



Dr. Bhimrao Ambedkar University, Agra

A State University of Uttar Pradesh (Paliwal Park, Agra -282004)

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A Documentary Support
for
Matric No. – 1.1.1
Programme Outcomes & Course Outcomes

under the
Criteria – I
(Curriculum Design and Development)

Key Indicator - 1.1

in
Matric No. – 1.1.1

**Master of Human Resources Management
(MHRM)**

Mapping:



Local Need



Regional



National



Global Need


Registrar
Dr. B.R.A. University, Agra

Deen Dayal Upadhyay Institute of Rural Development
Dr. Bhimrao Ambedkar University
Paliwal Park Campus, Agra

Master of Human Resources Management (MHRM)

Program Educational Objectives (PEOs)

PEO1	To cultivate professional skills in students in the field of HRM.
PEO2	To develop students' professional competencies in HRM.

Program Outcomes (POs)

PO1	Demonstrate understanding of state and federal employment laws, management trends, and global human resource concerns.
PO2	Develop skills that students need to successfully navigate the demands of a dynamic corporate environment.
PO3	Acquire specific knowledge and abilities required for managing human resources and improving labor relations.
PO4	Establish a solid theoretical foundation in the field of human resource management.
PO5	Cultivate leadership, interpersonal, and communication skills for effective teamwork in organisations.

Program Specific Outcomes (PSOs)

PSO1	Recognise the fundamental ideas of human resource management and how they apply to individuals, teams, and organisations.
PSO2	Theoretical knowledge in marketing management, labour laws, organisational behaviour, innovation and change management, talent management, and enterprise resource planning, among other areas.
PSO3	Practical expertise and instruction in a range of HR topics, including performance evaluation, hiring, selection, on boarding, communication, and stress management.
PSO4	Through the practical project studies, participants will gain practical exposure to real-world organisational issues and possibilities related to human resources management. A study focused on problems and an internship.

Course Outcomes (COs)

Semester I

Programme	Master of Human Resources Management (MHRM)
Course Title	General Management Concepts
Course Code	HR-101
Course Credits	5
Semester	I
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand the concept of management and its key principles.
CO2	Describe the primary functions of management, including planning, organising, leading, and controlling.
CO3	Explain the different types of managers and the specific roles they play within organisations.
CO4	Discuss the advantages and benefits that result from effective management practices.

Programme	Master of Human Resources Management (MHRM)
Course Title	Labour Problem and Social Work
Course Code	HR-102
Course Credits	5
Semester	I
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Develop a comprehensive knowledge of the discipline of Labour Studies, encompassing its theories and concepts.
CO2	Demonstrate an understanding of the social, cultural, economic, and political institutional structures and their interactions as related to labour and its organisation.
CO3	Apply research methods and statistical analysis to examine social issues and complex societal problems.
CO4	Evaluate the impact of globalisation and technological changes on labor markets and social work practices.

Programme	Master of Human Resources Management (MHRM)
Course Title	Quantitative Techniques
Course Code	HR-103
Course Credits	5
Semester	I
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand techniques of quantitative methods for problem formulation, data analysis using statistical methods, and result interpretation.
CO2	Differentiate between correlation and regression analysis, highlighting their uses and differences.
CO3	Acquire knowledge about the basic optimisation programming techniques models commonly used in business decision-making.
CO4	Examine the applications, methods, and interpretations of quantitative techniques in various business and management scenarios.

Programme	Master of Human Resources Management (MHRM)
Course Title	Foundation of Human Behaviour
Course Code	HR-104
Course Credits	5
Semester	I
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Explore a model of human behaviour that enhances well-being, enriches relationships, and empowers individuals to take control of their lives.
CO2	Understand the mechanism of stress including the brain regions responsible for triggering stress responses and strategies for shifting between these regions.
CO3	Enhance self-confidence by understanding how individuals position themselves in relation to others and identifying manipulative behaviors.
CO4	Develop a deeper understanding of human behaviour in the context of business, including its various traits and their impact on organisational dynamics.

Programme	Master of Human Resources Management (MHRM)
Course Title	Industrial Visit Report Preparation/Presentation
Course Code	HR-105
Course Credits	2
Semester	I
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Gain practical insights into real-world HR challenges through industrial visits.
CO2	Enhance analytical skills by applying theoretical HR knowledge to practical situations.
CO3	Improve communication and presentation skills through the preparation and delivery of industrial visit reports .
CO4	Strengthen professional network through field interactions.
CO5	Develop confidence in applying theoretical HR concepts to real scenarios .

