt. Notification No. 2009/XV-X-12-15(69)/80 dated 14.12.82 (Tenth Amdments);  
(E.C. Res. No. 83/3 of 14.6.1983).

\*\*\*\* Approval of the state Govt. is anticipated (E.C. Res. No. 27/27, dated 28.9.1987).

- (10) Contemporary Social Studies and Law.
- (11) Criminology and Victimology.
- (12) Human Rights.
- (13) Anthropology.
- (14) Statistics.
- (15) Public Administration.
- (16) Internal Relations.
- (17) Village Industries.

\* 7.14-E. The following shall be the departments comprised in the faculty of Mathematical Sciences :-

- (1) Mathematics.
- (2) Computer Science.
- (3) Informatics and Communication.
- (4) Operational Research.
- (5) Computer Management.
- (6) Computer Application.
- (7) Statistics.

\* 7.14-F. The following shall be the departments comprised in the faculty of Management :

- (1) Business Administration.
- (2) Business Management.
- (3) Business Economics.
- (4) Hotel Management.
- (5) Marketing Management.
- (6) Tourism and Travel Management.
- (7) Financial Management and Accounts.
- (8) Human Resources Management.
- (9) Industrial Management.
- (10) Agricultural Management.
- (11) Foreign Trade Management.
- (12) Commerce.

\* 7.14-G. The following shall be the departments comprised in the faculty of Life Sciences :

- (1) Botany.
- (2) Zoology.
- (3) Bio-Chemistry.
- (4) Bio-Technology.

\* Approval of the state Govt. is anticipated (E.C. Res. 27/27 dated 28.9.1998).

7. Inserted vide U.P. Govt. Notification NO. E 4962/ G.S. dated 11.6.1999

8. Inserted vide U.P. Govt. Notification No. E 1063/ G.S. dated 11-5-2001

- (5) Micro-Biology.
- (6) Environmental Studies.
- (7) Environmental Toxicology.
- (8) Bio-Physics.
- (9) Forestry.

**7.15.** (1) Save as otherwise provided in this Chapter, members of the Board of Faculty other than ex-officio members, shall hold office for a period of three years.

**Sec. 27(3)  
and 49 (b)**

(2) The meetings of the Board of Faculty shall be convened under the directions of its Chairman.

**7.16.** Subject to the provisions of the Act, the Board of each Faculty shall have the following powers, namely :

**Sec. 27(3)**

(i) to make recommendations to the Academic Council regarding the courses of study, after consulting the Boards of Studies concerned;

(ii) to make recommendations to the Academic Council regarding the teaching and research work of the University in the subjects assigned to the Faculty;

(iii) to consider and make recommendations to the Academic Council on any question, pertaining to its sphere of work which may appear to be necessary and on any matter referred to it by the Academic Council;

**7.17.** Nothing contained in this Chapter shall be construed to authorise the opening of any department of Teaching in the University not in existence at the commencement of these Statutes unless prior approval of the Chancellor has been obtained and necessary grant for it has been secured.

**Sec. 27(3)**

**CHAPTER VIII**  
**OTHER AUTHORITIES AND BODIES OF THE**  
**UNIVERSITY DISCIPLINARY COMMITTEE**

**8.01** (1) The Executive Council shall constitute, for such term as it thinks fit, a Disciplinary Committee in the University which shall consist of the Vice-Chancellor and two other persons nominated by it :

**Sec. 49**

Provided that if the Executive Council considers it expedient, it may constitute more than one such Committees to consider different cases or classes of cases.

(2) No teacher against whom any case involving disciplinary action is pending shall serve as a member of the Disciplinary Committee dealing with the case.

(3) The Executive Council may at any stage transfer any case from one Disciplinary Committee to another Disciplinary Committee.

**8.02.** (1) The functions of the Disciplinary Committee shall be as follows :

(a) to decide any appeal preferred by an employee of the University under Statute 2.07;

(b) to hold inquiry into cases involving action against a teacher or the Librarian of the University;

(c) to recommend suspension of any employee referred to in sub-clause (b) pending or in contemplation of inquiry against such employee;

(d) to exercise such other powers and perform such other functions as may, from time to time, be entrusted to it by the Executive Council.

(2) In case of difference of opinion among members of the Committee, the decision of the majority shall prevail.

\* (3) The decision or the report of the Disciplinary Committee shall be laid before the Executive Council as early as possible, to enable the Executive Council to take its decision in the matter.

**EXAMINATION COMMITTEE**

**8.03** The Examination Committee may, on the recommendation of the person or persons or the sub-committee referred to in sub-section (3) of Section 29, debar an examinee from appearing in any future examination or examinations if in the opinion of the Committee such examinee was guilty of misbehaviour or of using unfair means at any examination conducted by the University.

**Sec. 29 and 49**

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\* Substituted vide U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29-9-80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.1980). Originally clause (3) was in the following words (3) "the decision or the report of the Committee shall be final and the Executive Council shall be bound to give effect thereto, as early as possible."

## CHAPTER IX BOARDS

- 9.01.** The University may in addition to the Boards of Faculties and the Boards of Studies, have the Board of Student's Welfare, **Sec. 49**
- 9.02.** The powers, functions and the constitution of the Board of Students Welfare shall be such as may be laid down in the Ordinances : **Sec. 49 and 51**

Provided that the Ordinances relating to the Board of Students Welfare shall provide for the representation of the students also, and the term of such student representatives shall be one year.

- 9.03.** For so long as the new Board is not constituted in accordance with Statute 9.02, the Board existing on the date immediately before the commencement of these Statutes shall continue to function. **Sec. 49 and 51**

## CHAPTER X CLASSIFICATION OF TEACHERS

- 10.01.** There shall be following classes of teachers of the University : **Sec. 31 and 49(d)**

- (1) Professors,
- (2) Readers,
- (3) Lecturers.

- 10.02.** Teachers of the University shall be appointed in the subjects on whole-time basis in the scales of pay approved by the State Government : \*\* **Sec. 31 and 49(d)**

- 10.03.** The Executive Council may, on the recommendations of the Academic Council, appoint : **Sec. 31 and 49(d)**

(1) Professors of academic eminence and outstanding merit on special contract in accordance with the Ordinances in that behalf;

(2) Honorary Emeritus Professors who shall—

- (a) deliver lectures on special subject;
- (b) guide research;

(c) be entitled to be present in meetings of the Board of Faculty concerned and to take part in its discussions but will not have the right of vote;

(d) be provided with facilities for study and research in the library and laboratories of University as far as possible; and

(e) be entitled to attend all Convocations;

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\*\* Proviso to statutes 10.02 is deleted vide Govt. Notification No. 1685/ Seventy -1-2000-15 (40)/ 2000 dated 09-10-2000

Provided that a person shall not, merely by virtue of holding the post of a Professor in the Department as an Honorary Emeritus Professor be eligible to hold any office in the University or in any Authority or Body thereof.

**10.04.** Instructors or Teaching Research Assistants may be appointed by the Executive Council on such terms and conditions as may be provided for in the Ordinances. **Sec. 21 (1) (xvii), 31,49(d)**

**10.05.** (a) The Principal and other teachers of affiliated colleges shall be employed on whole time basis in the scales of pay approved by the State Government. **Sec. 31 and 49 (d)**

(b) Subject to the provisions of clause (iv) of Statute 19.02 the proportion of part-time teachers shall not exceed at any time one-fourth of the strength of the full time teaching staff in the department concerned :

Provided that where the number of teachers in a department is less than four, the appointment of one part-time teacher may be permitted by the Vice-Chancellor.

\*Provided further that the ratio of part-time teachers in the Department of Law may be half of the number of whole-time teachers in that Department.

**10.06.** No part-time teacher in an affiliated college shall hold any other office in that college. **Sec. 31,49(d)**

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\* Inserted Vide U.P. Government Notification No. 923/XV-X-79-13(35)/79 dated 12.6.79 (Second Amendment) (E.C. Res. No. 8/2.7 of 7.7.1979).



**CHAPTER XI**  
**PART I**  
**QUALIFICATIONS AND APPOINTMENT OF**  
**TEACHERS IN THE UNIVERSITY**

**\*\*11.01.** (1) In the case of Faculties of Arts, Commerce Science and Home Science the minimum qualifications for the post of a lecturer in the University shall be Master's degree or an equivalent Degree of a Foreign University in the relevant subject with at least 55 per cent marks or its equivalent grade and consistently good academic record.

(2) In the case of Faculty of Education the minimum qualifications for the post of a lecturer in the University shall be Master's degree or an equivalent degree of a Foreign University in Educations (that is an M.Ed. degree) with at least 55 per cent marks or its equivalent grade and consistently good academic record.

**\*\*** Substituted by U.P. Govt. Notification No. 973/XV-X-89-15(9)/88 dated 15.3.89 (Thirtieth Emendment); (E.C. Res. No. 90/2.4. of 30.6.1989)

- (i) The Original Statute 11.01 was in the following words :
- (ii) 11.01 (1) In the case of the faculties of Arts, Commerce and Science the following shall be the minimum qualications for the post of a lecturer in the University, namely-
- (a) a doctorate in the subject of study concerned or a published work of a high standard in that subject; and
  - (b) consistently good academic record (that is to say, the overall record of al assessments throughout the academic career of a candidate) with first class or high second class (that is to say, with an aggregate of more than 54 per cent marks) Master's degree in the subject concerned or equivalent degree of a foreign University in such subject.
- (2) Where the selection Committee is of opinion that the reserach work of a candidate, as evidenced either by his thesis or by his published work, is of a very high standard, it may relax any of the requirement specified in sub-clause (b) of clause (1).
- (3) If a candidate possessing a qualification prescribed in sub-clause (a) of clause (1) is not available or is not considered suitable, a person possessing a consistently good academic record (due weightage being given to M. Phil. or equivalent degree or research work of quality) may be appointed on the condition that he will attain the prescribed qualification (namely doctorate or published work as aforesaid) within five years from the date of his appointment; Provided that where the teacher so appointed fails to attain the prescribed qualification within the said period of five years, he shall not be entitled to yearly increments after such period, until he attains such qualifications.
- (4) In the case of the Faculty of Law, the minimum qualification for the post of a Lecturer in the University shall be a degree in Master of Laws.
- (ii) Subsequently Statute 11.01 was amended as under vide U.P. Government Notification No. 2737/ XV-X-80-315-77 dated 29.9.80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.80).
- 11.01 (1) In the case of the Faculties of Arts, Commerce, Science and Home Science the following shall be the minimum qualifications for the post of Lecturer in the University namely :
- (a) a doctorate degree or research work of an equally high standard in a relevant subject; and
  - (b) consistently good accademic record with first or high second class Master's degree or an equivalent degree of a foreign University in a relevant subject.

(3) In the case of Faculty of Law the Minimum qualifications for the post of a lecturer in the University shall be a degree of Master of Laws or an equivalent degree of a Foreign University with at least 55 per cent marks or its equivalent grade and consistently good academic record.

(4) In the case of Faculty of Fine Arts, the following shall be the minimum qualification for the post of the lecturer in the University, namely-

### Either

Master's degree or an equivalent degree or diploma recognised by the University in the relevant subject with at least 55 per cent marks or its equivalent grade and consistently good academic record;

(2) In the case of the faculty of Education the following shall be the minimum qualifications for the post of a Lecturer in the University, namely :

Either—

- (a) a doctorate degree in Education or research work of an equally high standard; and
- (b) consistently good academic record with first or high second class Master's degree or an equivalent degree of a foreign University in a relevant subject.

Or—

- (a) a doctorate degree in any University discipline or research work of an equally high standard; and
- (b) consistently good academic record with an M. Phil. degree in Education (which may be acquired while in service) or an equivalent degree of a foreign University.

(3) In the case of the Faculty of Law, the minimum qualification for the post of a Lecturer in the University shall be a degree of Master of Laws with consistently good academic record.

(iii) Thereafter the following was inserted as clause (2-A) after aforesaid clause (2) vide U.P. Government Notification No. 2009/XV-X-82-15(69)/80 dated 14-12-82 (Tenth Amendment); (E.C. Res. No. 83/3 of 14.6.1983).

“(2-A) In the case of the Faculty of Fine Arts, the following shall be the minimum qualifications for the post of a Lecturer in the University, namely :

Either—

- (a) Consistently good academic record with first or high second class Master's degree, or an equivalent degree or diploma recognised by the University in a relevant subject, and
- (b) two years research or professional experience or creative work and achievement in his field of specialisation or a combined research and professional experience of three years in the field as an artist of outstanding talent.

Or—

a traditional or a professional artist with highly commendable professional achievement in the subject concerned”.

(iv) Thereafter, Statutes relating to Physical Education were notified by U.P. Govt. Notification No. 5207/XV-X-87-16(1)/85 dated 26-11-87 (Twentyfirst Amendment); (vide E.C. Res. No. 117/4.2 of 30.1.1988), according to which for word :Arts”, words “Arts (excluding Physical Education)” were substituted and the following was inserted as clause (1-A) after clause (1):

(1-A) In the case of the Department of Physical Education in the Faculty of Arts the following shall be minimum qualification for the post of Lecturer in the University :

## Or

a traditional or a professional artist with highly commendable professional achievement in the subject concerned.

(5) For the purpose of this Statute :

(a) A candidate (other than a candidate for Lecturership in the Faculties of Education and Law) having obtained either 55 per cent marks in Bachelor's degree examination and second class in Intermediate examination or 50 per cent marks in each of the two examinations separately is said to have consistently good academic record;

(b) A candidate for Lecturership in the Faculty of Education having obtained either 55 per cent marks in B.Ed. degree examination and second class in any other Bachelor's degree examination or 50 per cent marks in each of the two examination separately is said to have consistently good academic record;

- (a) an M.Phil. degree or a recognized degree beyond Master's level or published work indicating the capacity of the candidate for independent research work; and
- (b) Consistently good academic record with first or high second class Master's degree in Physical Education or an equivalent degree of a foreign University; and
- (c) desirably a doctorate degree in a relevant subject or research work of an equally high standard. (Words, letters and figures in clause (4) were also amended accordingly).

Further the following was inserted as clause (5-A) after clause (5) : (5-A) where in cases referred to in clause (1-A) no candidate possessing an M.Phil. degree or equivalent research work is available or is considered suitable, a person possessing a consistently good academic record may be appointed provided he has one research work for atleast one year or has practical experience in a research laboratory or organisation on the condition that he obtains M.Phil. degree or recognised degree beyond Master's level degree or gives evidence of research work of equivalent high standard within five years of his appointment failing which he shall not be able to earn future increments until he fulfils these requirements:.

- (4) If the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published work is of very high standard it may relax any of the qualifications prescribed in sub-clause (b) of clause (1) of sub-clause (b) (2) as the case may be.
- (5) Where in cases referred to in clauses (1) and (2) no candidate possessing doctorate degree or equivalent research work is available or is considered suitable a person possessing a consistently good academic record (weightage being given to M.Phil. or equivalent degree or research work of quality) may be appointed provided he has done research work for atleast two years or has practical experience in a research laboratory of organisation, on the condition that he obtains a doctorate or gives evidence of research work of equivalent high standard within five years of his appointment failing which he shall not be able to earn future increments until he fulfils the requirements.
- (6) For the purposes of this Statute :
  - (a) marks above the mid-point between the minimum percentage of marks fixed by the University for award of first and second divisions are said to be high second class marks:
  - (b) a candidate for lecturership in the Faculty of Education having obtained either an average of 55 per cent marks in the two examinations prior to Master's degree that is to say Intermediate and Bachelor's degree examination, as also in the examination for B.Ed. (irrespective of the marks obtained in any of the three examinations), or 50 per cent

(c) A candidate for Lecturership in the Faculty of Law having obtained either 55 per cent marks in LL.B. degree examination and second class in any other Bachelor's degree examination or 50 per cent marks in each or the two examinations separately is said to have consistently good academic record.

**11.01(6)** For the appointment to the post of lecturer only those candidates shall be eligible who besides fulfilling the minimum academic qualifications prescribed for the post of Lecturer in Statute : 11.01 (1) have qualified in a comprehensive test, if any, to be conducted as per scheme of the UGC. Provided that a candidate.

(i) who has passed University Grants Commission or Council of Scientific and Industrial Research or Junior Research Fellowship examination.

Or

(ii) who has obtained Ph.D. degree upto December, 1993 (also who has submitted his thesis upto December, 1993);

Or

(iii) who has obtained M.Phil. degree upto December, 1993 shall not be required to qualify such a comprehensive test<sup>1</sup>.

**11.01(6) (a)** For the post of lecturer reserved for Scheduled caste or Scheduled Tribe Category, requisite 55 percent marks at Post-graduate level are relaxable upto 5 percent, i.e. 50 percent instead of 55 percent<sup>2</sup>.

**11.01(7)** For the purpose of academic qualification for the post of Lecturer, Reader and Principal, 'Good Academic Record' is

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marks in each of the three examinations separately is said to have a consistently good academic record;

- (c) a candidate for lecturership in the Faculty of Law having obtained either an average of 55 per cent marks in the two examinations that is to say examinations for LL.B. and examinations for any other Bachelor's degree (irrespective of the marks obtained in any of the two examinations), or 50 per cent marks in each of the two examinations separately is said to have a consistently good academic record.
- (d) a candidate (other than a candidate for Lecturership in the Faculty of Education and the Faculty of Law) having obtained either an average of 55 per cent marks in the two examinations prior to Master's degree that is to say Intermediate and Bachelor's degree examinations (irrespective of the marks obtained in any of the two examinations) or 50 per cent marks in each of the two examinations separately, is said to have consistently good academic record;

Provisions to clause (6) of Statute 11-01 inserted by U.P. Govt. Notification No. 3863/XV-X-90-15(9)/88 dated 31.12.90 (Thirty-First Amendment); (E.C. Res. No. 13/2.11 of 21.12.1991).

1. Substituted vide U.P. Govt. Notification No. 2078/XVII-1-97-15(14)/92 dated 13.10.97 (E.C. Res. No. 81/60, dated 22.6.1998); later vide Govt. Notification No. 2043/seventy-1.98.15(14)/92, dated 17.8.1998 (E.C. Res. No. 10/10, dated 28.9.1998)
2. Inserted vide U.P. Govt. Notification No. 806/Seventy-1-2000-15(5)/99 dated 13.5.2000).

defined as under :-

(i) For the post of the Principal of an affiliated / associated / constituent college and Lecturer of the University or an affiliated/ associated/ constituent college, the candidate shall be said to be possessed with 'good academic record' <sup>1</sup> who has secured minimum 55 per cent marks in concerned graduate examination, in case, only one professional or other graduate degree is required for academic eligibility for the post.

Provided that the candidate possessing Ph. D. degree shall be granted relaxation of 5 per cent marks.

(ii) in case, prior to the post-graduate degree one professional and other graduate degree is required for academic eligibility for the post, the candidate shall be said to be possessed with 'good academic record' <sup>1</sup> who has secured minimum 55 per cent marks in both professional and other graduate degree.

Provided that the candidate possessing Ph. D. degree shall be granted relaxation of 5 per cent marks.

Provided that for the post of Reader, that candidate shall be said to be possessed with good academic record who has secured minimum second division (or grade 'C' in aforesaid scale) in High School (or equivalent) examination and in all subsequent higher examinations than that<sup>1</sup>.

**\*11.02.** In the case of the Faculties of Arts, Commerce, Science, Home Science, Education and Law the following shall be the minimum qualification for the post of:

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1. Substituted vide U.P. Govt. Notification No. 905/ Seventy- 1-2001-15(14)/92, dated 3.4.2001 and later substituted vide U.P. Govt. Notification No. 1911/ seventy-1-2001-15(66)/88, dated 3.9.2001.
  - \* Statute 11.02 substituted by U.P. Govt. Notification No. 2737/XV-X-80-315/77 dated 29.9.80 (Third Amendment); (E.C. Res. No. 50/202 of 13.12.80). The Original Statute 11.02 was as follows :  
 11.02 (1) No teacher appointed before the commencement of these Statutes shall be deemed to be qualified for appointment to the post of reader or professor if he does not possess the qualification prescribed in Statute 11.01 provided that where the Selection Committee is of opinion that the research work of a candidate as evidenced by his thesis or by his published work, is of a very high standard it may relax any of the requirements specified in sub-clause (b) of clause (1) of Statute 11.01.  
 (2) In addition, a candidate for appointment to the post of Reader or Professor shall fulfil any other qualification laid down in the Ordinances of the University.
  - + For words "Arts, Commerce, Science and Home Science" words "Arts, Commerce Science and Home Science, Education and Law" were substituted by U.P. Govt. Notification No. 4490/XV-X-84-15(105)/82 dated 17.8.84 (Fourteenth Amendment); (E.C. Res. No. 98/3 of 31.10.84).

(a) a Reader in the University, namely :

(i) good academic record with doctorate degree or equivalent published work, and active engagement in research or innovation in teaching methods or production of teaching materials; and

(ii) five years' experience of teaching or research including at least three years as lecturer or in an equivalent position.

Provided that the requirement contained in sub-clause (ii) may be relaxed in the case of a candidate who, in the opinion of the Selection Committee, has outstanding research work to his credit.

(b) a Professor in the University, namely :

Either —

eminent scholarship with published work of high quality and active engagement in research and ten years experience of teaching or research and experience or guiding research at doctorate level.

Or—

outstanding scholarship with established reputation for significant contribution to knowledge.

**\*\*11-02-A/** In the case of the Faculty of Fine Arts, the following shall be the minimum qualifications for the post of a Reader in the University, namely :

Either

(a) consistently good academic record with first or high second class Master's degree or an equivalent degree or diploma recognised by the University and two years research or professional experience or creative work and achievement in his field of specialisation or a combined research and professional experience of three-years in the field as an artist of outstanding talent; and

(b) five years experience of teaching degree or post-graduate classes in the subject.

Or—

a traditional or a professional artist with highly, commendable professional achievement in the subject concerned; and

(b) five years experience of teaching degree or Post-graduate classes in the subject.

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\*\* Statute 11.02-A inserted by U.P. Govt. Notification No. 2009/XV-X-82-15(69)/80 dated 14.12.82 (Tenth Amendment); (E.C. Res. No. 83/3 of 14.6.83).

**11.03.** No selection of a teacher made between August 1, 1975 and October 20, 1975 on the basis of the U.P. State Universities First Statutes (Age of Superannuation, Scale of Pay and Qualification of Teachers) 1975, referred to in clause (2) of Statute 11.02 as they stood before their amendment by notification No. 7251/XV-10-75-60(115)-73 dated October 20, 1975 shall be affected by these Statutes.

Sec. 49

**11.04.** The advertisement of vacancy referred to in Section 31(10) shall ordinarily allow at least three weeks time from the date of the issue of newspapers in which the advertisement is published, to the candidates to apply for the vacancy.

Sec.31 and 49

**11.05.** (1) Meeting of the Selection Committee for appointment of teachers in the University shall be convened under the orders of the Vice-Chancellor.

Sec.31 and 49(d)

(2) The Selection Committee shall not consider the name of a person for appointment as teacher of the University unless he applies for it :

Provided that in the case of appointment of a Professor the Committee may, with the approval of the Vice-Chancellor, consider the names of persons who have not applied.

(3) A member of the Selection Committee shall withdraw, from a meeting of the Committee or of the Executive Council, as the case may be, if the question of appointment of any of the relatives (as defined in the Exlanation to Section 20) of such member is being or is likely to be considered at such meeting.

**11.06.** (1) If the Selection Committee recommends more than one candidate for appointment, it may in its discretion arrange their names in order of preference. Where the Committee decides to arrange the names in order of preference, it shall be deemed to have signified that in the event of the first being not available the second may be appointed and in the event of the second also being not available the third may be appointed and so on.

Sec.30 and 31

(2) The Selection Committee may recommend that no suitable candidate for appointment is available. In such a case, the post shall be re-advertised.

**11.07.** The recommendations of the Selection Committee and proceedings of the Executive Council pertaining thereto shall be treated as strictly confidential.

Sec.49 (b)

**11.08.** If the work and conduct of a teacher appointed under Section 31(2)—

Sec.21(2)(xvii)31 and 49(d)

(i) is considered satisfactory the Executive Council may at the end of period of probation (including the extended period, if any) confirm the teacher.

(ii) is not considered satisfactory, the Executive Council may terminate the services of the teacher in accordance with the provisions of Section 31 during or on the expiry of the period of probation (including the extended period of probation, if any).

**11.09.** The Selection Committee shall meet at the Headquarters of the University.

**Sec. 31 and  
49 (a)**

**11.10.** Members of the Selection Committee shall be given not less than fifteen days notice of the meeting reckoned from the date of despatch of such notice. The notice shall be served either personally or by registered post.

**Sec. 31 and  
49 (d)**

**11.11.** At least fifteen days notice reckoned from the date of despatch shall be given to the candidates prior to the meeting of the Selection Committee. The notice shall be served either personally or by registered post.

