

# Dr. Bhimrao Ambedkar University, Agra

A State University of Uttar Pradesh (Paliwal Park, Agra -282004) www.dbrau.ac.in

## A Documentary Support

for Matric No. – 1.3.1

Institution integrates cross-cutting issues relevant to **Professional Ethics**, **Gender**, **Human Values**, **Environment & Sustainability and other value framework enshrined in Sustainable Development goals and National Education Policy** – **2020** into the Curriculum

under the

Criteria – I

(Curriculum Design and Development)

Key Indicator - 1.3

in Matric No. – 1.3.1

**BACHELOR OF COMMERCE** 

2022



# Semester-wise Titles of the Papers in UG Commerce (B.Com.)

Year	Sem.	Course Code	Paper Title	Theory/Practical	Credits
	I	C010101T	Business Organisation	Theory	6
1		C010102T	Business Statistics	Theory	6
	1	C010103T	Business Communication	Theory	6
		C010104T	Introduction to Computer Application	Theory	6
		C010201T	Business Management	Theory	6
		C010202T	Financial Accounting	Theory	4
1	II	C010203P	Computerised Accounting	Practical	2
		C010204T	Essentials of E-Commerce	Theory	6
		C010205T	Business Economics	Theory	6
		C010301T	Company Law	Theory	6
2	III	C010302T	Cost Accounting	Theory	6
2	1111	C010303T	Business Regulatory Framework	Theory	6
		C010304T	Inventory Management	Theory	6
	IV	C010401T	Income Tax Law and Accounts	Theory	6
		C010402T	Fundamentals of Marketing	Theory	4
2		C010403P	Digital Marketing	Practical	2
		C010404T	Fundamentals of Entrepreneurship	Theory	6
		C010405T	Tourism and Travel Management	Theory	6
		C010501T	Corporate Accounting	Theory	5
	V	C010502T	Goods and Services Tax	Theory	5
3		C010503T	Business Finance	Theory	5
		C010504T	Principles and Practices of Insurance	Theory	5
		C010505T	Monetary Theory and Banking in India	Theory	5
		C010601T	Accounting for Managers	Theory	5
		C010602T	Auditing	Theory	5
3	VI	C010603R	Comprehensive Viva	Viva	5
		C010604T	Financial Institutions and Market	Theory	5
		C010605T	Human Resource Management	Theory	5
		C010606T	<b>Business Ethics and Corporate Governance</b>	Theory	5

Programme: B.Com.	Year: First	Semester: First		
Subject: Commerce				
Course Code: C010101T Course Title: Business Organization				

#### **Course outcomes:**

After completing this course a student will have:

- ✓ Ability to understand the concept of Business Organisation along with the basic laws and norms of Business Organisation.
- ✓ Ability to understand the terminologies associated with the field of Business Organisation along with their relevance.
- ✓ Ability to identify the appropriate types and functioning of Business Organisation for solving different problems.
- ✓ Ability to apply basic Business Organisation principles to solve business and industry related problems.
- ✓ Ability to understand the concept of Sole Proprietorship, Partnership and Joint Stock Company etc.

Credits: 6	Core Compulsory / Elective: Compulsory
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Business: Concept, Meaning, Features, Stages of development of business and importance of business. Classification of Business Activities. Meaning, Characteristics, Importance and Objectives of Business Organization, Evolution of Business Organization. Difference between Industry and Commerce and Business and Profession, Modern Business and their Characteristics.	22
II	Promotion of Business: Considerations in Establishing New Business. Qualities of a Successful Businessman. Forms of Business Organization: Sole Proprietorship, Partnership, Joint Stock Companies & Co-operatives and their Characteristics, relative merits and demerits, Difference between Private and Public Company, Concept of One Person Company.	23

III	Plant Location: Concept, Meaning, Importance, Factors Affecting Plant Location. Alfred Weber's and Sergeant Florence's Theories of Location. Plant Layout —: Meaning, Objectives, Importance, Types and Principles of Layout. Factors Affecting Layout. Size of Business Unit—: Criteria for Measuring the Size and Factors Affecting the Size. Optimum Size and factors determining the Optimum Size.	25
IV	Business Combination: Meaning, Characteristics, Objectives, Causes, Forms and Kinds of Business Combination. Rationalization: Meaning, Characteristics, Objectives, Principles, Merits and demerits, Difference between Rationalization and Nationalization.	20

- 1. Gupta, C.B., "Business Organisation", Mayur Publiction, (2014).
- 2. Singh, B.P., Chhabra, T.N., "An Introduction to Business Organisation& Management", Kitab Mahal, (2014).
- 3. Sherlekar, S.A. & Sherlekar, V.S, "Modern Business Organization & Management Systems Approach Mumbai", Himalaya Publishing House, (2000).
- 4. Bhusan Y. K., "Business Organization", Sultan Chand & Sons.
- 5. Prakash, Jagdish, "Business Organistaton and Management", Kitab Mahal Publishers (Hindi and English)

Note: Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	
Overall performance throughout the		
Semester (includes Attendance,	(05 marks)	
Behaviour, Discipline,		
Participation in Different Activities)		

Programme: B.Com.	Year: First	Semester: First

Subject: Commerce

Course Code: C010102T Course Title: Business Statistics

Course outcomes: The purpose of this paper is to inculcate and analytical ability among

the students.

Credits: 6 Core Compulsory / Elective: Compulsory

Max. Marks: 25+75 Min. Passing Marks: 10+25

Total No. of Lectures: 90

Unit	Topics	No. of Lectures
	Introduction to Statistics: Meaning, Scope, Importance and Limitation, Statistical Investigation- Planning and organization, Statistical units, Methods of	
I	Investigation, Census and Sampling. Collection of Data- Primary and Secondary Data, Editing of Data	
•	Classification of data, Frequency Distribution and Statistical Series, Tabulation of Data Diagrammatical and Graphical Presentation of Data.	20
п	Measures of Central Tendency – Mean, Median, Mode, Geometric and Harmonic Mean; Partition Values- Quartile, Decile, and Percentile, Dispersion – Range, Quartile, Percentile, Quartile Deviation, Mean	25
	Deviation, Standard Deviation and its Co- efficient, Co-efficient of Variation and Variance, Test of Skewness and Dispersion, Its Importance, Co-efficient of Skewness.	23
III	Correlation- Meaning, application, types and degree of correlation, Methods- Scatter Diagram, Karl Pearson's Coefficient of Correlation, Spearman's Rank Coefficient of Correlation, Concurrent Deviation Method, Standard Error and Probable Error.	25
	Index Number: - Meaning, Types and Uses, Methods of constructing Price Index Number, Fixed — Base Method, Chain-Base Method, Base conversion, Base shifting deflating and splicing. Consumer Price Index	
IV	Number, Fisher's Ideal Index Number, Reversibility Test- Time and Factor.	

Note- At least 3 numericals in long questions section is compulsory. Suggested

#### **Readings:**

- 1. Heinz, Kohler: Statistics for Business & Economics, HarperCollins;
- 2. Gupta, S.C. Fundamental of Statistics, Himalaya Publication.

- 3. Sharma J.K., Business Statistics, Pearson Education.
- 4. Gupta S.P. & Gupta Archana, Elementary Statistics, (English and Hindi) Sultan Chand & Sons, New Delhi.
- 5. Statistical Analysis (D.N. Elhance and Veena Elhance, Kitab Mahal Allahabad);
- 6. Business Statistics (KL Gupta, Navyug Sahitya Sadan Agra) [also available in Hindi];

Note: Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)
Overall performance throughout the	
Semester (includes Attendance,	(05 marks)
Behaviour, Discipline,	
Participation in Different Activities)	

Prograi	nme: B.Com.	Year: F	irst	Seme	ester: First
Subject: Commerce					
Course C	Code: C010103T	Cour	se Title: B	usiness Comm	unication
	-	iire skills in read	•	•	
communic		to use electronic			
	Credits: 6				Elective: Elective
	Max. Marks: 2	25+75	1	Min. Passing M	arks:10+25
		Total No. o	f Lectures	: 90	
Unit		Topics			No. of Lectures
I	Introduction  Process and Importance of Communication, Types of Communication (verbal &Non Verbal), Different forms of Communication. Barriers to Communication: Linguistic Barriers, Psychological Barriers, Interpersonal Barriers, Cultural Barriers, Physical Barriers, Organizational Barriers. Role, effects and advantages of technology in Business Communication like email, text messaging, instant messaging and modern techniques like video conferencing, social networking. Strategic importance ofecommunication.		22		
II	Language, Kin Effective Liste Factors affecti Written and vi Interviewing resume and 1	Aspects of Connesics, Proxemic ening: Principles ing listening exertide sessions, skills: Appearing etter of applicating: E-Mail, Video	s, Para lan of Effecti rcises, Ora g in interv tion. Mod	iguage. ve listening, il, views, Writing lern forms of	21

	Business language and presentation	
III	Importance of Business language, Vocabulary Words often confused Words often misspelt, Common errors in English. Oral Presentation Importance, Characteristics, Presentation Plan, Power point presentation, Visual aids.	31
	Writing skills: Planning business messages, Rewriting and editing, The first draft and	
	Reconstructing the final draft.	