Semester II

Programme	Master of Human Resources Management (MHRM)
Course Title	Labour Legislations in India
Course Code	HR-201
Course Credits	5
Semester	II
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Develop an understanding of Industrial Jurisprudence and Labour Policy in India.
CO2	Acquire elementary knowledge about industrial peace and labor harmony, with the ability to apply labor laws to daily labor issues .
CO3	Gain full knowledge of government welfare schemes for labor classes.
CO4	Understand issues related to wages, bonus, and State Insurance.
CO5	Develop a general awareness of Industrial Relations, Social Equity, and Social Security .

Programme	Master of Human Resources Management (MHRM)
Course Title	Personnel Management and Industrial Relation
Course Code	HR-202
Course Credits	5
Semester	II
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand the concept of performance management in organisations.
CO2	Recognise industrial disputes and related concepts.
CO3	Learn about trade unions, collective bargaining, and worker participation in management.
CO4	Comprehend employee discipline, grievance handling, and industrial laws in India.

Programme	Master of Human Resources Management (MHRM)
Course Title	Research Methodology
Course Code	HR-203
Course Credits	5
Semester	II
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Recognise and analyse the role and significance of research in the social sciences.
CO2	Identify and evaluate key issues and concepts relevant to the research process, including problem selection, research design, and project implementation.
CO3	Understand and apply concepts and procedures related to sampling, data collection, analysis, and reporting.
CO4	Develop critical thinking and analytical skills to assess and improve research methodologies in HRM.

Programme	Master of Human Resources Management (MHRM)
Course Title	Emerging Trends in HR and MIS
Course Code	HR-204
Course Credits	5
Semester	II
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Enhance understanding of innovative HR practices and technologies.
CO2	Improve ability to leverage management information systems for HR decision-making.
CO3	Develop awareness of current trends shaping the future of HR.
CO4	Cultivate skills in implementing technology-driven HR solutions.
CO5	Improve readiness to adapt to changing HR landscapes.

Programme	Master of Human Resources Management (MHRM)
Course Title	Industrial Sociology and Labour Economics
Course Code	HR-205
Course Credits	5
Semester	II
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand industrial dynamics and labor market trends.
CO2	Enhance analytical skills to assess the impact of social factors on workplace behaviour.
CO3	Develop understanding of economic principles affecting labor relations and HR practices.
CO4	Strengthen ability to apply sociological concepts to understand organisational dynamics.
CO5	Enhanced skills in developing strategies to address labor market challenges.

Programme	Master of Human Resources Management (MHRM)
Course Title	Managerial Economics
Course Code	HR-206
Course Credits	5
Semester	II
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand and explain the economic concepts which affect the decision-making procedure of a manager for a particular business.
CO2	Classify the business environment and various business strategies.
CO3	Compare the different market and business scenarios for appropriate business decision making.
CO4	Choose the business policy which suits a business type the best.

Programme	Master of Human Resources Management (MHRM)
Course Title	Labour Case Law and Case Studies
Course Code	HR-207
Course Credits	2
Semester	II
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Gain a comprehensive understanding of labor laws and regulations through case laws and studies.
CO2	Enhance analytical skills to interpret and analyse legal issues in HR.
CO3	Improve decision-making skills in HR-related legal matters.
CO4	Develop awareness of ethical considerations in labor management.
CO5	Strengthen ability to apply legal principles to HR practices for effective compliance.

Programme	Master of Human Resources Management (MHRM)
Course Title	Comprehensive Viva-Voce
Course Code	HR-208
Course Credits	4
Semester	II
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Demonstrate comprehensive understanding of HR concepts and theories.
CO2	Articulate and defend HR-related ideas and solutions.
CO3	Strengthen critical thinking and problem-solving skills in HR contexts.
CO4	Build confidence in discussing and applying HR principles.
CO5	Prepare for future professional HR roles.

Semester III

Programme	Master of Human Resources Management (MHRM)
Course Title	Human Resource Development
Course Code	HR-301
Course Credits	5
Semester	III
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Explain human resources development (HRD) and its theories, the difference between education, training, learning and the concept of the transfer of learning.
CO2	Critique the relationship between organisational development (OD) and HRD contribution to organisational effectiveness.
CO3	Apply and evaluate a learning process starting with training needs analysis to assessment and evaluation process.
CO4	Evaluate the HRD role dealing with contemporary challenges.