**Sec. 31 and  
49 (d)**

**11.12.** The travelling and daily allowances of the members of the Selection Committee shall be paid by the University at the rates prescribed by Ordinances.

**Sec. 27**

**\*11.12-A.** In very special circumstances and on the recommendation of the Selection Committee, the Executive Council may allow, upto five advance increments, at the time of initial appointment, to such teachers as possess exceptionally high academic attainment and experience, if in any case it is necessary to give more than five advance increments prior approval of the State Government shall be obtained before making the appointment.

**\*\*11.12-B.** (1) Notwithstanding anything to the contrary contained in Statute 11.02 or in any other Statute, the following categories of teachers of the University shall be eligible for personal promotion Under the **Scheme of Career Advancement<sup>1</sup>** to the post of Lecturers (Senior Scale), Lecturers (Selection Grade), Readers or Professors as the case may be :

### **CAREER ADVANCEMENT (SCHEME)<sup>2</sup>**

This career Advancement Scheme applies to the State Universities and Associated/Affiliated Colleges (except the

\* Inserted vide U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29.9.80 (Third Amendment), (E.C. Res. No. 50/2.2 of 13.12.1980).

\*\* Inserted vide U.P. Govt. Notification No. 1124/XV-X-85-9(6)/80 dated 12.3.85 (Seventeenth Amendment); (E.C. Res. No. 36 of 25.3.85).

1 Notified vide Government Order No. 475/Senenty-1-2000-3(6)/96, dated 22.5.2000).

2. Notified vide Government order No. 1089/seventy-1-2001-3(3)/2000, dated 03-05-2001



colleges affiliated to Sampurnanand Sanskrit University, Varanasi). It shall come into force from July 27, 1998. Teachers who have become eligible for Senior Scale/Selection Grade/Reader (Promotion) Professor (Promotion) under the Career Advancement Scheme in force prior to July 27, 1998, shall be covered by the provisions of Govt. order- 91/G.I./14-11-88-14(5)/87, dated 7th of January, 1989 and Statutes made earlier in this behalf and Govt. order- 1309/15-11-90-32/89, dated March 17, 1990

with effect from 27th of July, 1998, teachers shall have the opportunities for Career Advancement Scheme (Promotion) as given hereafter :-

A Lecturer in University or in an affiliated / associated colleges will be eligible for placement in Senior Scale. A Lecturer (Senior Scale) may move into the grade of the Lecturer (Selection Grade) or Reader. Minimum length of service for eligibility to move into the grade of lecturer (Senior Scale) would be four years for those with Ph.D., five years for those with M.Phil, Six years for others at the level of Lecturer and for eligibility to move into the Grade of Lecturer (Selection Grade)/Reader, the minimum length of service as Lecturer (Senior Scale) shall be uniformly five years.

2. For promotion to the posts of Reader and Professors the minimum eligibility criterion would be Ph.D. or equivalent published work.

3. Only a Reader in the University with a minimum of eight years of service in that grade will be eligible to be considered for appointment as a Professor. Readers in degree and Post Graduates colleges will not be eligible for the post of Professor under Career Advancement Scheme in the college

4. In the case of University, Selection Committee for Lecturer (Selection Grade), Reader and Professor shall be constituted under clause (a) of subsection 4 of section-31 of the U.P. state Universities Act, 1973.

#### **5. Senior Scale. Constitution of Screening Committee :**

(A) Placement in Senior Scale will be through a process of screening Committee to be constituted as under :

(a) In the case of the University the Screening Committee shall consist of :

- |                               |          |
|-------------------------------|----------|
| (1) Vice-Chancellor           | Chairman |
| (2) Dean of Faculty concerned | Member   |

(3) Two experts of the subject to be nominated by the Chancellor Member

(4) Head of Department concerned Member

(B) In the case of affiliated/associated colleges (other than colleges maintained exclusively by the State Government), the Screening Committee shall consist of :

(1) Director of Higher Education or his nominee not below the rank of the Principal of Govt. Degree/ Post-graduate college. Chairman

(2) Two experts of the subject to be nominated by the Vice-Chancellor amongst whom one shall be from the University and one from the Associated/ Affiliated college Member

(3) Head of the Management or a member of management nominated by him. Member

(4) Principal of the college Member-convener

(C) In case of colleges maintained exclusively by the State Govt. the Screening Committee shall consist of :

(1) Director of Higher Education Chairman

(2) Two experts of subject to be nominated by the Vice-Chancellor among whom one shall be from the University and one from the Government colleges. Member

(3) One nominee of Director of Higher Education (not below the rank of Principal of a Degree or Post-graduate College). Member

(4) Principal of the College Member-Convener

### **6. Lecturer (Senior Scale)**

A Lecturer will be eligible for placement in a senior scale through the procedure of selection, if she/he has :

(i) Completed 6 years of service after regular appointment with relaxation of one year for those having M.Phil. degree and relaxation of two years for those with Ph.D. degree.

(ii) Participated in one Orientation course and one refresher course, each of three to four weeks duration or engaged in other appropriate continuing education programmes of comparable quality, as may be specified or approved by the University Grants

Commission.

Provided that those Lecturers who have a Ph.D. degree would be exempted from one refresher course.

(iii) Consistently satisfactory Annual Academic Progress Report and Performance Appraisal Report as per appendix A&B.

### **7. Lecturer (Selection Grade)**

Lecturers after completion of five years in the senior scale who do not have Ph.D. degree or equivalent published work and who do not meet the scholarship and research standards, but fulfil the other criteria for the post or Reader by Direct Recruitment given in these statutes, and have a good record in teaching and, preferably, have contributed in various ways such as to the corporate life of the institution, examination work or through extension activities and have completed two refresher courses each of at least three to four weeks duration will be placed in the selection grade, subject to the recommendations of the selection Committee which is the same, as for promotion to the post of Reader. They will be designated as Lecturers in the Selection Grade.

Provided that the Lecturer in the Selection Grade could offer himself/herself for fresh assessment after obtaining Ph.D. and fulfilling other requirements for promotion as Reader and, if found suitable could be given the designation of Reader.

**8. Reader (Promotion) :** A lecturer in the Senior Scale will be eligible for promotion to the post of Reader if she/he has.

- (i) Completed 5 years of service in the senior scale,
- (ii) obtained a Ph.D. degree or has equivalent published work.
- (iii) made some mark in the areas of scholarship and research as evidenced by self assessment, reports of referees, quality of publication, contribution to educational innovation, design of new courses and curricula and extension activities.

(iv) Participated in two refresher courses/summer institutes of three to four weeks duration after placement in the Senior Scale, or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the University Grants Commission

(v) Possesses consistently good Annual Academic Progress Report and Performance Appraisal Report as per appendix A&B respectively.

**9. Constitution of Selection Committee :** Promotion as

reader will be through a process of selection by a selection committee to be constituted as under :

(A) In the case of University, Selection committee shall be constituted under clause (a) of Sub-section (4) of section-31 of the U.P. State Universities Act, 1973.

(B) In the case of affiliated/associated college (other than colleges exclusively maintained by the state Government) the Selection Committee shall consist of :

- |  |                 |
|--|-----------------|
| (1) Director of Higher Education or his nominee<br>not below the rank of Professor of University/<br>Principal of Post-graduate College.   | Chairman        |
| (2) Three experts of the subject to be nominated<br>by the Vice-Chancellor amongst whom one<br>shall be from the University concerned, one<br>from Associated/Affiliated college of the<br>concerned University and one from the<br>Associated /Affiliated college of other<br>University. | Member          |
| (3) The Head of the Management or a member<br>of the Management nominated by him.  | Member          |
| (4) Principal of the College.  | Member-Convener |

(C) In the case of affiliated or associated colleges maintained exclusively by the State Government, the Selection Committee shall consist of :

- |   |                 |
|---|-----------------|
| (1) Director of Higher Education.   | Chairman        |
| (2) Three experts of the subjects to be nominated<br>by the Vice-Chancellor amongst whom one<br>shall be from the University, one from the<br>Associated/Affiliated college and one from<br>the Govt. colleges. | Member          |
| (3) Principal   | Member-convener |

#### **10. Professor (Promotion) :**

(1) In addition to the sanctioned position of professors, promotions may be made from the post of Reader in the University to that of Professor after 8 years of service as Reader.

(2) For the promotion the candidate should present herself/himself before the selection Committee with the following.

(a) Consistently good Annual Academic progress Report and performance Appraisal Report as per appendix A & B respectively.

(b) Research contribution/Books/Articles published.

The best three written contributions of the teachers (as defined by her/him) may be sent by the University in advance to the experts to review before coming for the selection. The candidate will have to submit these in 3 sets.

(c) Certificates of the Seminars/Conferences attended.

(d) Details of contributions to teaching/academic environment/institutional corporate life.

(e) Certificates of extension and field outreach activities.

**Explanation :** The requirement of participation in orientation/refresher courses/summer institutes, each of at least 3 or 4 weeks' duration, and consistently satisfactory Annual Progress Report and Performance Appraisal Report, shall be mandatory requirement for Career Advancement from Lecturer to Lecturer (Senior Scale) and from Lecturer (Senior scale) to Lecturer (Selection Grade).

Wherever the requirement of Orientation/Refresher courses has remained incomplete, the promotions would not be held up but these requirements must be completed by 31.12.2001.

The requirement for completing these courses would be as follows :

(i) For lecturer to Lecturer (Senior Scale) one orientation course would be compulsory for University and College teachers, Those without Ph.D. would be required to do one refresher course in addition.

(ii) Two refresher courses for Lecturer (Senior Scale) to Lecturer (Selection Grade).

(iii) The Senior teachers like Readers/Lecturer (selection grade) and Readers may opt to attend two seminars/conferences in their subject areas and present papers as one aspects of their promotion/selection to higher level or attend refresher courses to be offered by Academic staff colleges for this level.

11. If the number of years required in a feeder cadre are less than those stipulated here above; this entailing hardship to those who have completed more than the total number of years in their entire service for eligibility in the Cadre, may be placed in the next higher Cadre if found suitable by the selection committee after adjusting the total number of years in the lower scale in the

feeder cadre.

Provided that the incumbent-

(a) was appointed to an existing regular post of Lecturer or Reader or of the equivalent post of teaching and research grade of Lecturer / Reader in a National Institute / College or promoted to a post in addition to the existing posts in the feeder cadre in the University / the College or any recognised National Institute on the recommendation of the duly constituted Selection Committee in accordance with the prescribed selection procedure as laid down by the University or National Institute or the Government, and

(b) was not found misfit for career Advancement promotion by the duly constituted Screening / Selection Committee at any instance prior to 27th of July, 1998, and

(c) has rendered continuous service in the feeder cadre, i.e. to move from the grade of Reader to the post of Professor, the minimum length of total number of years of continuous service rendered in the respective posts in the feeder cadre (Lecturer / Lecturer senior scale / Lecturer- selection Grade / Reader equivalent posts pertaining to teaching / research in National Institute or colleges) would be seventeen years for those with Ph.D. degree, eighteen years for those with M.Phil and published work equivalent to Ph.D. degree and nineteen years for others. For movement from senior scale Lecturer in the grade of Reader or Selection Grade Lecturer, the total number of years of continuous service rendered in the feeder cadre of Lecturer / Lecturer- senior scale or equivalent posts of teaching and research would be nine years for those with Ph.D. degree, ten years for those with M.Phi. degree and eleven years for others.

12. A teacher of the University who is eligible for career Advancement/Promotion shall submit in triplicate both the Annual Academic Progress Report and performance appraisal Report containing information about his satisfactory work to the Registrar of the University through the Head of the Department and in the case of teachers of Associated/Affiliated Colleges to the head of the Management/Director Higher Education through Principal of the College in the proforma given in appendix A&B annexed herewith.

**Explanation :** Satisfactory work shall mean the work done with reference to the work expected from a teacher of the University under the University Statutes, Ordinances or Regulations.

13. (i) The Selection Committee constituted under section 31

of U.P. State Universities Act for Career Advancement/Promotion shall consider all relevant material and record "required under the Statutes" to be placed before it.

(ii) In case of University, the recommendations of Screening / Selection Committee shall be submitted to the Executive Council for decision. If the Executive Council does not agree with the recommendation made by the Screening/Selection Committee, the Executive Council shall refer the matter to the Chancellor alongwith the reasons of such disagreement and the Chancellor's decision shall be final.

If the Executive Council does not take a decision on the recommendation of the Screening/Selection Committee within a period of four months from the date of the meeting of such committee, then also the matter shall stand referred to the Chancellor, and his decision shall be final.

(iii) In case of affiliated or associated colleges (other than colleges maintained exclusively by State Govt.) the recommendations of the Screening/Selection Committee shall be submitted to the Head of the Management of the College for decision of the Management.

If the Management does not agree with the recommendations made by the Screening/Selection Committee, the Management shall refer the matter to the Director, Higher Education alongwith the reasons of such disagreement and the decision of the Director Higher Education shall be final. If the Management does not take a decision on the recommendation of the Screening/Selection Committee within a period of four months, then also the matter shall stand referred to the Director Higher Education and his decision shall be final.

(iv) In the case of Colleges maintained exclusively by the State Govt. the recommendations of the Screening/Selection Committee shall be submitted to the State Govt. for decision and its decision shall be final.

14. If an incumbent Lecturer / Lecturer in Senior Scale / Lecturer in Selection Grade / Reader (Promotion) is found suitable and recommended accordingly for promotion to the next higher Senior Scale / Selection Grade / Reader Grade / Professor Grade by the duly constituted Screening / Selection Committee at the first instance, the next higher grade would be admissible to him from the date of eligibility on 27th. of July, 1998 whichever is later, but the designation (if any) shall be given to him from the date of

taking over charge.

15. In case, the incumbent Lecturer/ Lecturer in Senior Scale / Lecturer in Selection Grade / Reader is not found suitable for Career Advancement Promotion in the first instance, he may offer himself again for such advancement/ promotion after every one year, and he shall be considered by the Screening / Selection Committee alongwith other candidates who have since become eligible. If he is recommended for promotion in the second or subsequent attempts, he will be given the grade as well as the designation (if any), from the date of taking over charge as Lecturer in Senior Scale / Lecturer in Selection Grade / Reader (Promotion/ Professor Promotion), as the case may be.

16. The posts of Reader or Professor, to which promotion is made, shall be deemed to be additions to the cadre of Reader or Professor as the case may be upto the date of the retirement of the incumbent and thereafter the post will revert back to its original.

17. No selection of any teacher of the University under the then existing statutes through the duly constituted Selection Committees for making appointment/promotions to teaching post by direct recruitment or by personal promotion or by Career Advancement prior to the coming into force of the present statutes, having had the then requisite minimum qualification as was prescribed at that time shall be affected by the present statutes.

18 (i) Subject experts and nominee (if any) for the Screening / Selection Committee be nominated for each calendar year by the Vice-Chancellors/the Director-Higher Education well in time to facilitate the memberConvenors to initiate the process of convening the meetings of the Committee, constituted under Career Advancement Scheme. The Screening / Selection Committee shall usually meet within six months and in all cases be definitely convened within a year of the date a teacher is eligible for promotion.

(ii) Screening / Selection Committee shall meet at the head quarters of the University in the case of the teachers of the Uiveristy and its Affiliated / Associated colleges (other than the colleges maintained exclusively by the State Govt.). In the case of teachers of the colleges maintained exclusively by the State Govt., the Committee shall meet in the office of the Director, Higher Education, U.P.

(iii) The majority of the total membership of the Screening/ Selection Committee shall form the quorum of the Committee but



the presence of Chairman and at least one expert shall be necessary.

(iv) No recommendation made by the Screening/Selection Committee shall be considered to be valid unless one of the Experts has agreed to the selection.

19. Members of the Selection Committee shall be given not less than 15 days notice of the meeting reckoned from date of dispatch of such notice. The notice shall be served either personally or by registered post.

20. As least 15 days notice reckoned from date of dispatch shall be given to the candidate prior to the meeting of the Selection Committee. The Notice shall be served either personally or by registered post.

21. The work load of lecturer placed in Selection Grade or Promoted as Reader or Professor under Career Advancement Scheme shall remain unchanged.

### **QUALIFICATIONS AND APPOINTMENT OF TEACHERS IN THE AFFILIATED COLLEGES**

**\*11.13.(1)** In the case of any college affiliated with the University the minimum qualifications for the post of lecturer in

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\* substituted by U.P. Govt. Notification No. 979/XV-X-89-15(9)/88 dated 15.3.89 (Thinteenth Amendmant); (E.C. Res. No. 90/2.4 of 30.6.1989)

(1) The original Statutue 11.13 was in the following words:

\*11.13(1) in the case of any college affiliated to the University, the following shall be the minimum qualifications for the post of a Lacturer in the Faculty of Arts, Commerce and Science, namely-

(a) a consistently Good academic record (that is to say, the overall record of all assessments throughout the academic career of a candidate) with first of high second class (that is to say, with an aggregate of more than 54 per cent marks) Masters's degree in the subject concerned or equivalent degree of a foreign University in such subject. and

(b) M. Phil. degree or a recognised degree beyond the Master's level or published work indicating the capacity of a candidate for independent research work.

(2) If a candidate possessing the qualification specified in sub-clause (b) of clause (1) is not available or is not considered suitable, the Management of a college may, on the recommendation of the Selection Committee, appoint a candidate possessing consistently good academic record on the condition that he will have to attain the qualifications referred to in that sub-clause within a period of five years from the date of his appointment;

Provided that where the teacher so appointed fails to attain such qualification within the said period of five years, he shall not be entitled yearly increments after such period, until he attains such qualification.

(3) If a candidate has served as a teacher continuously for a period of not less than five years before 1st July, 1977 and has obtained a average of not less than 48 percent marks in all examinations from High School to Master's Degree. the Selection Committee may relax the requirement perscribed in clause (1) and (2); Provided that if a candidate holds Master's degree in more subjects than one, then the marks obtained in the Master's degree in the concerned subject alone shall be taken into account.

the faculties of Arts, Agriculture, Commerce, Science and Home Science shall be Master's degree or an equivalent degree of a foreign University in the relevant subject with at least 55 percent marks or its equivalent grade and consistently good academic record.

(2) In the case of any college affiliated with the University the minimum qualifications for the post of a lecturer in the Faculty of Education shall be Master's degree or an equivalent degree of a foreign University in Education (that is M.Ed. degree) with atleast 55 per cent marks or its equivalent grade and consistently good academic record.

- (4) Notwithstanding anything contained in these Statutes, if a candidate was selected by the Selection Committee constituted under clause (c) or clause (d) of sub-section (4) of Section 31 of the Act, and such selection is pending for approval of the Vice-Chancellor since August 1, 1975 (the date of enforcement of Statutes laying down revised qualifications of teachers of the degree college, other than the Principal) or April 20, 1977 (the date of enforcement of statutes laying down revised qualifications of Principals of degree colleges), as the case may be then the qualifications laid down in any Statutes, Ordinances or Government Orders in force immediately before such date, shall apply.
- (5) If a candidate holds a doctorate degree in the subject concerned the Selection Committee may relax any of the requirements in the clauses (1) and (2).
- (6) In the case of any college affiliated to the University, the minimum qualification for the post of a Lecturer in the Faculty of Law shall be a degree in Master of Laws. Subsequently, Statutes 11.13 was amended as under, vide U.P. Government Notification No. 2737/XV-X-80-315-77 dated 29.9.80 (Third Amendment), (E.C.Res. No. 50/2.2 of 13.12.1980)
- "11.13. (1) In the case of any college affiliated to the University, the following shall be the minimum qualifications for the post of a Lecturer in the Faculties of Arts, Commerce and Science namely:
- An M.Phil. degree or a recognised degree beyond the Master's level or published work indicating the capacity of the candidate for independent research work; and
  - consistently good academic record with atleast first or high second class Master's degree or an equivalent degree of a foreign University, in a relevant subject.
- (2) In the case of any college affiliated to the university, the following shall be the minimum qualifications for the post of a Lecturer in the Faculty of Education:
- An M.Phil. degree or a recognised degree beyond the Master's level or published work indicating the capacity of the candidate for independent research work; and
  - a consistently good academic record with atleast first or high second class Master's degree in Education and also Master's degree or an equivalent degree of a foreign University, in a relevant subject.
- (3) In the case of any college affiliated to the University, the minimum qualifications for the post of a lecturer in the faculty of Law shall be degree in Master of Laws with consistently good academic record.
- (4) If the Selection Committee is of the view that the research work of a candidate as evident either for his thesis or from his published work is of a very high standard, it may relax any of the qualifications prescribed in sub-clause (b) of clause (1), or sub-clause (b) of clause (2), as the case may be.
- (5) where no candidate possessing the qualification perscribed in sub-clause (a) of clause (1) or sub-clause (a) of clause (2) is available or considered suitable the college on the recommendation of the Selection Committee, may appoint a person possessing a consistently good academic record on the condition that he obtains such qualifications within five years of his appointment failing which he shall not be able to earn future increments until he fulfils the requirements.
- (6) For the purpose of this Statute-

(3) In the case of any college affiliated with the University the minimum qualifications for the post of a lecturer in the faculty of Law shall be a degree of Master of Laws or an equivalent degree and consistently good academic record.

(4) In the case of any college affiliated with the University, the following shall be the minimum qualifications for the post of lecturer in the faculty of Fine Arts, namely:-

Either-

Master's degree or an equivalent degree or diploma

- 
- (a) the expression "high second class marks" shall have the same meaning as given to it in sub-clause (a) of clause (6) of Statute 11.01;
- (b) the expression "consistently good academic record" in relation to faculty of Education or Faculty of Law or other faculties shall have the same meaning as given to it in sub-clause (b) or sub-clause (c) or sub-clause (d) of clause (6) of Statute 11.01, as the case may be.
- (7) Where a confirmed teacher of an affiliated college having at least five years' teaching experience who fulfilled the qualification prescribed in the Statutes or Ordinances of the University at the time of his initial appointment to the post of lecturer in that college, is a candidate for the post of a lecturer in any other affiliated college, or is after retrenchment from the college where he served, a candidate for the post of lecturer in the same or any other affiliated college, the qualifications laid down in this Statute shall not be insisted upon in his respect." Subsequently the following proviso was inserted after clause (5) by U.P. Govt. Notification No. 2139/XV-X-82-15(23/81 dated 29.5.1982. (E.C. Res. No. 5/11,2.1(2) of 20.7.1982);
- "Provided that in the case of a person appointed under this provision before June 30, 1979, his future increments shall not be withheld unless he fails to fulfil the requirements by June 30, 1984".
- (iii) Thereafter the following was inserted as clause (2-A) after aforesaid clause (2), by U.P. Government Notification No. 2000/XV-X-82-15(69)/81 dated 14-12-82 (Tenth Amendment); (E.C. Res. No. 83/3 of 14-6-1983):-
- "(2-A in the case of any college affiliated to the University, the following shall be the minimum qualifications for the post of lecturer in the Faculty of Fine Art:-
- Either-
- (a) consistently good academic record with first or high second class master's degree, or an equivalent degree or diploma recognized by the University] in a relevant subject; and
- (b) two years research or professional experience or creative work and achievement in his field of specialization or a combined research and professional experience of three years in the field as an artist of outstanding talent
- Or-
- a traditional or a professional artist with highly commendable professional achievement in the subject concerned."
- (iv) Thereafter, Statutes relating to "Physical Education" were notified by U.P. Govt. Notification No.5207/XV-X-87-16(1)/85 dated 26-11-87 (Twenty-first Amendment); (E.C. Res. No. 117/4.2 of 30.1.1988), according to which for words "Arts (excluding Physical Education)" were substituted and the following was inserted as clause (1-A) after clause (1):-
- "(1-A) In the case of any college affiliated with the University the following shall be the minimum qualifications for the post of Lecturer in Physical Education namely:
- (a) an M.Phil. degree or a recognised degree beyond Master's degree level or published work indicating the capacity of the candidate for independent research work;
- (b) consistently good academic record with first or high second class Master's degree of foreign University" (words, letters and figures in clause (4) were also amended accordingly.)"

recognised by the University in the relevant subject with at least 55 per cent marks or its equivalent grade and consistently good academic record.

Or

a traditional or a professional artist with highly commendable professional achievement in the subject concerned.

(5) For the purposes of this Statute the expression "consistently good academic record" in relation to the Faculty of Education or Faculty of Law or other Faculties shall have the same meaning as given to it in sub-clause (a) or sub-clause (b) or sub-clause (c) of Statute 11.01, as the case may be.

(6) For appointment to the post of lecturer only those candidates shall be eligible who, besides fulfilling the minimum academic qualification prescribed for the post of a lecturer, have qualified in a comprehensive test, if any, to be conducted as per scheme of University Grants Commission.