	Office Correspondence: Official Letter, Semi Official	
	Letter And Memorandum.	
	Report Writing	
IV	Identify the types of reports, define the basic format of a report, identify the steps of report writing, write a report meeting the format requirements, determine the process of writing a report, importance of including visuals such as tables, diagrams and charts in writing report, apply citation rules (APA style documentation) in reports.	16

- 1. Lesikar, R.V. & Flatley, M.E.; Basic Business Communication Skills for Empowering the Internet Generation, Tata McGraw Hill Publishing Company Ltd New Delhi.
- 2. Bovee, and Thill, Business Communication Today, Pearson Education
- 3. Shirley, Taylor, Communication for Business, Pearson Education
- 4. Locker and Kaczmarek, Business Communication: Building Critical Skills, TMH
- 5. Misra, A.K., Business Communication (Hindi), Sahitya Bhawan Publications Agra

#### Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)
Overall performance throughout the	
Semester (includes Attendance, Behavior,	(05 marks)
Discipline,	
Participation in Different Activities)	

Programme: B.Com. Year: First Semester: First
Subject: Commerce
Course Code: C010104T Course Title: Introduction to Computer Application

Course outcomes: The objective of this course is to provide basic knowledge of computer, DBMS, data base language and word processing.

Credits: 6 Core Compulsory / Elective: Elective

Max. Marks: 25+75 Min. Passing Marks: 10+25

Unit	Topics	No. of Lectures
I	Computer: An Introduction- Computer in Business, Elements of Computer System Set-up; Indian computing Environment, components of a computer system, Generations of computer and computer languages; Software PC- Software packages-An introduction, Disk Operating system and windows:  Number systems and codes.	22
II	Relevance of Data Base Management Systems and Interpretations of Applications; DBMS system Network, Hierarchical and relational database, application of DBMS systems.	21
III	Data Base Language, dbase package, Basics of data processing; Data Hierarchy and Data file structure, Data files organizations; Master and Transaction file. Programme development cycle, Management of data, processing systems in Business organization.	25
IV	Word processing: Meaning and role of word processing in creating of document, Editing, formatting and printing document using tools such as spelling checks, Data Communication Networking-LAN& WANS.	22

Programme: B.Com.	Year: First	Semester: Second
Subject: Commerce		
Course Code: C010201T Course Title: Business Management		

#### Course outcomes:

After completing this course a student will have:

- ✓ Ability to understand the concept of Business Management along with the basic laws and norms of Business Management.
- ✓ Ability to understand the terminologies associated with the field of Business Management and control along with their relevance.
- ✓ Ability to identify the appropriate method and techniques of Business Management for solving different problems.
- ✓ Ability to apply basic Business Management principles to solve business and industry related problems.
- ✓ Ability to understand the concept of Planning, Organising, Direction, Motivation and Control etc.

Credits: 6	Core Compulsory / Elective: Compulsory
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Introduction: Concept, Characteristics, Nature, Process and Significance of Management; Managerial Roles An overview of functional areas of Management; Development of Management Thought; Classical and Neo Classical System; Contingency Approach, System Approach.	24
II	Planning: Concept, Characteristics, Process, Importance and Types, Criteria of effective planning. Decision- Making: Concept, Process, Types and Importance.  Management by Objectives. Organisation: Concept, Nature, Process and Significance. Authority and Responsibility Relationships. Centralization and Decentralization. Departmentation. Organizational Structure- Forms.	24

III	Direction: Concept and Techniques, Coordination as an Essence of Management, Communication- Nature, Process, Importance, Types, Networks and Barriers. Effective Communication. Management of Change: Concept, Nature, Types of Changes and Process of Planned Change, Resistance to Change and methods of reducing resistance to change, Recruitment and Selection Process.	21
IV	Controlling: Meaning, Importance and Process, Effective Control System. Techniques of Control. Motivation- Concept, Types, Importance, Theories-Maslow, Herzberg, McGregor, Ouchi, Financial and Non-Financial Incentives. Leadership: Meaning, Concept, Functions and Leadership styles, Likert's Four System of Leadership.	21

- 1. Gupta, C.B., "Business Organisation", Mayur Publiction, (2014).
- 2. Singh, B.P., Chhabra, T.N., "An Introduction to Business Organisation& Management", Kitab Mahal, (2014).
- 3. Sherlekar, S.A. and Sherlekar, V.S, "Modern Business Organization & Management Systems Approach Mumbai", Himalaya Publishing House, (2000).
- 4. Bhusan Y. K., "Business Organization", Sultan Chand & Sons, (1970).
- 5. Jagdish Prakash, "Business Organistaton and Management", Kitab Mahal publishers, (1997).
- 6. Agarwal K.K., "Business Organisation and Management".
- 7. Joshi, G.L., "Vyavasayik Sanghathan Evam Prabandha".
- 8. Prasad, Jagdish, "Vyavasayik Sanghathan Evam Prabandha".
- 9. Shukla, Sudhir, "Vyavasayik Sanghathan Evam Prabandha".
- 10. Shukla, Sudhir, "Management Concept & Principles".
- 11. Yadav, Pankaj, Business Management, Neel Kamal Prakashan, Delhi

#### Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

<b>Assessment and Presentation of Assignment</b>	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	

Programme: B.Com. Year: First Semester: Second		Semester: Second
Subject: Commerce		
Course Code: C010202T Course Title: Financial Accounting		

Course outcomes: The objective of this paper is to help students to acquire conceptual knowledge of fundamentals of accounting and to impart skills for recording various kinds of business transactions.

Credits: 4	Core Compulsory / Elective: Compulsory
Max. Marks:	Min. Passing Marks:

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Total No.	$\cap$ t I	ectures.	h
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Unit	Topics	No. of Lectures
I	Nature and scope of Accounting, Generally Accepted Accounting Principles: Concepts and Conventions, Indian and International Accounting Standards.  Accounting Mechanics: Double Entry System, Preparation of Journal, Ledger and Trial Balance, Profit and Loss A/c, Balance Sheet, Concept of Income and its Measurement.	12
II	Royalty Accounts - Accounting Records for Royalty in the books of Landlords and Lessee, Recoupment of Shortworking, Sub - lease, Short working Reserve Account, Nazarana.  Hire Purchase Account - Accounting Records in the Books of Hire Purchaser and Vendor, Different Methods of Calculation of Interest and Cash Price, Maintenance of Suspense Account, Payment of Premium, Default in Payment and Partial Returns of Goods.  Installment Payment System - Difference between Hire Purchase and Installment Payment System. Accounting Records in the book of Purchaser & Vendor, Interest suspense account.	15
III	Departmental Accounts - Meaning, Objects and Importance, Advantage, Methods of Departmental Accounts, Final Accounts of Non Corporate Departmental Business, Allocation of Indirect Expenses.  Branch Accounts - Meaning and Objectives of Branch Account, Importance and Advantages, Classification of Branches, Accounting of Branch Accounts under various Methods.	15

	Insolvency Accounts- Meaning, Circumstances of	
	Insolvency, Procedure of Declaring Insolvency,	
IV	Preparation of Statement of Affairs and Deficiency	18
	Account.	
	Voyage Accounts - Meaning & Preparation of	
	Voyage Accounts.	

# Note- At least 3 numerical-based questions in long questions section is compulsory. Suggested Readings:

- 1. Jain & Naranag, "Advanced Accounts", Jain Book Agency, 18th Edition, Reprint (2014)
- 2. Jaisawal, K.S., Financial Accounting, (Both in Hindi & English Version), Vaibhav Laxmi Prakashan. (2010)
- 3. Gupta, R. L. & Radhaswamy, M., Financial Accounting: Sultan Chand and sons.
- 4. Shukla, M.C., Grewal T.S. & Gupta, S.C., Advanced Accounts: S. Chand &Co.
- 5. Maheshwari S.N. & Maheshwari S. K, "A text book of Accounting for Management", Vikas Publication, 10th Edition (2013)
- 6. Shukla, S..M., Financial Accounting, Edition: 51st, Sahitya Bhawan Publications, 2017
- 7. Gupta. R.L and Shukla, M.C., "Principles of Accountancy", S. Chand& Company Ltd., (2011)
- 8. Arulanandam, M.A. & Raman, K.S., "Advanced Accounting", Vikas Publishers, (2010).
- 9. Shukla, M.C., "Advanced Accounting", Sultan Chand & Sons, (2010)
- 10. Babu, Deepak, Financial accounting, Navyug Sahitya Sadan, Agra
- 11. Financial Accounting by P.C. Gupta, Jawahar Publication, Agra Note-Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	
Overall performance throughout the		
Semester (includes Attendance,	(05 marks)	
Behaviour, Discipline,		
Participation in Different Activities)		

Programme: B.Com.		Year: First		Semester: Second	
	Subject: Commerce				
Course Co	Course Code: C010203P Course Title: Computerised Account			ting (Practical)	
	-	pose of this pape	er is provi	de to knowledg	e of accounting
with comp					
	Credits: 2		Core Co	ompulsory / Ele	ctive: Compulsory
	Max. Mark	s:		Min. Passing	g Marks:
		Total No. of P	ractical La	ıbs: 30	
Unit		Topics			No. of Hours
I	Limitations, T Of Accounting Qualitative Co	Concept, Objective Sypes Of Account Information Information Control of Account Cole Of Account Control of Control of Account Control of Control of Account Control of Cont	nting Inforn And T Accounting	mation; Users Γheir Needs. ng	4
II	Information (A) Introduction (B) Introduction to		ers (Eleme omputer Sy Operatin Application formation	nts, ystem). g Software, n Software. System (AIS)	4
III	Computerized Computerized accounting sof and Features and Groups; Vouchers Ent Ledger Account, Bala Flow Stateme	Accounts Accounts Accounts Stware: Creating Settings; Creating Creating Stoc ry; Generating Ints, Trial Bal Ince Sheet, Fund Int Selecting and Estore data of a Center of the country Country of the country of the country of the country Country of the country of	ing  using  a Compaing Account  k Items  Reports -  ance, Pro  s Flow Stand	Systems: any popular ny; Configure nting Ledgers and Groups; Cash Book, fit and Loss atement, Cash	22

- 1. Computerized Accounting System For B.Com. by Ajay Sharma and Manoj Bansal
- 2. Computerized Accounting System by Neeraj Goyal and Rohit Sachdeva
- 3. Computer Based Accounting by C Mohan Luneja, Sandeep Bansal and Rama Bansal
- 4. Robert N Anthony, David Hawkins, Kenneth A. Merchant, Accounting: Text and Cases. McGraw- Hill Education, 13<sup>th</sup> Ed. 2013.
- 5. Charles T. Horngren and Donna Philbrick, Introduction to Financial Accounting, Pearson Education.
- 6. J.R. Monga, Financial Accounting: Concepts and Applications. Mayur Paper

Backs, New Delhi.

