



Dr. Bhimrao Ambedkar University, Agra
(Formerly - Agra University, Agra)
(A+ Grade, NAAC Accredited)

Advertisement No- RW/02/2026 dated 28-02-2026

Engagement of Professor of Practice (PoP)

In accordance with the guidelines of the University Grants Commission (UGC) and the objectives of NEP 2020, the University invites applications / nominations from distinguished professionals for engagement as Professor of Practice (PoP) in various disciplines such as **media, entrepreneurship, management, commerce, science, technology, instrumentation, pharmacy, arts, law, and allied fields.**

Eligibility

- (i) Eminent professionals with minimum 15 years of relevant professional experience at a senior level.
- (ii) Professionals from industry, entrepreneurship, management, engineering, science, commerce, social sciences, media, arts, law, public administration, civil services, armed forces, rural & community development, and allied fields.
- (iii) PhD/NET not mandatory.
- (iv) Serving or retired regular teachers are not eligible.
- (v) Should have proven expertise in their specific profession or role.
- (vi) Formal academic qualifications are not mandatory if the candidate has exemplary professional practice in lieu of academic credentials.
- (vii) Must possess the necessary skills and competencies to carry out the prescribed duties and responsibilities of the position.

Nature of Engagement

- (i) A Professor of Practice shall be engaged strictly on a fixed-term basis and shall not be treated as regular, contractual, or sanctioned faculty of the University.
- (ii) The engagement shall remain outside the sanctioned faculty strength and shall not confer any right or claim to regular appointment, continuity of service, or service benefits.
- (iii) The initial tenure shall be one academic year, renewable annually on the basis of performance appraisal, subject to a maximum tenure of three years, extendable/renewed up to four years in exceptional cases in accordance with UGC norms.
- (iv) Performance shall be reviewed annually with reference to teaching, mentoring, industry linkage, and institutional contribution, and extension of tenure shall be subject to satisfactory performance.
- (v) The University may disengage a Professor of Practice prior to completion of tenure for non-performance, misconduct, violation of rules, conflict of interest, or administrative exigencies, by giving one month's notice or honorarium in lieu thereof.

(vi) Professor of Practice may resign by giving one month's prior notice in writing, and the engagement shall automatically cease on completion of the approved tenure unless formally renewed by the competent authority.

Role

- (i) Teaching and curriculum development.
- (ii) Mentoring students in innovation, entrepreneurship, and skill development.
- (iii) Strengthening industry-academia collaboration, consultancy, and training.

Remuneration:

As per UGC guidelines, depending on nature of engagement and availability of resources, mutually agreed.

Selection Process:

As per UGC guidelines.

How to Apply:

Interested candidates or nominators are invited to submit a detailed CV/Bio-data along with a statement outlining the candidate's potential contribution to the field for the position of Professor of Practice. **The complete application must be submitted on or before 29.03.2026 to the Registrar Office, Dr. Bhimrao Ambedkar University, Paliwal Park, Agra – 282002, Uttar Pradesh.**

The University reserves the right to accept or reject any application without assigning reasons.

Registrar