\*Provided that a candidate-

(1) who has passed University Grants Commission or Council of Scientific and Industrial Research or Junior Research Fellowship examination;

(2) who has already been awarded Ph.D. or M.Phil. degree;

or

(3) who has been awarded M.Phil. degree upto December 1993 or who has submitted thesis for Ph.D. degree upto December 1993; or who has been awarded Ph. D. Degree upto December 1993

shall not be required to qualify in such a comprehensive test.

**11.14.** In the case of any college affiliated to the University, the following shall be the minimum qualifications for the post of Principal for a --

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**(1) Degree College**

(a) a consistently good academic record (that is to say, the overall record of all assessment throughout the academic career of a candidate) with first or high second class (that is to say, with an aggregate of more than 54 per cent marks.) Master's degree or an equivalent degree of a foreign university in one of the subjects taught in the college [or in a subject allied or inter-connected

\* Proviso to clause (6) of Statute 11.13 inserted by U.P. Govt. Notification No. 3863/XV-X-90-15(9)/88 dated 31.12.90 (Thirtyfirst Amendment) (E.C. Res. No.13/2.11 of 21.12.1991) and Later substituted by U.P. Govt. Notification No. 2043/seventy 1-98-15(14)92. dated 17.8.1998 (E.C. Res. No. 10/10, dated 28.9.1998)

therewith]\*\*; and

(b) a doctorate degree in one of the subjects taught in the college with (7)<sup>\*\*\*</sup> years experience of teaching degree classes; provided that if a candidate possesses (12)<sup>®</sup> years or more experience of teaching degree classes or (7)<sup>®</sup> years or more experience of teaching post - graduate classes or if he is or has been a confirmed Principal of four years or more standing of any degree college, the Selection Committee may relax the requirement of doctorate degree;

[Provided further that if the Selection Committee is of the view that the research work of a candidate as evident either from his thesis or from his published work is of a very high standard, it may relax any of the qualifications prescribed in sub-clause (a)]<sup>\*\*\*</sup>

® **11.14-A.** In the case of any college affiliated to the University, the following shall be the minimum qualifications for the post of Principal, Lecturer and Demonstrator in the Faculty of Homoeopathic Medicine; namely--

**(1) Principal-**

**Essential Qualifications:**

A. (i) A recognised diploma after 4 years' study or a degree in Homoeopathy,

Or

(ii) any qualification mentioned in the Third Schedule to the Homoeopathy Central Council Act, 1973.

B. Three years' teaching experience as a Demonstrator.

**Preferential Qualifications :**

A. Having both a recognised diploma after 4 years' study or a degree in Homoeopathy and any qualification mentioned in the Third Schedule to the Homoeopathy Central Council Act, 1973.

B. Research experience in Homoeopathy in any institution recognised by Central Council for Research in Homoeopathy or the Central Government or a State Government.

\*\* words "or in a subject allied or inter-connected therewith" inserted by U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29-9-80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.1980) in sub-clause (a) of clause (a) Also (by same Notification), figure No. 7 substituted for figure 10 in clause (a),

® Figure 15 substituted by 12 and 10 substituted by 7 in the first proviso to sub-clause (a) of clause (a) by U.P. Govt. Notification No. 2009/XV-X-82-15(69)/80 dated 14.12.82 (Tenth Amendment); (E.C. Res. No. 83/3 of 14.6.1983)

\*\*\* Proviso Second inserted to clause (a) by U.P. Govt. Notification No. 4355/XV-X-80-15(69)/80 dated 1.10.80 (Fourth Amendment); (E.C. Res. No. 51/2.3 of 13.12.1980)

**(2) Lecturer in Homoeopathic Subjects :-****Essential Qualifications -**

A. (i) A recognised diploma after 4 years' study or a degree in Homoeopathy,

Or

(ii) any qualification mentioned in the third Schedule to the Homoeopathic Central Council Act, 1973.

B. Three years teaching experience as a Demonstrator.

**Preferential Qualifications :**

Having both a recognised diploma after 4 years' study or a degree in Homoeopathy and any qualification mentioned in the third Schedule to the Homoeopathy Central Council Act, 1973.

**(3) Lecturer in Allied Medical Subject :****Essential Qualification :**

A. (i) A recognised diploma after 4 years' study or a degree in Homoeopathy,

Or

(ii) a degree recognised by the Medical Council of India preferably with qualification mentioned in the Third Schedule to the Homoeopathy Central Council Act, 1973.

B. Three years' experience in a recognised Homoeopathic or Allopathic Medical college.

**Preferential Qualification :**

M.D. or M.S. or an Allopathic Post-Graduate diploma or degree in the subject concerned and/or any qualification included in the Third Schedule to the Homoeopathy Central Council Act, 1973.

**(4) Demonstrators (in all subjects) --****Essential Qualifications :**

A(i) a recognised diploma after 4 years' study or a degree in Homoeopathy,

(ii) a degree in modern medicine

**Preferential Qualification:**

A. Having both, a recognised diploma after 4 years' study or a degree in Homoeopathy and any qualification mentioned in the Third Schedule to the Homoeopathy Central Council Act, 1973.

Or

M.D. or M.S. or Post-Graduate diploma or degree in the subject concerned

B. Experience of working at any State Homoeopathic Dispensary, Government Homoeopathic Dispensary or at any

recognised homoeopathic of Allopathic college or hospital.

**11.15.** The provisions of Statutes 11.03 to 11.11 (excepting Statute 11.08) shall mutatis mutandis apply in case of appointment of Principals and teachers of affiliated colleges as they apply to the teachers of the University.

**Sec. 31 and  
49 (a)**

**11.16.** The travelling and daily allowances of the members of the Selection Committee for the appointment of Principals and teachers of affiliated colleges shall be borne by the college concerned.

**Sec. 31 and  
49 (d)**

**\*APPOINTMENT OF TEACHERS FOR THE COURSES UNDER SELF- FINANCED SCHEME IN THE UNIVERSITY, ITS AFFILIATED COLLEGES/AFFILIATED INSTITUTIONS.**

**11.17** The following procedure shall be followed in the appointment of teachers for the courses being run under self-financed scheme :-

(1) Appointments of the teachers for the courses being run under self-financed scheme in the University, its affiliated colleges/institutions shall be made by the Vice-Chancellor in respect of the courses run by the University and by the Management concerned in respect of the courses run by an affiliated College/Institution on the recommendation of the Selection Committee constituted for the purpose.

(2) (a) Subject-experts shall be nominated by the Vice-Chancellor for the purpose of framing the Selection Committee.

(b) The Selection Committee shall consist of two subject-experts, Dean of the faculty concerned, Head of the department concerned and the Registrar as its Secretary in the case of appointment of a teacher for the course run by the university.

(c) The Selection Committee shall consist of two subject-experts, Regional Higher Education Officer, Registrar of the University, and Secretary of the management concerned in the case of appointment of a teacher for the course run by an affiliated college/institution. Principal/ Director of the college/Institute shall function as secretary of the Selection Committee

(3) Approval of the Vice-Chancellor shall be obtained on the selection of teachers so recommended by the Selection-Committee constituted under sub-clause (b) and (c) hereinabove.

(4) The Vice-Chancellor, with due approval of the Executive Council shall make a panel of subject-experts which shall remain effective for a period of three years with effect from the date of

approval of the Executive Council.

(5) In the case of an appointment in an affiliated College/ Institution, the management concerned shall be free to select subject-experts from the panel of subject-experts made under sub-clause (4) above.

(6) For the courses under self-financed scheme, the teachers shall be appointed in the preceding manner on contract basis for three or five years in an instance.

(7) On expiration of period of contract, the process of Selection Committee shall again be initiated by the Management concerned or the University, as the case may be, in the manner laid down under the statute in reference. The names of formerly appointed teachers shall be reconsidered for appointment by the Selection Committee and the Management concerned.

(8) A teacher appointed for self-financed courses may resign on three months' notice to the management concerned or to the University, as the case may be.

(9) In case, the Management or the University, as the case may be, is not satisfied with teaching work of a teacher, the management or the University, as the case may be, may take disciplinary action against him/her and remove him/her from the service during the period of contract. Provided that the approval of the Vice-Chancellor shall be obtained, if removal of the teacher (of an affiliated college/institution) indulges disciplinary action.

(15) The University/Affiliated College or Institution shall incur 75 to 80 per cent of total income, received from tuition fee, on the salaries of teaching and non-teaching staff. However, no commitment shall be made to the teachers appointed under self-financed scheme regarding pay and pay-scales, The salary to be paid to the teachers shall be subject to the income received from tuition-fee.

(11) In the contract letter to be given to the appointed teacher, duly signed by the Secretary of the management and the teacher concerned, there shall be a clear reference regarding his/her pay and leave etc. One copy of contract letter shall be made available to the teacher concerned, one copy to the University and one copy shall remain with the management concerned.

(12) The qualification/ eligibility for the teachers to be appointed for the courses run under self-financed scheme shall be the same as prescribed by the University Grants Commission.

(13) The scheme of contributory Provident Fund shall be applied for teachers appointed for self-financed courses.



## CHAPTER XII

### AFFILIATED COLLEGES

**12.01.** The list of colleges affiliated to the University as on the date of the publication of these statutes is given in appendix 'E'.

**Sec. 37**

#### AFFILIATION OF NEW COLLEGES

**12.02.** Every application for affiliation of a College shall be made so as to reach the Registrar not less than 12 months before the commencement of the session in respect of which the affiliation is sought:

**Sec. 37 and  
49 (m)**

Provided that the Chancellor may, in special circumstances, reduce the said period in the interest of higher education to such extent as he may deem necessary.

**12.03.** Every application for affiliation of a college shall be accompanied by a Bank Draft payable to the University, for a sum of Rs. 20,000 which will be non-refundable

**Sec. 37 and  
49 (m)**

**12.04.** Before an application for affiliation is placed before Executive Council, the Vice-Chancellor must be satisfied with regard to the following particulars, namely,-

**Sec. 37 and  
49 (m)**

(a) that the provisions of Statutes 12.05. 12.06 and 12.07 have been complied with;

(b) that the institution satisfies the demand for higher education in the locality;

(c) that the Management concerned has adequate financial resources to provide for-

(i) suitable and sufficient building;

(ii) adequate library, furniture, stationery, equipment; and laboratory facilities;

(iii) two hectares of land (excluding covered area) i.e. Five acres of land.

(iv) facilities for health and recreation of the students.

(v) payment of salary and other allowances to the employees of the college for at least three years.

**12.05** The constitution of the Management of every college shall provide that-

**Sec. 37 and  
49 (m)**

(a) The Principal of the College shall be ex-officio member of the management;

(b) Twenty five per cent of the members of the management, are teachers (excluding the principal)<sup>1</sup>;

(c) the teachers (excluding the principal) referred to in clause (b) are such members for a period of one year by rotation in order of seniority;

1. Amended by U.P. Govt Notification No. E-3137/G.S., dated 23.9.94 (E.C. Res. No. 9/2.7 dated 25.2.1995).

\*(cc) One member of the Management shall be from the non teaching class III employees of the college selected for a period of one year by rotation in order of seniority ;

(d) Subject to the provisions of clause (c) no two members of the Management shall be related to each other within the meaning of the Explanation to Section 20;

(e) no change in the said constitution shall be made except with the prior permission of the Vice-Chancellor;

(f) if any question arises whether any person has been duly chosen as. or entitled to be a member or office-bearer of the Management or whether the Management is legally constituted, the decision of the Vice-Chancellor shall be final;

(g) the college is prepared to place before any person or persons authorised by the Vice-Chancellor or before the panel of Inspectors appointed by the University all original documents pertaining to income and expenditure of the college including the accounts of the Society, Trust, Board or Parent body under which it may be operating;

(h) the income from the Endowment Funds referred to in Statute 12.06. shall be available for the maintenance of the College.

**12.06** (1) For every college (other than a college exclusively maintained by the State Government or by a local authority), there shall be a separate endowment fund which shall be pledged with the Registrar of the University and which shall not be alienated so long as the college continues to exist, of the value of -

(i)<sup>2</sup> Rs. 4 lac in the case of a college applying for affiliation in Arts (with 7 subjects).

(Rs. 50,000 for each additional subject and Rs. 75,000 for each additional practical subject).

(ii) Rs. 4 lac in the case of a college applying for affiliation in Commerce.

(iii) Rs. 4 lac in the case of a college applying for affiliation in Education.

(iv) Rs. 4 lac in the case of a college applying for affiliation in Law.

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\* Inserted Vide U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29.9.80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.1980).

2. Inserted by U.P. Govt. Notification No. 2090/Seventy-2-2000-2(35)/85 T.C., dated 11.4.2000.

(v) Rs. 5 lac in the case of a college applying for affiliation in Science (with 5 subjects); Rs. 75,000 for each additional subject).

(vi) Rs. 5 lac in the case of a college applying for affiliation in Agriculture.

(vii) Rs. 5 lac in the case of a college applying for affiliation in Home Science.

(viii) Rs. 4 lac in the case of a college applying for affiliation in Fine Arts.

(ix) Rs.5 lac in the case of a college applying for affiliation in Allopathic, Homoeopathic, Ayurvedic Medicine, to be provided exclusively for degree classes.

(2) If the college wants affiliation upto post-graduate standard, additional endowment fund of the value of Rs. 1 lac per subject in the case of Arts, commerce, Educations or Law, Rs. 2 lac for each additional practical subject in Arts; Rs. 2 lac per subject in the case of Science or Agriculture shall have to be provided for.

(3) Such Endowment Funds shall be invested in Fixed Deposit Account of a Scheduled Bank or in such other manner as the University may direct.

**12.07.** A college seeking affiliation in any course requiring laboratory work shall further satisfy the University that-

(a) separate laboratories are provided in each branch of Science and that each of them is suitably equipped, and

(b) sufficient and suitable apparatus and equipment are provided for the carrying of experimental work.

**12.08.** If the Vice-Chancellor is satisfied with regard to matters in the preceding Statutes, the application shall be placed before the Executive Council which shall appoint a Panel of inspectors to inspect the college and make a detailed report on all relevant matters. The panel so appointed shall include the Regional Deputy Director of Education in the case of a Boys or co-educational college and the Regional inspectress in the case of a Girls' college.

**12.09.** Ordinarily all inspections shall be completed within 4 months of the receipt of an application for affiliation. No application for affiliation shall be granted by the Executive Council unless it is satisfied about the financial soundness and of the available resources of the college proposed to be affiliated on the report of the panel of inspectors. The process of grant or refusal of

**Sec. 37and  
49 (m)**

**Sec. 37and  
49 (m)**

**Sec. 37 (8)  
49 (m)**

application should ordinarily be completed before 15th May of the year in which it is proposed to start the classes.

**12.10.** Where the affiliation to a college is granted subject to certain conditions, the college shall not admit or register students unless the Vice-Chancellor after due inspection has issued a certificate that the conditions imposed by the University have been duly fulfilled. If there are practical difficulties for the Vice-Chancellor to inspect the college personally, he may nominate a qualified person or persons to inspect the college concerned.

**Sec. 37 and  
49 (m)**

### **AFFILIATION OF COLLEGES FOR NEW DEGREES OR ADDITIONAL SUBJECTS**

**12.11.** Every application from an affiliated college for starting courses of instructions for a new degree or in new subjects shall be made so as to reach the Registrar before the 15th of August of the year preceding the one in which it is proposed to start such courses.

**Sec. 37 and  
49 (m)**

**12.12.** Each college applying for affiliation for a new degree or for a new subject, shall remit with its application a sum of Rs. 20,000 for each subject with a minimum of Rs. 10,000 and a maximum of Rs. 20,000 which will be non-refundable.

**Sec. 37 and  
49 (m)**

**12.13.** No application for the affiliation in a new subject shall be considered unless the Registrar gives a certificate in writing that the conditions of affiliation and of previous affiliation have been fulfilled in total.

**Sec. 37 and  
49 (m)**

**12.14.** If the Vice-Chancellor is satisfied in regard to the need for such affiliation and if the college has fulfilled and continues to fulfil all conditions of previous affiliation the application shall be placed before the Executive Council which shall appoint a Panel of inspectors and the provisions of Statute 12.08 shall apply.

**Sec. 37 and  
49 (m)**

**12.15.** Ordinarily, all inspections referred to in Statute 12.14 shall be completed by the end of October, to enable the Executive Council of the University to scrutinise the reports of inspection well in time.

**Sec. 37 and  
49 (m)**

**12.16.** Restrictions imposed by Statute 12.10 shall apply to an affiliated college applying for affiliation for new degrees or additional subjects.

**Sec. 37 and  
49 (m)**

**12.17.** Every affiliated college shall strictly observe the rules laid down, by the University regarding admission to colleges, residence and discipline of students.

**Sec. 37 and  
49 (m)**

**12.18.** Every affiliated college shall make available to the University its building, libraries and laboratories with their equipments and apparatus and also the services of such of its teaching and other staff as may be necessary for the purposes of conducting the University examinations.

**Sec. 37 and  
49 (m)**

**12.19.** Every affiliated college shall have its staff and teachers having such qualifications who shall be given such grades of pay, and be governed by such other conditions of services as may be laid down from time to time in the ordinances or in the order of the State Government in that behalf.

**Sec. 37 and  
49 (m)**

Provided that no Ordinance relating to grades of pay and qualifications shall be made without the prior approval of the State Government.

**12.20.** When the office of the Principal of an affiliated college falls vacant, the Management may appoint any teacher to officiate as Principal for a period of three months or until the appointment of a regular Principal, whichever is earlier. If on or before the expiry of the period of three months, any regular Principal is not appointed, or such a Principal does not assume office, the senior-most teacher in the college shall officiate as Principal of such college until a regular Principal is appointed.

**Sec. 37 and  
49 (m)**

**12.21.** Every affiliated college shall observe the conditions set out in Statutes 12.04 to 12.07:

**Sec. 37 and  
49 (m)**

Provided that in the case of a college affiliated before the commencement of these Statutes, the Vice-Chancellor may require the Management of such college to fulfil and observe such of the conditions set out in Statutes 12.04, 12.06 and 12.07 which the Vice-chancellor considers reasonable:

Provided further that if the Management of such college fails to comply with the requirement issued under the preceding proviso within the time specified by the Vice-Chancellor, the Vice-Chancellor may take steps for the withdrawal of the affiliation in accordance with Statutes 12.28 to 12.32.

**12.22.** Every affiliated college shall by 15th August every year submit to the Registrar a certificate from the Principal that the conditions laid down for affiliation have continued to be fulfilled.

**Sec. 37 and  
49 (m)**

**12.23.** Every affiliated college shall maintain the registers required for affiliated colleges, and shall from time to time furnish to the Registrar returns in such forms as may be required by the University.

**Sec. 37 and  
49 (m)**

**12.24.** (1) Where the Executive Council or the Vice-Chancellor causes any affiliated college to be inspected it or he may communicate to the college the result of such inspection together with its or his views thereon and direct the Management regarding the action to be taken.

**Sec. 37 and  
49 (m)**

(2) Where the Management of an affiliated college does not take action to the satisfaction of the Executive Council, or the Vice-Chancellor the Council may, either on its own motion or on a report to that effect received from the Vice-Chancellor, after considering any explanation furnished or representation made by the Management, issue such direction as it may think fit, and the management shall comply with such direction, failing which the Executive Council may proceed to take action under or in accordance with Statute 12.31.

**12.25.** Information regarding all posts in the teaching staff of the college that fall vacant temporarily or permanently shall be communicated to the Registrar within 15th days of their falling vacant.

**Sec. 37 and  
49 (m)**

**12.26.** The number of students in a class or section in an affiliated College shall not, except with previous permission of the State Government, exceed 60 for purpose of lecture in the class-room, but in no case, shall exceed 80.

**Sec. 37 and  
49 (m)**

**12.27.** When a proposal of opening an additional section be initiated by an affiliated college, it should contain full information regarding staff available for the existent section(s), additional staff required together with their qualifications and salaries, time-table for the new section, accommodation available and provision for additional equipment and library facilities etc.. Such a proposal shall be sent to the University and the University shall get the college in question inspected and ensure availability of facilities and infrastructure as mentioned hereinabove, Thereafter, the University shall submit the proposal together with inspection report and its recommendation to the State Government for granting permission to establish an additional section or class.

**Sec. 37 and  
49 (m)**

Provided that the provisions of Statute 12.26 and 12.27 shall not be applicable to the courses being run under self financed scheme.

#### **WITHDRAWAL OF AFFILIATION**

**12.28.** Continuance of affiliation shall depend on continued fulfilment of conditions laid down by the University.

**Sec. 37(8),  
49 (m)**

**12.29.** An affiliated college shall be deemed to have been dis-affiliated if it fails to send up any candidate for an examination conducted by the University for three successive years.

**Sec. 37 (8),  
49 (m)**

**12.30.** The Executive Council may direct a college not to admit students to a particular class if the conditions laid down for starting the class have, in the opinion of the Executive Council, been disregarded by the college concerned. The classes may, however, be restarted with the prior permission of the Executive Council when the conditions are fulfilled to its satisfaction.

**Sec. 37 (8),  
49 (m)**

**12.31.** If a college disregards the requirements of the University regarding the fulfilment of the conditions of affiliation and fails to fulfil the conditions inspite of notice issued by the University, the Executive Council may, with the previous sanction of the Chancellor, suspend the affiliation till the conditions are fulfilled to the satisfaction of the Executive Council.

**Sec. 37 (8),  
49 (m)**

**12.32.**(1) The Executive Council may, with the prior sanction of the Chancellor, deprive an affiliated college of the privileges of affiliation either wholly or for any degree or subject, if it fails to comply with the directions of the Executive Council or to fulfil the conditions of affiliation or for gross mismanagement, or if for any reason the Executive Council is of opinion that the college should be deprived of such affiliation.

**Sec. 37(8),  
49 (m)**

(2) If the salaries of the staff are not paid regularly, or if the teachers are not paid their salaries to which they were entitled under the Statutes or the Ordinances. the college concerned would be liable to withdrawal of affiliation within the meaning of this Statute.

**12.33.** The Executive Council shall, before taking any action under the preceding Statutes, call upon a college to take, within a specified period, such action as may appear to be necessary in respect of any of the matters referred to in the conditions of affiliation.

**Sec. 37 and  
49 (m)**

**12.34.** Whenever there is a dispute regarding the management of an affiliated college, persons found by the Vice- Chancellor to be in actual possession and control of the college properties may, for purposes of the Act and these Statutes be recognised to constitute the Management of such college until a court of competent jurisdiction orders otherwise:

**Sec. 49 (a)**

Provided that the Vice-Chancellor shall before making an order under this Statute, afford an opportunity to the rival claimants to make written representations.

**Explanation-** In determining the question as to who is in actual possession and control of the college properties the Vice-chancellor shall have regard to the control over the funds of the institution and over the actual administration, the receipt of the income from the property of the institution and to other relevant circumstances which might have bearing on the question to be determined.

### **FINANCE, AUDIT AND ACCOUNTS**

**12.35.** (1) The Management of each affiliated college shall be assisted by a Finance Committee which shall consist of-

**Sec. 49**

(i) the President or the Secretary of the Management, who shall be the Chairman;

(ii) two other members elected by the Management from amongst themselves;

(iii) the Principal (Ex-officio);

(iv) the senior-most teacher-member of the Management (Ex-officio).

(2). The Principal of the College shall be the Secretary of the Finance Committee and be entitled to convene its meeting.

**12.36.** The Finance Committee shall prepare the annual budget of the college (except of the Students' funds) which shall be placed before the Management for their consideration and approval.

**Sec. 49**

**12.37.** New expenditure, not already included in the budget of the college shall not be incurred without references to the Finance Committee,

**Sec. 49**

**12.38.** The recurring expenditure provided for in the budget shall be controlled by the Principal subject to any specific directions that may be given by the Finance Committee.

**Sec. 49**

**12.39.** All Students' Funds shall be administered by the Principal, assisted by different committees such as Games and Sport Committee. Magazine Committee. Reading Room Committee, and the like which shall include representatives of students of the college concerned.

**Sec. 49**

**12.40.** Accounts of the Students' Funds shall be audited by a qualified auditor appointed by the Management not from amongst its members, The audit fees will be a legitimate charge on the Students Funds of the college, The audit reports shall be placed before the Management.

**Sec. 49**

**12.41.** The Student's Funds and the fee income from the Hostels shall not be transferred to other fund and no loan shall be taken from these funds for any purpose whatsoever.

**Sec. 49**



## CHAPTER XIII

CONFERMENT AND WITHDRAWAL OF DEGREES AND  
DIPLOMAS

**13.01.** (1) The Degree of Doctor of Letters (D.Litt.) or Mahamahopadhya, Honoris Cause, may be conferred upon such persons as have contributed substantially to the advancement of Literature, Philosophy, Art, Music, Painting or any other subject assigned to the Faculty of Arts, or for conspicuous services rendered by them to the cause of education.