- 7. M.C.Shukla, T.S. Grewal and S.C.Gupta. Advanced Accounts. Vol.-I. S. Chand & Co., New Delhi.
- 8. S.N. Maheshwari, and S.K. Maheshwari. Financial Accounting. Vikas Publishing House, New Delhi.
- 9. Deepak Sehgal. Financial Accounting. Vikas Publishing H House, New Delhi.
- 10. Bhushan Kumar Goyal and HN Tiwari, Financial Accounting, International Book House
- 11. Goldwin, Alderman and Sanyal, Financial Accounting, Cengage Learning.
- 12. Tulsian, P.C. Financial Accounting, Pearson Education. Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	
Overall performance throughout the Semester (includes Attendance, Behaviour, Discipline,	(05 marks)	
Participation in Different Activities)		

Programme: B.Com.	Year: First	Semester: Second			
	Subject: Commerce				
Course Code: C010204T Course Title: Essentials of E-commerce					
Course outcomes: This course is to familiarize the student with the basics of e-					
commerce and to comprehend its potential.					

Credits: 6	Core Compulsory / Elective: Elective
Max. Marks: 25+75	Min. Passing Marks:10+25

Total No. of Lectures: 90

Unit	Topics	No. of Lectures
	Internet and Commerce: Business Operations in	
I	Commerce Practices Vs Traditional Business	20
	Practices; Benefits of E-Commerce to Organization,	20
	Consumers, And Society; Limitation of E-Commerce.	
	Application in B2C: Consumers Shopping Procedure	
	on The Internet; Products in B2C Model; E-Brokers;	
TT	Broker- Based Service Online; Online Travel Tourism	25
II	Services; Benefits and Impact of E-Commerce on	25
	Travel Industry, Online Stock Trading and Its Benefits;	
	Online Banking and Its Benefit; Online Financial	
	Services and its Future.	
	<b>Application in B2B:</b> Applications of B2B; Key	
	Technologies for B2B, Characteristics of The Supplier	
III	Oriented Marketplace, Buyer Oriented Marketplace	30
	and Intermediate Oriented Marketplace; Just in Time	
	Delivery in B2B.	
	Applications in Governance: EDI In Governance; E	
	Government; E Governance Applications Of The	
IV	Internet, Concept Of Government-To-Business,	15
	Business-To-Government And Citizen-ToGovernment;	
	E-Governance Models; Private Sector Interface In E	
	Governance.	

#### **Suggested Readings:**

- 1. Pt Joseph Of E-Commerce Are Indian Perspective Php Learning Private Limited
- 2. Nidhi Dhawan Introduction To E-Commerce International Book House Private Limited
- 3. Agarwal Kamlesh And And Agarwal Diksha Bridge To The Online To A Front New Delhi India Macmillan India (Hindi and English) Manali- Danielle Internet And Internet Engineering Tata Mcgraw-Hill New Delhi
- 4. 5. Pandey- Concept Of E-Commerce, S.K. Kataria And Sons(Hindi and English) Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Programme: B.Com. Year: First Semester: Second

Subject: Commerce

Course Code: C010205T Course Title: Business Economics

Course outcomes: Business Economics objective this course is meant to acquaint the students with the principles of Business Economics as are applicable in business.

Credits: 6	Core Compulsory / Elective: Elective
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
	Introduction: Meaning of Business Economics, Difference with Traditional Economics, Nature and	
	Scope of Business Economics,	
	Meaning, Kinds, Law Of Demand, Law Of Marginal	,
I	Diminishing Utility, Elasticity Of Demand, Concept	
•	And Measurement Of Elasticity Of Demand Price,	22
	Incoming Cross, Elasticity Determinants Of	
	Elasticity Of Demand Importance Of Elasticity Of	
	Demand, Demand Forecasting- Meaning and	
	Methods.	
II	Theory Of Cost: Short Run And Long Run Cost Curve	31
	Traditional And Modern Approaches. Production	
	Function: Law Of Variable Proportion; Properties Ride	
	Line, Optimum Factor Combination And Expansion	
	Path; Return To Scale; Internal And External	
	Economics And Diseconomies.	
	A. Perfect Competition: Meaning, Price and Output Determination.	
	B. Monopoly: Meaning and Determination of Price	
	Under Monopoly; Equilibrium Of A Firm/Industry.	
	C. Monopolistic Competition: Meaning And	
	Characteristics; Price And Output Determination	2.1
III	Under Monopolistic Competition.	

	Business Cycle: Various Phases And Its Causes;	
	Theory Of Distribution: Marginal Productivity Theory	
	Of Modern Theory, Wage- Meaning, Determination Of	
	Wage Rate Under Perfect Competition And Monopoly,	
	Rent Concept: Modern Theories Of Rent: Interest	
	Concept- And Theories Of Interest ProfitConcept And	16
	Theories Of Profit, Capital budgetingmeaning and	16
	capital appraisal methods, Cost Output Relationship	
IV	and Profit Planning.	

# Note- At least 3 numerical-based questions in long questions section is compulsory.

#### **Suggested Readings:**

- 1. Geetika, "Managerial Economics", McGraw-Hill Education 2nd Ed.
- 2. Thomas & Maurice, "Managerial Economics: Concepts and Applications" (SIE), , McGraw Hill Education, 9th Ed
- 3. Ahuja, H.L, "Managerial Economics", S.Chand, 8th Ed
- 4. Dwivedi, D.N., "Managerial Economics", Vikas Publication, 7th Ed
- 5. Mithani, D.M., "Managerial Economics- Theory and Applications", Himalaya Publications
- 6. Gupta, G., "Managerial Economics", McGraw-Hill Education (India)Pvt Limited
- 7. Seth, M.L., "Principles of Economics", Lakshmi Narain Agrawal Educational Publishers, Agra
- 8. Vaish & Sunderm, "Principles of Economics", Ratan Prakashan Mandir
- 9. Jhingan, M.L., "Managerial Economics -1E", Vrinda Pub
- 10.Jhingan,M.L., Vyashthi Arthashastra, Vrinda Pub 11. Mishra, J.P., Vyashthi Arthashastra
- 11. Business Economics (Dr G.B. Gupta, Dr G.K. Gupta and Dr JK Saxena, Jawahar Publications Agra) [also available in Hindi];
- 12. Business Economics (V.C. Sinha, P.C. Maheshwari, B.B. Maheshwari, SBPD Publishing House Agra) [also available in Hindi]; Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)

Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	
Overall performance throughout the Semester		
(includes Attendance, Behaviour, Discipline,	(05 marks)	
Participation in Different Activities)		

Progran	amme: B.Com. Year: Second Semester: Third		n. Year: Second Semest		ster: Third
		Subject:	Commerce	e	
Course C	dode: C010301T		Course Ti	tle: Company L	Law
Course ou	tcomes: The obj	ective of this co	urse is to p	provide basic kr	nowledge of the
provisions		ies Act 2013 alor	_		
	Credits: 6	)		•	ctive: Compulsory
	Max. Marks: 2	25+75	ľ	Min. Passing M	arks:10+25
		Total No. o	f Lectures	: 90	
Unit		Topics			No. of Lectures
Indian Companies Act 2013: Nature And Types Of Companies, Conversion Of Public Companies Into Private Company's And Vice Versa. Formation, Promotion And Incorporation Of Companies, Memorandum Of Association; Article Of Association; Prospectus.		22			
Shares: Types, Share Capital-Kinds; Allotment Of Shares; Members – Categories, Modes Of Acquiring Membership, Rights And Liabilities; Transfer And Transmission- Difference, Methods Of Borrowing, Debentures, Mortgages And Charges - Fixed And Floating.		22			
Management: Directors, Types And Number Of Directors, Managing Director, Whole Time Director – Appointment, Qualifications And Disqualification, Duties, Vacation, Resignation And Removal, Company Meetings- Kinds, Quorum, Voting, Resolution, Minutes.		25			

	Majority Powers And Minority Rights: Protection Of	
	Minority Rights; Prevention Of Oppression And	
IV	Management. Mismanagement, Winding Up-Kinds	21
	And Conduct-Petition For Winding Up,	
	Appointment Of Official Liquidator And Duties.	