Programme	Master of Human Resources Management (MHRM)
Course Title	Organisational Structure and Design
Course Code	HR-302
Course Credits	5
Semester	III
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Develop a comprehensive understanding of organisational behaviour and design principles.
CO2	Enhance analytical skills to assess and recommend effective organisational structures.
CO3	Strengthen ability to align organisational structure with strategic goals.
CO4	Increase awareness of how organisational design impacts employee performance and satisfaction.

Programme	Master of Human Resources Management (MHRM)
Course Title	Managerial Communication
Course Code	HR-303
Course Credits	5
Semester	III
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Communicate effectively in various organisational contexts.
CO2	Improve and cultivate skills in delivering persuasive presentations and messages.
CO3	Strengthen understanding of communication strategies for managing conflicts and crises.
CO4	Develop awareness of the importance of communication in leadership and employee engagement.

Programme	Master of Human Resources Management (MHRM)
Course Title	Compensation Management and Contemporary Issues in HRM
Course Code	HR-304
Course Credits	5
Semester	III
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand compensation principles and strategies in HRM.
CO2	Develop ability to design and administer competitive compensation packages.
CO3	Strengthen skills in addressing contemporary challenges such as pay equity and benefits management.
CO4	Increase awareness of the role of compensation in attracting, retaining, and motivating employees.

Programme	Master of Human Resources Management (MHRM)
Course Title	Financial Management
Course Code	HR-305
Course Credits	5
Semester	III
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand financial principles and practices relevant to HR management.
CO2	Analyse financial data and make informed HR decisions.
CO3	Cultivate skills in budgeting and resource allocation for HR initiatives.
CO4	Increase awareness of the financial impact of HR policies and practices on organisational performance.
CO5	Develop ability to contribute to strategic HR planning through financial analysis.

Programme	Master of Human Resources Management (MHRM)
Course Title	Marketing Management
Course Code	HR-306
Course Credits	5
Semester	III
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Enhance understanding of marketing principles and their application to HR.
CO2	Improve ability to attract and retain talent through effective employer branding.
CO3	Strengthen skills in marketing HR initiatives to internal and external stakeholders.
CO4	Increase awareness of market trends impacting HR practices.
CO5	Enhance ability to develop and implement HR strategies aligned with organisational goals.

Programme	Master of Human Resources Management (MHRM)
Course Title	Industrial Visit Report Preparation/Presentation
Course Code	HR-307
Course Credits	2
Semester	III
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Gain knowledge of real-world HR challenges.
CO2	Develop ability to analyse HR issues in practical settings.
CO3	Improve communication and presentation skills.
CO4	Strengthen professional network through field interactions.
CO5	Greater confidence in applying theoretical HR concepts to real scenarios.

Semester IV

Programme	Master of Human Resources Management (MHRM)
Course Title	Social Security and Labour Welfare
Course Code	HR-401
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understands social security systems and labor welfare schemes.
CO2	Develop ability to navigate and administer employee benefits and welfare programs.
CO3	Gain awareness of legal and ethical responsibilities related to social security and labor welfare.
CO4	Increase ability to design and implement policies that enhance employee well-being.
CO5	Enhance skills in managing labor relations and mitigating social security risks.

Programme	Master of Human Resources Management (MHRM)
Course Title	Trade Unions and Collective Bargaining
Course Code	HR-402
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand trade union dynamics and their impact on the workplace.
CO2	Develop ability to negotiate and manage collective bargaining agreements.
CO3	Cultivate skills in addressing labour disputes and maintaining positive labour relations.
CO4	Gain awareness of legal frameworks and regulations governing trade unions and collective bargaining.

Programme	Master of Human Resources Management (MHRM)
Course Title	Indian Economic Environment and Planning
Course Code	HR-403
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understandthe Indian economic landscape and its implications for HR practices.
CO2	Develop ability to analyse economic trends and their impact on workforce planning.
CO3	Gain awareness of government policies and regulations affecting HR in India.
CO4	Develop ability to develop HR strategies aligned with economic conditions and national development goals.
CO5	Cultivate skills in forecasting and planning HR needs in response to economic changes.