**Sec.**  
**7(6), 10(2)**  
**and 49 (h)**

(2) The degree of Doctor of Science (D.Sc) , Honoris Cause, may be conferred upon such persons as have contributed substantially to the advancement of any branch of science or technology or to planning, organising or developing scientific and technological institutions in the country.

(3) The degree of Doctor of Laws (L.L.D.), Honoris Cause , may be conferred upon persons, who are distinguished lawyers, judges or jurists or statesmen who have noteworthy contribution to the public good.

**13.02.** The Executive Council may, suo moto, or on the recommendation of the Academic Council by a resolution passed by a majority of its total membership and also of not less than two-thirds of the members present and voting submit a proposal for conferment of honorary degree, to the Chancellor for confirmation under Section 10(2):

**Sec.**  
**7(6), 10(2)**  
**and 49 (h)**

Provided that no such proposal shall be submitted in respect of a person who is a member of any authority or body of the University.

**13.03.** Before taking any action under Section 67 for the withdrawal of any degree, diploma or certificate conferred or granted by the University, the person concerned shall be given an opportunity to explain the charges against him. The charges framed against him shall be communicated by the Registrar by registered post and the person concerned shall be required to submit his explanation within a period of not less than fifteen days of the receipt of the charges.

**Sec. 49 (1)**  
**and 67**

**13.04.** Every proposal for the withdrawal of an honorary degree shall require previous sanction of the Chancellor.

**Sec. 49 (1)**  
**and 67**

## CHAPTER XIV CONVOCAATION

**14.01.** (1) a Convocation for conferring its degrees, diplomas and other academic distinctions may be held by the University not more than once in a year on such date and at such time as the Executive Council may appoint.

**Sec. 49 (r)**

(2) A special convocation may be held by the University with the prior approval of the Chancellor.

(3) The Convocation shall consist of the persons specified in sub-section (1) of Section 3 as constituting the body corporate of the University.

**14.02.** A local convocation may be held at each affiliated college on such date and at such time as the Principal may, with the prior approval of the Vice- Chancellor in writing, appoint.

**Sec. 49 (r)**

**14.03.** Combined convocation, may be held by two or more colleges in the manner prescribed in Statute 14.02.

**Sec. 49 (r)**

**14.04.** The procedure to be observed at the convocations referred to in this Chapter and other matters connected therewith shall be such as may be laid down in the Ordinances.

**Sec. 49 (r)**

**14.05.** Where the University, or any affiliated college does not find it convenient to hold the convocation in accordance with Statute 14.01 to Statute 14.04 the degrees, diplomas and other academic distinctions may be despatched to the candidates concerned by registered post.

**Sec. 49 (r)**

## CHAPTER XV

### Part I

## CONDITIONS OF SERVICE OF TEACHERS OF UNIVERSITY

**15.01.** Except in the case of an appointment referred to in statute 10.03 (1) or appointment under section 31(3) in a vacancy caused by the grant of leave to a teacher for a period not exceeding 10 months or of an appointment under section 13(6), teacher of the University shall be appointed on a written contract in the form set out in Appendix 'B'

**Sec. 49 (d)**

**15.02.** A teacher of the University shall at all times maintain absolute integrity and devotion to duty and shall observe the Code of Conduct as set out in Appendix C, which shall form part of the agreement to be signed by the teacher at the time of appointment.

**Sec. 49 (d)**

**15.03.** A breach of any of the provisions of the Code of Conduct as set out in Appendix C shall be deemed to be a

**Sec. 49 (d)**

misconduct within the meaning of Statute 15.04.(1)

**15.04.** (1) A teacher of the University may be dismissed or removed or his services terminated on one or more of the following grounds--

**Sec. 49 (d)**

- (a) wilful neglect of duty;
- (b) Misconduct;
- (c) breach of any of the terms of contract of service;
- (d) dishonesty connected with the University Examination;
- (e) scandalous conduct or conviction for an offence involving moral turpitude;
- (f) Physical or mental unfitness;
- (g) incompetence;
- (h) abolition of the post.

(2) Except as provided by Section 31 (2), not less than three months' notice (or where notice is given after the month of October than three months' notice or notice ending with the close of the session, whichever is longer) shall be given on either side for terminating the contract, or in lieu of such notice, salary for three months (or such longer period as aforesaid) shall be paid or refunded, as the case may be:

Provided that where the University dismisses or removes or terminates the services of a teacher of the University under clause (1), or when the teacher terminates the contract for breach of any of its terms with the University no such notice shall be necessary:

Provided further that the parties will be free to waive the condition of notice in whole or in part by mutual agreement.

**15.05.** The original contract of appointment referred to in Section 32 shall be lodged with the Registrar for registration within three months of the date of appointment.

**Sec. 32(2),  
49 (d)**

**15.06.** (1) No order dismissing, removing and terminating the services of a teacher of the University on any ground mentioned in clause (1) of Statute 15.04. (except in the case of a conviction for an offence involving moral turpitude or of abolition of post), shall be passed unless a charge has been framed against the teacher and communicated to him with a statement of the grounds on which it is proposed to take action and he has been given adequate opportunity--

**Sec.  
21(1)(xvii)  
and 49 (d)**

- (i) of submitting a written statement of his defence;
- (ii) of being heard in person, if he so desires; and
- (iii) of calling and examining such witnesses in his defence as he may desire:

Provided that the Executive Council or an officer authorised by it to conduct the enquiry may, for sufficient reasons to be recorded in writing, refuse to call any witness.

(2) The Executive Council may, at any time ordinarily within two months from the date of the Inquiry Officer's report pass a resolution dismissing or removing the teacher concerned from service or terminating his services mentioning the grounds of such dismissal, removal or termination.

(3) The resolution shall forthwith be communicated to the teacher concerned.

(4) The Executive Council may, instead of dismissing, removing or terminating the services of the teacher, pass a resolution inflicting one or more of the lesser punishments, namely, reducing the pay of the teacher for a specified period not exceeding three years, stopping increments of his salary for a specified period and depriving the teacher of his pay (but not the subsistence allowance) during the period of his suspension, if any.

**15.07.** (1) the Disciplinary Committee referred to in Statute 8.01 may recommend the suspension of a teacher during the pendency or in contemplation of an inquiry into charges against him, on the grounds mentioned in sub-clauses (a) to (e) of clause (1) of Statute 15.04. The order of suspension if passed in contemplation of an inquiry shall cease at the end of four weeks of its operation unless the teachers has in the meantime been communicated the charges on which the inquiry was contemplated.

(2) A teacher of the University shall be deemed to have been placed under suspension-

(a) with effect from the date of his conviction, if in the event of a conviction for an offence, he is sentenced to a term of imprisonment exceeding 48 hours and is not forthwith dismissed or removed consequent to such conviction;

(b) in any other case, for the duration of his detention, if he is detained in custody, whether the detention is for any criminal charge or otherwise.

**Explanation:-** The period of 48 hours referred to in sub-clause (a) of this clause, shall be computed from the commencement of the imprisonment after the conviction and for this purpose, intermittent periods of imprisonment, if any, shall be taken into account.

(3) Where the order of dismissal or removal from service of a

**Sec.  
21(1)(xvii)  
and 49**

teacher of the University is set aside or declared or rendered void in consequence of any proceeding under the Act or these Statutes or otherwise, and the appropriate officer, authority or body of the University decides to hold a further inquiry against him, then if the teacher was under suspension immediately before such dismissal or removal, the suspension order shall be deemed to have continued in force on and from the date of the original order of dismissal or removal.

(4) During the period of his suspension, the teacher of the University shall be entitled to get subsistence allowance in accordance with the provisions of Chapter VIII of Part II of the U.P. Government's Financial Handbook, Volume II (as amended from time to time) which shall mutatis mutandis apply.

**15.08.** In computing the maximum period for purposes of clause (2) of Statute 15.06 or clause (1) of Statute 15.07, the period during which a stay order from any court of law is in operation, shall be excluded.

\* **15.09.** No teacher of the University shall draw for any duties performed in connection with any examination referred to in Section 34(1) in any calendar year, any remuneration in excess of one-sixth of the aggregate of his salary in that calendar year or twelve\*\* thousand rupees, whichever is less.

**15.10.** Notwithstanding anything contained in these Statutes : **Sec. 49(d)**

(i) a teacher of the University who is a member of Parliament or State Legislature shall not, throughout the term of his membership, hold any administrative or remunerative office in the University;

(ii) if a teacher of the University is holding any administrative or remunerative office in the University from before the date of his election or nomination as a Member of Parliament or the State Legislature, then he shall cease to hold such office with effect from the date of such election or nomination or with effect from the

\* Substituted vide U.P. Govt. Notification No. 2737/XV-X-80-315/77 dated 29.9.88 (Third Amendment); (E.C.Res. No. 50/2.2 of 13.12.1980) originally, Statutes

16.09 (1) was in the following words. an affiliated college shall be paid any remuneration for any duty connected with the examinations conducted by the University.

(2) No teacher of an affiliated college shall draw in any calendar year a total remuneration exceeding the average of his two months salary in the particular calendar year or rupees three thousand, whichever is less, for any duties performed in connection with any examinations referred to in Section 94 (1).

\*\* substituted vide U.P. Govt. notification NO. 782/ seventy-1-99-8(9)/99, dated 27.5.99

commencement of these Statutes, whichever is later;

(iii) a teacher of the University who is elected, or nominated to Parliament or the State Legislature, shall not be required to resign or to take leave from the University for the duration of his membership or, except as provided by Statute 15.11 for attending the meeting of any House or Committee thereof.

**Explanation:-** The membership of any authority or body of the University or the Deanship of a faculty or the Principalship of any college shall not be deemed to be an administrative or remunerative office for the purposes of this Statute.

**15.11.** The Executive Council shall fix a minimum number of days during which such teacher shall be available in the University for his academic duties:

**Sec. 49(d)**

Provided that where a teacher of the University is not so available because of the sessions of the Parliament or the State Legislature, he shall be treated on such leave, as may be due to him, and if no leave is due, then on leave without pay.

## Part II

### LEAVE RULES FOR TEACHERS OF THE UNIVERSITY

**15.12.** Leave shall be of the following categories :

**Sec. 49(d)**

- (a) Casual leave;
- (b) Privilege Leave;
- (c) Sick leave;
- (d) Duty leave;
- (e) Long term leave;
- (f) Extraordinary leave;
- (g) Maternity leave.

**15.13.** Casual leave shall be on full pay for not more than seven days in a month or 14 days in a session and shall not accumulate. It will not ordinarily be combined with holidays, but in special circumstances the Vice-Chancellor may waive this condition for reasons to be recorded in writing.

**Sec. 49(d)**

**15.14.** Privilege leave shall be on full pay for ten working days in a session and may accumulate upto 60 working days.

**Sec. 49(d)**

**15.15.** Sick leave shall be on the difference between the current rate of pay and the total cost of the leave arrangements, if any, with a minimum of half pay, for one month in a session and shall not accumulate.

**15.16.** Duty leave upto 15 working days shall be on full pay for attending meetings of any of the University bodies, adhoc

**Sec. 49(d)**

Committees and Conferences of which a teacher may be ex-officio member or to which he may have been nominated by the University and for conducting examinations of the University.

**15.17.** Long-term leave, which shall be on half pay for one month in a session, and may accumulate upto twelve months, may be granted for reasons such as prolonged illness, urgent affairs, approved studies or preparatory to retirement:

**Sec. 49(d)**

Provided that such leave can be granted only after five years continuous service except in the case of prolonged illness:

Provided further that in case of prolonged illness, the leave may, at the discretion of the Executive Council, be on full pay for a period not exceeding six months.

\*Provided also that such teachers as are selected for 'Teachers Fellowship' by the University Grants Commission or for training or study in a foreign country under any other scheme sponsored by the Commission, may be granted leave on full pay for the duration of such fellowship, training or study on such terms and conditions as may be specified by the State Government.

**15.18.** Extraordinary leave shall be without pay. It may be granted for such reasons as the Executive Council may deem fit for a period not exceeding three years initially but may be extended for a period not exceeding two years under special circumstances\*\* mentioned in Statute 15.10.

**Sec. 49(d)**

® **Explanation 1.** A teacher who holds a permanent post or who being permanent on a lower post has been officiating on a higher post for more than three years, shall subject to the concurrence of the State Government, be entitled to count the period of extra ordinary leave sanctioned for undertaking higher scientific and technical studies towards his increment in the time

\* Substituted vide U.P. Govt. Notification No. 2737/XV-X 80- 313-77 dated 29.9.80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.1980).

Originally the third proviso to Statute 15.17 was inserted in the following words vide U.P. Govt. Notification No. 4163/XV-X-73(27)77 dated 23.8.78 (first Amendment); (E.C. Res. No. 23/2.3 of 13.11.1978); "Provided also that such teachers as are selected for "Teachers fellowships" by the University Grants Commission may be granted leave on full pay for the duration of such fellowship on such terms and conditions as may be specified by the State Government"

\*\* Substituted and enforced w.e.f. 15.7.77 in place of words "but it shall never be granted for a period exceeding three years" vide U.P. Govt. Notification No. 2099/XV-X 84-15(3)84 dated 11.5.84 (thirteenth Amendment); (E.C. Res. 50/2.2 of 13.12.1980).

® Explanations 1 and 2 inserted at the end of Statute 15.18 vide U.P. Govt. Notification No. 2737/XV80-315-77 date 29.9.1980 (Third Amendment); (E.C. Res. 50/2.2 of 13.12.1980).

scale.

**Explanation 2.** Subject to the concurrence of the State Government, a teacher who holds a temporary post and has been sanctioned such leave shall, on return from such leave, be entitled to get his pay fixed in accordance with Fundamental Rule 27 of the Financial Hand Book, Volume II, Parts II to IV at such stage in the time scale as he would have got, had he not proceeded on such leave provided that the study for which such leave was sanctioned was in the public interest.

**15.19.** Maternity leave on full pay to female teachers for a period which may extend up to three months from the date of its commencement or to six weeks from the date of confinement, whichever is earlier; **Sec. 49(d)**

Provided that such leave shall not be granted for more than three times in the entire service of the teacher.

**15.20.** Leave cannot be claimed as a matter of right. If the exigencies of the occasion demand, the sanctioning authority may refuse leave of any kind and may even cancel the leave already granted. **Sec. 49(d)**

**15.21.** Sick leave or long term leave on account of prolonged illness can be granted on the production of a medical certificate from a registered medical practitioner, In case of such leave exceeding 14 days the Vice-Chancellor shall be competent to call for a second certificate of a Registered Medical Practitioner approved by him. **Sec. 49(d)**

**15.22.** The authority competent to grant leave will be the Vice-Chancellor except in the case of long term leave and extraordinary leave, which will be granted by the Executive Council. **Sec. 49(d)**

### Part III

#### AGE OF SUPERANNUATION

**15.23.** In this Part, the expression 'new scale of pay' means the scale of pay admissible to a teacher in accordance with the G.O. No. Shiksha- XI -9045/XV-(7)- 73 dated December 28, 1974, as amended from time to time. **Sec. 49(d)**

**15.24.** (1) The age of superannuation of a teacher of the University, governed by the new scale of pay shall be sixty years. **Sec. 49**

(2) The age of superannuation of a teacher of the university not governed by the new scale of pay shall be sixty years.

(3) No extension in service beyond the age of superannuation shall be granted to any teacher after the date of commencement



of these Statutes:

“ Provided that a Teacher whose date of superannuation does not fall on June 30, shall continue in service till the end of academic session, that is June 30 following and will be treated as on re-employment from the date immediately following the date of his superannuation till June 30, following--

“ Provided further that such physically and mentally fit teachers shall be re-appointed for a further period of two years, after June 30 following the date of their superannuation, as were imprisoned for taking part in freedom struggle of 1942 and are getting freedom fighter's pension.

+ Provided also that a teacher, who is treated to be on re-employment from the date immediately following date of his superannuation till June, 30 following, will be entitled to pay and other benefits admissible to a Government employee of equal status.

\*\* Provided also that the teachers who were re-appointed in accordance with the second proviso as it existed prior to the commencement of Agra University (Twenty-seventh Amendment) First Statutes-1988 and a period of one year has not elapsed after

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\*\* First and second provisos as substituted vide U.P. Govt. Notification No. 5635/ XV-X-87-1(6)/85 dated 10-12-87 (Twenty second Amendment); (E.C. Res. No. 118/4.9 of 30.1.1988); The original first proviso to clause (3) was as following “Provided that if the date of superannuation of a teacher does not fall on June 30, the teacher shall continue in service till the end of the academic session, i.e. June immediately following the date of his superannuation till June 30 following”. Subsequently, it was amended as following vide U.P. Govt. Notification No. 4355/XV-X-80-15(69)/80 dated 1-10-80 (Fourth Amendment); (E.C. Res. No. 51/2.3/ OF 13.12.1980); “Provided that if the date of superannuation of a teacher falls between October 1 and June 29 (both days including) the teacher shall continue in service till the end of the academic session i.e. June 30 following and he will be treated as on re-employment from the date immediately following the date of his superannuation till June 30 following”. Thereafter, it was amended as following vide U.P. Govt. Notification No. 3597/XV-X 85-10(6)85 dated 29-6-85 (Nineteenth Amendment); (E.C. Res. No. 12/3(c) of 21.12.1985), “Provided that a teacher.

(i) Whose date of superannuation does not fall on June 30 or

(ii) whose date of birth is July 1 and who, having been employed from before the commencement of these Statutes continue to be in service as such on the date of commencement of the Agra University (Nineteenth Amendment) First Statutes. 1985; shall continue in service till the end of the academic session, that is, June 30 following, and will be treated as on re-employment from the date immediately following his superannuation till June 30 following”.

The second proviso was originally inserted as following vide U.P. Govt. Notification No. 3539/XV-X-85-15(185)/84 dated 28-6-85 (Eighteenth Amendment); (E.C. Res. No. 12/3(b) of 21.12.1985); “Provided further that such physically and Mentally fit teachers shall be reappointed for a further period of one year, after June 30 following the date of their superannuation, as were imprisoned for taking part in freedom struggle of 1942 and are getting freedom fighters pension.”

+ Inserted vide U.P. Govt. Notification No. 6909/XV-X-87-15(75)/79 dated 31.12.87 (Twentyseventh Amendment); (E.C. Res. NO. 124/4.4 of 30.1.1988)

\*\* Inserted vide U.P. Govt. Notification No. 4409/XV-x-80-15(105)/84 dated 30-6-88 (Twentyseventh Amendment); (E.C. Res. No. 16/2.15 of 23.7.1988)

the expiry of the period of their re-employment, may be considered for re-appointment for a further period of one year.

**15.25.** Every teacher of the University who on August 1, 1975 was serving on extension beyond the age of superannuation specified in Statute 15.24 and such extension was granted before the said date, shall retire on the expiry of the period of extension in accordance with the provision of the Statutes and Ordinances in force on the said date but such teacher shall not be entitled to avail the new scale of pay.

Sec. 49

**15.26.** The date of superannuation of a teacher of the University shall, subject to the provisions of Statute 15.24 be the date immediately preceding the 60th birthday of such teacher.

Sec. 49

#### Part IV

#### OTHER PROVISIONS

**15.27.** Any contract of appointment between a teacher and University entered into before the commencement of these Statutes shall be subject to the provisions of the Statutes contained in this chapter and shall be deemed to be modified in accordance with the provisions of this Chapter and in accordance with the terms contained in the form set out in 'Appendix B' read with Appendix C.

Sec. 49

**15.28.** A teacher of the University dismissed on any of the grounds mentioned in clause (b), clause (c), clause (d) or clause (e) of Statute 15.04 (1) shall not be re-employed in any University or in any college affiliated or associated with any such University in any capacity.

Sec. 49

**15.29.** (1) Every teacher of the University shall prepare in duplicate his Annual Academic Progress Report in Form 3 of Appendix D. The original report shall be lodged with the Vice-Chancellor and the copy thereof shall be retained by the teacher himself.

Sec. 49

(2) The original Report shall before being lodged with the Vice-Chancellor be countersigned in the case of teachers other than the Head of a Department by the Head of the Department concerned.

(3) The report in respect of an academic session shall be lodged by the end of July following the said session, or within one month from the close of the session whichever is later.

**15.30.** Every teacher of the University shall be bound to comply with the directions of the officers and authorities of the University in connection with the examinations conducted by the University.

**15.31.** Where under the provisions of the Act or these Statutes or the Ordinances, a teacher is required to be served with any notice and such teacher is not in station, the notice may be sent to him by registered post at his last known address.

Sec. 49

## Chapter XVI

### Part I

#### CONDITIONS OF SERVICES OF TEACHERS OF AFFILIATED COLLEGES

**16.01.** The provisions of this chapter shall not apply to the teachers of any college exclusively maintained by the state Government or a local authority.

**Sec. 49 (a)**

**16.02.** Except in the case of an appointment under Section 31(3) in a vacancy caused by the grant of leave to a teacher for a period not exceeding 10 months, teachers of an affiliated college shall be appointed on a written contract in Form (1) or Form (2) set out in Appendix D, as the case may be.

**Sec. 49 (a)**

**16.03.** (1) A teacher of an affiliated college shall at all times maintain absolute integrity and devotion to duty and shall observe the Code of Conduct as set out in Appendix 'C' which shall form part of an agreement to be signed by the teacher at the time of appointment.

**Sec. 49 (a)**

(2) A breach of any of the provisions of the Code of Conduct as set out in Appendix "C" shall be deemed to be misconduct within the meaning of Statute 16.04 (1)

**16.04.** (1) A teacher of an affiliated college (other than a Principal) may be dismissed or removed or his services terminated on one or more of the following grounds--

**Sec. 49 (a)**

(a) wilful neglect of duty;

(b) misconduct, including disobedience to the orders of the Principal;

(c) breach of any of the terms of contract of service;

(d) dishonesty connected with the University or College examinations.

(e) Scandalous conduct or conviction for an offence involving moral turpitude ;

(f) Physical or mental unfitness;

(g) incompetence;

(h) abolition of the post with the prior approval of the Vice-Chancellor.

(2) A Principal of an affiliated college may be dismissed or removed, or his services terminated on grounds mentioned in clause (1) or on the ground of continued mismanagement of the college.

(3) Except as provided by clause (4), not less than three

months' notice (or where notice is given after the month of October, then three months' notice ending with the close of the session whichever is longer) shall be given on either side for terminating the contract of service or in lieu of such notice, salary for three months (or longer period as aforesaid) shall be paid or refunded, as the case may be.

Provided that where the Management dismisses or removes or terminates the services of a teacher, under clause (1) or clause (2) or when the teacher terminates the contract for breach of any of its terms by the Management, no such notice shall be necessary:

Provided further that the parties will be free to waive the condition of notice, in whole or in part by mutual agreement.

(4) In the case of any other teacher appointed in a temporary or officiating capacity his services shall be terminable, by one month notice or on payment of salary in lieu thereof, on either side.

**16.05.** The original contract of appointment of a Principal or other teacher shall be lodged with the University for registration within three months of the date of appointment.

**Sec. 49 (a)**

**16.06.** (1) No order dismissing, removing, or terminating the services of a teacher on any ground mentioned in clause (1) or clause (2) of Statute 15.04 (except in the case of a conviction for an offence involving moral turpitude or of abolition of post) shall be passed unless a charge has been framed against the teacher and communicated to him with a statement of the grounds on which it is proposed to take action and he has been given adequate opportunity--

**Sec. 49 (a)**

(i) of submitting a written statement of his defence;

(ii) of being heard in person, if he so desires: and

(iii) of calling and examining such witnesses in his defence as he may desire;

Provided that the Management or the officer authorised by it to conduct the inquiry may, for sufficient reasons to be recorded in writing, refuse to call any witness.

(2) The Management may, at any time, ordinarily within two months from the date of the Inquiry Officer's report, pass a resolution dismissing or removing the teacher concerned from service, or terminating his service mentioning the grounds of such dismissal, removal or termination.

(3) The resolution shall forthwith be communicated to the teacher concerned and also be reported to the Vice-Chancellor

for approval and shall not be operative unless so approved by the Vice-Chancellor.

(4) The Management may instead of dismissing, removing, or terminating services of the teacher pass a resolution inflicting one or more of the following lesser punishments, namely--

- (i) reduction of pay for a specified period;
- (ii) stoppage of annual increments for a specified period not exceeding three years;
- (iii) deprivation of his pay not including subsistence allowance during the period of his suspension, if any.

The resolution by the Management inflicting such punishment shall be reported to the Vice-Chancellor and shall be operative only when and to the extent, approved by the Vice-Chancellor.

**16.07.** The Management shall have the power to suspend a teacher during the pendency or in contemplation of an inquiry into charge against him, on the grounds mentioned in sub-clauses (a) to (e) of clause (1) of Statute 16.04. In an emergency in the case of a teacher other than Principal this power may be exercised by the Principal in anticipation of the approval of the Management. The Principal shall immediately report such case to the Management. The order of suspension if passed in contemplation of an inquiry, shall cease at the end of four weeks of its operation unless the teacher has in the meantime been communicated the charges on which the inquiry was contemplated.