- 1. Kapoor GK A Dhamija Sanjay Company Law Comprehensive Textbook On Companies Act 2013 Taxmann Publication
- 2. Singh Avtar Company Law Delhi India Eastern Book Company Bharat Law House
- 3. Gupta Company Adhiniyam Sahitya Bhawan Publication (Hindi and English)
- 4. Maheshwari SN And SK Maheshwari A Manual Of Business Law 2<sup>nd</sup> Edition Himalaya Publishing House

Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)
Overall performance throughout the Semester (includes Attendance, Behaviour, Discipline, Participation in Different Activities)	(05 marks)

Programme: B.Com.	Year: Seco	nd	Semester: Third
Subject: Commerce			
Course Code: C010302T	Со	urse Titl	e: Cost Accounting
Course outcomes: This co	ourse exposes the students to the basic concepts and the tools		
used in cost accounting.			
Credits:	5	Core Co	ompulsory / Elective: Compulsory
Max. Marks: 2	25+75	N	Min. Passing Marks:10+25
	Total No. of	Lectures	: 90

Unit	Topics	No. of Lectures
I	Introduction: Nature, Scope and Advantages of Cost Accounting, Installation of Costing System, Difference between Cost and Financial Accounting, Classification of Costs. Material: Purchase, Storage and Control of Material, Stock Levels, Inventory, Control Techniques. Methods of Pricing Material Issues.	20
II	Labour: Meaning and Components of Labour Cost. Concept, Accounting and Control of Idle time and Overtime. Methods of Wage Payment and Incentive Plans, Labour Turnover. Overheads: Collection, Classification, Allocation, Apportionment and Absorption of Overheads (Primary and Secondary Distribution), Machine Hour Rate.	20
III	Unit Output Costing: Concept of and Need for Unit Output Costing; Preparation of Cost Sheet and Tender Price; Preparation of Reconciliation Statement.	30
IV	Process Costing: Preparation of Process Accounts; Treatment of Normal and Abnormal Wastage; Treatment of Joint Product and By-product; Contract Costing: Preparation of Contract Account, Determination of Profit on Completed and Uncompleted Contracts; Operating Costing.	20

- 1. Jain S.P. and Narang K.L: Cost Accounting; Kalyani New Delhi.
- 2. Maheshwari S.N: Advanced Problems and Solutions in Cost Accounting; Sultan Chand, New Delhi. (Hindi and English)
- 3. Tulsian P.C; Practical Costing: Vikas, New Delhi.
- 4. Garg A. K.; Cost Accounting: An Analytical Study, Swati Publication, Meerut.
- 5. Horngren, Charles, Foster and Datar: Cost Accounting A Managerial Emphasis; Prentice-Hall of India, New Delhi.

Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)

Programme: B.Com.	Year: Second	Semester: Third
	Subject: Commerc	e

Course Code: C010303T Course Title: Business Regulatory Framework

Course outcomes: The objective of this course is to provide a brief idea about the framework of Indian Contract Act, 1872 and Sale of Goods Act, 1930.

Credits: 6 Core Compulsory / Elective: Elective

Max. Marks: 25+75 Min. Passing Marks: 10+25

Total No. of Lectures: 90

Unit	Topics	No. of Lectures
	Indian Contract Act, 1872: Definition & Nature of	
I	Contract, Classification; Offer & Acceptance; Capacity	20
	of Parties; Free Consent; Consideration; Legality of	20
	Objects	
	Void Agreements; Performance of Contracts;	
	Discharge of Contract; Contingent Contracts; Quasi	
II	Contracts; Remedies for Breach of Contract, Special	24
	Contracts: Indemnity & Guarantee; Bailment &	
	Pledge; Contract of Agency.	
	Sale of Goods Act, 1930: Contract of Sale of Goods,	
III	Conditions & Warranties; Transfer of Ownership;	25
	Performance of the Contract: Remedial Measures;	
	Auction able Claims.	
	Negotiable Instrument Act: Cheque, Promissory Note,	
IV	Bill of Exchange, Crossing of Cheque, Dishonour of	21
	Cheque, Payment in due Course.	

#### **Suggested Readings:**

- 1. Kuchal M.C: Business Law; Vikas Publishing House, New Delhi.
- 2. Chandha P.R: Business Law; Galgotia, New Delhi.
- 3. Kapoor N.D: Business Law; Sultan Chand & Sons, New Delhi. (Hindi and English)
- 4. Desai T.R.: Indian Contract Act, Sale of Goods Act and Partnership Act; S.C. Sarkar & Sons Pvt. Ltd., Kolkata.
- 5. Tulsian, P.C., Business Law, New Delhi, Tata McGraw Hill.
- 6. Sharma, Sanjeev, Business Regulatory Framework, Jawahar Publication, Agra Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Programme: B.Com.	Year: Second	Semester: Third
	Subject: Commerc	e
Course Code: C010304T	Course Title: Inventory Management	

#### Course outcomes:

After completing this course a student will have:

- ✓ Ability to understand the concept of Inventory Management along with the basic laws and axioms of Inventory Management.
- ✓ Ability to understand the terminologies associated with the field of Inventory management and control along with their relevance.
- ✓ Ability to identify the appropriate method and techniques of Inventory management for solving different problems.
- ✓ Ability to apply basic Inventory management principles to solve business and industry related problems.
- ✓ Ability to understand the concept of Working Capital Management, Demand Analysis and Obsolescence.

Credits: 6	Core Compulsory / Elective: Elective
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Inventory Management: Concept, meaning, Inventory Management Process, Why inventory management is important? Principles of Inventory Management, How to improve inventory management, perpetual inventory system, what are inventory costs, Role of Inventory Management, Methods of Inventory Management, Benefits of good Inventory Management.	22
II	Concept and Valuation of Inventory: Concept and Objectives of Inventory, Need for holding Inventory, Planning and controlling Inventory levels, Effects of excess inventory on business, Product Classification, Product Coding, Lead Time, Replenishment Methods.	
III	Management of Working Capital: Concept, Meaning, Classification, Factors determining Working Capital requirements, Sources of Working Capital, Need of Working Capital, Working Capital Ratio- current ratio, quick ratio, absolute liquid ratio, cash ratio and working capital turnover ratio.	24

	Inventory Control: Concept and Meaning of Inventory	
	Control, Objectives and Importance and Essentials of	
	Inventory Control, Types of Inventory, Techniques of	
IV	Inventory Control – EOQ, ROP, ABC, VED, JIT,	18

Determination of Inventory levels, Impact of Inventory Inaccuracy, Disposal of Obsolete and Scrap items, Reasons for Obsolescence, Control of Obsolescence, Control of Scrap.

#### **Suggested Readings:**

- 1. Muller M. (2011), Essentials of Inventory Management, AMACON.
- 2. Narayan P. (2008), Inventory Management, Excel Books.
- 3. Gopalkrishnan P. (1977), Materials Management, PHI Learning Pvt. Ltd.
- 4. Chitale A.K. & Gupta R.C. (2014), Materials Management, PHI Learning Pvt. Ltd.
- 5. Chapman Stephen (2017), Introduction to Materials Management, Pearson Publishing.

Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)
Overall performance throughout the Semester (includes Attendance, Behaviour, Discipline, Participation in Different Activities)	(05 marks)
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Programme: B.Com.	Year: Second	Semester: Fourth				
Subject: Commerce						
Course Code: C010401T	Course Code: C010401T Course Title: Income Tax Law and Accounts					
Course outcomes: It enab	Course outcomes: It enables the students to know the basics of Income Tax Act and					
its implications.						
Credits:	6 Core Co	Core Compulsory / Elective:				
	Compul	Compulsory				

	Max. Marks: 25+75 Min. Passing Ma		arks:10+25		
	Total No. of Lectures: 90				
Unit	Topics		No. of Lectures		
I	Introduction, Important Defining Income, Total Income, Assess Year. Agricultural Income & & & Tax Liability (Basis of Charles Exempted Incomes.	sment Year & Previous its assessment. Residence	22		
II	Income from Salaries, Income Profits and Gains of But Depreciation.	* *	31		
III	Capital gains, Income from O from Gross Total Income, Co Liability of an Individual.	·	21		
IV	Set off and carry forward of lo Income, Procedure of Asses Authorities, Advance Payment Tax at Source.	sment and Income Tax	16		

- 1. Singhanai V.K: Students' Guide to Income Tax; Taxmann, Delhi.
- 2. Mehrotra H.C: Income Tax Law & Accounts; Sahitya Bhawan, Agra. (Hindi and English)
- 3. Girish Ahuja and Ravi Gupta: Systematic approach to income tax; Sahitya Bhawan Publications, New Delhi. (Hindi and English)
- 4. Jain, R.K., Income Tax Law and Accounts (Hindi and English), SBPD Publications, Agra Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	

Ъ	D.C.	<b>X</b> 7. C	1		. D. d
Programme: B.Com. Year: Seco		cond	Seme	ster: Fourth	
		Subject:	Commerce	<b>;</b>	
Course Co	de: C010402T	Course	e Title: Fur	ndamentals of	Marketing
Course out	comes: The o	bjective of this	course is	to provide ba	sic knowledge of
concepts, p	rinciples, tools	and techniques	of marketir	ıg.	
	Credits: 4	1	Core Co	mpulsory / Ele	ctive: Compulsory
	Max. Mark	cs:		Min. Passing	g Marks:
		Total No. o	f Lectures:	60	
Unit		Topics			No. of Lectures
I	marketing; Marketing marketing marketing marketing market consumer I buying proceducisions.  Market Selection market selection market consistioning condifferentiation market marketing consistioning condifferentiation marketing	Evolution of Evolution of Evolution of Evolution of Evolution of Evolution of Evolutions of Evolution of Evolutions of Evolution of Evolution of Evolution of Evolution of Evolution of Evolution of Evolutions of E	marketing environment of the control	mg concepts; nt. Micro and  ew: Consumer nsumer buying  on – concept, ket selection; bases; Product  ice. Product  ix; Branding,	15
III	Pricing: Sign product; Major strategies. Promotion: Promotion To relations; sale their distinctive affecting pro-	nificance; Factor pricing method Nature and impols: advertising, s promotion and re characteristics motion mix demmunication Ap	portance of personal publicity; Promotions; a	of promotion; selling, public – concept and n mix; Factors	15

	Distribution: Channels of distribution - meaning and	
	importance; Types of distribution channels;	
	Wholesaling and retailing; Factors affecting choice of	
	distribution channel; Distribution Logistics; Meaning,	
	importance and decisions.	
	<b>Retailing:</b> Types of retailing – store based and nonstore	
	based retailing, chain stores, specialty stores,	
IV	supermarkets, retail vending machines, mail order	15

houses, retail cooperatives; Management of retailing operations: an overview; Retailing in India: changing scenario.