Programme	Master of Human Resources Management (MHRM)
Course Title	Project Planning and Control
Course Code	HR-404
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Gain mastery of project management tools and techniques applicable to HR projects.
CO2	Create comprehensive project plans tailored to HR initiatives.
CO3	Gain proficiency in managing project resources, timelines, and budgets.
CO4	Build competence in identifying and mitigating risks in HR project execution.
CO5	Cultivate skills in evaluating project outcomes and implementing lessons learned for continuous improvement.

Programme	Master of Human Resources Management (MHRM)
Course Title	Project Appraisal
Course Code	HR-405
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Critically assess HR project proposals and feasibility studies.
CO2	Cultivate skills in evaluating project costs, benefits, and potential risks.
CO3	Build competence in conducting financial analysis for HR projects.
CO4	Understand different appraisal techniques such as cost-benefit analysis and sensitivity analysis.
CO5	Make informed decisions regarding HR project investments based on rigorous appraisal methods.

Programme	Master of Human Resources Management (MHRM)
Course Title	Strategic Management
Course Code	HR-406
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand strategic planning concepts and frameworks.
CO2	Cultivate skills in analysing internal and external factors influencing HR strategy.
CO3	Develop awareness of global and competitive considerations in HR strategy.
CO4	Develop and implement effective HR strategies that drive organisational success.

Programme	Master of Human Resources Management (MHRM)
Course Title	Functional Management
Course Code	HR-407
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand various functional areas within HR management.
CO2	Integrate HR functions with organisational objectives.
CO3	Strengthen skills in managing day-to-day HR operations effectively.
CO4	Increase awareness of best practices in functional areas such as recruitment, training, and performance management.
CO5	Optimise HR processes to support organisational success.

Programme	Master of Human Resources Management (MHRM)
Course Title	Performance Management and Management of Change
Course Code	HR-408
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand performance management frameworks and methodologies.
CO2	Design and implement performance appraisal systems.
CO3	Cultivate skills in managing organisational change and transition.
CO4	Gain awareness of strategies for motivating and engaging employees.
CO5	Lead and facilitate change initiatives to improve organisational performance.

Programme	Master of Human Resources Management (MHRM)
Course Title	International HRM
Course Code	HR-409
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand global HRM practices and challenges.
CO2	Develop ability to manage diverse and multicultural workforces.
CO3	Cultivate skills in developing global HR strategies and policies.
CO4	Gain awareness of international labor laws and regulations.
CO5	Address HR issues in a global context and support international business objectives.

Programme	Master of Human Resources Management (MHRM)
Course Title	Environment and Wellness
Course Code	HR-410
Course Credits	5
Semester	IV
Core/Elective	Elective
Course Outcomes (CO)/Learning Outcomes	
CO1	Understand the impact of the work environment on employee well-being.
CO2	Design and implement wellness programs that promote employee health and productivity.
CO3	Develop skills in assessing and addressing environmental factors affecting employee performance.
CO4	Gain awareness of legal and ethical considerations in workplace wellness and environmental management.
CO5	Create a positive work environment that fosters employee satisfaction and engagement.

Programme	Master of Human Resources Management (MHRM)
Course Title	Internship Report Preparation/Presentation
Course Code	HR-411
Course Credits	2
Semester	IV
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Apply classroom theories and concepts in practical setting.
CO2	Analyse dynamics and working of various departments of an organisation.
CO3	Demonstrate various organisational process and practices.
CO4	Develop a working knowledge of various job processes and duties.
CO5	Analyse qualitative and quantitative data and interpretation.

Programme	Master of Human Resources Management (MHRM)
Course Title	Comprehensive Viva-Voce
Course Code	HR-412
Course Credits	4
Semester	IV
Core/Elective	Core
Course Outcomes (CO)/Learning Outcomes	
CO1	Demonstrate comprehensive understanding of HR concepts and theories.
CO2	Articulate and defend HR-related ideas and solutions.
CO3	Strengthen critical thinking and problem-solving skills in HR contexts.
CO4	Build confidence in discussing and applying HR principles.
CO5	Enhanced preparation for future professional HR roles.