**Sec. 49 (a)**

**16.08.** In computing the maximum period for purposes of clause (2) of Statute 16.06 and Statute 16.07 any period during which a stay order from any court of law is in operation shall be excluded.

**Sec. 49**

**\*16.09.** No teacher of an affiliated college shall draw for any duties performed in connection with any examination referred to in Section 34 (1) in any calendar year, any remuneration in excess of one-sixth of the aggregate of his salary in that calendar year or twelve\*\* thousand rupees. whichever is less.\*

**Sec. 49,  
34(1)**

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\* Substituted vide U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29.9.80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.1980) originally Statute 16.09. was in the following words:  
16.09. (1) No teacher of an affiliated college shall be paid any remuneration for any duty connected with the examination conducted by that University.

(2) Subject to the provisions of clause(1), no teacher of the University shall draw in any calendar year a total remuneration exceeding the average of his two months' salary in the particular calendar year or rupees three thousand, whichever is less for any duties performed in connection with any examination referred to in Section 34(1)

\*\* "Substituted vide U.P. Govt. Notification No. 782/seventy. -1-99-8(9)/99 dated 27.5.99.

\* Provided also that a teacher who is treated to be on re-employment from the date immediatly following the date of his superannuation till June 30 following, will be entitled to pay and other benefits admissble to a Govt. employee of equal status.

\*\* Provided also that the teachers who were re-appointed in accordance with the second proviso as it existed prior to the commencement of Agra University (Twenty seventh Amendment) First Statutes 1988 and a period of one year has not elapsed after the expiry of the period of their re-employment, may be considered for re-appointment for a further period of one year.

**16.16.** Every teacher of an affiliated college who on August 1, 1975 was serving on extension beyond the age of superannuation specified in statute 16.14. and where such extension was granted before the said date, shall retire on the expiry of the period of extension in accordance with the provisions of the Statutes and Ordinances in force on the said date, but such teacher shall not be entitled to avail the new scale of pay.

**Sec. 49 (a)**

#### **Part IV**

#### **OTHER PROVISIONS**

**16.17.** Any contract of appointment between a Principal or other teacher of an affiliated college and the Management entered into before the commencement of these Statutes shall be subject to the provisions of the Statute contained in this Chapter and shall be deemed to be modified in accordance with the provisions of this Chapter and in accordance with the terms contained in the form (1) or (2), as the case may be, set out in Appendix 'D' read with Appendix 'C'.

**Sec. 49 (a)**

**16.18.** A teacher of an affiliated college dismissed on any of the grounds mentioned in clause (b), clause (c), clause (d) or clause (e) of Statute 16.04 (1) shall not be re-employed in any University or in any college affiliated to or associated with any University in any capacity.

**Sec. 35 and  
49 (a)**

**16.19.** The provisions of clauses (2) to (4) of the Statute 15.07, Statutes 15.29, 15.30 and 15.31 shall mutatis mutandis apply to every teacher of an affiliated college with the following modifications, namely-

**Sec. 16(d)  
and 49 (dd)**

\*\* Inserted vide U.P. Govt. Notification no. 4409/XV-X-80-15(105)/84 dated 30.4.88 (Twentyseventh Amendment); (E.C. Res. No. 16/2.15 of 23.7.1988)

\* Inserted vide U.P. Govt. Notification No. 6909/XV-X-87-15(75)/79 dated 31.12.87 (Twentyfourth Amendment); (E.C. Res. No. 124/4.4 of 30.1.1988)

(a) In clauses (2) to (4) of Statute 15.07, for the words "Vice-Chancellor", and "Executive Council", the words "Management" and "Vice-Chancellor" shall respectively be substituted.

(b) In Statute 15.29 for the words "Vice-Chancellor", and "Head of the Department", the words "Principal" and the "Senior-most Lecturer in the Department" shall respectively be substituted.

**FACILITY <sup>(1)</sup> OF SINGLE/MUTUAL TRANSFER TO  
TEACHERS OF AIDED AFFILIATED COLLEGES (Excluding  
Principals)**

**Statute :16.20**

(1) In case, a permanent teacher of an affiliated college on grant-in-aid (other than an affiliated college maintained by a Minority Community) wants transfer to another affiliated college, a written consent/ no objection certificate from the managements of both affiliated colleges concerned, from where and to a transfer has been sought for, shall be made available.

(2) This facility shall be admissible for once only in entire service period that too after completion of 10 years' service in the college from where the transfer is sought for.

(3) The transferred teacher shall be deemed/ treated to be the employee of the college to which he has been transferred. The service conditions of the teacher concerned shall be the same as are provided for in the First Statutes of the University to which the college concerned is affiliated . The salary of the transferred teacher shall be protected but the service conditions of the new employer shall be applicable on him. Other conditions of his salary and service shall be the same for which he is a claimant in case he has been transferred.

(4) The transferred teacher, on the day he joins shall become Junior to the Junior most teacher appointed in that college to which he has been transferred. The facility of transfer shall not be permissible to the teachers appointed in a college maintained exclusively by Municipal Board (local authority), other autonomous bodies and unaided college which has not yet been allowed grant-in-aid by the State Government.

(5) The facility of mutual transfer shall not be permissible to the Principals of affiliated colleges.

(6) The Management of the previous college from which a teacher has been transferred, shall arrange to send the service book, character-roll, record of leave, Accounts of Provident Fund,

General Provident fund, Group Insurance and the certificate of the last pay drawn by the transferred teacher, within a period of one month of the transfer, duly countersigned by the District Inspector of Schools/Deputy Director/Joint director/Regional Higher Education Officer and the Director-Higher Education shall also be intimated with it.

(7) No travelling allowance shall be permissible to the teachers for such a transfer.

(8) In case, a permanent teacher of an affiliated college on grant-in-aid, other than a college maintained by a minority community, wants transfer to any other institution in the State, the written consent of the Managements of both colleges shall be mandatory to be submitted; provided that the Managements concerned should be duly recognised by the University concerned.

(9) The facility of transfer shall be provided to the teachers of the same subjects on the basis of mutual transfer only.

(10.) This facility shall be permissible for once only during entire service period.

(11.) The service rendered by the transferred teacher in previous college shall be deemed to be the service of the college to which he has been transferred. Provided that as a result of this, no benefit of previous service shall be permissible to the teachers concerned in fixation of seniority.

(12.) Applications for transfer, together with written consent of both managements concerned shall be submitted to the Director-Higher Education through the managements concerned by 31<sup>st</sup>, March every year. The Director-Higher Education shall submit his recommendations to the State Government within one month. Decision thereupon shall be taken by the Government latest by 30th June, every year.

(13.) The power to take decision regarding transfer shall vest in the State Government. Orders regarding taken decision shall be issued by the Government and the Director\_Higher Education shall take action accordingly.

(14.) In case, both colleges in question are affiliated to the same University, having ensured the availability of permission of the post in question, the power to approve the transfer shall vest in the Vice-Chancellor. The applications for transfer together with written consent of both managements concerned shall be submitted to the University. After the Vice-Chancellor accords his



approval, the transfer shall come into effect.

(15.) For a transfer from a college affiliated to one University to a college affiliated to another University, the applications for transfer together with written consent of both Managements concerned shall be submitted to the Director- Higher Education. He shall submit his recommendation to the State Government within one month and on the decision of the Government, the Director-Higher education shall take action accordingly.®

### CODE OF CONDUCT

#### Statute 16.21

Every teacher, appointed in the University and its affiliated colleges/ Institutions (including Principals, Directors, Coaches etc.) shall follow the Code of Conduct laid down hereunder:-

(i) Every teacher shall perform his academic duties with absolute integrity and devotion.

(ii) No teacher shall show any partiality or bias in the assessment of the students nor shall he practice victimisation against them.

(iii) No teacher shall incite one student against another or against his colleagues.

(iv) No teacher shall discriminate against any person on grounds of caste, creed, sect, religion, sex, nationality or language. He shall also discourage such tendencies amongst his colleagues, subordinates and students, and shall not try to use the above considerations for improvement of his own prospects.

(v) No teacher shall refuse to carry out the decisions of the appropriate bodies and functionaries of the University or the college, as the case may be.

(vi) No teacher shall divulge any confidential information relating to the affairs of the University or college, as the case may be, to any person not authorised in respect thereof.

(vii) No teacher shall misbehave with any officer or employee of the University. In case, he is not satisfied with conduct of an officer or an employee of the University, he shall be free to file a complaint against him before the Vice-Chancellor or the Registrar, as the case may be. In case, the teacher is found guilty, the Vice-Chancellor or the Registrar shall be free to recommend for disciplinary action against him to the Management concerned.

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® Statute -16.20 was first commenced vide U.P. Govt. Notification No. 423/ G.S. dated 24-5-99 but later abolished vide U.P. Govt. notification No. 383/ 70-6-2001-15/95, dated 11.5.2001

(viii) Invigilation during the examinations of the University is hereby included in the duties of a teacher, appointed in University or its affiliated colleges. Therefore, every teacher, if required, shall perform invigilation duty during the examination of the University. Negligence of invigilation shall amount to be a punishable act and he/she shall be debarred from examinership for 5 years or so, as the Vice-Chancellor deems fit.

### **FACILITY OF VOLUNTARY RETIREMENT TO THE TEACHERS/NON-TEACHING EMPLOYEES OF THE UNIVERSITY AND ITS AFFILIATED COLLEGES \***

#### **Statute 16.22**

The facility of voluntary retirement shall be admissible to the teachers/non-teaching employees of the University and its affiliated colleges with the following provisions:-

1.0. The teacher/ employee should have completed 20 years' regular service or have attained an age of 45 years. He shall give three months' notice to the Executive Council, in case he is a teacher/an employee of the University or to the Management concerned, in case he is a teacher/non-teaching employee of an affiliated college. The recommendation of the Executive Council or the Management thereupon, as the case may be, shall be sent to the State Government or the Director-Higher Education.

2.0. In respect of the teacher/employee of the University, the Executive Council and in respect of the teacher/employee of an affiliated college, the Management shall pass a resolution to the effect that it has no objection in allowing retirement to the teacher/employee concerned with effect from the said date, and shall submit to the State Government or the Director-Higher Education, as the case may be, within 15 days.

3.0. In respect of the University, the U.P. Government and in respect of an affiliated college, the Director-Higher Education shall consider and take final decision on the resolution of the Executive Council or the Management, as the case may be, and shall intimate the appointing Authority within one month and grant permission for voluntary retirement.

4.0. The University shall obtain the approval of the State Government before filling up the posts of teachers/employees

\* Inserted Vide U.P. Govt. order no. 503/ seventy-6-98-3 (7)/ 87 P.C. dated 21.5.98, [ E.C. Resolution No. 11/11, dated 28.9.98]

vacated by voluntary retirement.

5.0. On granting permission for voluntary retirement, the retirement pension as other benefits of retirement shall be admissible according to the relevant rules, subject to the provisions thereof, provided that for the purpose of working out pension, only that period or service shall be counted which has virtually been rendered by the incumbent as regularised eligible service.

6.0. The word 'teacher' shall mean the same as it has been defined in the U.P. State Universities Act- 1973.

## CHAPTER XVII

### SENIORITY OF THE TEACHERS OF UNIVERSITY

**17.01.** The Statutes contained in this Chapter shall not affect the inter-se seniority of teachers employed in the University from before the commencement of these Statutes.

**Sec. 16(a)  
and 49(d)**

**17.02.** It shall be the duty of the Registrar to prepare and maintain, in respect of each category of teachers of the University, a complete and upto-date seniority list in accordance with the provisions here-in-after appearing.

**Sec. 49 (d)**

**17.03.** The seniority among Deans of the Faculties shall be determined by the length of total period of service they have put in as Deans of the Faculties;

**Sec. 49 (d)**

Provided that when two or more Deans have held the said office for equal length of time, the Dean who is senior in age shall be considered to be senior for the purposes of this Chapter.

**17.04.** The seniorty among Heads of Departments shall be determined by the length of the total period of service they have put in as Head of Department:

**Sec. 49 (d)**

Provided that when two or more Heads of Department have held the said office for equal length of time, the Head of Department who is senior in age shall be considered to be senior for the purposes of this Chapter

**17.05.** the following rules shall be followed in determining the seniority of teachers of the University:-

**Sec. 49 (d)**

(a) A Professor shall be deemed senior to every Reader, and a Reader shall be deemed senior to every Lecturer.

⊙(b) In the same cadre, inter se seniority of teachers, appointed by personal promotion or by direct recruitment, shall be determined according to length of continuous service in such cadre:

Provided that where more than one appointments have been made by direct recruitment at the same time and an order of preference or merit was indicated by the Selection Committee or by the Executive Council, as the case may be, the inter-se seniority of persons so appointed shall be governed by the order so indicated:

Provided further that where more than one appointments have been made by promotion at the same time, the inter se seniority of the teachers so appointed shall be the same as it was in the post held by them at the time of promotion.

\* (c) When any teacher holding substantive post in any University (other than the Dr. Bhim Rao Ambedkar University Agra) or in any constituent college or in any institute whether in the State of Uttar Pradesh or outside Uttar Pradesh, is appointed whether before or after August 1, 1981 to a post of corresponding rank or grade in the University, the period of service rendered by such teacher in that grade or rank in such University shall be added to his length of service.

(d) When any teacher holding substantive post in any college affiliated to or associated with any University is appointed **\*\***[whether before or after the commencement of these Statutes], as a Lecturer in the University, then one-half of the period of substantive service rendered by such teacher in such college shall be added to his length of service.

(e) Service against an administrative appointment in any University or institution shall not count for the purposes of seniority.

**Explanation :** In this Chapter, the expression administrative "appointment" means an appointment made under sub-section (6)

⊙ Substituted vide U.P. Govt. Notification No. 1124/XV-X-85-(9)/80 dated 12.3.85 (Seventeenth Amendment); (E.C. Res. No. 36 of 25.3.1985) Originally, clause (b) of Statute 17.05 was in the following words:-

"In the same cadre, seniority of a teacher shall be determined according to the length of his continuous service in a substantive capacity in such cadre:

Provided that where more than one appointments to posts in a cadre have been made at the same time and an order of preference or merit was indicated by the Selection Committee or by the Executive Council as the case may be the seniority of the persons so appointed shall be governed by the order so indicated.

\* Substituted vide U.P. Govt. Notification No. 147-XV-X-82-11(2)/3 dated 3.4.82 (Eighth Amendment); Originally clause (c) of Statute 17.05 was in the following words-

When any teacher holding substantive post in any University (other than the University of Agra or in any constituent college or in any institute) is appointed to a post of corresponding rank or grade in the University, the period of service rendered by such teacher in that grade or rank in such University shall be added to his length of service.

\*\* Words "whether before or after the commencement of these Statutes" inserted after the words "is appointed" in clause (a) of Statute 17.05; vide U.P. Govt. Notification No. 2737/XV-X-80-315-77 dated 29.9.80 (Third Amendment); (E.C. Res. No. 50/2.2 of 13.12.1980).

of Section 13.

(f) Continuous service in a temporary post to which a teacher is appointed after reference to a Selection Committee, if followed by his appointment in a substantive capacity to that post under Section 31 (3) (b) shall count towards seniority.

**17.06.** Where more than one teacher are entitled to count the same length of continuous service in the cadre to which they belong, the relative seniority of such teachers shall be determined as below :

**Sec. 49 (d)**

(i) in the case of Professors, the length of substantive service as Reader shall be taken into consideration.

(ii) in the case of Reader, the length of substantive service as Lecturer shall be taken into consideration.

(iii) in the case of Professors, whose length of service as Readers is also identical, the length of service as lecturer shall be taken into consideration.

**17.07.** Where more than one teacher are entitled to count the same length of continuous service and their relative seniority cannot be determined in accordance with any of the foregoing provisions, then the seniority of such teachers shall be determined on the basis of seniority in age.

**Sec. 49 (d)**

**17.08.** (1) Notwithstanding anything contained in any other Statute, if the Executive Council-

**Sec. 49 (d)**

(a) agrees with the recommendation of the Selection Committee, and approves two or more persons for appointment as teachers in the same Department, it shall while recording such approval, determine the order of merit of such teachers.

(b) does not agree with the recommendations of the Selection Committee and refers the matter to the Chancellor under Section 31 (8) (a), the Chancellor shall in case where appointment of two or more teachers in the same Department is involved, determine the order of merit of such teachers at the time of deciding such reference.

(2) The order of merit in which two or more teachers are placed under clause (1) shall be communicated to the teachers concerned before their appointment.

**17.09.** (1) The Vice-Chancellor shall, from time to time constitute one or more seniority committees consisting of himself as Chairman and two Deans of Faculties to be nominated by the Chancellor :

**Sec. 19(i)  
and 49 (d)**

Provided that the Dean of the Faculty to which the teachers (whose seniority is in dispute), belong shall not be a member of the related Seniority Committee.

(2) Every dispute about the seniority of a teacher of the University shall be referred to the Seniority Committee which shall decide the same giving reasons for the decision.

(3) Any teacher aggrieved by the decision of the Seniority Committee may prefer an appeal to the Executive Council within sixty days from the date of communication of such decision to the teacher concerned. If the Executive Council disagrees with the Committee, it shall give reason for such disagreement.

## Part II

### SENIORITY OF PRINCIPALS AND TEACHERS OF AFFILIATED COLLEGES

**17.10.** The following rules shall be followed in determining the seniority of Principals and other teachers of affiliated colleges :

**Sec. 49 (a)**

(a) the Principal shall be deemed senior to other teachers in the College;

(b) the Principal of a post-graduate college shall be deemed senior to the Principal of a Degree College;

(c) the seniority of Principals and teachers of the affiliated colleges shall be determined by the length of continuous service from the date of appointment in substantive capacity;

(d) service in each capacity (for example, as a Principal or as a teacher), shall be counted from the date of taking charge pursuant to substantive appointment;

(e) service in a substantive capacity in another University or another degree or post-graduate college whether affiliated to or associated with the University or another University established by law shall be added to his length of service.

**17.11.** Where more than one teacher are entitled to count the same length of continuous service, the relative seniority of such teacher shall be determined as below :

**Sec. 49 (a)**

(i) in the case of Principals, the length of substantive service as a Lecturer shall be taken into consideration;

(ii) in the case of Lecturer the seniority in age shall be taken into consideration.

**17.12.** Where the seniority of a person as Principal is to be determined for the purpose of representation or appointment as

**Sec. 49 (a)**

such on a University authority, the length of service only as Principal shall be taken into account.

**17.13.** (1) When two or more persons are appointed as teachers in the same department or in the same subject, their relative seniority shall be determined in order of preference or merit in which their names were recommended by the Selection Committee.

**Sec. 49 (a)**

(2) If the seniority of two or more teachers has been determined under clause (1), the same shall be communicated to the teachers concerned before their appointment.

**17.14.** All disputes regarding seniority of teachers (other than the Principal), shall be decided by the Principal of the College who shall give reasons for the decision. Any teacher aggrieved by the decision of the Principal may prefer an appeal to the Vice-Chancellor within 60 days from the date of communication of such decision to the teacher concerned. If the Vice-Chancellor disagrees from the Principal, he shall give reasons for such disagreement.

**Sec. 49 (a)**

**17.15.** All disputes regarding seniority of Principals of affiliated colleges shall be decided by the Vice-Chancellor who shall give reasons for the decision. Any Principal aggrieved by the decision of the Vice-Chancellor may prefer an appeal to the Executive Council within sixty days from the date of communication of such decision to the Principal concerned. If the Executive Council disagrees with the Vice-Chancellor, it shall give reasons for such disagreement.

**Sec. 49 (a)**

**17.16.** The provisions of Statutes 17.01, 17.02, 17.05 and 17.08 shall mutatis mutandis apply to the teachers and Principals of affiliated colleges as they apply to the teachers of the University.

**Sec. 42**

**CHAPTER XVIII**  
**AUTONOMOUS COLLEGES**

**18.01.** The Management of an affiliated college desirous of obtaining the privileges of an autonomous college shall apply to the Registrar specifying clearly-

**Sec. 42**

(a) The variations proposed in or from the course of study prescribed by the University including the institution of a course in a subject not one prescribed by the University and the substitution of a course for the one prescribed by the University;

(b) the manner in which the college proposes to hold examinations in the courses so varied;

(c) the details of its finances and assets the strength and qualifications of its teaching staff, the facilities available for the advance research work and the advance research work already done, if any.

**18.02.** No application under Statute 18.01 shall be entertained unless the college satisfies the following conditions :

(a) It has well established departments of teaching in at least two Faculties giving instruction unto the post-graduate stage in at least six subjects.

(b) It has or is likely to have an adequate and well qualified teaching staff.

(c) The Principal is a teacher or scholar of outstanding merit and possesses administrative experience.

(d) It possesses adequate and satisfactory building for all tuitional purposes and for housing the Library, Reading Rooms the Laboratories and has land for future expansion.

(e) It has a good library and has or is likely to have provision for its regular development.

(f) It has, well equipped Laboratories, if necessary, for the subjects taught therein and has or is likely to have adequate provision for new acquisition and replacements.

(g) The Management possesses adequate resources for meeting the extra expenditure involved in the college on attaining the status of an autonomous college.

**18.03.** Every application under Statute 18.01 shall be accompanied by a Bank Draft payable to the University for a sum of Rs. 2,000 which shall be non-refundable.

**Sec. 42**

**18.04.** (a) Every application under Statute 18.01 shall be referred to a Standing Committee of each of the Faculties

**Sec. 42**



concerned for scrutiny

(2) The Standing Committee for each of the Faculties concerned shall consist of the following members :

(a) The Dean of Faculty (Convener);

(b) A representative from each of the corresponding Faculty selected by the Executive Council from any two of the Universities established by law in Uttar Pradesh.

(3) If the reports of the Committees are favourable the Executive Council shall appoint a Board of Inspectors (not exceeding six members) to inspect the college and report on its suitability for being declared as an autonomous college.

(4) The Board of Inspectors shall include the Vice-Chancellor as the Convener and the Director of Education (Higher Education) and such other specialists of the subjects as members as the Executive Council may think fit to appoint.

**18.05.** The report of the Board of Inspectors shall be considered by the Board of the Faculty concerned as well as by the Academic Council, and shall be laid before the Executive Council togetherwith the views of these bodies.

**Sec. 42**

**18.06** (1) After considering the recommendation of Board of Inspectors and the reports of the two bodies, referred to in Statute 18.05, if the Executive Council is of opinion that the college is entitled to the privileges mentioned in section 42, it shall submit its proposal to the Chancellor.

**Sec. 42**

(2) On receipt of the proposal and other connected papers under clause (1) and after making such enquiry as he may consider necessary, the Chancellor may approve the proposal or reject it :

Provided that before approving any such proposal the Chancellor may consult the University Grants Commission established under the University Grants Commission Act, 1956.

**18.07.** After the recommendation of the Executive Council has been approved by the Chancellor under Statute 18.06, the Executive Council shall declare the college as an autonomous college and shall specify the matters in respect of which and the extent to which the college may exercise the privileges of an autonomous college.

**Sec. 42**

**18.08.** (1) Subject to the provisions of Section 42, an autonomous college shall be entitled :

**Sec. 42**

(a) to frame the courses in the subjects covered by its privileges;

(b) to appoint persons qualified to be appointed as internal or external examiners in such subjects;

(c) to hold examinations and to make such changes in the method of examination and teaching as in its opinion are conducive to the maintenance of the standard of education.

(2) The Boards of Faculties concerned, the Academic Council and the Examination Committee may consider the action taken by the autonomous college under clause (1), and may suggest any change, if necessary.

**18.09.** (1) The results of the autonomous college shall be declared and published by the University which shall mention the name of the college which has presented the results for declaration and publication.

**Sec. 42**

(2) Every autonomous college shall furnish such reports, returns and other information, as the Executive Council may, from time to time, require to enable it to judge the efficiency of such college.

(3) The University shall continue to exercise general supervision over an autonomous college and to confer degrees on the students of the college passing any examination qualifying for any degree of the University.

**18.10.** The Executive Council may, at any time get an autonomous college inspected by a Board of Inspectors and if after perusing the report of such inspection, it is of opinion that the college, has failed to maintain the requisite standard, or to possess the requisite resources, or that in the interest of education, it is necessary to withdraw the privileges conferred by Section 42 the Executive Council may, with the prior approval of the Chancellor, withdraw such privileges and thereupon the college concerned shall revert to the position of an affiliated college.

**Sec. 42**

**18.11.** (1) For the proper planning and conduct of its work, every autonomous college shall have an Academic Council and Faculty Board in respect of the subjects comprised in each Faculty.