**Recent developments in marketing:** Social Marketing, Online Marketing, Direct Marketing, Services Marketing, Green Marketing, Relationship Marketing, Rural marketing.

#### **Suggested Readings:**

- 1. Kotler, Philip; Keller, Kevin Lane; Koshy, Abraham, and Mithileshwar Jha, Marketing Management: A South Asian Perspective, Pearson Education.
- 2. Palmer, Adrian, Introduction to Marketing, Oxford University Press, UK
- 3. Lamb, Charles W.; Hair, Joseph F., and Carl McDaniel, Principles of Marketing, South Western Publishing, Ohio
- 4. Chhabra, T.N., Principles of Marketing, Sun India Publication.
- 5. Kumar, Arun & N. Meenakshi, Marketing Management, Vikas Publications. (Hindi and English)
- 6. McCarthy, E. Jerome., and William D. Perreault, Basic Marketing, Richard D. Irwin.
- 7. Pride, William M., and D.C. Ferell, Marketing: Planning, Implementation & Control, Cengage Learning.
- 8. Majaro, Simon, The Essence of Marketing, Prentice Hall, New Delhi.
- 9. Zikmund, William G. and Michael D'Amico, Marketing: Creating and Keeping Customers in an E-Commerce World, Thomson Learning.
- 10. Etzel, Michael J., Walker, Bruce J., Staton, William J., and Ajay Pandit, Marketing Concepts and Cases, Tata McGraw Hill (Special Indian Edition).
- 11. McCarthy, E. Jerome; Cannon, Joseph P., and William D. Perrault, Jr., Basic Marketing: A Managerial Approach, McGraw Hills.

#### Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)
Overall performance throughout the Semester	
(includes Attendance, Behaviour, Discipline,	(05 marks)
Participation in Different Activities)	

Programme: B.Com.	Semester: Fourth					
Subject: Commerce						
Course Code: C010403P Course Title: Digital Marketing (Practical)						

#### Course Outcomes:

After completing this course a student will have:

- ✓ Ability to understand the concept of Digital Marketing along with the basic forms and norms of Digital Marketing.
- ✓ Ability to understand the terminologies associated with the field of Digital Marketing and control along with their relevance.
- ✓ Ability to identify the appropriate method and techniques of Digital Marketing for solving different problems.
- ✓ Ability to apply basic Digital Marketing principles to solve business and industry related issues and problems.
- ✓ Ability to understand the concept of Budgetary Control, Cash Flow Statement, Fund Flow Statement, Break Even Analysis etc.

Credits: 2	Core Compulsory / Elective: Compulsory				
Max. Marks:	Min. Passing Marks:				
Total No. of Practical Labs: 30					

Unit	Topics	No. of Hours
Ι	Introduction of the digital marketing, Digital vs. Real Marketing, Digital Marketing Channels, Creating initial digital marketing plan, Content management, SWOT analysis, Target group analysis.	4

II	Web design, Optimization of Web sites, MS	6
	Expression Web, Creating web sites, SEO	
	Optimization, Writing the SEO content, Writing the	
	SEO content, Google Ad Words- creating accounts,	
	Google Ad Words- types.	
	Introduction to CRM, CRM platform, CRM models,	
	CRM strategy, Introduction to Web analytics, Web	
	analytics – levels, Introduction of Social Media	
	Marketing, Social Media Marketing plan, Facebook	
	Ads, Creating Facebook Ads, Ads Visibility, Business	
	opportunities and Instagram options, Optimization of	
	Instagram profiles, Integrating Instagram with a Web	
III	Site and other social networks, Keeping up with posts.	10
	Creating business accounts on YouTube, YouTube	
	Advertising, YouTube Analytics, E-mail marketing, E-	
	mail marketing plan, E-mail marketing campaign	
IV	analysis, Keeping up with conversions, Digital	10
IV	analysis, Reeping up with conversions, Digital	10

Marketing	Budgeting	-	resource	planning,	cost
estimating, o	cost budgetin	ıg,	cost contro	1.	

- 1. Chaffey, D, F.E. Chadwick, R. Mayer, and K. Johnston (2015). Internet Marketing: Strategy, Implementation, and Practice. Pearson India
- 2. Frost, Raymond D., Alexa Fox, and Judy Strauss (2018). E- Marketing. Routledge
- 3. Gupta, Seema (2018). Digital Marketing. McGraw Hill Education (India) Private Ltd.
- 4. Kapoor, Neeru. E-Marketing, Pinnacle learning
- 5. Kotler, Philip, HermawanKartajaya, and Iwan Setiawan (2017). Digital Marketing:
- 4.0 Moving from Traditional to Digital. Pearson India
- 6. Ryan, Damian and Jones Calvin (2016). Understanding Digital Marketing: Marketing Strategies for engaging the Digital Generation.

#### Additional Resources :

- Blanchard O. (2014) Social Media ROI: Managing and Measuring Social Media Efforts in Your Organisation. Charlesworth, Alan (2018). Digital Marketing: A Practical Approach.
- Gay, Richard, Alan Charlesworth, and Rita Esen. Online Marketing: a customer-led approach.Oxford University Press Inc., New York.
- Ryan, Damian (2016). Understanding Digital Marketing: Marketing Strategies for engaging the Digital Generation.
- Tasner, M. (2015) Marketing in the Moment: The Digital Marketing Guide to Generating More Sales and Reaching Your Customers First, 2/E, Pearson Note-Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)

Overall performance throughout the		
Semester (includes Attendance,	(05 marks)	
Behaviour, Discipline,		
Participation in Different Activities)		

Programme: B.Com.	Year: Second	Semester: Fourth	
Subject: Commerce			
Course Code: C010404T Course Title: Fundamentals of Entrepreneurship			

#### Course outcomes:

After completing this course a student will have:

- ✓ Ability to understand the concept of Entrepreneurship along with the basiclaws and practices of Entrepreneurship.
- ✓ Ability to understand the terminologies associated with the field of Entrepreneurship along with their relevance.
- ✓ Ability to identify the appropriate functions and qualities of Entrepreneur for solving different problems.
- ✓ Ability to apply basic Entrepreneurship principles to solve business and industry related problems.
- ✓ Ability to understand the concept of Life Small Business, Raising of Funds and EDP.

Credits: 6	Core Compulsory / Elective: Elective
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Entrepreneurship: Meaning, Concept, Characteristics, Need, Functions, Theories of Entrepreneurship. Entrepreneur: Meaning, Characteristics, Qualities, Functions, Types, Difference between Entrepreneurship & Entrepreneur. Difference between Entrepreneur, Intrapreneur & Manager.	22
II	Entrepreneurship & Environment.  Entrepreneurship Development Programme (EDP): Meaning, Need, Objective, Steps, Outline, Achievements, Government Assistance and Incentives. Women Entrepreneurship: Meaning, Characteristics, Problems and Steps taken to promote Women Entrepreneur. Qualities of Women Entrepreneur.	31

	Promotion of a Venture: Concept of Projects, Project
III	Identification, Formulation and Report, Project 21
	Appraisal. Product Selection and Techniques, Raising
of Funds: Concept, Need, Types and Sources.	

IV	Small Business: Process of Establishing Small Business, Nature, Objectives and Importance of Small Business. Role of Financial Institutions in Financing of Small Business, Infrastructural Facilities. Legal Requirements for Establishment of New Unit. Entrepreneurial Consultancy Process and Methods.
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- 1. Desai, Vasant, "Dynamics of Entrepreneurial Development and Management", Himalaya Publishing House
- 2. Desai, Vasant, "Management of Small Scale Industry", Generic
- 3. Drucker, Perer, "Innovation and Entrepreneurship", Harper Business; Reprint edition
- 4. Gupta, C.B. & Srinivasan, N.P., "Entrepreneurship Development", S. Chand
- 5. Kenneth, P.Van, "Entrepreneurship and Small Business Management"
- 6. Pareek, Udai& Ven, "Developing Entrepreneurship book on Learning System"
- 7. Agrawal, R.C., 'UdyamitaVikas" (Hindi)
- 8. Khanka, S.S. "Entrepreneurship Development", S. Chand & Company Note-Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)
Overall performance throughout the Semester (includes Attendance, Behaviour, Discipline, Participation in Different Activities)	(05 marks)

Programme: B.Com.	Year: Second	Semester: Fourth
	Subject: Commerce	e

Course Code: C010405T	Course Title: Tourism and Travel Management
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Course outcomes: The objective of this course is to understand the fundamental concept of Tourism and to familiarize with the significance and emerging trends in tourism.