Master of Human Resource Management (MHRM)

(Course Curriculum Under CBCS and NEP-2020)

Semester I

Core Courses (Compulsory)

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
1.	HR-101	General Management Concepts	5	3 : 2 : 0	75	25	100
2.	HR-102	Labour Problem and Social Work	5	3 : 2 : 0	75	25	100
3.	HR-103	Quantitative Techniques	5	3 : 2 : 0	75	25	100
4.	HR-104	Foundations of Human Behaviour	5	3 : 2 : 0	75	25	100

Minor from Other Faculty (Any One)

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
5.	CSR-101	Fundamentals of CSR	4	3 : 1 : 0	75	25	100
6.	RD-101	Rural Development—Concept and Strategies	4	3 : 1 : 0	75	25	100
7.	PA-102	Introduction to Public Policy and Governance	4	3 : 1 : 0	75	25	100
8.	ED-102	Psychology of Learning	4	3 : 1 : 0	75	25	100
8.	DM-101	Introduction to Disaster Management	4	3 : 1 : 0	75	25	100

Practical

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
9.	HR-105	Industrial Visit Reports Preparation/Presentation	2	0 : 0 : 2	—	50	50

Semester II

Core Courses (Compulsory)

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
1.	HR-201	Labour Legislations in India	5	3 : 2 : 0	75	25	100
2.	HR-202	Personnel Management and Industrial Relation	5	3 : 2 : 0	75	25	100

Elective (Any Two)

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
3.	HR-203	Research Methodology	5	3 : 2 : 0	75	25	100
4.	HR-204	Emerging Trends in HR and MIS	5	3 : 2 : 0	75	25	100
5.	HR-205	Industrial Sociology and Labour Economics	5	3 : 2 : 0	75	25	100
6.	HR-206	Managerial Economics	5	3 : 2 : 0	75	25	100

Practical

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
7.	HR-207	Labour Case Law and Case Studies	2	0 : 0 : 2	—	50	50
8.	HR-208	Comprehensive Viva-Voce	4	0 : 0 : 4	100	—	100

Semester III

Core Courses (Compulsory)

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
1.	HR-301	Human Resource Development	5	3 : 2 : 0	75	25	100
2.	HR-302	Organisational Structure and Design	5	3 : 2 : 0	75	25	100

Elective (Any Two)

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
3.	HR-303	Managerial Communication	5	3 : 2 : 0	75	25	100
4.	HR-304	Compensation Management and Contemporary Issues in HRM	5	3 : 2 : 0	75	25	100
5.	HR-305	Financial Management	5	3 : 2 : 0	75	25	100
6.	HR-306	Marketing Management	5	3 : 2 : 0	75	25	100

Practical

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
7.	HR-307	Industrial Visit Reports Preparation/Presentation	2	0 : 0 : 2	—	50	50

Semester IV

Elective (Any Four)

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
1.	HR-401	Social Security and Labour Welfare	5	3 : 2 : 0	75	25	100
2.	HR-402	Trade Unions and Collective Bargaining	5	3 : 2 : 0	75	25	100
3.	HR-403	Indian Economic Environment and Planning	5	3 : 2 : 0	75	25	100
4.	HR-404	Project Planning and Control	5	3 : 2 : 0	75	25	100
5.	HR-405	Project Appraisal	5	3 : 2 : 0	75	25	100
6.	HR-406	Strategic Management	5	3 : 2 : 0	75	25	100
7.	HR-407	Functional Management	5	3 : 2 : 0	75	25	100
8.	HR-408	Performance Management and Management of Change	5	3 : 2 : 0	75	25	100
9.	HR-409	International HRM	5	3 : 2 : 0	75	25	100
10.	HR-410	Environment and Wellness	5	3 : 2 : 0	75	25	100

Practical

<i>S.No.</i>	<i>Course No.</i>	<i>Course Title</i>	<i>Credits</i>	<i>L : T : P</i>	<i>External</i>	<i>Internal</i>	<i>Total</i>
11.	HR-411	Internship Report Preparation/Presentation	2	0 : 0 : 2	—	50	50
12.	HR-412	Comprehensive Viva-Voce	4	0 : 0 : 4	100	—	100

Master of Human Resource Development (MHRM)

(Course Curriculum Under CBCS and NEP-2020)

Credit Summary

<i>S.No.</i>	<i>Semester</i>	<i>Core Course</i>	<i>Minor Course</i>	<i>Elective</i>	<i>Practical</i>	<i>Total Credits</i>	<i>Total Marks</i>
1.	Sem. I	20	4	—	2	26	550
2.	Sem. II	10	—	10	6	26	550
3.	Sem. III	10	—	10	2	22	450
4.	Sem. IV	—	—	20	6	26	550
	Total					100	2100

Note : Students will have to earn 100 credits to pass MHRM course.