**Sec. 42**

(2) The Academic Council shall be composed of all the Heads of Departments, ex-officio, and two other teachers of each subject taught for a post-graduate degree and one teacher of each subject taught for the first degree with the Principal as Chaiman, The teachers shall be members of the Council by rotation in order of seniority for three years at a time provided that no teacher of less than four years' standing shall be a member.

(3) The Academic Council shall review the academic work of the college at quarterly meeting and all proposals regarding courses, examination, etc, made by the college shall pass through the said Council.

(4) The Faculty Board shall consist of all teachers of the subjects comprised in the Faculty, of three year's standing as teacher of degree classes. The Faculty Board shall meet at regular intervals (once a month if possible) to consider academic questions and advise the Principal. Proposals regarding courses, examination etc., shall either originate in or be considered by these Faculty Boards.

**18.12.** Subject to the provisions of Section 42(2) and of this Chapter the courses of study and other conditions relating to an autonomous college shall be such as may be laid down in the Ordinances.

**Sec. 42**

## CHAPTER XIX

### WORKING MEN'S COLLEGE

**19.01.** (1) The management of an affiliated college, desirous of obtaining the privileges of a Working Men's College shall apply to the Registrar indicating the demand for such a college in the locality and specifying the degree for which recognition is sought.

**Sec. 43**

(2) A college will not be recognised as Working Men's College in the Faculties of Science, Law and Medicine.

**19.02.** No application under Statute 19.01 shall be entertained unless the college satisfies the following conditions :

**Sec. 43**

(i) That there is a reasonable demand for such a college in the locality and the Management possesses adequate resources for meeting the extra expenditure involved towards the maintenance and running of such a college.

(ii) That the privilege of admission to the Working Men's College shall be restricted to such persons only as are unable to be enrolled as wholetime students by reason of being engaged in business, trade, agriculture or industry, or employed in any other form of service.

(iii) That the college shall hold classes at such hours of the day as generally suits the convenience of the students and do not coincide with the usual business hours.

(iv) That the staff of the Working Men's College shall be separate and, as far as may be, they shall be employed on the whole-time basis. The college may, however at its option, employ

part-time teachers also, provided that their number does not exceed one-half of the total number of teachers. The whole-time employees of the college shall be entitled to the scales of pay as are admissible to the employees of the affiliated colleges. The pay of part-time teacher shall, however, be fixed by the management in each individual case and such pay shall be fixed after taking into consideration the number of periods that such teacher shall be required to take per week as compared to the full-time teachers, but in no case, this will exceed two-thirds of the minimum of the time scale to which he would have been entitled had he been appointed on a whole-time basis. The appointment of teachers shall be subject to the provisions of Chapter VI of the Act.

(v) That the college is prepared to observe the Statutes, Ordinances and Regulations framed by the University for such a college.

**19.03.** (1) Every application under Statute 19.01 shall be accompanied by the Bank Draft payable to the University for a sum of Rs. 2,000 which shall be non-refundable.

**Sec. 43**

(2) The application alongwith necessary papers shall reach the Registrar before 15th of August of the session preceding the one from which the recognition is sought.

**19.04.** (1) Every such application shall be placed before the Executive Council and if the application is entertained, the Executive Council shall appoint a Board of Inspectors to inspect the college and report on its suitability for being recognised as a Working Men's College and the conditions on which such recognition should be granted.

(2) The report of the Board of Inspectors shall be considered by the Board of Faculty concerned as well as by the Academic Council and shall be laid before the Executive Council togetherwith the views of these bodies.

**19.05.** Subject to the provisions of the Act and the Statutes, the Executive Council may, after considering the report of the Board of Inspectors, the Board of the Faculty concerned and the Academic Council, recognize any affiliated college as a Working Men's College with the prior approval of the Chancellor.

**Sec. 49**

**19.06.** Subject to the provisions of Section 43(2) the courses of study and other conditions relating to a Working Men's College shall be such as may be laid down in the Ordinances.

**19.07.** The provisions of Clauses (2) and (3) of Statute 18.09 and Statute 18.10 shall mutatis mutandis apply to a Working Men's College.

**CHAPTER XX**  
**QUALIFICATIONS AND CONDITIONS OF**  
**SERVICE OF NON-TEACHING STAFF**  
**OF THE AFFILIATED COLLEGES**

**Sec. 49 (a)**

**20.01.** In this Chapter unless the context otherwise requires :

(1) 'Class four' means a post carrying a pay-scale lower than a pay-scale of Routine Clerk and the expressions 'Class four' employee and 'Class four' staff shall be construed accordingly.

(2) 'College' means a college affiliated to the University in accordance with the provision of the Act or the Statutes of the University but does not include a college maintained exclusively by the State Government or a local authority.

(3) 'Employee' means a salaried employee not being a teacher of a college and its grammatical variations and cognate expressions shall be construed accordingly.

\* (4) "Armed Forces of the Union" means the Naval, Military or Air Force of the Union and includes the Armed Forces of the Former Indian States.

\* (5) "Disabled ex-serviceman" means an ex-serviceman who while serving in the Armed Force of the Union was disabled in the course of operation against the enemy, or in disturbed areas."

\* (6) "Ex-serviceman" means a person who had served in any rank (whether as a combatant or non-combatant) in the Armed Forces of the Union for a continuous period of not less than six months, and—

(i) has been released (otherwise than by way of dismissal or discharged on account of misconduct or inefficiency) or has been transferred to the reserve pending such release, or

(ii) has to serve for not more than six months for completing the period of service requisite for becoming entitled to be so released or transferred to the reserve.

**20.02.** (1) Subject to the provisions of these Statutes the appointment to the posts referred to in Statute 20.03 shall be made by the Management of the college [..]<sup>®</sup> and appointment to the posts

\* Inserted and enforced w.e.f. 15.7.77 vide U.P. Govt. Notification No. 5131-XV-X-82-15 (112)/80 dated 21.12.82 (Eleventh Amendment); (E.C. Res. No. 84/4 of 14.6.1983).

® Words "with the concurrence of the principal" had occurred in the original Statute and were deleted vide U.P. Govt. Notification No. 923/XV-X-79-15(35)/79 dated 12.6.79 (Second Amendment); (E.C. Res. No. 8/2.7 of 7.7.1979).

of class four employees shall be made by the Principal.

(2) The appointing authority referred to in clause (1) shall have the power to take disciplinary action and award punishment against the class of employee of which he is appointing authority.

\*\* (3) Every decision of the appointing authority referred to in clause (2) shall before it is communicated to the employee, be reported to the District Inspector of Schools in writing;

Provided further that nothing in this clause shall apply to the termination of service on the expiry of the period for which the employee was appointed;

Provided further that nothing in this clause shall apply to an order of suspension pending enquiry but any such order may be stayed, revoked or modified by the District Inspector of Schools.

(4) An appeal against the order referred to in clause (2) and (3) shall be made to the Regional Deputy Director of Education.

(5) An appeal against the order passed under clause (2)

(1) by the Management, shall lie to the Regional Deputy Director of Education;

(2) by the Principal, shall lie to the District Inspector of schools.

**20.03.** \*\* (1) Appointments to the posts of librarian, Deputy Librarian, Physical Education Instructor, Pharmacist, Routine Clerk or any other posts either in the pay scales of, or in a pay scale higher than that of Routine Clerk other than the posts mentioned in clause (2) or clause (3) shall be made by direct recruitment on the recommendation of a Selection Committee in the manner provided in clause (6) after advertisement of the vacancy in newspapers;

**Sec. 47 (a)**

Provided that the post of a Librarian shall be filled by promotion from the post of Deputy Librarian if the incumbent of the letter post possesses the prescribed minimum qualification for the post of a Librarian.

(2) Appointment to the post of Assistant shall be made by promotion according to seniority subject to suitability and fitness

\*\* Clause (3) of Statute 20.02 substituted vide U.P. Government Notification No. 923/XV-X-79-15(35)/79 dated 12.6.79 (Second Amendment); (E.C. Res. No. 8/2.7 of 7.7.1979). The original clause (3) was "An appeal against the order passed under clause (2)

(1) by the Management shall lie to the Regional Deputy Director of Education,

(2) by the Principal, shall lie to the District Inspector of Schools".

\*\* Clause (1) and (3) of Statute 20.03 as substituted by U.P. Government Notification No. 5282/xv-x-88-15(299)/85 dated 2-9-88 (Twentyeighth Amendment).

The original clauses (1) and (3) were as following :-

"(1) Appointment to the post of a Routine Clerk shall be made by direct recruitment on the basis of selection after advertisement of the vacancy in the newspapers"

"(3) Appointment to the post of Head Clerk-cum-Accountant, Head Clerk, Accountant, Office Superintendent and Bursar shall be made by promotion according to seniority, subject to suitability and fitness from amongst the existing employees having required qualification. In case of non-

**Contd...**

from amongst Routine Clerks.

\*\* (3) Appointment to the post of Head Clerk-cum-Accountant, Head Clerk, Accountant, Office Superintendent and Bursar shall be made by promotion according to seniority, subject to suitability and fitness from amongst the existing employees having required qualifications, and the appointment to the post of Assistant Accountant shall be made by direct recruitment. In case of non-availability of qualified and suitable candidates from amongst the existing staff, appointments to the posts of Head clerk-cum-Accountant, Head Clerk, Office Superintendent and Bursar may be made by direct recruitment on the basis of selection after advertisement of the vacancy in newspapers.

(4) Appointment of employees shall be subject to the approval of the Director of Education (Higher Education), or an officer authorised by him in this behalf. If the approving authority does not within two months from receiving the proposal for approval intimate its disapproval to the appointing authority the approving authority shall be deemed to have approved the appointments.

(5) Appointment of permanent posts shall be made on probation for one year. The period of probation may be extended if the candidate's work is not found to be satisfactory provided the total period of probation shall not exceed three years. The extended period of probation shall not count for increment.

@ (6) (a) The Selection Committee for the post of Librarian/Deputy Librarian or Physical Training Instructor shall consist of—

(i) the Head of the Management or a member of the Management nominated by him, who shall be the Chairman;

availability of qualified and suitable candidates from amongst the existing staff, appointments on such posts may be made by direct recruitment on the basis of selection after advertisement of the vacancy in newspapers."

Subsequently, vide U.P. Govt. Notification No. 923/xv-x-79-15(35)/79 dated 16.6.79 (Second Amendment); (E.C. Res. No. 8/2.7 of 7.7.1989), the words "on the basis of the recommendation of the Selection Committee in the manner provided for in clause (6) were inserted after "required qualifications" and words "on the basis of the recommendation of the Selection Committee in the manner provided for in clause were inserted in the last sentence in place of words "on the basis of selection"

Clause (3) was ultimately amended wholly vide said notification dated 2.9.88

@ Clause (6) of Statute 20.03 substituted by U.P. Govt. Notification No. 923/XV-X-79-15(35)/79 dated 12.6.79 (Second Amendment); (E.C. Res. No. 8/2.7 of 7.7.1979). The original clause (6) was :

"(6) Every decision of the Management of a college to dismiss or remove an employee or to reduce him in rank or to punish him in any other manner shall, before it is communicated to him, be reported to the Director of Education (Higher Education) and shall not take effect unless it has been approved by the Director. If the Director does not within two months from receiving the report of such decision, intimate his disapproval to the Management, the Director shall be deemed to have approved such decision;

Provided that nothing in this clause shall apply to any termination of service on the expiry of the period for which the employee was appointed :

Provided further that nothing in this clause shall apply to an order of suspension pending enquiry; but any such order may be stayed; revoked or modified by the Director of Education (Higher Education)."

(NOTE : Hence the original clause (6) was regarding disciplinary action against employees; the relevant provision, in an amended form has been included in clause (3) of Statute 20.02, as above)

(ii) the Principal of the college;

(iii) one officer to be nominated by the Director of Education (Higher Education);

(b) The Selection Committee for the appointment of the remaining posts referred to in clause (1) or clause (3) either by direct recruitment or by promotion shall consist of -

(i) the Head of the Management or a member of the Management nominated by him, who shall be the Chairman.

(ii) the Principal of the college;

(iii) the District Inspector of Schools;

(iv) the District Employment Officer or an officer authorized by him in this behalf.

(c) For purposes of direct recruitment to the posts referred to in clauses (1) and (3), the vacancy shall be advertised in atleast two newspapers having adequate circulation in Uttar Pradesh and names of suitable candidates shall also be obtained from the concerned District Employment Officer.

(d) Names of candidates for appointment to a post in class four shall be obtained from concerned District Employment Officer. In the event of non-availability of suitable candidates in such manner the post may be advertised.

(e) No employee shall be eligible for payment unless the permission, as contemplated by section 60-A of the Act has been accorded.

(f) If the Management does not agree with the recommendations of the Selection Committee, it shall refer the matter to the approving authority alongwith reasons for its disagreement, and the decision of the said authority shall be final.

**20.04.** Reservation shall be made for Scheduled Caste and Scheduled Tribe candidates for appointment to the posts referred to in Statutes 20.06. The percentage of such reservation shall be equal to the percentage prescribed for appointment in Government service.

**\*20.04-A.** Ten percent of the vacancies in class III services and posts and five per cent of the vacancies in class IV services and posts, including temporary vacancies which are likely to be made permanent or to continue for a period more than one year,

**Sec. 49**

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\* New Statute of 20.04-A inserted and enforced w.e.f 15.7.77 vide U.P. Government Notification No. 5131/XV-X-82-15(112)/80 dated 21.12.82 (Eleventh Amendment); (E.C. Res. No. 84/4of 14.6.1983).



to be filled by direct recruitment in any year, shall be reserved for being filled by ex-servicemen.

Provided that the vacancies so reserved shall be utilized first for the appointment of disabled ex-servicemen so long as the duties of the post to be so filled are not such as the disabled ex-servicemen are incapable of performing due to their disability; and if any such vacancies still remain unfilled, the same shall then be utilized for appointment of other ex-servicemen.

**20.05.** A candidate for employment in a college must be :

**Sec. 49 (a)**

(a) a citizen of India, or

(b) a Tibetan refugee who came over to India before January 2, 1962, with the intention of permanently settling in India, or

(c) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African countries of Kenya, Uganda and United Republic of Tanzania (formerly Tanzanayika and Zanzibar) with the intention of permanently settling in India :

Provided that a candidate belonging to category (b) or category (c) must be a person in whose favour a certificate of eligibility has been issued by the State Government :

Provided further that a candidate belonging to category (b) will also be required to obtain a certificate of eligibility from the Deputy Inspector General of Police, Intelligence Branch, Uttar Pradesh.

**20.06.** (1) For appointment in a college to the posts specified below, the minimum qualification shall be as noted against each category :

**Sec. 49**

(i) **Clerical Staff** : For the post of Routine Clerk, Assistant, Head Clerk-cum-Accountant and Head Clerk, Intermediate or an examination recognised by the State Government as equivalent thereof :

Provided that in the case of Head-Clerk-cum-Accountant and Head Clerk experience on the post of Routine Clerk or Assistant in a post-graduate or degree or intermediate college for a period of at least ten years shall be necessary.

(ii) **Laboratory Assistant** : For the post of Laboratory Assistants. Intermediate or an examination recognized by the State Government as equivalent thereto, in subject with which the Laboratory is concerned, or High School or an examination recognized by the State Government as equivalent thereto, with at least five years experience as Laboratory Bearer in the

laboratory of the subject concerned.

**\*(iii) (A) Librarian 'A' and 'B' Category :** Master's degree together with a degree in Library Science and three years experience.

**(B) Librarian 'C' Category :** Bachelor's degree together with a degree in Library Science and two years experience.

**(C) Deputy Librarian 'A' and 'B' Category :** Bachelor's degree together with a degree in Library Science and two years experience.

**(D) Deputy Librarian 'C' Category :** Bachelor's degree together with a degree in Library Science.

**Explanation :** For the purposes of these Statutes "Librarian/Deputy Librarian 'A' and 'B' Category means the Librarian Deputy Librarian of a degree college in which two thousands or more students are studying and "Librarian/Deputy Librarian 'C' Category" means a Librarian/Deputy Librarian of a degree college in which less than two thousand students are studying.

**(iv) Office Superintendent :** For the post of Office Superintendent degree from a recognized University and ten years experience as Head-Clerk or Accountant in a college affiliated to or associated with a University or in any other similar institution.

**(v) Assistant Accountant :** Bachelor's Degree in Commerce from a recognized University, established by law together with at least ten years working experience as Accounts Clerk.

**(vi) Bursar :** For the post of Bursar, a degree from a recognized university established by law with at least ten years' working experience as Office Superintendent or Accountant in a degree or post-graduate college.

\* Sub clause (iii) of clause (1) Statute 20.06 vide U.P. Government Notification No. 5282/XV-X-88-15(299)/85 dated 02.09.88 (Twenty-eighth Amendment); (E.C. Res. No. 38/2.1 of 23.10.88). Sub-clause (iii) originally was :

**(iii) Librarian/Deputy Librarian :** First or second class Bachelor Degree in Arts, Science or Commerce and first or second class M. Lib. (2) years course), or first or second class Master's degree in Arts, Science or Commerce and first or second class B.Lib. (1 year course) :

Provided that in the case of a college where the number of scholars does not exceed five hundred the requirement of M.Lib. may be relaxed and a candidate holding a certificate or diploma in library science may be appointed." And its sub-clause (V) was also substituted by the same notification, whereas originally it was :

**"(v) Accountant :** For the post of Accountant, a degree in Commerce from a recognized University established by law, together with at least ten years working experience as Accounts Clerk."

\* (vii) Class IV Staff : For class IV posts, passed class V from a recognized school :

Provided that no educational qualification shall be required for the post of Sweeper but preference shall be given to a person who is educated or is at least able to read and write Hindi in devnagri script.

(viii) **Other posts** : For any other post not covered by the preceding sub-clauses, such minimum qualification as may be specified by the State Government by general or special orders.

\*\* (1-A) Notwithstanding anything contained in clause (1)—

(i) the minimum qualification for appointment of an ex-servicemen to reserved vacancies in class III service and posts shall be Intermediate, whenever the qualification prescribed in this Statute is a degree of a University, and High School or any other qualification recognized as equivalent thereto.

(ii) For class IV services and posts no educational qualification shall be required for ex-servicemen otherwise considered suitable, in the reserved vacancies in such services and posts.

(2) No employee who does not possess the qualification prescribed in clause (1) shall, after the commencement of these Statutes, be eligible for promotion or confirmation unless he attains the aforesaid qualifications :

Provided that nothing contained in this Statute shall affect the promotions and confirmations made prior to commencement of these Statutes.

@20.07. For appointment of an employee in a college through direct recruitment, the minimum age of the candidate shall be 18 years and maximum age for the post of a Routine Clerk or a post in equivalent scale of pay shall be 30 years and for any other post referred to in clause (1) and (3) of Statute 20.03, it shall be 40

\* And in place of its sub-clause (vii), new-clauses (vii) and (viii) were substituted and inserted and enforced w.e.f. 15.7.77 vide U.P. Government; Notification No. 5131/XV-X-82-15(112)/80 dated 21.12.82 (Eleventh Amendment); (E.C. Res. No. 84/4 of 14.6.1983). Sub-clause (vii) originally was :

(vii) **Class four Staff** : for class IV posts passed V. from a recognized school; Provided that no educational qualification shall be required for the post of sweeper but preference will be given to a person who is educated or is at least able to read and write Hindi in Devnagri Script.

\*\* Clause (1-A) inserted in Statute 20.06 vide U.P. Government Notification; No. 5131/xv-x-82-15(112/80) dated 21.12.82 (Eleventh Amendment); (E.C. Res. No. 84/4 of 14.6.1983).

@ Substituted and enforced w.e.f. 16.3.79 vide U.P. Government Notification; No. 3757/15-10-87-15(357)/85 dated 28.9.87 (Twentythid Amendment); (E.C. Res. No. 119/4.9 of 30.1.1988). Statute 20.07 was originally in the following words :

years. The maximum age shall be higher by five years in the case of a candidate belonging to a Scheduled Caste or a Scheduled tribe :

Provided that with the prior consent of the Director of Education (Higher Education) the condition of maximum age limit of 30 or 40 years, as the case may be, referred to above, may be relaxed upto 5 years in special circumstances;

Provided also that for appointment to a vacancy reserved for ex-serviceman, the maximum age limit shall be higher by the period of service of the candidate in the Armed Force plus three years.

(2) The age on the first day of July in the year in which the recruitment is made, shall be the age taken into consideration for the purpose of clause (1).

+(3) In case of Class IV employee who has put in a continuous service of three years or more and has the prescribed qualification for appointment to the post of a Routine Clerk or an equivalent post to be filled in by direct recruitment, the maximum age limit may be relaxed upto 40 years, In special circumstances, relaxation beyond the age of 40 years may be made with the prior approval of the Director (Higher Education).

20.07 (1) For appointment of an employee in a college through direct recruitment, the minimum age of the candidate shall be 18 years and the maximum age shall be 27 years. The maximum age shall be higher by five years in the case of a candidate belonging to a scheduled caste or a scheduled tribe.

Subsequently, vide U.P. Govt. Notification No. 923/XV-X-79-15(35)/79 dated 12-6-79 (Second Amendment); (E.C. Res. No. 8/2.7 of 7.7.1979), aforesaid clause (1) was amended as under :

"For appointment of an employee in a college through direct recruitment, the minimum age of the candidate shall be 18 years and the maximum age for the post of a Routine Clerk or a post in equivalent scale of pay shall be 27 years, and for any other posts referred to in clauses (1) and (2) of statute 20.03 shall be 40 years. The maximum age shall be higher by five years in the case of a candidate belonging to a scheduled caste or a scheduled tribe.

Provided that with the prior consent of the Director of Higher Education (Higher Education) the condition of maximum age limit 40 years referred to above may be relaxed.

Provided further that the maximum age limit shall not apply to an employee referred to in Statute 20.16."

Subsequently vide U.P. Govt. Notification No. 5131/XV-X-82-15(112)/80 dated 21.12.82 (Eleventh Amendment), third proviso, as under was inserted and enforced w.e.f. 15.7.77 (E.C. Res. No. 84/4 of 14.6.1989) :

"Provided also that for appointment to a vacancy reserved for ex-serviceman the maximum age shall be higher by the period of service of the candidate in the Armed Forces plus three years." Hence whole of clause (1) of Statute 20.07 was amended lastly by said U.P. Govt. Notification dated 28.9.87 and deemed as enforced w.e.f. from 16.3.79.

+ Clause (3) was inserted to Statute 20.07 vide U.P. Govt. Notification No. 5131/XV-X-82-15(112)/80 dated 21.12.82 (Eleventh Amendment) (and deemed to have been enforced w.e.f. 15.7.77 (E.C. Res. No. 84/4 of 14.6.1983).

**20.08.** It shall be the duty of the appointing authority to satisfy himself that the character of a candidate for employment by direct recruitment is such as to render him suitable in all respects for employment in a college.

**Sec. 49 (a)**

**NOTE :** Persons dismissed by the State Government the Union Government or by any other State Government or a local authority shall be deemed ineligible.

**20.09.** No candidate shall be employed in a college unless he is in good mental and physical health and free from any defect likely to interfere with the efficient performance of his duties. Before a candidate is finally approved for appointment he shall be required to produce a medical certificate of fitness from a Medical Officer Incharge of a Hospital established by the State Government.

**20.10.** The employee shall be given the scale of pay and allowance as may be prescribed by the State Government from time to time.

**Sec. 49 (a)**

**\*Explanation :** An Ex-serviceman appointed in a vacancy reserved for Ex-serviceman shall not be entitled to any higher pay merely on account of his past service in the Armed Force of the Union.

**20.11.** (1) Every employee shall maintain highest order of intergrity with regard to his work and conduct.

**Sec. 49 (o)**

(2) Every employee shall comply with the orders or directions of the Management and Principal (including the orders or directions issued in the implementation of the orders of the State Government or the University).

(3) The Principal of the College will maintain the character roll of every employee in which the confidential report about his work and conduct shall be recorded every year. Adverse entries shall be communicated to the employee concerned as soon as possible so that he may improve his work and conduct accordingly.

(4) An employee aggrieved by an adverse entry may represent to the Manager of the college through the Principal for the expunction of the adverse entry. The power to expunge the adverse entry on the basis of justification therefor shall vest in the Managing Committee of the College concerned.

(5) A Service Book of every employee shall be maintained

\* Explanation to Statute 20.09 Inserted vide U.P. Government Notification No. 5131/XV-X-82-15(112)/80 dated 21.12.82 (Eleventh Amendment); (E.C. Res. No. 84/4 of 14.6.1983).

under the control of the Principal.

**20.12.** An employee who disobeys any one or both of the provisions of clauses (1) and (2) of Statute 20.11. shall be liable to disciplinary action.

**Sec. 49 (o)**

**20.13.** (1) An employee shall be liable to be removed from service on any one or more of the following grounds, namely :

**Sec. 49 (o)**

- (a) gross negligence of duties;
- (b) misconduct;
- (c) insubordination or disobedience;
- (d) physical or mental unsuitability in the discharge of duties;
- (e) prejudicial conduct or activity against the Government or the University or the College concerned;
- (f) conviction by a Court of law on charge involving moral turpitude.