Credits: 6	Core Compulsory / Elective: Elective
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Introduction to Travel: Meaning and definitions of tourism, traveler, excursionist, tourists- objectives, nature and classification of tourism and tourists, Growth and Development of Tourism, Forms of Tourism: Inbound Outbound, Domestic and International.	15
II	The Modern Tour Industry: Package Tours-Custom Tours-Tour wholesalers-Types of Package tours: Independent Package, Hosted Tour, Escorted Tour, Sightseeing Tour Group, Incentive and Convention Tour- Man Market Package Holidays-Types of Tour Operations: Specialist Tour Operators: Specialist Tour Operators, Tour Operators reliance on other organization.	25
III	Tour Operations and Documentation: Functions-Sources of Income, How to set up a Travel Agency: Procedures for approval of a Travel Agency and Tour Operator, Travel Documentation: Passports- various types and requirements- Procedure to apply for Passports: VISA- various types and requirements- Documents required for Foreigners to visit India, Health Check Documents and Process for Encashment of Foreign Currency.	30
IV	Impact of Tourism and Tourism Organizations: Tourism Impacts: Economic impact, Social Impact, Cultural Impact and Environmental Impact- Strategies to overcome or reduce the negative Impact of Tourism. Objectives, Functions of- United Nations World Tourism Organization (UNWTO), World Travel and Tourism Council (WTC), Pacific Asia Travel Association (PATA), International Air Transport Association (IATA), Travel Agents Association of India (TAAI), Indian Association of Tour Operators (IATO) and Federation of Hotel and	20

Restaurant Associations of India (FHRAI).

#### **Suggested Readings:**

- 1. Bhatia A.K (2003) International Tourism, Sterling Publishers Pvt Ltd, New Delhi.
- 2. Pran Nath Seth(1997), Successful Tourism Management, Sterling Publishers Pvt Ltd, New Delhi,
- 3. Ghosh Bishwanth (2000), Tourism & Travel Management, Second Revised Edition Vikas Publishing House Pvt Ltd, New Delhi.

Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	
Overall performance throughout the		
Semester (includes Attendance,	( <b>05 marks</b> )	
Behaviour, Discipline,		
Participation in Different Activities)		

Program	mme: B.Com. Year: Th		nird	Seme	ester: Fifth		
Subject: Commerce							
Course Code: C010501T Co			urse Title: Corporate Accounting				
Course outcomes: This course enables the student to develop awareness about corporate accounting in conformity with the provisions of company act.							
Credits: 5			Core Compulsory / Elective: Compulsory				
Max. Marks: 25+75				Min. Passing Marks:10+25			
Total No. of Lectures: 75							
Unit		Topics			No. of Lectures		
I	Shares: Feat	ures, Types Of Shares, Difference			15		
	Between Pre	ference Shares A					
	Capital And						
	Of Shares, R						

	<b>Debentures:</b> Features & Types, Issue And					
II	Redemption Of Debentures, Profit Prior To	19				
	Incorporation, Use Of Profit And Loss Prior To					
	Incorporation, Methods Of Computing Profit And					
	Loss Prior To Incorporation.					
	Final Accounts, General Instruction For Preparation					
	Of Balance Sheet And Statement Of Profit And Loss.					
III	Valuation Of Goodwill: Meaning And Nature Of					
	Goodwill, Needs And Methods Of Valuation Of	20				
	Goodwill, Valuation Of Shares, Need And Methods					
	Of Valuation Of Shares.					
	Accounting For Amalgamation Of Companies As					
IV	Per Indian Accounting Standard 14. Meaning,					
	Characteristics And Objectives Of Amalgamation,	21				
	Kinds Of Amalgamation, Accounting For Internal					
	Reconstruction Internal And External.					

- 1. Gupta RL Radhaswami M, Company Accounts Sultan Chand And Company(Hindi and English)
- 2. Maheshwari SN And Maheshwari SK Corporate Accounting Vikas Publishing (Hindi and English)
- 3. Shukla SM And Gupta SP Advanced Accountancy Sahitya Bhawan Publication (Hindi and English)
- 4. Jaiswal K S Corporate Accounting Both English And Hindi Shukla MC Grewal
- 5. PS And Gupta SC Advanced Accounts S Chand And Company
- 6. Shukla MB Corporate Accounting Kitab Mahal
- 7. Babu, Deepak: Corporate Accounting, Navyug Publications, Agra (English and Hindi)

Note- Latest edition of the text books should be used.

### This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)

Programme: B.Com. Year: Third Semester: Fift		Semester: Fifth		
Subject: Commerce				
Course Code: C010502T Course Title: Goods and Services Tax				

Course outcomes: To provide students with the working knowledge of principles and provisions of GST to understand the relevance of GST in the present Indian tax in scenario and its contribution for economic development.

Credits: 5	Core Compulsory / Elective: Compulsory
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Indirect Tax: Meaning, Features, Difference Between Direct And Indirect Tax, Types Of Indirect Tax Before GST, Shortcoming Of Indirect Tax System During Pre GST Era. GST Meaning Advantages, Disadvantages Of Evaluation Of GST, Structure Of GST, CGST, SGST, IGST UTGST, And Important Definition Under GST Act.	17
II	Time Of Supply: Meaning Of Goods And Services, TOS Under Reverse Charge Mechanism, Invoicing Provisions, Provisions Related With Change Changes In GST Rate. Place Of Supply: POS Meaning, POS Of Goods And Services, Intra state And Interstate Supply. Value Of Supply: Meaning, Provisions Related With Determination Of Value Of Supply Of Goods And Services, Determination Of GST Liability.	16
III	Input Tax Credit ITC: Meaning Of Utilization Of ITC, Block Credit, Supply Not Eligible For ITC, Matching, Reversal And Reclaim Of ITC. Payment Under GST: Manner Of Payment Of GST Liability, Concept Of Electronic, Cash Credit And Liability Ledger, Refund Of Excess GST. Return: Meaning, Purpose And Importance, Different Types Of Return, Due Date Of Filing Return, Assessment Under GST: Meaning, Types Sales Assessment, Provisional Assessment, Summary Assessment, Best Judgment Assessment.	25

	Registration: Meaning Of Final Registration,	
IV	Compulsory Registration, and Procedure For New	17
	Registration, Amendment And Cancellation Of	
	Registration. Accounts And Records: Manner Of	
	Maintenance Of Accounts, Period Of Retention Of	
	Relevant Records. Invoice: Format, Types Debit And	
	Credit Note, Voucher Audit: Meaning, Types	
	Mandatory, Departmental And Specific Audit, Penalty	
	And Under GST, E -Way Bill.	

- 1. Malhotra XE and Agarwal goods and services tax Agra India Sahib Bhawan Publication English and Hindi
- 2. Agarwal Raj ke advanced handbook on GST background material on model GST law Sahitya Bhawan Publications.
- 3. Bansal K. M. GST Customer law taxman Publication private limited University edition
- 4. RK Singh PK a bird's eye view of GST Asia law house
- 5. Singhania VK student's guide to GST and customs law taxman Publication private limited University edition
- 6. Gupta & Maheshwari, Tyagi Goods and Services Tax, SBPD PUBLISHING HOUSE, AGRA
- 7. Babu, Deepak: GST: A Revolution on Indian Tax System, ISARA Solutions, New

Delhi

### Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)
Overall performance throughout the	
Semester (includes Attendance,	(05 marks)
Behaviour, Discipline,	
Participation in Different Activities)	

Programme: B.Com. Year: Third Semester: Fifth

Subject: Commerce

Course Code: C010503T Course Title: Business Finance

Course outcomes: This course is to help students understand the conceptual

framework of Business Finance.

Credits: 5 Core Compulsory / Elective: Elective

Max. Marks: 25+75 Min. Passing Marks: 10+25

Total No. of Lectures (in hours per week): 75

Unit	Topics	No. of	
UIII	Topics	Lectures	
	Business Finance: Nature And Scope, Finance		
	Function Investment Financing And Dividend		
I	Decisions, Capital Budgeting: Meaning Nature And	15	
	Importance Investment Decisions Are Its Major		
	Evaluation Criteria.		
	Cost Of Capital: Meaning, Importance, Calculation		
II	Of Cost Of Debt, Preference Shares, Equity Shares	19	
	And Retained Earnings, Combined (Weighted) Cost		
	Of Capital, Capitalization- Meaning,		
	Overcapitalization.		
	<b>Dividend Policies:</b> Issues In Dividend Policies,		
III	Dividend Models, Sources Of Funds: Long Term	20	
	Funds, Short Term Funds, Nature Significance And		
	Determinants Of Working Capital.		
	Time value of Money, Uses of simple and Compound		
	interest in business finance.		
IV	Capital Market: (A) New Issue Market (B) Secondary	21	
	Market Functions And Role Of Stock Exchange (BSE,		
	NSE,) Money Market: Indian Money Markets-		
	Composition And Structure.		

# **Suggested Readings:**

- 1. Avadhani V A Financial System
- 2. Bhalla VK Modern Working Capital Management
- 3. Chandra Prasanna Financial Management Theory And Practices
- 4. Khan NY And Jain PK Financial Management Tax And Problems
- 5. Pandey I M Financial Management
  Note- Latest edition of the text books should be used.

Programme: B.Com.	ne: B.Com. Year: Third Semester: Fifth			
Subject: Commerce				
Course Code: C010504T Course Title: Principles and Practices of Insurance				

### Course outcomes:

After completing this course a student will have:

- ✓ Ability to understand the concept of Insurance along with the basic laws and practices of Insurance.
- ✓ Ability to understand the terminologies associated with the field of Insurance and control along with their relevance.
- ✓ Ability to identify the appropriate method and types of Insurance for solving different problems.
- ✓ Ability to apply basic Insurance principles to solve business and industry related problems.
- ✓ Ability to understand the concept of Life, Marine and Fire Insurance.