(2) If temporary employee resigns from service he shall give notice to this effect in writing to the Management of the college one month in advance otherwise he shall have to deposit one month's salary with the college in lieu of the notice. Similarly if the Management of a college decides to terminate the service of an employee, the Management shall give one month's notice to the employee or one month's salary in lieu thereof.

(3) The service of a permanent employee may be dispensed with on the ground of abolition of post after giving him three month's notice in writing or three month's salary in lieu thereof. A post can be abolished on any one or more of the following grounds :

- (a) retrenchment on account of financial stringency;
- (b) fall in enrolment of students; and
- (c) discontinuance of teaching in the subject to which the post relates.

**20.14.** The age of superannuation of an employee shall be 60 years. An employee who have attained the age of 60 years on or before the date of commencement of these Statutes shall be retired forthwith.

**Sec. 49 (a)**

**20.15.** (1) The leave rules applicable to the Government servants from time to time shall mutatis mutandis apply to the employees of like status.

**Sec. 49 (a)**

(2) The Principal shall be the authority to sanction all kinds of leave to class IV employees and casual leave to other employees.

(3) Application of employee other than class IV for leave (other than casual leave) shall be forwarded by the Principal with his recommendation to the manager of the college who shall be the

authority to sanction the same.

(4) All records relating to leave will be maintained by the Principal who shall send copies of the order sanctioning leave (other than casual leave) to the Regional Deputy Director of Education or the person authorised by him to disburse the salaries of the employees. The Principal shall also mention the period and nature of leave in the salary bill.

**20.16.** A whole-time employee of one college appointed to college receiving maintenance grant from the State Government shall after regular selection, be entitled to receive salary not less than what he was getting in the college in which he was previously working, if the employee :

**Sec. 49 (o)**

(a) was permanent on his post in the previous college and such college was on the grant-in-aid list;

(b) has obtained the permission of the Manager of the previous college for service in the new college and the Management of the previous college has no objection in relieving him;

(c) furnishes a certificate from the Manager of the previous college to the effect that there were no unusual and adverse circumstances in which the employee left that college;

(d) furnishes the last pay certificate from the previous college duly countersigned by the District Inspector of Schools concerned.

**Explanation :** (1) On being appointed in the new college the service rendered in the previous college shall not count towards seniority. Seniority in the new college shall be reckoned from the date of appointment in the new college and the annual increment shall fall due after completing one year's service in the new college from the date of taking over charge of the duties in that college.

(2) The employee shall not be entitled to receive any travelling allowance for journeys performed by him to join his duties in the new college. He shall, however be allowed journey time at following rates :

(a) one day for each 500 kms. for places connected by Train;

(b) one day for each 150 kms. for places not connected by Train but connected by Bus.

(c) one day for each 25 kms. for places neither connected by Train nor by Bus.

## CHAPTER XX-A EMPLOYMENT OF A DEPENDANT OF DECEASED EMPLOYEES

**\*20.17.** Where a confirmed employee or an employee who has been holding a temporary post continuously for not less than three years, dies while in service, one dependant of the deceased employee, who applies for a non-teaching post in the University or the college, and possesses minimum educational qualification for such post may, with the prior approval of the Executive Council or the Director (Higher Education), as the case may be, be appointed by the Executive Council or the Management in relaxation of the procedure for selection and maximum age limit.

**Explanation :** For the purposes of this Statute :

(1) 'dependant' means the son, unmarried or widowed daughter, widow or the widower of the deceased;

(2) employee includes teacher employed in the University or the institution.

## CHAPTER XXI MISCELLANEOUS

**21.01.** The University may institute an award, scholarships, **Sec. 7(12), 49 (p)** fellowships (including travelling fellowships) studentships, medals and prizes in accordance with the provisions laid down in the Ordinances.

**21.02.** All elections to an authority or body of the University **Sec. 49 and 64** according to the system of proportional representation by means of single transferable vote shall be held in the manner laid down in Appendix A.

**21.03.** Subject to the provisions of Section 7, the University **Sec. 7** may allow any person to appear as a private candidate at any examination conducted by the University provided that :

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\* Statute 20.17 which was inserted in Chapter xx by U.P. Govt. Notification No. 513/XV-X-82-15-(112)/80 dated 21.12.82 and was enforced w.e.f. 15.7.77 was deleted from Chapter xx and enforced in new Chapter xx-A by U.P. Govt. Notification No. 3131/XV-X-82-(12)/82 dated 21.9.82 (Eleventh Amendment) (E.C. Res. No. 84/4 of 14.6.1983). It was originally inserted (as Statute 10.17 as following by :

"20.17 where a confirmed employee or an employee who has been holding a temporary post continuously for not less than three years dies while in service, one dependant of the deceased employee who applies for a non-teaching post in the college and possesses minimum qualification for such post, may with the prior approval of the Director (Higher Education) be appointed by the management in relaxation of the procedure for selection and maximum age limit.

**Explanation :** For the purposes of this Statute, 'dependant' means the son, unmarried or widowed daughter, widow or widower of the deceased."



(a) such person fulfils the requirement laid down in Ordinances; and

(b) such examination does not relate to a subject or course of study in which practical examination is a part of the curriculum.

**21.04.** The provision of Statute 21.03 shall mutatis mutandis apply to correspondence course.

**Sec. 7**

**\*21.05.** Notwithstanding anything contained in these Statutes or Ordinances of the University :

(i) no admission shall be made after August 31 in an academic year;

(ii) all examinations conducted by the University shall be completed by April 30; and

(iii) result shall be declared by June 15;

Provided that for the academic session of 1986-87 all examinations of the University may be completed by June 15, 1987 and all results may be declared by July 31, 1987 and that admissions for the session 1987-88 may be completed by September 15, 1987.

**\*\*21.06.** With a view to improving his result a candidate may be allowed to appear in one subject in any part of the undergraduate examination and in one paper in B.Ed. or any one year of the LL.B. or any part of the post-graduate examination in the next regular examination of the University.

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\* Inserted vide U.P. Govt. Notification No. 3246/XV-X-87-15-362/86 dated 8.7.87 (Twentieth Amendment); (E.C. Res. No. 36/4.3 of 20.9.87).

\*\* As substituted vide U.P. Govt. Notification No. 4168/xv-x-88-15(382) dated 23.6.88 (Twentieth-sixth Amendment); (E.C. Res. No. 4/2.3 of 23.7.1988).

Originally Statute 21.06 as inserted vide 3246/xv-x-87-15(382)/86 dated 8-7-87 (Twentieth Amendment) was following :

21.06 The answer-books shall not re-evaluated and Supplementary examination shall not be conducted by the University :

Provided that with a view to improving his result a candidate may be allowed to appear in one subject in any part of the under-graduate examination and in one paper in B.Ed. or any one year of the LL.B. or any part of the post-graduate examination in the next regular examination of the University."

## CHAPTER XXII

### SURCHARGE

**\*22.01.** In these Statutes unless there is anything repugnant in the subject or context :-

(1) 'Examiner' means the Examiner, Local Fund Account, U.P.

(2) 'Government' means the Government of Uttar Pradesh.

(3) 'Officer of the University' means an officer mentioned in any of the clause (c) to (h) of Section 9 of the Act and the Officers declared as such under Statute 2.01-A.

**22.02.** (1) In any case where the Examiner is of the opinion that there has been a loss, waste or misapplication which includes mis-appropriation or unjustifiable expenditure of any money or property of the University as a direct consequence of neglect or misconduct of an officer he may call upon the officer to explain in writing why such officer should not be surcharged with the amount of such loss, waste or misapplication of money or the amount which represents the loss, waste or misapplication of property and such explanation will be furnished within a period not exceeding two months from the date such requisition is communicated to the person concerned :

Provided that explanation from any of the officers other than the Vice-Chancellor shall be called for through the Vice-Chancellor,

**Note :** (1) Any information required by the Examiner or by a person appointed by him for the purpose for preliminary inquiry shall be furnished and all connected papers and records shown to him by the officer (or if such information, papers or records are in possession of a person other than the said officer by such person) within a reasonable time not exceeding two weeks in any case.

(2) Without prejudice to the generality of the provisions contained in clause (1) the Examiner may call for the explanation in the following cases :

(a) Where expenditure has been incurred in contravention of the provisions of these Statutes or of the Act or of the Ordinances or regulations made thereunder;

(b) Where loss has been caused by acceptance of a higher tender without sufficient recorded reasons;

(c) Where any sum due to the University has been remitted in contravention of the provisions of these Statutes or of the Act or the Ordinances or Regulations made thereunder;

(d) Where loss has been caused to the University by neglect in realising its dues;

(e) Where loss has been caused to the funds or property of the University on account of want of reasonable care for the custody of such money or property.

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\* Inserted and enforced w.e.f. 15.7.1977 vide Govt. Notification No. 925/xv-x-85-15(78)/89 dated 25-2-85 (Sixteenth Amendment); (E.C. Res. No. 142/3 of 22.4.1985)

(3) On the written requisition of the officer from whom an explanation has been called the University shall give him necessary facilities for inspection of the connected records. The Examiner may, on an application from the officer concerned, allow a reasonable extension of time for submission of his explanation if he is satisfied that the officer charged has been unable for reasons beyond his control to inspect the connected records for the purpose of furnishing his explanation.

**Explanation :** Making of an appointment in contravention of the Act or the Statutes or Ordinances made thereunder shall amount to misconduct and payments to the person concerned of salary or other dues on account of such irregular appointment will be deemed to be a loss, waste or misapplication of university money.

**22.03.** After the expiry of the period prescribed and after considering the explanation, if received within time, the Examiner may surcharge the officer with the whole or a part of the sum for which such officer may, in his opinion be liable :

Provided that in the case of loss, waste or misapplication accruing as a result of neglect or misconduct of two or more officers, each such officer shall be jointly and severally liable :

Provided also that no officer shall be liable for any loss waste or misapplication after the expiry of ten years from the occurrence of such loss, waste or misapplication or after the expiry of six years from the date of his ceasing to be such officer, whichever is later.

**22.04.** Any officer aggrieved by an order of surcharge passed by the Examiner may prefer an appeal to the Commissioner of the division in which the University is situated within thirty days from the date on which such order is communicated to him. The Commissioner may confirm, rescind or vary the order passed by the Examiner or may pass such order as he thinks fit. The order so passed shall be final and no appeal shall lie against it.

**22.05.** (1) The officer who has been surcharged shall pay the amount of surcharge within sixty days from the date on which such order is communicated to him or within such further time, not exceeding one year, as may be permitted by the Examiner :

Provided that where an appeal has been preferred under Statute 22.04. against the order of surcharge passed by the Examiner, all proceedings for recovery of the amount from the person who has preferred the appeal may be stayed by the Commissioner until the appeal has been finally decided.

(2) If the amount of surcharge is not paid within the period specified in clause (1) it shall be recoverable as arrears of land revenue.

**22.06.** Where a suit is instituted in a court to question an order of surcharge and the Examiner or the State Government is a defendant in such a suit, all costs incurred in defending the suit shall be paid by the University and it shall be the duty of the University to make such payment without any delay.

**APPENDIX "A"****(See Statutes 4.12 and 21.02)****ELECTION BY PROPORTIONAL REPRESENTATION  
BY MEANS OF SINGLE TRANSFERABLE VOTE****PART I - GENERAL**

1. Unless there is anything repugnant to the subject or context with reference to any election by proportional representation by single transferable vote :

(i) "Candidate" means a person duly qualified to seek election who has been duly nominated.

(ii) "Continuing candidate" means a candidate not elected and not excluded from the poll at any given time.

(iii) "Elector" means a person who is duly qualified to give his vote in the election.

(iv) "Exhausted Paper" means a ballot paper on which no further preference is recorded for a continuing candidate, provided that a paper shall also be deemed to be exhausted if :

(a) the names of two or more candidates, whether continuing or not, are marked with the same figure and are next in order of preference, or

(b) the name of the candidate next in order of preference, whether continuing or not, is marked :

(1) by a figure not following consecutively after some other figure on the ballot paper, or

(2) by two or more figures.

(v) "First preference vote" means the vote for a candidate against whose name the figure 1 appears on a ballot paper. "Second preference vote" means the vote for a candidate against whose name the figure 2 appears, "Third preference vote" means the vote for a candidate against whose name the figure 3 appears and so on.

(vi) "Original vote" in regard to any candidate means a vote derived from a ballot paper on which a first preference is recorded for such candidate.

(vii) "Quota" means the lowest value of votes sufficient to secure the return of a candidate.

(viii) "Surplus" means the number by which the value of votes of any candidate, original and transferred exceeds the quota.

(ix) "Transferred vote" in regard to any candidate means a

vote which is derived from a ballot paper on which a second or subsequent preference is recorded for such candidate and the value or part of the value of which is credited to such candidate.

(x) "Unexhausted paper" means a ballot paper on which a further preference is recorded for a continuing candidate.

2. The Registrar shall be the Returning Officer responsible for the conduct of all elections.

3. The Vice-Chancellor shall :

(i) appoint the dates for the various stages of each election in conformity with the provisions of Statutes and shall have power to alter these dates in case of any emergency except where such alteration contravenes the provisions of the Statutes;

(ii) decide in case of doubt the validity or otherwise of a vote recorded.

4. The election of members of the Court representing Registered Graduates (and such other elections as the Vice-Chancellor may for reasons of convenience or economy direct) shall be conducted by postal ballot. Other elections shall be conducted at meetings of the Authorities or bodies concerned.

5. A voting paper shall be in the following form :

**NAME OF UNIVERSITY**

Election by ..... Constituency

Name of candidate and Order of preference (to be indicated in the space) by the numericals 1,2,3 etc.

.....  
.....  
.....

An elector in recording his vote :

(i) must place on his voting paper the figure 1 opposite the name of the candidate for whom he votes, and

(ii) may, in addition, indicate the order of his choice or preference for as many other candidates as he pleases, by placing against their respective names the figure 2, 3, 4 and so on, consecutive numericals.

7. A voting paper shall be invalid on which :

(i) the figure 1 is not marked, or

(ii) the figure 1 is placed opposite the name of more than one candidate, or

(iii) figure 1 and any other figure are marked opposite the name of the same candidate, or

(iv) the figure 1 is so marked as to render it doubtful to which candidate it is intended to apply, or

(v) in an election by ballot any mark is made by which the voter may afterwards be identified, or

(vi) there is any erasure, or alterations in the figure indicating the voter's preferences, or

(vii) it is not on the form provided for the purpose.

## **Part II**

### **Elections conducted by Postal Ballot**

8. At least three months before the vacancies to be filled by election by postal ballot are due to occur, the Registrar shall cause a notice to be issued under a registered cover to each qualified voter at his registered address calling on him to submit nomination within fifteen days of the posting of the notice. The notice shall be accompanied by a list of voters.

9. The Registrar shall have power to correct any error and supply any omission brought to his notice in the list of voters. If the name of a person is removed from the list, his vote, shall not be conducted even if he has received the voting paper, and recorded his vote, and a certificate, that this has been so done, shall be recorded by the Registrar and the persons, if any, associated with him in preparing the result of the election.

10. Every elector shall have the option of nominating any number of candidates not exceeding the number of places to be filled.

11. Every nomination paper shall be signed by a proposer who shall himself be an elector and shall be accompanied by the assent of the candidate nominated for election either in writing or by signing the nomination paper. It may bear the signature of other electors as supporters of the nomination. But no candidate shall sign as proposer or seconder, a nomination paper on which his own name appears as a candidate.

12. The nomination paper shall be delivered to the Registrar in a closed cover either in person by the proposer or an elector who supports the nomination or through registered post, within the time mentioned in the notice.

13. It shall be open to a candidate to withdraw from a election by sending to the Registrar, so as to reach him before the day and hour fixed the last day for the receipt of nomination, and intimation of withdrawal in writing signed by himself and attested by a

Stipendiary Magistrate, a Gazetted Officer, or a Principal of a college associated with or affiliated to a University. The attestation should be under the seal of the Officer concerned.

14. The Registrar shall notify the place, date and time for the opening of the covers containing the nomination papers. Such candidates or electors as may desire to be present may do so on the occasion.

15. The Registrar shall prepare list of valid nomination. If the nomination paper is rejected by the Registrar, he shall inform the candidate within two days stating the reasons for such rejection. It shall be open to the candidate to send within three days of the receipt of such communication a request that the matter be referred to the Vice-Chancellor. the matter shall then be referred to the Vice-Chancellor whose decision shall be final.

16. If the number of candidates duly nominated does not exceed, the number of places to be filled, the Registrar shall declare them elected. In case, any palce remains unfilled a fresh election shall be held in like manner to fill it and such election shall be deemed to be a part of general election.

17. If the number of candidates duly nominated exceeds the number of places to be filled an election shall be conducted.

18. The Registrar shall within 15 days of the completion of scrutiny sent by registered post to each elector at his registered address a voting paper together with a cover bearing the name of the constituency only and a larger cover on the left side of which are written or printed the number of elctor on the electoral roll, the name of the constituency, and on the right side the address of the Registrar of the University. The Registrar shall also enclose a certificate of identity.

19. (i) The elector shall sign the certificate of identity and have it duly attested by any of the following persons :

(a) The Registrar of any University established by law in India for the time being.

(b) The Principal of a College associated with or affiliated to any such University or Head of a Department of teaching of such University.

(c) any Gazetted Officer of the Government.

(ii) The Attesting Officer shall attest with his full signature and under his seal.

(iii) The elector shall enclose the voting paper duly filled in but without his name of signature in a smaller cover, and then

enclose it in the larger cover alongwith the certificate of identity duly signed and attested and send the same duly sealed with either by registered post or deliver it personally to the Registrar.

20. The voting paper must reach the Registrar by the time and date fixed. If received after the appointed time and date, it shall be rejected by him.

21. If two or more voting papers are sent in the same cover they shall not be counted.

22. A voter who has not received his voting paper and other connected papers, or who has lost them or whose papers before their return to the Registrar have been inadvertently spoiled, may send a declaration to that effect signed by himself and request the Registrar to send him duplicate papers in place of those not received, lost or spoiled. The Registrar, in place of those not received, lost or spoiled, may, if he is satisfied, issue another copy marked "Duplicate".

23. The Registrar shall keep the voting papers sealed and unopened in safe custody until the date and time fixed for their scrutiny.

24. Due notice of such date, time and place of scrutiny shall be given by the Registrar to all the candidates who shall have the right to be present during the scrutiny :

Provided that no candidate shall be entitled to ask for the inspection of such voting paper.

25. The Registrar, where necessary, shall be helped by such other persons as may be appointed by the Vice-Chancellor for assisting him in the scrutiny work.

26. At the appointed date, the time and place the Registrar shall open the covers containing the voting papers and scrutinize them and separate those that are not valid.

27. The valid papers shall then be sorted into parcels, each parcel containing all the papers on which the first preference for a particular candidate.

28. For the purpose of facilitating the process prescribed by this Statute each ballot paper shall be deemed to be of the value of one hundred.

29. The Registrar shall in carrying out the provisions of the Statute.

- (i) disregard all fractions;
- (ii) ignore all preferences recorded for candidate already elected or excluded from the poll.



30. The Registrar shall then add together the values of the paper in all the parcels, divide total by a number exceeding by one the number of vacancies to be filled, and add one to the quotient. The number thus obtained shall be the "quota".

31. If at any time candidates equal in number to the number of persons to be elected have obtained the quota of such candidates shall be treated as elected and no further proceeding shall be taken.

32. (i) Every candidate the value of whose parcel, on the first preference being counted is equal to or greater than the quota, shall be declared elected.

(ii) If the value of the papers in any such parcel is equal to the quota, the papers shall be set aside as finally dealt with.

(iii) If the value of the papers in any such parcel is greater than the quota, the surplus shall be transferred to the continuing candidates indicated on the ballot paper as next in the order of the voter's preference, the manner prescribed in the Statute hereinafter appearing.

33. (i) If and whenever as the result of any operation prescribed by the Statute above, a candidate has any surplus, that surplus shall be transferred in accordance with the provisions of the Statute.

(ii) If more than one candidate has a surplus the largest surplus shall be dealt with first and the others in a decreasing order of magnitude provided that every surplus arising on the first count of votes shall be dealt with before those arising on the second count, and so on.

(iii) Where two or more surplus are equal, the Registrar shall decide according to the terms prescribed in sub-clause (ii) above which shall be first dealt with.

(iv) (a) If the surplus of any candidate to be transferred arises from original votes only the Registrar shall examine all papers in the parcel belonging to the candidate whose surplus is to be transferred and divide the unexhausted papers into sub-parcels according to the next preference recorded thereon. He shall also make a separate sub-parcel of the exhausted papers,

(b) He shall ascertain the value of the papers in each sub-parcel and of the unexhausted papers.

(c) If the value of unexhausted papers is equal to or less than the surplus, he shall transfer all the unexhausted papers at the value at which they were received by the candidates whose surplus is being transferred.

(d) If the value of the exhausted papers is greater than the surplus, he shall transfer the sub-parcels of unexhausted papers and the value at which each paper shall be transferred shall be ascertained by dividing the surplus by the total number of unexhausted papers.

(v) If the surplus of any candidate to be transferred arises from transferred as well as original votes, the Registrar shall re-examine all the papers in the sub-parcel last transferred to the candidate and divide the unexhausted papers into sub-parcels according to the next preference accorded thereon. He shall thereupon deal with sub-parcels in the same manner as is provided in the case of sub-parcels referred to in the last preceding clause.

(vi) The papers transferred to each candidate shall be added in the form of a sub-parcel to the papers already belonging to such candidate.

(vii) All papers in the parcel or sub-parcels of an elected candidate not transferred under this clause be set aside as finally dealt with.

34. (i) after all surpluses have been transferred as hereinbefore directed less than the number of candidates required has been elected the Registrar shall exclude from the poll the candidate lowest on the poll and shall distribute his unexhausted papers among the continuing candidate according to the next preferences recorded thereon. Any exhausted papers shall be set aside as finally dealt with.

35. If as the result of a transfer of papers the value of the votes obtained by a candidate is equal to or greater than the quota the transfer proceedings shall be completed and no further papers shall be transferred to him.

36. (i) If after the completion of any transfer under the said clause the value of the votes of any candidate is equal to or greater than the quota he shall be declared elected.

(ii) If the value of the votes of any such candidates is equal to the quota, the whole of the paper on which such votes are recorded shall be set aside as finally dealt with.

(iii) If the value of the votes of any such candidates is greater than the quota, his surplus shall thereupon be distributed in the manner hereinbefore provided before exclusion of any other candidate.

37. (i) When the number of continuing candidates is reduced to the number of vacancies remaining unfilled the continuing

candidates shall be declared elected.

(ii) When only one vacancy remains unfilled and the value of the votes of any continuing candidate exceeds the total value of all the votes of other continuing candidates, together with any surplus not transferred, that candidate shall be declared elected.

(iii) When only one vacancy remains unfilled and there are only two continuing candidates and those two candidates have each the same value of votes and no surplus remains capable of transfer one candidate shall be declared excluded under the next succeeding clause and the other declared elected.

38. If and when there is more than one surplus to distribute, two or more surpluses are equal or if at any time it becomes necessary to exclude a candidate and two or more candidates have the same value of votes and are lowest on the poll regard, shall be had to the original votes of each candidate and the candidate for whom fewest original votes are recorded shall have his surplus first distributed or shall be first excluded, as the case may be. If the values of their original votes are equal the Registrar shall decide by lot which candidate shall have his surplus distributed or excluded.

39. **Recounting** : The Registrar may, either on his own initiative or at the instance of any candidate, recount votes, whether once or more than once, when the Registrar is not satisfied as to the accuracy of a previous counting :

Provided that nothing herein contained shall make it obligatory on the Registrar to recount the same more than once.

40. After the scrutiny is completed, the Registrar shall forthwith report the result to the Vice-Chancellor.

41. The Registrar shall place the nomination papers and the ballot papers in a sealed packet which shall be preserved for a period of one year.

## Part III

### Elections held at Meetings

42. In case of an election conducted at a meeting of a University Authority or body it shall not be necessary to publish the election roll for the purpose of eliciting claims and objections or to invite nominations in advance. The members of the Authority or body concerned present at the meeting duly convened shall take part in the election. Names may be proposed for election and candidature withdrawn, in advance or at the meeting. The voting paper supplied to votes shall show the names of which notice was received in time for printing and shall contain blank spaces, with addition of names including those proposed at the meeting. A notice of the meeting at which the election is to be held mentioning the time, date and place of such meeting together with lists of the members shall be sent by the Registrar to each member. The period of notice shall be fixed by the Vice-Chancellor.