Credits: 5	Core Compulsory / Elective: Elective
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Risk: Meaning, Types, Causes, Methods of Handling Risks. Insurance: Meaning, Origin & Development, Functions, Types, Principles, Advantages, Reinsurance, Double-Insurance.	17
II	Life Insurance: Meaning, Importance, Essentials of Life Insurance Contract, Procedure of Life Insurance.  Life Insurance Policies, Nomination & Assignment, Surrender Value. Life Insurance Corporation:  Functions & Organization.	
III	Marine Insurance: Meaning, Significance, Scope and Insurable Risk, Characteristics of Marine Insurance, Contract, Types of Marine Policies, Main Clauses in Marine Policies and Marine Losses.	18

Fire Insurance: Meaning, Hazards in Fire In Scope, importance, Fire Insurance C Conditions of Fire Insurance Policy & Promiscellaneous Insurance: Motor Insurance, B Live-stock, Crop and Health Insurance.	Contract, ocedure. 20
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- 1-Mishra M.N., Insurance- Principles & Practice.
- 2- Gupta O.S., Life Insurance.
- 3- Vinayakam, M. Radhaswami & Vasudevam, Insurance- Principles & Practice.
- 4- Kothari & Bhall, Principles & Practice of Insurance.

Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	
Overall performance throughout the		
Semester (includes Attendance,	(05 marks)	
Behaviour, Discipline,		
Participation in Different Activities)		

Programi	ne: B.Com.	Year: Third		Seme	ester: Fifth	
	Subject: Commerce					
Course Co	Course Code: C010505T Course Title: Monetary Theory and Banking in India			Banking in India		
Course outo	comes: The c	ourse expose the	e students	to the working	ng for money and	
financial sys	stem prevailin	g in India.				
	Credits: 5 Core Compulsory / Elective: Elective					
]	Max. Marks: 25+75 Min. Passing Marks: 10+25			arks:10+25		
Total No. of Lectures: 75						
Unit	Unit Topics		No. of Lectures			

	Money: Functions, Alternative Measures To	
I	Money Supply In India And Their Different	
	Components, Meaning And Changing Relative	
1	Importance Of Each Component, High Powered	17
	Money- Meaning And Uses, Sources Of Changes In	
	High Powered Money. Financial System:	
	Components, Financial Intermediaries.	
	Indian Banking System: Definition Of Bank,	
	Commercial Banks, Importance And Functions,	
II	Structure Of Commercial Banking System In India.	17
	Regional Rural Banks, Cooperative Bank In India.	
	Process Of Credit Creation By Banks; Determination	
	Of Money Supply And Total Bank Credit.	
	<b>Development Banks And Other Non-Banking</b>	
	<b>Financial Institution:</b> Main Features, Problems And	
III	Policies For Allocation Of Institutional Credit,	
111	Problem Between The Government And The	25
	Commercial Sector, Inter-Sectoral And InterRegional	
	Problems, Problem Between Large And Small	
	Borrowers.	
	The Reserve Bank of India: Functions, Instruments	
	Of Monetary And Credit Control; Main Features Of	
IV	Monetary Policy Since Independence, Interest	16
	Rates; Various Rates In India (As Bond Rate, Bill	
	Rate, Deposit Rate, etc.) Impact Of Inflation And	
	Inflationary	
	Expectations.	
G 4 1	D 1	

- 1. Saha SK Indian Banking System SBPD Publication (Hindi and English)
- 2. Deshmukh And Indian Banking System Chandralok Prakashan(Hindi and English)
- 3. Gupta SB Monetary Planning Of India
- 4. Khan M Y Indian Financial System Theory And Practice
- 5. Sengupta A K & Agarwal K Money Market Operations In India Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)

Programme: B.Com.	Year: Third	Semester: Sixth		
Subject: Commerce				
Course Code: C010601T Course Title: Accounting for Mangers				

### Course outcomes:

After completing this course a student will have:

- ✓ Ability to understand the concept of Managerial Accounting along with the basic forms and norms of Managerial Accounting.
- ✓ Ability to understand the terminologies associated with the field of Managerial Accounting and control along with their relevance.
- ✓ Ability to identify the appropriate method and techniques of Managerial Accounting for solving different problems.
- ✓ Ability to apply basic Managerial Accounting principles to solve business and industry related issues and problems.
- ✓ Ability to understand the concept of Budgetary Control, Cash Flow Statement, Fund Flow Statement, Break Even Analysis etc.

Credits: 5	Core Compulsory / Elective: Compulsory
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Management Accounting- Concept, Meaning, Characteristics, Difference between Financial Accounting Management Accounting, Difference between Cost Accounting and Management Accounting, Techniques, Objectives and Importance. Management Accountant- Duties, Status, Functions and Responsibility. Financial Statement Analysis and Interpretation - Meaning, Objectives, Characteristics of an Ideal Financial Statement, Parties Interested in Financial Statement, Types of Financial Analysis Horizontal, Vertical and Trend Analysis.	17
II	Ratio Analysis: meaning, Utility, Classification of Ratios - Profitability Ratio, Activity Ratio and Financial Position Ratios. Fund Flow and Cash Flow Statement-Concept, Meaning of the term Fund and Preparation of	16
	Fund Flow Statement and Cash Flow Statement (As-3).	

	Business Budgeting: Meaning of Budget and 22			
	Budgeting, Objectives, Limitations and importance,			
	Essentials of effective Budgeting, Classification of			
III	Budgets- Flexible budget and Zero Based Budget.			
	Marginal Costing: Meaning, Determination of Profit			
	under Marginal Costing, Pricing of Product, make or by			
	Decision, Selection of most profitable channel. Break			
	Even Analysis: Concept and Practical Applications of			
	Break even Analysis.			
	Standard Costing and Variance Analysis: Meaning and			
	Objectives of Standard Costing Setting of Standard,			
	Variance Analysis: Material and Labour Variance.			
IV	Reporting to Management: Meaning, Objectives, 20			
	Principles of Reporting, Importance of Reports,			
	Classification of Reports, Reporting at different Levels			
	of Management.			

- 1. Homgren, C.T., Gary L. Sundem and William O. Stratton: Introduction to Management Accounting, Prentice Hall of India, Delhi.
- 2. Homgren, Charles T., George Foster and Srikant M. Dailiar; Cost Accounting; A Managerial Emphasis, Prentice Hall of India, Delhi.
- 3. Lall, B.M. and I.C. Jain: Cost Accounting: Principles and Practice, Prentice Hall of India, Delhi.
- 4. Welsch Glenn A., Ronald W. Hilton and Paul N. Gordon Budgeting, Profit Planning and Control, Prentice hall of India, Delhi.
- 5. Baig Nafees: Cost Accounting, Rajat Publications, New Delhi. Baig Nafees: Management Accounting & Control, Ashish Publishing Home, New Delhi.
- 6. Sharma R.K. and Gupta S.K.; Management Accounting, Kalyani Publishers, Ludhiyana. (Hindi and English)
- 7. Lal Jawahar; Managerial Accounting, Himalya Publishing House, New Delhi.
- 8. Misra, A.K., Management Accounting, (Hindi and English) Navneet Prakashan, Nazibabad.

Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	

Overall performance throughout the		
Semester (includes Attendance,	(05 marks)	
Behaviour, Discipline,		
Participation in Different Activities)		

Programme: B.Com. Year: Th		hird Seme		ster: Sixth	
	-	Subject:	Commerce	e	
Course C	ode: C010602T		Course	Title: Auditing	,
			parting kn	owledge about	the principles and
methods o	f auditing and the Credits: 5	heir application.	Coro Co	ampulsony / Ela	ctive: Compulsory
	Max. Marks: 2			Min. Passing Ma	<u> </u>
	IVIAX. IVIAIKS. 2	Total No. o			arks.10+25
	_	Total No. 0	1 Lectures	. 13	No. of
Unit		Topics			Lectures
I	Audit and Audit Process: Meaning, Nature, Objectives and Various Classes of Auditing, Standard of Auditing, Pronouncements on accepted Auditing practices, Internal Control and the need for its evaluation by the Auditor.  Audit Procedures: Verification programme-selective		17		
П	verification, Audit in depth, test checking, Auditor's Approach to statistical sampling, Routine checking, vouchers, verification and valuation of assets and liabilities, Auditor's Report on Profit and Loss Account and Balance Sheet.				
III	Audit of Limited Companies: Qualifications and Appointment of Company Auditors, their powers duties and liabilities as per Company Act 1956 Enquiries under Section 227 (IA), Audit of share capital, share transfer and managerial remuneration Additional matters in the Auditor's Report (Manufacturing and other companies), Auditor's Report Order 1988.			19	

	Audit of Public Sector Undertaking and Banks:	
	Special features concerning Audit of departmental	
	undertakings, Statutory Corporations and Government	
	Companies, Procedure of appointment of Auditors,	
	Special features relating to the audit of Banks, Audit of	
IV	Insurance Companies and audit of non-profit	24
1 4	companies. Cost Audit: Importance of cost audit,	<b>∠</b> +
	Provisions regarding cost audit, Cost Audit report, Tax	
	and Social Audit. Internal Audit: Objective and scope	
	of Internal Audit, Responsibilities and Authority of	
	Internal Auditors, Relationship between internal auditor	
	and statutory auditor.	

- 1. Gupta Kamal: Contemporary Auditing, TATA Mc Graw, New Delhi.
- 2. Tandon, B.N.: Principles of Auditing, S. Chand & Company, New Delhi.
- 3. Pargare Dinkar: Principles and practices of Auditing, Sultan Chand, New Delhi.
- 4. Sharma, T.R.: Auditing Principles and Problems, Sahitya Bhawan, Agra. (Hindi and English)
- 5. Yadav, Pankaj, Auditing, Neel Kamal Prakashan, Delhi(Hindi and English) 6. Sharma, Sanjeev, Auditing: MK Publications, Agra (Hindi and English) Note-Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)
Class Test-I (Objective Questions)	(04 marks)
Class Test-II (Descriptive Questions)	(04 marks)
Class Test-III (Objective Questions)	(04 marks)
Class Test-IV (Descriptive Questions)	(04 marks)
Overall performance throughout the	
Semester (includes Attendance,	(05 marks)
Behaviour, Discipline,	
Participation in Different Activities)	

Programme: B.Com.	Year: Third	Semester: Sixth		
Subject: Commerce				

Course Code: C010604T	Course Title: Financial Market Operations
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### Course outcomes:

After completing this course a student will have:

- ✓ Ability to understand the concept of Financial Market along with the basic form and norms of Financial Market.
- ✓ Ability to understand the terminologies associated with the field of Financial lMarket and control along with their relevance.
- ✓ Ability to identify the appropriate method and techniques of Financial Market for solving different problems.
- ✓ Ability to apply basic Financial Market principles to solve business and industry related problems.
- ✓ Ability to understand the concept of Primary and Secondary Market, Stock Exchange, SEBI etc.

Credits: 5	Core Compulsory / Elective: Elective
Max. Marks: 25+75	Min. Passing Marks:10+25

Unit	Topics	No. of Lectures
I	Financial Markets an Overview: Meaning of Financial Market and its Significance in the Financial System. Financial Markets in the Organized Sector - Industrial Securities Market, Government Securities Market, Long-term Loans Market, Mortgages Market, Financial Guarantee Market, Meaning and Structure of Money Market in India, Characteristics of a Developed Money Market, Significance and Defects of Indian Money Market.	17
II	Capital Market: New issue market - Meaning and Functions of New Issue Market, Instruments of New Issues, Players and their role in the New Issue Market, issue-pricing and marketing. Defects and Remedies of New Issue Market.	26
III	Secondary market: Functions and role of stock exchange; Listing procedure and legal requirements; Public Stock Exchanges-NSE, BSE and OTCEI. Functionaries on Stock Exchanges: Brokers, Sub brokers, market makers, jobbers, portfolio consultants, institutional investors.	16

	Investor Protection: Grievances concerning stock	
	exchange dealings and their removal, Demat Trading.	
IV	SEBI Guidelines - Primary Market, Secondary Market	16
	and the Protection of investor's interest, NCLT &	
	NCLAT.	

- 1. Machiraju, 'Indian Financial System' Vikas Publishing House.
- 2. Varshney P.N., & Mittal D.K., 'Indian Financial System', Sultan Chand & Sons New Delhi.
- 3. Avadhani V.A Capital Market, Himalaya Publishing House, New Delhi
- 4. Mulay, M. A., "New Issues Capital Market in India"
- 5. Gordon & Natarajan, "Indian Financial System" Himalaya Publishing House.
- 6. Avdhani, V. A., "Investment Management" Himalaya Publishing House.
- 7. Gupta, O. P., "Indian Securities Market".

  Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	
Overall performance throughout the		
Semester (includes Attendance,	(05 marks)	
Behaviour, Discipline,		
Participation in Different Activities)		

Programme: B.Com.	Year: Th	Semester: Sixth					
Subject: Commerce							
Course Code: C010605T Course Title: Human Resource Management							
Course outcomes: The pa	Course outcomes: The paper aims to develop in the students a proper understanding						
about human resource management.							
Credits:	5	Core	Compulsory / Elective: Elective				

	Max. Marks: 25+75	Min. Passing Ma	arks:10+25					
	Total No. of Lectures: 75							
Unit	Unit Topics							
Ι	Human Resource Management of the Human Resource Management VRS work life	15						
II	Recruitment & Selection:  affecting recruitment, sour Selection— Process, selection— Orientation, Placement. Training-Objectives & International Training Methods-On job training.	20						
III	Employee Compensation Welfare, Job Evaluation. Per Techniques, Job Enlargeme Quality of Work Life, Wo Management.	formance Appraisal: nt & Job Enrichment,	25					
IV	<b>EMPLOYEE WELFARE:</b> Various welfare schemes & Safety Measures. Employee Benefits – Meaning and its types, Fringe Benefits; Remuneration – Salary,							

- 1. Aswathappa K Maine resource management Tata McGraw Hill
- 2. Verma Pramod SaviBagiyaprabandhan Rao VSP human resource management Excel books
- 3. Tripathi PC personnel management and Industrial Relations Sultan Chand and sons
- 4. Agarwal &Fauzdar, Human Resource Management-SBPD Publishing House, Agra (English/Hindi)

# Note- Latest edition of the text books should be used.

This course can be opted as an elective by the students of following subjects: Open for all

Assessment and Presentation of Assignment	(04 marks)	
Class Test-I (Objective Questions)	(04 marks)	
Class Test-II (Descriptive Questions)	(04 marks)	
Class Test-III (Objective Questions)	(04 marks)	
Class Test-IV (Descriptive Questions)	(04 marks)	
Overall performance throughout the		
Semester (includes Attendance,	(05 marks)	
Behaviour, Discipline,		
Participation in Different Activities)		

Programme :B.Com.		Year: Third Semes			ster: Sixth	
Course Co	de: C010606T	Course Title: I	Business E	Ethics and Corpo	orate Governance	
Course out	comes: This co	urse seeks to pro	ovide knov	wledge about th	ne concepts, tools,	
_		of Business Ethic	es and Cor	porate Governa	ance in the present	
changing so	enario. Credits: 5		Core (	Compulsory / E	llective: Elective	
	Max. Marks: 2			Min. Passing M		
		Total No. of				
Unit				-	No. of Lectures	
Unit	Values In	Topics		Value Crystemes		
		nportance, Sour s, Loyalty and E		•		
I	• -	tures; Busines		Nature,	17	
	Characteristic					
	Management.					
	The Ethica					
II	Utilitarianism Individual Fi	26				
	Culture and					
	Cultures, Cul					
	Law and Et	hics – Relation	ship betw	veen Law and		
	Ethics, Other					
III	Behaviour, In	16				
111	Responsibility Protection, Fa	16				
	obligations u					
	_	ng of Customers.	_	S	,	
	1		sues, nee	· •		
<b>TX</b> 7	governance co					
IV	•	d of directors a rnance, accounti		•		
	_	te scams, commi	_	•		
	-	al responsibility.				

		Subject I	Subject II	Subject III <b>Ne</b>	Subject IV w <b>Proposec</b> Year-w	Vocational lise Structure	Co- <b>of</b> UG/PGCurricular	Industrial Training/ ProgramsSurvey/ Project	Credits		(MinMax. Total Credits) After completion
		Major	Major	Major	Minor/ Elective	Minor	Minor	Major			{Minimum Credits}
		4/5/6	4/5/6	4/5/6	4/5/6 Credits	3	2	3/6/8			[Max Duration in
		Credits	Credits	Credits		Credits	Credits	Credits Inter/Intra		Min	years]
Year	Sem.	Own Faculty	Own Faculty	Any Faculty	Other Faculty	Vocational Faculty	Co- Curricular Course	Faculty related to main Subject	Total	Max. of the semester/	
1	I	Th-1(6) or Th-1(4)+ Pract-1(2)	Th-1(6) or Th-1(4)+ Pract- 1(2)	Th-1(6) or Th-1(4)+ Pract-1(2)	1 (4/5/6)	1	1		18+(0/4/5/6)+3+2	23-29	(50-52) {46} [4] Certificate in Faculty
	II	Th-1(6) or Th-1(4)+ Pract-1(2)	Th-1(6) or Th-1(4)+ Pract- 1(2)	Th-1(6) or Th-1(4)+ Pract-1(2)		1	1		18+(0/4/5/6)+3+2	23-29 (50-52)	Cerunicate in Faculty
2	III	Th-1(6) or Th-1(4)+ Pract-1(2)	Th-1(6) or Th-1(4)+ Pract- 1(2)	Th-1(6) or Th-1(4)+ Pract-1(2)	1 (4/5/6)	1	1		18+(0/4/5/6)+3+2	23-29	(100-104) {92} [7] Diploma in Faculty
	IV	Th-1(6) or Th-1(4)+ Pract-1(2)	Th-1(6) or Th-1(4)+ Pract- 1(2)	Th-1(6) or Th-1(4)+ Pract-1(2)		1	1		18+(0/4/5/6)+3+2	23-29 (50-52)	Dipionia in Pacuity
3	V	Th-2(5) or Th-2(4)+ Pract-1(2)	Th-2(5) or Th-2(4)+ Pract- 1(2)				1	1 (3)	20+3+2	25	(150-154) {138} [10]

	VI	Th-2(5) or Th-2(4)+ Pract-1(2)	Th-2(5) or Th-2(4)+ Pract- 1(2)		1	1 (3)	20+3+2	25 (50)	Bachelor in Faculty
	VII	Th-4(5) or Th-4(4)+ Pract-1(4)	1(2)			1 (6)	20+(0/4/5/6)+6	26-32	(206-212) {194} [12]
4	VIII	Th-4(5) or Th-4(4)+ Pract-1(4)		1 (4/5/6)		1 (6)	20+(0/4/5/6)+6	26-32 (56-58)	Bachelor (Research) in Faculty
	IX	Th-4(5) or Th-4(4)+ Pract-1(4)				1 (6)	20+6	26	(258-264) {246}
5	X	Th-4(5) or Th-4(4)+ Pract-1(4)				1 (6)	20+6	26 (52)	[16] Master in Faculty
6	XI	2 (6)	1 Research (4) Methodology			1 (8)	16+8		(270) [4] PGDR in Subject
6,7,8	XII- XVI					Ph.D. Research			Ph.D. in Subject