## APPENDIX 'B'

(See Statute 15.01)

**FORM OF AGREEMENT WITH MEMBERS OF  
TEACHING STAFF OF THE UNIVERSITY**

Agreement made this ..... day of ..... 200.....  
between Sri/Srimati/Kumari ..... of  
the first part and the University of ..... (hereinafter called  
"the University") of the other part:

IT IS HEREBY AGREED as follows :

1. That the University hereby appoints Sri/Srimati/Km.  
..... the party of the first part to be a teacher of  
the University with effect from the date the party of the first part  
(hereinafter called the teacher) takes charge of the duties of his/  
her office, and the teacher hereby accepts the engagement, and  
undertakes to take such part, and perform such duties in the  
University may be required of him/her, including the management  
and protection of the University property or funds the organization  
of instruction, the teaching formal or informal and the examination  
of students, the maintenance of discipline and the promotion of  
the students welfare in connection with any curricular or residential  
activities and perform such extra curricular duties of the University  
as may be entrusted to him/her and to submit himself/herself to  
the officers under whom he/she is for the time being placed by the  
authorities of the University and shall abide by and conform to the  
Code of Conduct for teachers laid down by the University as  
amended from time to time.

PROVIDED that the teacher shall be on probation for a period  
of one year in the first instance and the Executive Council may in  
its discretion extend the period of probation by one year.

2. That the teacher shall retire in accordance with the  
provisions of the Statutes of the University.

3. The scale of pay attached to the post of teacher to which  
the teacher is appointed shall be ..... The party of  
the first shall from the date he/she takes charge of his/her said  
duties be granted pay at the rate of Rs. .... per mensem in  
the aforesaid scale and shall receive pay in the succeeding stages  
in the scale unless the annual increment is withheld in pursuance  
of the provisions of the Statutes.

Provided that where an efficiency bar is prescribed in the time



**APPENDIX 'C'****(See STATUTES 15.05, 15.27, 16.03 AND 16.19)****CODE OF CONDUCT FOR TEACHERS**

WHEREAS a teacher, conscious of his responsibilities and the trust placed in him to mould the character of the youth and to advance knowledge, intellectual freedom and social progress, is expected to realise that he can fulfil the role of moral leadership more by the example than by precept through a spirit of dedication, moral integrity and purity in thought, word and deed;

NOW THEREFORE, in keeping with the dignity of his calling, this code of conduct is hereby laid down to be truly and faithfully observed :

1. Every teacher shall perform his academic duties with absolute integrity and devotion.

2. No teacher shall show any partiality or bias in the assessment of the students nor shall he practice victimisation against them.

3. No teacher shall incite one student against another or against his college or the Alma Mater.

4. No teacher shall, discriminate against any public on grounds of caste, creed, sect, religion, sex, nationality or language. He shall also discourage such tendencies amongst his colleagues, subordinates and students and shall not try to use the above considerations for the improvement of his own prospects.

5. No teacher shall refuse to carry out the decisions of the appropriate bodies and functionaries of the University of the college, as the case may be.

6. No teacher shall divulge any confidential information relating to the affairs of the University or college, as the case may be, to any person not authorised in respect thereof.

**APPENDIX 'D'**

(See STATUTES 15.29, 16.02, 16.17 AND 16.19)

**(1) FORM OF AGREEMENT WITH A TEACHER (OTHER THAN A PRINCIPAL)  
IN AFFILIATED COLLEGES**

AGREEMENT made this ..... day of ..... 200 ..... BETWEEN ..... OF the first part hereinafter referred to as the teacher and the Management of the ..... College ....., through the Principal/Secretary of the second part, hereinafter referred to as the college.

WHEREAS, the college has engaged the teacher to serve the College as ..... subject to the conditions and upon the terms hereinafter contained, now this Agreement witnesses that the teacher and the college hereby contract and agree as follows :

1. That the engagement shall be from the ..... day of 200 ..... and shall be determinable as hereinafter provided.

2. That the teacher is employed, in the first instance on probation for a period of one year and shall be paid a monthly salary of Rs. .... The period of probation may be extended by such further period as the college may deem fit but the total period of probation shall, in no case, exceed two years.

3. That on confirmation after the period of probation the college shall pay the teacher for the services at the rate of Rs. .... (Rupees .....only) per month rising but annual increment of Rs. .... to Rs ..... per month. The Scale of salary shall be subject to such revision as may be made by the University with the approval of the State Government from time to time.

4. That the said monthly salary shall become due on the first day of the month following that for which it is earned and the college pay it to the teacher not later than the fifteenth of each month.

5. That the teacher shall not make any representation to the University or to any member of the Management except through the Principal who shall forward it to higher authorities.

6. That the teacher shall in addition to the ordinary duties perform such duties as may be entrusted to him by the Principal in connection with internal administration or activities of the College.

7. In all other respects the mutual rights and obligations of the parties hereto shall be governed by the Statutes of the University as amended from time to time and by the provisions of



the Uttar Pradesh State Universities Act, 1973.

Signed this ..... day of ..... 200..... on  
behalf of the Management by .....

By the teacher in the presence of :

**Witnesses :**

1.....

2.....

**(2) FORM OF AGREEMENT WITH A PRINCIPAL OF AN  
AFFILIATED COLLEGE**

AGREEMENT made this ..... day of  
.....200..... BETWEEN ..... of the first part  
(hereinafter called the Principal) and ..... (hereinafter  
called the Management) of ..... college through the  
President of the second part.

WHEREAS, the Management has engaged the party of the  
first part to serve the college as Principal subject to the conditions  
hereinafter contained, now this AGREEMENT witnesseth that the  
Principal and the Management hereby contract and agree as  
follows :

1. THAT THE contract of service shall commence on the  
..... 200..... and shall be determinable as hereinafter  
provided.

2. That the Principal is employed, in the first instance, on  
probation for a period of one year and shall be paid a monthly  
salary of Rs. .... The period of probation may be  
extended by another year at the discretion of the Management.

3. That on confirmation after the period of probation the  
Management shall pay the Principal at the rate of Rs.  
..... (Rupees ..... only) per  
month in the scale of Rs. .... That scale of  
salary shall be subject to such revision as may be made by the  
University with the approval of the State Government from time to  
time.

4. That the said monthly salary shall become due on the first  
day of the month following that for which it is earned and the  
Management shall pay it to the Principal not later than the fifteenth  
of each month.

5. The Principal shall perform all such duties as appertain  
to the Principal of an affiliated college and shall be responsible  
for due discharge of such duties. The Principal shall be solely  
responsible for the internal management and discipline of the said  
college including such matters as the selection of Text-Books in  
consultation with the senior-most teachers of the Department

concerned, the management of the college time-table, the allocation of duties to all the members of college staff, the appointment of Wardens, Proctors, Games Superintendents, etc., the grant of leave to staff, the appointments, promotion, control and removal of the inferior staff such as peons, daftaris, gardener, technicians etc., the granting of freship and half freship to students within the number sanctioned by the Management, his control of the college or hostel or hostels through the Warden, the admission, discipline and punishment of students and the organisation of games and other activities. He shall administer all students funds, such as Games Fund, Magazine Fund, Union Fund, Reading Room Fund, Examination Funds, etc., with the help of Committees appointed by him and in accordance with the directions received by him from time to time from the University, and subject to audit and scrutiny of accounts by qualified accountant appointed by the Management not from amongst its members. The accountant's fees will be the legitimate charge on the students funds of the college.

He shall have all powers necessary for the purpose, including power in an emergency to suspend members of the staff, including teachers or staff pending report to any decision by the Management. In the spheres of his sole responsibility he shall follow the directions received from the University or Government in connection with the administration of the College. In financial and other matters, for which he is not solely responsible, the Principal shall follow the direction of the Management as issued to him in writing through the Secretary. All instructions by the Management or the Secretary to the members of the staff shall be issued through the Principal and no member of the staff shall have a direct approach to any member of the Management except through the Principal.

The Principal shall have all necessary powers of control and discipline in regard to the clerical and administrative staff including the power to withhold increments. All appointments in the Principal's office shall be made with his concurrence.

6. That the Principal shall be ex-officio member of the Management and any other committee appointed by the Management and have the power to vote :

Provided that he shall not be a member of the committee appointed to inquire into his own conduct.

7. The date of birth of the Principal is ..... in proof

equivalent to High School Examintaion and has annexed certified copy thereof.

8. In all other respects, the mutual rights and obligations shall be governed by the Statutes of the University as amended from time to time and by the provisions of the Uttar Pradesh State Universities Act, 1973.

Signed this ..... day of ..... 200 ..... on behalf of the Management by .....

By the Principal in the presence of :

Witness (1) ..... Witness (2) .....

Address ..... Address .....

.....  
 .....

(3) FORM OF ANNUAL ACADEMIC PROGRESS REPORT FOR THE ACADEMIC SESSION .....

1. Name of the Teacher .....

2. Department to which attached .....

3. Whether Lecturer, Reader, Professor, Principal etc. ....

.....

4. Academic qualifications or distinctions achieved, if any, during the session. ....

5. details of publications or research work done by the teacher and/or papers read in any national or international conference. ....

.....

6. Number of Research Students under his guidance during the session, and whether any of them has been conferred a research degree .....

7. Number or Lectures (excluding tutorial classes delivered in the University or Institute or College, during the session. ....

.....

8. Remarks .....

I HEREBY DECLARE that the contents of this Academic Progress Report are true to my personal knowledge.

.....  
 Date ..... 200      Signature of the Teacher

.....

## APPENDIX 'E'

## परिशिष्ट - क

भाग - 1

शैक्षिक सत्र ..... हेतु विश्वविद्यालय एवं महाविद्यालय के शिक्षकों का वार्षिक शैक्षणिक प्रगति प्रतिवेदन ।

1. शिक्षक का नाम .....
2. विभाग .....
3. पद का नाम .....
4. सत्र के दौरान प्राप्त की गई शैक्षणिक योग्यता या विशिष्ट उपलब्धियाँ ।
5. सत्र के दौरान प्रकाशनों या किये गये शोध का विवरण शोध जर्नल, पत्रिका का नाम लिखें।
  - (1) प्रकाशित पुस्तकें :
    - (i) पाठ्य पुस्तक
    - (ii) संदर्भ पुस्तक
  - (2) राष्ट्रीय एवं अन्तरराष्ट्रीय शोध पत्रिकाओं में प्रकाशित शोध पत्र
    - (i) स्वलेखन (Independent authorship)
    - (ii) सहलेखन (Co-authorship)
  - (3) प्रकाशनार्थ स्वीकृत शोध पत्र
  - (4) परिसंवाद / सम्मेलनों में प्रस्तुत शोध पत्र

- (5) राज्य या राष्ट्रीय आयोग/समितियों/ राज्य निकायों के समक्ष प्रस्तुत भेजे गये ज्ञापन।
6. शिक्षक के मार्गदर्शन में शोध छात्रों का विवरण :
- (1) पंजीकृत शोध छात्रों की कुल संख्या
- (2) शोध उपाधि प्राप्त छात्रों की संख्या
- दिये गये विशेष व्याख्यानों का विवरण
- (1) विश्वविद्यालय स्तरीय
- (2) अन्य संस्थान/विश्वविद्यालय/महाविद्यालय स्तरीय
8. शैक्षणिक उपलब्धियों के संदर्भ में अन्य कोई सूचना ।

मैं यह घोषणा करता/करती हूँ कि शैक्षणिक प्रगति प्रतिवेदन में दी गई सूचनायें मेरी व्यक्तिगत जानकारी के अनुसार सही हैं।

दिनांक

शिक्षक का हस्ताक्षर

प्रतिहस्ताक्षर

( विभागाध्यक्ष / प्रधानाचार्य )

4. शैक्षिक सम्मेलनों / परिसंवाद तथा कार्यशालाओं में भागीदारी का विवरण (प्रस्तुत किये गये शोध पत्रों तथा धारित पदों का पूरा विवरण )
5. ग्रीष्मकालीन पाठ्यक्रम, पुनश्चर्या या अभिविन्यास पाठ्यक्रम में भागीदारी (पूरा विवरण दें)
6. किसी शोध पत्रिका के सम्पादकीय मंडल/शैक्षणिक निकायों की सदस्यता का विवरण :

### भाग - तृतीय

अपनी संस्था के निगमित जीवन में आप द्वारा दिये योगदान का विवरण

- (1) (क) पाठ्यक्रम विकास
- (ख) सांस्कृतिक / पाठ्येत्तर गतिविधियाँ
- (ग) खेलकूद / सामुदायिक एवं प्रसार सेवायें
- (घ) प्रशासनिक समनुदेशन
- (ङ) प्रवेश एवं परीक्षा कार्यों में भागीदारी
- (च) अन्य कोई

- (2) जो उपर्युक्त प्रपत्र (प्रोफार्म) में अच्छादित न हुई हो ( कोई अन्य सूचना)

मैं सत्यापित करता हूँ कि उपर्युक्त दी गई सूचनायें सही एवं तथ्यात्मक हैं।

दिनांक :

हस्ताक्षर

पद का नाम

## भाग - दो

1. शैक्षणिक योग्यताओं का विस्तृत विवरण ।

परीक्षा	विषय	वर्ग	श्रेणी
हाईस्कूल			
इण्टर			
स्नातक			
स्नातकोत्तर			
शोध उपाधि			
डिप्लोमा या प्रमाण पत्र			

2. प्रकाशित शोध पत्र, पुस्तक, एकल विषय पर लेख (मोनोग्राफ) पुस्तक संख्या, पुस्तकों के अध्याय, अनुवाद तथा रचनात्मक लेखन आदि, यदि कोई हो, का विस्तृत विवरण ।
3. पूर्ण की गई / चल रही शोध परियोजनाओं का विवरण ।

परियोजना का शीर्षक	निधि प्रदान करने वाले अभिकरण का नाम	अवधि	अभ्युक्ति
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## APPENDIX 'F'

## परिशिष्ट - 'ख'

स्वमूल्यांकन हेतु प्रपत्र

मूल्यांकन वर्ष

भाग - 1

1. विश्वविद्यालय / महाविद्यालय का पूरा नाम
2. प्राध्यापक का नाम -
3. पद का नाम -
4. जन्मतिथि -
5. वर्तमान विश्वविद्यालय / महाविद्यालय में प्राध्यापक पद पर नियुक्त आदेश सं० तिथि सहित: -
6. कार्यभार ग्रहण करने की तिथि -
7. स्थायीकरण की तिथि -
8. शिक्षण अनुभव -

संस्था का नाम	धारित पद	नियुक्ति की प्रकृति	कब से	कब तक	कुल अवधि
		अंशकालिक/अवकाश प्रबन्ध / तदर्थ / अस्थायी / स्थायी (स्पष्ट उल्लेख किया जाए)			

9. विभिन्न स्तरों पर पढ़ाये गये विषय एवं प्रश्नपत्रों का विवरण -

(क) स्नातक .....

(ख) स्नातकोत्तर .....



10. पढ़ाये गये पाठ्यक्रमों के सम्बन्ध में आप द्वारा प्रयुक्त सामग्री का स्रोत (पुस्तकें, शोध पत्रिकायें आदि का विवरण दें )
11. आप द्वारा अपनायी गयी शिक्षण विधियों का विवरण (व्याख्यान, उपशैक्षणिक कक्षायें ट्यूटोरियल परिसंवाद, प्रयोगिक, घटना अध्ययन, केस स्टडी, समूह चर्चा आदि)
12. वास्तविक व्याख्यानों का विवरण :

सत्र	कक्षा	सत्र में आवंटित व्याख्यानों की संख्या	सत्र में दिये गये व्याख्यानों की संख्या	प्रांतिशत परीक्षाफल
1	2	3	4	6

11. सत्र में असाधारण अवकाश का विवरण (यदि सत्र में कोई लिया गया हो ।)

## APPENDIX 'G'

### LIST OF AFFILIATED COLLEGES

1. Agra College, Agra.
2. St. John's College, Agra.
3. Raja Balwant singh college, Agra
4. Balwant Vidyapith Rural Institute, Bichpuri, Agra
5. Baikunthi devi Kanya Mahavidyalaya, Agra
6. Smt. Bhagwati Devi Jain Kanya Mahavidyalaya, Agra.
7. Sarojini Naidu Medical College, Agra
8. Sri Megh Singh Degree College, Abidgarh, Agra.
9. R.B. Degree College, Naraich, Agra
10. Krishna College of Science and Rural Tchnology, Bamrauli Katra, Agra.
11. Aditya College of Law, Etmadpur, Agra.
12. Chaudhary Charan Singh Chaharwati Degree College, Akola, Agra.
13. Bhadwar Vidya Mandir College, Bah, Agra.
14. Surdas Brijrani Memorial Degree College, Surkuti, Runakata, Agra
15. S. R. K College, Firozabad.
16. Mahatma Gandhi Balika (P. G.) College, Firozabad.
17. Dau dyal Girls College, Firozabad.
18. Chhadami Lal Jain College, Firozabad.
19. Thakur Biri Singh Degree College, Tundla, Firozabad.
20. Lok Rashtriya Degree College, Jasrana, Firozabad.
21. Narain College, Shikohabad.
22. Adarsh Krishna College, Shikohabad.
23. Paliwal College, Shikohabad.
24. Bhagwati Devi Maheshwari Municipal Girls College, Shikohabad.
25. Sri Chitra Gupta College, Mainpuri.
26. Kunwar Ram Chandra Mahila College, Mainpuri.
27. National (P.G.) college, Bhaugaon, Mainpuri.
28. Bhartiya Kapil Muni Degree College, Karapiya, Bewar, Mainpuri.
29. Phool Chand Bagla College, Hathras.
30. Saraswati Degree College, Hathras.
31. Sri Rameshwar Das Agarwal Girls College, Hathras.
32. Smt. Hari Pyari Devi Degree College, Rohai, Hathras.
33. Pramod Mahavidyalaya, Mehrara, Hathras.
34. Sri Krishna Yogi Raj Degree College, Ratibhanpur, Hathras.
35. Smt. Longsri Devi Degree College, Nagla - Aal, Hathras.
36. Sri Varshneya Collège, Aligarh.
37. Dharam Samaj College, Aligarh.

38. Tika Ram Kanya Mahavidyalaya , Aligrah.
39. Chaudhary Charan Singh-Shivdan Singh Degree College, Iglas, Aligarh.
40. Shivdan Singh Smriti Degree College, Iglas Aligrah.
41. Dr. Bhim Rao Ambedkar Janm Shatabdi Degree College, Dhansari, Aligarh.
42. Malkhan Singh Degree College, Thulai , Aligrah.
43. Gyan Mahavidyalaya, Agra Road, Aligarh.
44. Jawahar Lal Nehru (P.G.) College, Etah.
45. Janta Degree College, Parson , Etah.
46. Smt. Gomti Smarak Vigyan Degree College, Parson, Etah.
47. Veerangana Awanti Bai Girls Degree College, Uddetpur, Etah.
48. Dr. Ram Manohar Lohia Degree College, Dholna, Etah.
49. Dr. Ram Kuamr Gayatri Devi Degree College, Raja Ka Rampur, Etah.
50. Sri Farooq Hussain Degree College, Nidhauri Kala, Etah.
51. Sri Faiyaz Hussain Degree College, Nidhauri Kala, Etah.
52. Sri Bhagwan Shiv Degree College, Ummedpur, Etah.
53. D.P.S. Memorial Degree College, Sakrauli, Etah.
54. Lal Phoshpal singh Degree College, Achalpur, Etah.
55. Sri Gopal Ji Degree College, Himmatpur, Etah.
56. Kothiwali Arhatiya (P.G.) College, Kasganj, Etah.
57. Nagar Palika Girls College, Kasganj, Etah.
58. Ganjdundwara College , Ganjdundwara, Etah.
59. Kishori Raman College, Mathura.
60. Kishori Raman Girls College, Mathura.
61. Kishori Raman Teacher's Training College, Mathura.
62. Radha Ballabh Chunni Lal Girls College, Mathura.
63. Babu Shiv Nath Agarwal College, Mathura.
64. Faiz - E- Am Modern Degree College, Civil Lines, Mathura.
65. Sri Brijendra Janta Degree College, Mathura.
66. Institute of Oriental Philosophy, Vrindaban, Mathura.
67. Radha Krishan Degree College, Hasanpur, Mathura.
68. Sarvodaya Degree College, Chaumuhan, Mathura.
69. Sri Brij Bihari Degree College , Kosikalan, Mahtura.

#### **Government Colleges.**

70. Government Girls College, Anwalkhera, Agra.
71. Government Girls College, Sirsaganj, Firozabad.
72. Government College, Jalesar, Etah.
73. Government College, Sikandara Rau, Hathras.
74. Government College, Atrauli, Aligarh.
75. Government College, Khair, Aligrah.

76. Government College, Gonda, Iglas, Aligarh.
77. Government College, Chharra, Aligarh.

**Government Homoeopathic Medical Colleges.**

78. Government J.L.N. Homoeopathic Medical College, Kanpur.
79. Government Mohan Homoeopathic Medical College, Lucknow.
80. Government National Homoeopathic Medical College, Lucknow.
81. Government Ghajipur Homoeopathic Medical College, Ghajipur.
82. Government Sri Durga Ji Homoeopathic Medical College, Chandreshwar, Faizabad.
83. Government Dr. Brij Kishore Homoeopathic Medical College, Deokali, Faizabad.
84. Government K.G.K. Homoeopathic Medical College, Moradabad.
85. Government Tilakdhari Homoeopathic Medical College, Jaunpur.
86. Government Lal Bahadur Shastri Homoeopathic Medical College, Allahabad.
87. Government Homoeopathic Medical College, Tigri, Bijnor.

## LIST OF AFFILIATED COLLEGES/ INSTITUTES OF MANAGEMENT AND TECHNOLOGY

1. Academy of Management Excellence, Agra.
2. All India Institute of Technology and Management , Agra.
3. C - Impact Institute, Agra.
4. Rajeev Academy for Technology and Management, Mathura.
5. BMIMT, Vrindaban, Mathura.
6. Krishna Institute of Management Studies and Technology, Ghaziabad.
7. Shiva Institute of Management Studies, Meerut.
8. Integrated Academy of Management and Technology, Ghazibad.
9. Deewan Institute of Management Studies, Meerut.
10. S.R.M. Institute of Management , and Technology, Modinagar.
11. Asha Institute of Management , Saharanpur.
12. Dr. Virendra Swarup Institute of Management Studies, Kanpur.
13. Dr. Virendra Swarup Institute of Computer Studies, Kanpur.
14. International Institute for Special Education, Lucknow.
15. Seth Padam Chand Jain Institute of Management, Commerce and Economics, Agra
16. Institute of Business Management , Meerut.
17. Institute of Basic Science, Agra.
18. National Institute of Management Technology, Ghaziabad.
19. A. Pee Jay Institute of Management and Computer Science, Greater Noida, U.P.
20. Agra Institute of Computer Application and Management , Agra.
21. Radha Ballabh academy of Management and Technology , Agra.
22. Aryan Institute of Management and Computer Studies, Agra.
23. Babu Banarasi Das National Institute of Management Technology, Lucknow.
24. Indian Institute of Management and Technology , Agra.
25. Sri Ram Swaroop Memorial Institute of Management and Computer application, Lucknow.
26. Aligarh College of Engineering , Aligarh.
27. Shivdan Singh Institute of Technology and Management, Iglas, Aligarh.
28. R.K. College of System and Management , Firozabad.
29. All India Institute of Management Studies, Agra.
30. Hindustan Institute of Management and Computer Studies, Agra.
31. G.L.A Institute of Technology and Management , Mathura.
32. S.R.M Institute of Management and Technology, New Delhi.
33. Baba shab Dr. B. R. Ambedkar College of Physical Education, Agra.
34. J.S.S academy of Technical Education, Noida (U.P.).

35. GIMI Institute of Management and Technology, Noida (U.P).
36. College of Management and Technology, Noida (U.P).
37. Graduate of Management Studies, Kanpur.
38. R.B.S College of Engineering and Technology, Agra
39. B.S.A College of Engineering and Technology , Mathura.
40. Anand Engineering college, Artoni, Agra
41. Ideal Institute of Technology, Ghazibād.
42. Institute of Engineering and Technology, Agra.
43. I.A.C. College of Engineering and Technology, Noida (U.P).
44. College of Engineering - Rorkee, Haridwar.
45. Northen India Engineering College, Lucknow.
46. Babu Mohan Lal Arya Smarak Engineering College , Artoni, Agra.
47. Anupama College of Engineering . Etmadpur, Agra.
48. National school of Arch. and Planning , Ghazibad.
49. Rama Dental College , Hospital and Research centre, Kanpur.
50. Subharati Dental College, Meerut.
51. Choudhary Multan singh Rural Dental College, Tundla, Fifozabad.
52. Rajiv Academy for Pharmacy, Mathura.
53. Anjali college of Pharmacy, Etmadpur, Agra.
54. Institue of Life Sciences, Agra.